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PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf

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APSJobs - Weekly Vacancy Notices

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The date of publication of this Gazette is PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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[Job No] ISSN 1835-2480

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0773517

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Friday 30 October 2026

Australian Charities and Not-for-profits Commission
Education and Public Affairs

Job Title	Australian Charities and Not-for-profits Commission Communications and Media Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$84,028 - $91,199
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_ACNC_828_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=ECB1ACBB-7AAD-24A1-BAE5-ED63A147525D

Duties

We are seeking a motivated professional with event or training experience to join our Education and Public Affairs (EPA) team.

As a Communications and Media Officer, you will assist with event management for key EPA projects, including a project to build the competence and confidence of low-resource and at-risk charities. You'll help to organise a program of events for charities, assisting with logistics (venue, suppliers, speakers) and promotion and evaluation.

You will support the event lead to design and deliver tailored events that meet the training needs of the charity audience.

You will have knowledge of the charity and Not-For-Profit sectors and support the program by attending events to assist with logistics and charity inquiries.

You will be involved in a range of communications and education activities across the team.

Our ideal candidate:

> contributes to the delivery of communication projects and work plans, supporting the delivery clear milestones, monitoring progress and achieving measurable outcomes

> applies sound research and analytical skills to evaluate communication activities, identify opportunities for improvement and support the delivery of effective communication strategies

> supports digital communication activities, including website content, social media and graphic design, ensuring materials are engaging, accessible and aligned with the ACNC objectives

> coordinates events or training activities for diverse audiences, including planning, logistics, promotion and evaluation

> engages with stakeholders, including peaks bodies or professional groups to build productive relationships that support the communications and education objectives.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that

understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	Karen Coghlan, (03) 8612 6993
Agency Recruitment Site	https://ato.nga.net.au/?jati=ECB1ACBB-7AAD-24A1-BAE5-ED63A14752

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Vacancy VN-0773518

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Friday 30 October 2026

Australian Charities and Not-for-profits Commission
Education and Public Affiars

Job Title	Australian Charities and Not-for-profits Commission Communications and Media Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$93,676 - $99,307
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ACNC_829_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=14BA33BF-14C9-61C6-1329-ED63D94F8185

Duties

We are seeking an experienced communications professional to join our Education and Public Affairs (EPA) team.

As a Communications and Media Officer, you will drive key projects for the EPA team. You'll support the design and development of communications and education products, ensuring content is developed in accordance with the relevant standards, procedures and the ACNC Style guide.

You will undertake a variety of tasks including writing and editing in multiple styles for a range of communication channels including media, social media and web. You'll contribute to the production of publications and reports, publish web content and produce educational materials, including guidance, webinars and podcasts.

You will proactively identify and manage risks in education, media and communications work and be responsible for specific work areas and help promote new products, programs or initiatives to charities and the public.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Our ideal candidate:

> designs, develops and implements a range of communication strategies and products

> supports the delivery of communication initiatives by working collaboratively across business areas and meeting agreed timeframes

> applies an understanding of legislative, regulatory and compliance frameworks to support communication projects

> communicates clearly and effectively, translating complex information into accessible content for diverse audiences

> collaborates with subject matter experts to provide support to business partners

> works independently and under direction, taking ownership of various projects.

Experience in the charity or not-for-profit sectors will be highly regarded but not essential.

Experience in brand management, graphic design and/or video productions will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	Karen Coghlan, (03) 8612 6993
Agency Recruitment Site	https://ato.nga.net.au/?jati=14BA33BF-14C9-61C6-1329-ED63D94F8185

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Vacancy VN-0773519

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Friday 30 October 2026

Australian Charities and Not-for-profits Commission
Education and Public Affairs

Job Title	Australian Charities and Not-for-profits Commission Senior Communications and Media Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$101,142 - $116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_830_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=42AAC780-6B0F-C2F1-D415-ED63D9BA61E8

Duties

We are seeking highly experienced and driven communications professionals to join our Education and Public Affairs team.

As a Senior Communications and Media Officer, you will provide your expertise and assist with a project to lift the competence and confidence of low-resource and at-risk charities by providing event management expertise or developing guidance and tools.

Depending on the role, you will either:

Communications and Content:

Design and develop communications and education products, including coordinating the production of publications, reports, online learning, guidance and tools, webinars and podcasts. You'll ensure content aligns with relevant standards, procedures and the ACNC Style Guide, and translate complex concepts into engaging and accessible materials for diverse audiences. You'll be media savvy and adept at scanning the environment for issues and risks.

Events and Education:

Plan and deliver events that build the competence and confidence of low-resourced and at-risk charities. You'll drive a program of events for charities, organising logistics (venue, suppliers, speakers) and promotion and evaluation. You'll work with internal and external stakeholders to design and deliver tailored learning and engagement activities that meet the needs of the charity sector.

Across both roles, you'll collaborate with business partners across the ACNC to develop high-quality content and education initiatives. You'll also guide and mentor less experienced staff, contributing to capability development and a culture of continuous improvement.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Our ideal candidate

> leads the delivery of communications and develops educational materials across multiple formats, including media, publications, internal communications, campaigns, brand management, stakeholder engagement, web publishing, and social media

> plans and delivers events, training or engagement initiatives for diverse audiences, ensuring effective coordination, promotion and evaluation

> drives team performance and workflow management to achieve targets and continuous improvement

> develops plain language guidance, reports and publications by analysing and translating complex information for diverse audiences

> applies knowledge of legislative, regulatory and compliance frameworks to deliver effective communication and education projects

> negotiates and communicates with influence, quickly adapts to changing needs, and focuses on solutions.

Experience in the charity or not-for-profit sectors will be highly regarded but not essential.

Qualifications in writing, journalism, marketing, communications, education or similar will be highly regarded but are not essential.

Eligibility
Notes

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About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	Karen Coghlan, (03) 8612 6993
Agency Recruitment Site	https://ato.nga.net.au/?jati=42AAC780-6B0F-C2F1-D415-ED63D9BA61E

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Vacancy VN-0773520

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Friday 30 October 2026

Australian Charities and Not-for-profits Commission
Education and Public Affairs

Job Title	Australian Charities and Not-for-profits Commission Communications and Media Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_831_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=92B83C93-C5AD-376D-4D7C-ED63D9BDA17D

Duties

We are seeking an exceptional communications professional to join our Education and Public Affairs (EPA) team.

As a Communications and Media Lead, you'll lead a small EPA team, overseeing the design, implementation and evaluation of a key ACNC project to build the competence and confidence of low-resource and at-risk charities.

The project includes delivering a program of educative events as well as tailored guidance for a diverse audience who may comprise volunteers, people from culturally and linguistically diverse backgrounds and time-poor charity administrators who require succinct instructive information in accessible formats.

You will oversee the delivery of the project, including developing appropriate plans, program schedules, overseeing staff and reporting on outcomes. You'll engage with suppliers and topic experts as well as stakeholders that include relevant peak and professional groups to build resources and relationships that will support the effective implementation of the program.

You will apply your knowledge of communication and education principles to ensure all products are tailored to the needs of the audience and delivered in an appropriate format. You'll work with stakeholders across the ACNC to develop content, guide and mentor less experienced staff to build capability and continuous improvement within the team.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Our ideal candidate

> leads communications and education initiatives across multiple formats, including media, publications, campaigns, stakeholder engagement, web and social media

> authors and edits high-quality guidance, reports and publications, translating complex information into clear and accessible content for diverse audiences

> applies a strong understanding of legislative, regulatory and compliance matters to lead communication and education initiatives

> coordinates multiple projects and work plans to achieve strategic outcomes within agreed timeframes

> builds trusted relationships and influences stakeholders to achieve outcomes, adapt to changing priorities and resolve complex issues

> drives team performance and workflow management to deliver results in a complex and changing environment.

Expertise working in the charity or not-for-profit sectors will be highly regarded but not essential.

Qualifications in writing, journalism, marketing, communications, education or similar will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Karen Coghlan, (03) 8612 6993
Agency Recruitment Site	https://ato.nga.net.au/?jati=92B83C93-C5AD-376D-4D7C-ED63D9BDA1

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Vacancy VN-0773587

Australian Competition and Consumer Commission

Closing Date:Sunday 01 November 2026

Data, Digital and Technology Division
Data and Intelligence

Job Title	Director, Strategic Insights
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$148,287 - $173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	All employees are required to work a minimum of 2 days in office
Classification	Executive Level 2
Position Number	EA2026/209
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

The Data and Intelligence Branch plays a pivotal role in contributing to ACCC outcomes by:

- Informing strategic decisions through data-driven insights and intelligence methodologies.
- Providing specialist advice on data analysis, information handling and intelligence
- Improving data governance and evidence handling to ensure accuracy, compliance and transparency.
- Developing tools, sources and innovative approaches that enhance data discovery and utilisation for operational and strategic purposes.
- Delivering the agency’s Data and AI Strategy and uplifting organisational capability in these areas.
- Facilitating collaboration through initiatives like the Senior Data Stewards Group and engagement across the APS and international regulators.

We are looking to fill a role in the new Strategic Insights team. We are also looking to establish a merit list to potentially draw from for future roles in the Data Analytics, Data Strategy and Intelligence teams.

Duties

As Director, Strategic Insights, you will lead the development of a new capability that uses data, intelligence, research and emerging technologies to identify risks and opportunities across the economy before they are widely visible. You will work on some of the most complex and consequential issues facing consumers and businesses, leading a multidisciplinary team and influencing agency priorities at the highest levels. This is a rare opportunity to build something new, drive innovation in regulatory practice and deliver insights that help shape the ACCC's future regulatory, compliance and enforcement agenda.

Four key tasks:

- Establish and lead a new strategic capability that helps the ACCC identify emerging risks, market issues and potential misconduct before they become formal complaints, investigations or market interventions.
- Lead a multidisciplinary team of intelligence, analytics and other specialists to deliver high-impact insight products that inform agency priorities and decision-making.
- Drive innovation in regulatory intelligence and detection, leveraging data, technology, artificial intelligence and new information sources to strengthen the ACCC's ability to identify issues earlier and respond more effectively.
- Influence decisionmakers and build partnerships across the ACCC and with external stakeholders to translate insight into action and improve regulatory outcomes.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Demonstrated experience leading a specialist team or similar role in a fast-paced and large complex people-centred organisation
- Demonstrated experience establishing or leading capabilities that identify emerging risks, generate strategic insight or support operational decision-making through the effective use of research, data, intelligence, behavioural insights, technology or other evidence sources.
- Proven ability to transform complex and often incomplete information into clear recommendations, priorities and actions that influence decision-makers and deliver organisational impact.
- Demonstrated success leading multidisciplinary teams and building effective partnerships across organisational boundaries to achieve shared outcomes.
- Demonstrated strategic thinking and problem-solving skills, including the ability to anticipate emerging issues, identify new opportunities and manage risk in complex and rapidly evolving environments.

The team have a mix of specialist skills and abilities to complement the broad range of technologies we operate in support of our mission.

Experience and qualifications in any of the disciplines below are highly desired but are not mandatory:

- Data analytics
- Data science
- Data engineering
- Intelligence
- Artificial intelligence

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the

community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Alex Reuter Town, (02) 9102 4031
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0773590

Australian Competition and Consumer Commission

Closing Date:Sunday 01 November 2026

Data, Digital and Technology Division
Data and Intelligence

Job Title	Assistant Director, Strategic Insights
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Townsville QLD
Salary	$127,908 - $141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	All employees are to work a minimum of 2 days in office
Classification	Executive Level 1
Position Number	EA2026/210
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

The Assistant Director, Strategic Insights contribute to the development and delivery of a new agency capability focused on proactively identifying emerging risks, opportunities and areas of potential misconduct across the economy before they are formally reported to the ACCC.

The Assistant Director will lead the application of market monitoring, horizon scanning and analytical approaches to identify emerging risks and opportunities. The role will contribute to generating evidence-based insights that help inform agency priorities, support decision making and support the identification and prioritisation of future regulatory and enforcement work.

The Assistant Director will contribute to the ongoing development of operating models, methods and practices that support the Strategic Insights capability, leading a high-performing multidisciplinary team, developing innovative methods and partnerships, and modelling new ways of working. The role offers a unique opportunity to contribute to how the ACCC identifies issues, prioritises resources and responds to an increasingly complex and data-rich economy.

Duties

As the Assistant Director, Strategic Insights, you will:

- Lead and support a high-performing multidisciplinary team comprising intelligence analysts, data specialists and other subject matter experts, role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.

- Contribute to the establishment and ongoing development of the ACCC's proactive detection capability, setting its strategic direction, operating model, priorities and work program.
- Identify, develop and deliver proactive detection initiatives and use cases, working closely with business areas to deliver outcomes that support agency priorities.
- Apply and champion innovative analytical methods, data sources and technologies to improve delivery and insight generation, ensuring appropriate governance, risk management and ethical safeguards.
- Establish productive working relationships across the ACCC work collaboratively with stakeholders to deliver shared outcomes.
- Contribute to relationships with regulators, academia and other stakeholders to support capability development and knowledge sharing.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Demonstrated experience leading a specialist team or similar role in a fast-paced and large complex people-centred organisation.
- Demonstrated experience delivering strategic insights, analytical initiatives, intelligence products or other evidence-based services that informed organisational decisions.
- Proven ability to analyse complex and incomplete information and communicate evidence-based recommendations tailored to diverse audiences.
- Demonstrated ability to lead multidisciplinary teams and build productive relationships across teams and stakeholder groups.
- Demonstrated judgement, problem-solving and strategic thinking skills, including the ability to identify emerging issues, assess risks and develop practical solutions.
- Demonstrated ability to lead complex projects or work programs, manage competing priorities and deliver outcomes within agreed timeframes

The team have a mix of specialist skills and abilities to complement the broad range of technologies we operate in support of our mission. Experience and qualifications in any of the disciplines below are highly desired but are not mandatory:

- Data analytics
- Data science
- Data engineering
- Intelligence
- Artificial intelligence

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Alex Reuter Town, (02) 9102 4031
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0773557

Australian Electoral Commission

Closing Date:Thursday 29 October 2026

Operations Group
Queensland QLD Operations

Job Title	Team Leaders, Queensland State Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Toowoomba QLD, Townsville QLD, North Lakes QLD
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-186 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The AEC has a dispersed network of 150 electoral divisions, 30 of which are located across Queensland.

Team Leader positions are available in Toowoomba, Townsville, North Lakes. You will be one of a network of Team Leaders/Senior Project Leads across the country, responsible for managing your work unit to ensure the proper conduct of our federal elections and referendums. You will work closely with our State Office, National Office and the other States and Territories.

Each APS 6 Team Leader will typically oversee a team of around 2–10 staff. However, team size increases significantly during an election event as we scale up and engage our temporary election workforce. During the delivery of the election, the Team Leader will likely undertake the legislative responsibilities of the Divisional Returning Officer for a federal electoral division and will work to ensure that the division delivers an election result with transparency and integrity.

For the delivery of a federal election or local by-elections, staffing levels expand rapidly to help manage the increased workload around risk management, fast-moving project work and logistical activities, media and public scrutiny.

At the AEC, you will develop strong connections with colleagues and supportive networks, as we all work to deliver an impartial and independent electoral system with high integrity.

Duties

The Queensland State Operations team is seeking to engage multiple Team Leaders to support election delivery. This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia’s democratic processes.

We are looking for agile, energetic, self-motivated, results-driven and experienced Team Leaders to lead a team of staff to manage divisional election planning, delivery, and evaluation. The AEC is seeking proactive Team Leaders who can work under pressure to deliver high-quality outcomes within tight timeframes, both independently and as part of a team, while operating with limited guidance.

During the preparation phase of the electoral cycle, you will be responsible for ensuring the accuracy and completeness of the electoral roll within your division and leading your team in preparation for the next federal electoral event.

You will contribute to the development of team objectives for both short-term tasks and longer-term strategic initiatives. This includes setting priorities for the work area, maintaining team cohesion, and ensuring the quality of team outputs.

You will be responsible for the overall supervision of your divisional office team, as well as temporary election staff. Using your leadership skills, you will support the rapid expansion of the workforce and ensure operational requirements are delivered seamlessly and efficiently. You will join a leadership team committed to learning and continuous development and will play a key role in building technical capability and fostering career growth within your team.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Proven experience leading the planning and delivery of events, including managing logistics, resources and competing priorities.
- Strong Leadership experience building staff capability and developing positive working relationships with staff, contractors and stakeholders.
- Demonstrated experience managing compliance, WHS requirements and operational risks, and applying legislation, policies and procedures to deliver safe and compliant events.
- Demonstrated experience leading projects, implementing improvements or driving change to enhance event operations and business outcomes.
- Demonstrated sound judgement and decision-making skills, including the ability to solve problems and respond to operational issues.
- Ability to work autonomously and a strong commitment to working harmoniously within a dispersed team to achieve positive results and support the AEC's strategic direction.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Robert Guilfoyle, Coreworkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773597

Australian Electoral Commission

Closing Date:Thursday 29 October 2026

Corporate Services and Governance Division
Legal Services Branch

Job Title	Senior Government Lawyer, Legal Services Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$126,075 - $137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Senior Government Lawyer
Position Number	2026-189 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

Legal Services Branch

The Legal Services Branch is a dynamic team that provides legal advice to ensure and maintain the integrity of Commonwealth electoral systems and processes. The Branch plays an active role supporting and building capabilities across the AEC through training and guidance.

The Legal Services Branch is headed by the Chief Legal Officer and comprises three legal teams: Corporate Law, Electoral Law and Regulatory Law. Branch members are predominantly located in Canberra and Brisbane. Applicants from other capital cities will be considered on a case-by-case basis, depending on their skills and experience.

Corporate law

- Provides advice to the AEC on matters that affect the day-to-day running of the agency including a wide range of privacy, information law, commercial law and employment law matters.
- Provides advice on commercial law and contract management, particularly in relation to the commercial negotiation of the AEC’s internal ICT modernisation project, the funding and disclosure reform program and a diverse range of procurements to support the staging of elections and referendums and the AEC’s business as usual functions.
- Provides advice and acts in employment law matters, including Fair Work Commission and Australian Human Rights Commission complaints.

Electoral law

- Provides legal advice to the AEC in relation to the Commonwealth Electoral Act 1918 and Referendum (Machinery Provisions) Act 1984, as well as matters relating to industrial elections, fee-for-service elections and ballots, and the Torres Strait Regional Authority.
- Advises on statutory interpretation and administrative law issues.
- Provides advice and support in relation to the legislative development process.
- Assists the AEC in making robust administrative law decisions.

Regulatory law

- Provides advice on regulatory provisions, including civil penalty and criminal provisions, in the Commonwealth Electoral Act 1918 and Referendum (Machinery Provisions) Act 1984 and other relevant legislation.
- Advises and manages litigation on the administration and enforcement of the authorisation requirements for electoral communications, multi-voter provisions, anti-avoidance compliance, and other offences in electoral legislation, including bribery, misleading information, polling place offences.
- Appears in court proceedings in relation to non-voter prosecutions.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes. We are looking for legal talent to fill vacant positions across the three legal teams and to establish a merit pool for future opportunities at the Executive Level 1 (EL1) Senior Government Lawyer level.

Senior Government Lawyers manage and undertake the day-to-day matters relating to the provision of legal advice and services to all areas of the AEC. Senior Government Lawyers undertake complex or sensitive legal work under broad direction.

Responsibilities include:

- provide high-quality legal advice
- undertake research and analysis of legal issues
- attend court and tribunal matters
- drafting and reviewing agency policies
- corresponding with internal and external stakeholders, including external legal providers, the Minister’s office, other APS agencies and political parties
- provide training to the agency on legal issues
- participating in section planning and aligning longer-term plans with the AEC’s goals and objectives

To excel you’ll have:

We are seeking motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in these roles.

- A minimum of 3 years’ post admission experience.
- Demonstrated ability to analyse complex issues and provide high-quality legal services.
- A high level of attention to detail, with effective written and oral communication skills.
- Demonstrated ability to work under limited supervision, show initiative, meet deadlines and support the effective management of a legal practice.
- Proven ability to work collaboratively within a team and lead legal matters to deliver high-quality outcomes, including building team capability, maintaining expertise and supporting career development.
- Experience in at least one area of law relevant to the three legal teams, including regulatory or compliance work, advocacy, statutory interpretation, administrative law, employment law, commercial law, freedom of information (FOI) or privacy law.
- Experience in developing and actively managing key internal and external relationships, including collaborating with key stakeholders to identify opportunities, achieve outcomes and facilitate cooperation.
- Personal drive and integrity, with the ability to achieve results within legislative and budget parameters.
- A degree in law from an Australian tertiary institution, admission to practice in Australia as a legal practitioner, and a practising certificate (or ability to acquire one).

Eligibility

- AEC employees must be Australian citizens.
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- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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To Apply

Position Contact	Tim Mason, tim.mason@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773621

Australian Electoral Commission

Closing Date:Thursday 29 October 2026

Operations Group
State Operations QLD/NSW State Operations

Job Title	Service Officers, QLD/NSW State Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Toowoomba QLD, Townsville QLD, Robina QLD
Salary	$71,088 - $77,905
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 3
Position Number	2026-190 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The AEC has a dispersed network of 150 electoral divisions. The positions advertised are based in three of our offices located in Toowoomba, Townsville, and Robina. We have a tight-knit team that values collaboration, professionalism and mutual support. As part of a national network of Service Officers, you will undertake a range of administrative and operational activities that support electoral roll maintenance and the delivery of electoral events.

The team you will be part of typically consists of 3 employees. However, staffing levels increase significantly during electoral events as we engage a temporary workforce. This provides opportunities to work with people from diverse backgrounds. This may involve contributing to election-specific projects delivered in a fast-paced environment, with tight timeframes, increased public scrutiny and multiple interdependent priorities.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

We are seeking a motivated Service Officer to support the delivery of Australia's electoral system. In this diverse role, you'll combine customer service, administration, project support and election delivery to help ensure Australians can participate in democracy with confidence.

As a Service Officer, you'll provide frontline support to the public, responding to enrolment enquiries and processing a variety of electoral enrolment applications. You'll use your attention to detail, sound judgement and problem-solving skills to help maintain the accuracy and integrity of the electoral roll.

Beyond enrolment services, you'll contribute to the delivery of key electoral projects and activities. This may include supporting recruitment processes, coordinating operational tasks and working across a range of teams to meet agency priorities. During electoral events, you'll have the opportunity to take on additional responsibilities, including coordinating event activities, training and supporting temporary election staff, supervising small teams and contributing to the successful delivery of election operations. We provide the training, support and guidance you need to succeed and grow in the role.

You will thrive in this position if you enjoy delivering quality customer service while managing competing priorities in a dynamic environment. Success in this role requires strong organisational skills, attention to detail, adaptability and a willingness to learn. You'll build positive working relationships, collaborate effectively with others and contribute to a supportive team culture. Most importantly, you'll bring a proactive approach and a commitment to achieving positive outcomes for the Australian community.

To excel you’ll have:

We are seeking a motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in these roles, including:

- Resilience and a positive approach, with the ability to adapt to changing operational environments and priorities.
- Well-developed communication and interpersonal skills, with the ability to collaborate effectively and build productive working relationships with team members and stakeholders.
- The ability to provide accurate advice on issues, exercise sound judgement, seek guidance when required and learn from feedback.
- A strong commitment to working collaboratively as part of a team to achieve positive outcomes and contribute to the AEC’s strategic objectives.
- Ability to deliver quality customer service and project outcomes within agreed timeframes, priorities and policy frameworks.
- Accountability for completing allocated tasks, making decisions within defined parameters and, during electoral events, reviewing work undertaken by temporary election workforce employees.
- The ability to resolve workplace issues with guidance and support from management when required.
- General computer proficiency, including a working knowledge of the Microsoft Office suite.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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To Apply

Position Contact	Tanika Prowse, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773632

Australian Electoral Commission

Closing Date:Thursday 29 October 2026

Operations Group
State Operations QLD/NSW State Operations

Job Title	Service Support Officers, QLD/NSW State Operations
Job Type	Part-Time, Non-Ongoing
Location	Hervey Bay QLD, Maryborough QLD, Toowoomba QLD, Robina QLD
Salary	$62,775 - $69,210
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 2
Position Number	2026-192 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The AEC has a dispersed network of 150 electoral divisions. These positions are based in our offices in Maryborough/Hervey Bay, Toowoomba and Robina. As part of a national network of Service Support Officers, you will undertake a range of administrative and operational activities that support electoral roll maintenance and the delivery of electoral events.

The team you will be part of typically consists of 3 employees; however, staffing levels increase significantly during electoral events as we engage a temporary workforce. This provides opportunities to work with people from diverse backgrounds and contribute to election-specific projects delivered in a fast-paced environment with tight timeframes, increased public scrutiny and multiple interdependent priorities.

Duties

The Opportunities

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

AEC Queensland is seeking multiple Service Support Officers to help maintain the integrity of the Australian electoral roll and support the delivery of electoral services. In this role, you will assist in supervising APS 1 employees, provide customer-focused services when required, and work closely with Project Officers and Service Officers while reporting to an APS 6 Team Leader.

The Service Support Officer role is part-time; however, full-time work will likely be required during peak workload periods.

This role involves undertaking basic to moderately complex work under general direction. The role contributes to enrolment administration and supports a range of projects throughout the electoral cycle, responding to changing operational priorities as required.

During federal election events, workforce responsibilities increase significantly. Service Support Officers assist with the supervision of the Temporary Election Workforce (TEW), support the implementation of operational delivery plans and contribute to the effective operation of their nominated Outposted Centre (OPC) under the direction of a Divisional Returning Officer (DRO).

To excel you'll have:

We are seeking motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in these roles, including:

- Demonstrated resilience, adaptability and initiative when working in changing operational environments, including the ability to remain positive and respond effectively to evolving priorities.
- Ability to communicate clearly, collaborate effectively and build productive working relationships with team members and stakeholders.
- Demonstrated commitment to working collaboratively as part of a team, contributing to shared goals and supporting positive workplace outcomes.
- The ability to act with integrity, take responsibility for your work and make appropriate decisions within established procedures and guidelines.
- Demonstrated ability to take responsibility for the accurate completion of work, manage competing tasks and seek guidance when required.
- Ability to deliver quality customer service and project outcomes within agreed timeframes, priorities and policy frameworks.
- Experience in identifying potential issues that may affect the delivery of work, escalating concerns appropriately and contributing ideas to improve processes and outcomes.
- Ability to work independently when required, including managing priorities and maintaining productivity while working remotely from direct supervision.
- General computer skills, including working knowledge of the Microsoft Office suite.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.

- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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To Apply

Position Contact	Tanika Prowse, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773688

Australian Electoral Commission

Closing Date:Monday 02 November 2026

Corporate Services and Governance Division
People Branch Payroll Services

Job Title	Payroll Officer, Payroll Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,231 - $86,825
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 4
Position Number	2026-193 15824
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Payroll Services section plays a key role in supporting the AEC's mission by managing the HR Management Information System (HRMIS) and delivering payroll services across the employee lifecycle. The team provides advice and guidance to business areas across the agency on salaries and related entitlements, leave, and general conditions of service, in accordance with the AEC Enterprise Agreement and relevant legislation, policies and procedures.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

The Payroll Officer is responsible for undertaking day-to-day payroll processing and responding to enquiries from internal and external stakeholders regarding entitlements and conditions of service.

Key duties include calculating employee entitlements and interpreting and providing advice on salaries and related entitlements, leave, and general conditions of service in accordance with the AEC Enterprise Agreement and relevant legislation, policies and procedures.

The role also involves maintaining accurate payroll records, undertaking general administrative duties, and contributing to continuous improvements in operational practices, procedures and guidelines.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Sound knowledge of payroll and general HR practices, procedures, operations and relevant public sector legislation.
- Demonstrated understanding of, and commitment to, delivering client-focused services in a processing environment.
- Proven ability to manage allocated tasks, meet competing priorities and deliver quality outcomes within established timeframes.
- Strong communication and stakeholder engagement skills, with the ability to assist in resolving issues across a geographically dispersed network.
- Strong research and analytical skills, with the ability to report on findings, contribute new ideas and identify opportunities to improve business efficiency.

Desirable

- Previous experience using Aurion Human Resource Management Information Systems (HRMIS).

Eligibility

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To Apply

Position Contact	Robert Guilfoyle, coreworkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773704

Australian Electoral Commission

Closing Date:Monday 02 November 2026

Funding and Disclosure Reform Program
FAD Technology Delivery Branch FAD Build and Run Team

Job Title	Service Desk Manager, FAD Build and Run Team
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-194 17948
Agency Website	https://www.aec.gov.au/

You will join a collaborative team delivering the Funding and Disclosure (FAD) Reform Program. The program was established to enable the AEC to implement and administer legislative amendments to the Commonwealth Funding and Disclosure Scheme, increasing transparency and accountability in Australia’s electoral system.

The FAD Reform Program comprises the FAD Program Management Office Branch, the FAD Policy, Engagement and Design Branch, and the FAD Technology Branch. Together, these branches are strengthening the AEC’s regulatory capability and designing, building and implementing a new ICT system to support the scheme.

The Build and Run Team plays a key role in ensuring ICT solutions are effectively transitioned into business-as-usual operations, supporting reliable service delivery and sustainable support arrangements. The team works closely with project teams, business areas and technical stakeholders to enable successful adoption, ongoing support and continuous improvement of new capabilities.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As the Service Desk Manager, you will lead and coordinate activities that support the transition of the Funding and Disclosure Reform Program's ICT capability from project delivery into business-as-usual operations. You will play a key role in establishing effective support arrangements, maintaining service continuity and ensuring a positive support experience for both internal and external stakeholders.

Working closely with project leadership, technical teams and business stakeholders, you will provide high-level advice, manage planning and governance activities, coordinate dependencies and contribute to the successful delivery of program outcomes. You will also develop strong relationships across the Funding and Disclosure Reform Program and the Chief Information Officer Division to ensure support arrangements are effective, sustainable and aligned with business needs.

This role offers the opportunity to apply your stakeholder engagement, analytical and ICT service management expertise in a complex and high-profile environment while contributing to nationally significant outcomes.

To excel you’ll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience in ICT systems and applications, including product management, service delivery and ongoing sustainment activities.
- Ability to communicate clearly and effectively with a range of technical and non-technical audiences, both verbally and in writing.
- Experience preparing, reviewing and quality assuring complex correspondence, reports, briefs or other documentation with a high level of accuracy and attention to detail.
- Proven capacity to build productive working relationships and collaborate across multidisciplinary teams to achieve shared outcomes.
- Demonstrated ability to manage competing priorities, adapt to changing circumstances and maintain performance under pressure.
- Experience providing analysis, advice and recommendations on complex issues to support informed decision-making.
- Ability to exercise sound judgement and make well-reasoned decisions within legislative, policy and operational frameworks.

Desirable

- Relevant qualifications and/or experience in project management, ICT, service management or a related discipline.
- Experience working in, managing or coordinating projects or programs, preferably within an Agile environment.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC’s statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Ryan Villena, ryan.villena@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773720

Australian Electoral Commission

Closing Date:Monday 02 November 2026

Service Delivery Group
Roll Management and Industrial Events Industrial Elections and Ballots

Job Title	Administrative Support Officer, Industrial Elections and Ballots
Job Type	Part-Time, Ongoing
Location	Haymarket NSW
Salary	$62,775 - $69,210
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 2
Position Number	2026-195 12479
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Industrial Elections and Ballots Program (IEB) is part of the Roll, Management and Industrial Events Branch of the AEC. IEB events, including industrial elections, protected actions ballots and fee-for-service electoral events, are conducted by two dedicated operational delivery teams based in Essendon Fields, Victoria and Haymarket, New South Wales.

Work is conducted in a collaborative team environment with staff members supporting each other to conduct individual events and deliver special projects. IEB provides team members with an opportunity to develop their election management skills and knowledge in a fast-paced operating environment, which can prepare them for other employment opportunities across the AEC.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

The Administrative Support Officer works within a small team and is based in the Melbourne or Sydney office. The role provides administrative support during peak workload periods and assists with the preparation and delivery of industrial elections and protected action ballots.

To excel you’ll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated ability to provide effective administrative support, including organising work, managing competing priorities, and completing tasks within established timeframes.
- Ability to follow policies, procedures and operational instructions, and apply them accurately to support the delivery of electoral events and related activities.
- Ability to undertake routine electoral processing tasks, including data entry, records management, postal voting activities, and supporting vote scrutiny processes, with a high degree of accuracy.
- Effective communication skills, including the ability to communicate clearly and professionally with colleagues, stakeholders and members of the public both verbally and in writing.
- Strong attention to detail, including the ability to maintain accurate records, process information correctly and identify potential errors or inconsistencies.
- Ability to use computer systems and business applications to process information, maintain records and support operational activities.
- Demonstrated ability to prepare, review and update administrative documentation in accordance with established procedures and quality standards.
- Knowledge of Australian electoral law and practice, or the ability to quickly acquire this knowledge.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.

- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rob Zammit, 03 9285 7111
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773665

Australian Security Intelligence Organisation

Closing Date:Sunday 01 November 2026

Job Title	AEE2 Director, Public Engagement Capability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$161,682 - $191,321
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	Executive Level 2
Position Number	02520262027
Agency Website	www.asio.gov.au

Job Description

www.beaumontandbeaumont.com.au/11814

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

ASIO is seeking an experienced and exceptional person to fill the role of Director, Public Engagement Capability. Operating from within the Office of the Director-General of Security, this role acts as a trusted senior advisor, providing frank and fearless guidance to leaders navigating complex, politically sensitive, or high-scrutiny public environments.

Under broad direction, the Director, Public Engagement Capability leads ASIO's public affairs and engagement capability framework. You will provide advice and support to the Director-General of Security, their Deputies and Division Heads in the performance of their roles, helping to build and sustain public confidence, strengthen relationships with key stakeholders, and protect the organisation's reputation.

The advice you provide will cover emerging issues, stakeholder engagement, relationship management and reputational risk. This is aimed at helping ensure the organisation, through its senior leaders, communicates with clarity, credibility, and integrity while supporting ASIO's security intelligence outcomes.

In this role you will design and deliver training and coaching support to Senior Leaders to enable their involvement in high-impact media conferences, senate estimates and other committee hearings, and strategic stakeholder presentations, including public speaking engagements.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will:

· Lead and manage people: You will need to apply leadership in developing high-performing teams, fostering an inclusive culture, and developing staff capability both in your immediate area, and more broadly across the agency.

· Coach with influence and political acumen: Including by providing real-time counsel to ASIO's most senior executive leadership and liaison teams during breaking media issues and crisis events.

· Create high-impact message architectures: Engaging and collaborating across ASIO to distill complex legislation, data, operations and policy into defensible, public-facing narratives and crisis holding lines.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As the Director, Public Engagement Capability in ASIO, you will:

· Uplift ASIO's senior executive leadership capability to communicate with influence.

· Lead in the development and delivery of stakeholder engagement strategies.

· Establish and manage a range of productive partnerships across domestic and international stakeholders.

· Provide expert advice and recommendations to the Director-General of Security, their Deputies and Division Heads on their communication styles.

· Develop and implement a coaching and training schedule for the Director-General of Security, their Deputies and Division Heads to uplift and enhance capability of their public communications.

· Work in a fast-paced, agile environment, adapting quickly to changing priorities and deadlines while maintaining a focus on delivering high-quality, timely support and advice.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

· Promotes a security culture: Support staff to identify, assess and manage security and organisational risk including promoting and maintaining a positive and inclusive workplace environment in which staff feel comfortable seeking support and raising concerns.

· Strategic thinking: Extensive knowledge of the Australian media landscape, parliamentary processes, and whole-of-government communication standards, with a demonstrated ability to anticipate political sensitivities and shape agency narrative.

· Achieves results: Proven track record in designing and delivering high-level media training programs, coaching programs, and executive simulations that enhance performance measurably.

· Productive working relationships: High-level emotional intelligence and diplomacy to influence senior executives, build psychological safety during rigorous coaching, and partner effectively across diverse functional areas.

· Personal drive and integrity: Sound professional judgment under pressure, political astuteness, and an unwavering commitment to the ASIO Values and Code of Conduct.

· Communicates with influence: Exceptional verbal and written communication skills, with expertise in message framing, crisis communications, and adversarial interview dynamics.

· Technical skills: Extensive experience in training or executive coaching, journalism or public affairs, government relations, and stakeholder engagement and management.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO’s Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

Vocational or tertiary qualifications in the following areas are desirable:

· Presentation skills

· Training and executive coaching

· Public affairs and government relations

· Stakeholder engagement and management

· Journalism

Eligibility

To be eligible to work at ASIO, you must be:

· an Australian citizen

· assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

· be available to support the Director-General and Chief of Staff during periods of official travel domestically and internationally, and for extended hours during other essential periods (e.g. active crisis response periods).

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.

· Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

How to apply

Applications **must** be submitted using the online recruitment system.

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.

· A completed ASIO Employment Suitability Questions document.

· Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

We do not use AI to screen, rank or shortlist candidates, assess candidate suitability or merit, or make recommendations or selection decisions. Candidate assessment and recruitment advice remain the responsibility of our consultants and the Selection Advisory Committee, based on the evidence gathered through the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO's inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	Lisa at Beaumont&Beaumont, 02 6126 4544
Agency Recruitment Site	www.beaumontandbeaumont.com.au/11814

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Vacancy VN-0773613

Australian Skills Quality Authority (ASQA)

Closing Date:Sunday 01 November 2026

Office of the Deputy CEO
Executive Support Office

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD, Sydney NSW
Salary	$80,085 - $86,246
Future Merit Locations	Canberra, Melbourne, Brisbane, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 4
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description

https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students

are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking **Executive Assistants** to provide comprehensive administrative and executive support to ASQA's Executive Directors. Working under general direction from the Director, Executive Support, and with guidance from the Senior Executive Coordinator, Executive Assistants apply established procedures, judgement and discretion to manage priorities, escalate complex or sensitive matters, and support quality outcomes.

Key responsibilities include:

- coordinating and managing Executive Directors' schedules and diaries and undertaking other Group administrative tasks as required
- managing incoming correspondence including calls, emails, letters, and briefs
- coordinating and collating papers and supporting documents for meetings
- coordinating, compiling, formatting and quality assuring routine draft correspondence, briefing materials, meeting papers and other documents for the Executive Director in accordance with established procedures and guidance
- supporting the Executive Director to establish, maintain and document effective stakeholder relationships, both internally and externally
- maintaining accurate records and handling sensitive or confidential information in accordance with internal policies, procedures and APS expectations.

Skills and experience

1. Demonstrated ability to provide high-quality administrative and coordination support to senior management, manage multiple tasks within agreed priorities, and deliver timely, accurate and professional outcomes.
2. Strong interpersonal, written and oral communication skills, including the ability to communicate clearly and professionally with a diverse range of stakeholders, including senior leaders, while exercising discretion and maintaining confidentiality.
3. Ability to work flexibly and collaboratively and establish and maintain effective and productive working relationships.
4. Proven ability to apply self-management, initiative, sound judgement and resilience to work effectively, both individually and within a team, in an environment subject to competing priorities and change.
5. Proficient skills and experience working with the Microsoft Office suite of products and other contemporary technologies, including video conferencing.
6. Demonstrated understanding of ASQA's purpose, strategic direction and operating context, and the ability to connect day-to-day executive support activities to team and agency outcomes.

7. Demonstrated commitment to the APS Values and Code of Conduct, including integrity, respect, impartiality, accountability, discretion and appropriate handling of sensitive information.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a one page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your one page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Davina Marotte, A/g Director, Executive Support Office** via **Davina.Marotte@asqa.gov.au**

Notes:

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Sunday, 1 November 2026 at 11:30pm (AEDT).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Davina Marotte, Davina.Marotte@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

Australian Skills Quality Authority (ASQA)

Closing Date:Sunday 01 November 2026

Corporate and Enabling
Technology and Records

Job Title	Security Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	$99,855 - $111,701
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 6
Position Number	25217
Agency Website	https://www.asqa.gov.au/

Job Description

https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students

are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Security Lead** who will be responsible for a range of tasks including:

- management of personnel security including assessing eligibility and suitability of staff, clearance aftercare and AGSVA portal administration
- coordinating protective and cyber security activities across ASQA, including working with ICT teams and service providers to ensure security risks are identified, assessed, treated and monitored
- developing and updating policies and procedures relating to security
- identifying, assessing, recording and monitoring security risks, incidents, vulnerabilities and compliance issues, and coordinating proportionate treatment plans
- leading the ongoing management and implementation of ASQA's Protective Security Policy Framework (PSPF)
- developing and delivering training and actively participating in building a positive security culture
- coordinating and completing the annual PSPF Reporting for ASQA
- identifying and implementing initiatives that reduce security risk and improve security maturity for the agency
- coordinating responses and implementing action plans to address security risks, including responding to directions from external agencies.

Skills and experience

To succeed in this role, you will have:

(Essential)

- a demonstratedknowledgeand practical application ofthe Protective Security Policy Framework (PSPF)in a Government/Commonwealth context, including the ability to interpret requirements and provide sound evidence-based security advice
- demonstrated experience planning, designing and implementing security policies, reporting requirements and improvement activities to support Government and compliance initiatives
- a demonstrated ability to analyse security risks, incidents, vulnerabilities and compliance issues, exercise sound judgement and coordinate proportionate treatments and remediation activities
- experience in the development and delivery of training based on established policies,frameworksand/or procedures
- a highly developed communication and stakeholder engagement skills including the ability to build andmaintainbeneficial professional networks, to communicate to a range of stakeholders.

(Desirable)

- experience coordinating cyber security governance, risk, incident response, assurance or remediation activities in an Australian Government environment.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a 2-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your **2-page** pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Clare Wilson, Director, Technology and Records** via **clare.wilson@asqa.gov.au**.

Notes:

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

This position is available as an **ongoing** or **non-ongoing** opportunity. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool.** The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Sunday, 1 November 2026 at 11:30pm (AEDT).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Clare Wilson, Clare.Wilson@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Vacancy VN-0773852

Australian Skills Quality Authority (ASQA)

Closing Date:Wednesday 04 November 2026

Integrity and Compliance; Registration and Performance

Job Title	Executive Directors – Integrity and Compliance and Registration and Performance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT, Brisbane QLD
Salary	-
Future Merit Locations	Melbourne, Canberra, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Split office and working from home options available.
Classification	Senior Executive Service Band 1
Position Number	17213, 38977
Agency Website	https://www.asqa.gov.au/

Job Description

https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Who we are

We are Australia’s National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

Visit our website for more information about ASQA , including our role and how we regulate.

Duties

The opportunities

We are seeking **two** Senior Executive Service, Executive Directors to lead our Integrity and Compliance and Registration and Performance Branches.

About the Integrity and Compliance Branch

ASQA's Integrity and Compliance Branch protects VET quality and qualification integrity through prevention and detection measures, deterrence strategies, investigations and enforcement actions. It manages complex non-compliance matters that may lead to administrative, civil or criminal action, supports providers to improve compliance, and tackles fraud and student exploitation. The Branch also collaborates with industry, governments and teams across ASQA to address workforce challenges, skills gaps and regulatory risk priorities.

About the role

As **Executive Director, Integrity and Compliance** you will lead ASQA's Intelligence, Compliance and Enforcement teams to identify emerging and systematic risks, deter misconduct and address serious non-compliance and sustain confidence in nationally recognised training outcomes. Operating with a high degree of independence, you will set strategic and regulatory priorities, exercise sound judgement on matters of significant risk and consequence, and ensure resources, capability and regulatory powers are directed to the areas of greatest impact.

About the Registration and Performance Branch

ASQA's Registration and Performance Branch oversees the entry and ongoing regulation of registered training organisations (RTOs) through a consistent, risk-based and transparent approach. It manages registrations and course accreditation, monitors provider performance and regulatory risks, and takes proportionate action on non-compliance. The Branch also delivers responsive frontline support by managing general enquiries and tip-offs and facilitating access to student records for former students and other stakeholders. It drives regulatory innovation and continuous improvement through cross-functional programs, practical guidance, tools, systems and data and insights.

About the role

As **Executive Director, Registration and Performance** you will lead ASQA's regulation of training providers from market entry, registration and renewal to course accreditation, service delivery and performance monitoring. You will also drive ASQA's continuous improvement and data and insights functions. The role is critical to maintaining confidence in Australia's VET sector by ensuring consistent, evidence-based and risk-informed regulatory decision-making across the provider lifecycle.

Skills and experience

To see success in either of these roles, you will bring substantial senior executive experience leading complex regulatory functions, supported by the ability to:

- **Think strategically** – anticipate emerging risks and use intelligence, evidence and insights to shape regulatory priorities.
- **Achieve results** – translate strategy into clear priorities and action, build team capability, manage resources effectively and focus on high-impact regulatory outcomes.
- **Cultivate productive working relationships** – foster collaboration and partnerships that strengthen regulatory outcomes, sector integrity and public confidence.
- **Exemplify personal drive and integrity** – demonstrate resilience, sound judgement and accountability, provide frank and impartial advice, and uphold APS Values, Employment Principles and Code of Conduct.
- **Communicate with influence** – explain complex issues clearly, inspire shared purpose and direction, and negotiate durable outcomes.
- **Demonstrate professional and regulatory leadership** – make proportionate, high-impact decisions and lead enterprise-wide reform and continuous improvement.

As a key member of ASQA's Executive Team, you will also contribute to agency-wide strategy, governance, transformation and stewardship.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Eligibility

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance, if they do not already possess a clearance.

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current Vacancies for more information.

It is important that you review the **Job Information Pack** for detailed information on the role, including instructions on what to include in your application, before you apply.

If you have any questions relating to these opportunities or the recruitment process, please contact recruitment@asqa.gov.au

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as ongoing or non-ongoing opportunities.

This selection process may be used to establish one or more merit pools. A merit pool may be accessed to fill ongoing or non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Wednesday, 4 November 2026 at 11:30pm (AEDT).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Vidoshi Jana, recruitment@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Vacancy VN-0773589

Australian Submarine Agency

Closing Date:Sunday 08 November 2026

Australian Submarine Agency
Nuclear SM Capability

Job Title	Requirements Management and Analysis Technical Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	ASA/05339/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=4CB8972A-F851-1CB1-184F-ED64158B3758

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The APS 6 Requirements Management and Analysis Technical Specialist will provide technical expertise, system administration support, analysis and stakeholder engagement to enable effective requirements management and Model-Based Systems Engineering (MBSE) practices.

The role supports the governance, implementation, continuous improvement and user adoption of the Requirements Management System (RMS) and associated engineering tools, ensuring that requirements, architectures, design artefacts and traceability information are managed in accordance with organisational standards and systems engineering best practice.

This position is preferably located in Canberra, ACT, however, the ASA supports flexible working arrangements where these align with operational and business requirements.

The successful applicant must satisfy all applicable security and workforce suitability requirements, including ITAR eligibility, Nuclear Suitability obligations, and the ability to obtain and maintain a Negative Vetting Level 1 (NV1) security clearance.

About our Team

The Requirements Analysis and Intelligence Directorate provides analytical and intelligence support to the Capability Sponsor within the Australian Submarine Agency (ASA). The directorate enables informed and evidence-based decision-making by supporting the development, management, governance and assurance of capability requirements throughout the capability lifecycle.

The directorate's functions align with the principles of a nuclear mindset through a commitment to technical excellence, procedural compliance, accountability, traceability, a questioning attitude and continuous learning. By maintaining accurate information, supporting analytical insight and enabling transparent decision-making, the directorate promotes the high standards of assurance and stewardship expected within a nuclear-powered submarine enterprise.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

The successful candidate will demonstrate:

- Experience applying systems engineering principles to support the development, management, traceability, verification, and analysis of requirements across a capability lifecycle.
- Familiarity with Model-Based Systems Engineering (MBSE) approaches and tools, including the ability to support stakeholders in the development, maintenance, and effective use of system models.
- Demonstrated ability to conduct and present evidence-based analysis to support informed decision-making, including the identification of trends, risks, impacts, and opportunities.
- Experience supporting enterprise software applications, preferably requirements management, systems engineering or configuration management tools.
- Strong analytical and problem-solving skills with the ability to identify technical issues and develop practical solutions.
- Knowledge of requirements management principles and systems engineering practices.
- Experience engaging with diverse stakeholders and translating technical concepts for non-technical audiences.
- Strong written and verbal communication skills.

- Ability to manage competing priorities and deliver outcomes in a complex stakeholder environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

A degree in engineering (any specialisation), mathematics, data analysis, computer science, physics or science.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Regina Campbell, 02 5109 8742
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4CB8972A-F851-1CB1-184F-ED

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0773393

Department of Finance

Closing Date:Friday 30 October 2026

Major Projects Division

Job Title	Assistant Secretary, Executive Project Director
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026/SES/004
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=FF857814-E762-39FD-180D-ED627500B6B9

ABOUT THE OPPORTUNITY

We are seeking a motivated, experienced and highly skilled individual to take up the role of Executive Project Director to the Ngurra Project. The Executive Project Director will be responsible for the delivery of the Project.

Duties

- Leading, mentoring and motivating a multidisciplinary team to achieve high levels of performance across delivery of the Project;
- Delivering a fit-for-purpose Project, on-time, on-budget, to the required quality and with a safety and innovation mindset;
- Providing senior strategic project leadership to establish and operate a governance regime that ensures project delivery objectives by:

    - Working collaboratively with the Constructor/s and advisors to establish and maintain the Project's work plans, and monitoring and reporting against work plans;
    - Ensuring the Project adheres to regulatory requirements and approvals, government policies and Australian Standards;
    - Maintaining accountability for Project outcomes, and anticipating and actively mitigating risks to Project delivery and reputation;
    - Implementing regular reviews and updates;
    - Overseeing coordination of dependencies across projects within and beyond the Program; and
    - Resolving conflicts that may arise.
- Implementing strategies for continuous improvement and professional development to enhance the capability of the project team;
- Representing the Project in a range of senior government forums as required;
- Maintaining productive working relationships with stakeholders across diverse levels and areas of government, industry and community organisations; and
- Providing direct, timely and well-judged advice and support to the Finance Executive.

This is an exciting opportunity to be part of a signature outcome for Aboriginal and Torres Strait Islander peoples, and a significant infrastructure project for the Canberra region. In addition to what you bring to the Project, you will gain:

- Central agency experience helping Finance influence how the Government's strategic policy priorities are developed and implemented across the Commonwealth
- A sophisticated understanding of the machinery of Government, the Federal Budget and related processes
- Strategic policy and financial management/analysis skills
- An opportunity to cultivate strong working relationships with Ministers' Offices and Commonwealth agencies to collectively deliver the Federal Budget and related outcomes
- Experience working within Finance's leadership team.

Given the requirements of the Project, this position is Canberra-based.

This selection process will also be used to establish a merit pool that may be used to fill roles as they become available within the following 18-month period.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

- This role is being advertised as both ongoing and non-ongoing. Roles may be offered as either ongoing or non-ongoing subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term of up to 12 months. Specified term vacancies may be extended up to a maximum period of 18 months.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Jacquie D'Monte, (02) 6215 1677
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=FF857814-E762-39FD-180D-ED6275

Vacancy VN-0773626

Department of Finance

Closing Date:Sunday 01 November 2026

ICT
Government Services GovConnect

Job Title	Customer Experience and Service Designer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 6
Position Number	2026/249
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=52A4F571-D202-2A69-E8DA-ED6450688027

ABOUT THE BRANCH

The Government Services Branch (GSB) supports the Department of Finance in delivering high-quality, whole-of-government services that enable agencies to work securely, collaboratively and effectively.

The branch delivers and supports a range of digital and telecommunications services used across the Australian Government, including:

GovPlace – a secure collaboration platform providing agencies with a supported PROTECTED-level environment for cross-government work.

GovTEAMS – a whole-of-government collaboration service supporting communication, coordination and information sharing.

GovLINK – a secure inter-agency communications network for the exchange of information up to and including PROTECTED.

Parliamentary Document Management System (PDMS) – supporting parliamentary workflow management across government.

Within GSB, GovConnect is responsible for the ongoing delivery, support and continuous improvement of several of these services, helping agencies collaborate more effectively and improving the user experience across government.

Duties

ABOUT THE OPPORTUNITY

As an APS 6 Customer Experience and Service Designer, you will help shape and improve the experience of government users interacting with GovConnect services, including GovTEAMS OFFICIAL, GovTEAMS PROTECTED and GovPlace. You will work across a broad range of initiatives, partnering with customers, stakeholders, technical specialists and service providers to understand user needs, identify pain points and opportunities, and translate insights into practical service improvements. This role offers a unique opportunity to influence whole-of-government digital services through customer research, service design, journey mapping, user testing and continuous improvement activities.

We offer comprehensive onboarding and orientation, mentoring from experienced technical and product specialists, flexible working arrangements, professional development opportunities and the chance to contribute to whole-of-government digital services.

Key responsibilities may include:

- Undertaking customer research activities, including interviews, workshops, surveys and feedback analysis.
- Mapping customer journeys and service experiences to identify opportunities for improvement.
- Applying service design and human-centred design approaches to improve service outcomes.
- Facilitating workshops and co-design activities with stakeholders and users.
- Developing insights, recommendations and artefacts that support service improvements.
- Supporting onboarding, adoption and engagement activities across GovConnect services.
- Monitoring customer feedback and service performance trends.
- Contributing to continuous improvement initiatives and business priorities across the GovConnect portfolio.
- Working collaboratively with product owners, technical specialists, service providers and agency stakeholders.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

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About the Department of Finance

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To Apply

Position Contact	Leanne Walshe, 02 6215 1614
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=52A4F571-D202-2A69-E8DA-ED645(

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Vacancy VN-0773702

Department of Finance

Closing Date:Monday 02 November 2026

ICT
Internal Services and Cyber Service Delivery and Optimisation, Priority Support

Job Title	Priority Support Senior Analyst and Technical Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 6
Position Number	2026/251
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=55E41781-9A76-C8A3-DDE2-ED648E77AED0

ABOUT THE BRANCH & TEAM

The Internal Services Branch plays a crucial role within the Department of Finance. It is responsible for managing several key areas, including the Service Centre, Application Support, Quality Assurance and Testing and the Finance information environment along with its supporting technology. This branch ensures that the department's internal operations run smoothly and efficiently by providing essential ICT services and support.

Priority Support is a specialised team within the Internal Services Branch that focuses on delivering high-quality ICT and Audio Visual (AV) support to the department's priority clients. These clients typically include senior executives and other high-achieving staff members who require reliable and efficient ICT support to perform their duties effectively and without disruption.

Duties

ABOUT THE OPPORTUNITY

As a Senior Analyst and Technical Lead in Priority Support, you will work as a part of a dynamic fast paced team, in a Central Government Agency, engaging with a wide range of Departmental and Ministerial stakeholders.

In this role you will be required to:

- Provide an exemplary standard of 2nd and 3rd level ICT and Audio Visual (AV) Support to the Department’s Priority staff. Support will include resolving incidents and fulfilling service requests requiring onsite and occasional after hours support.
- Anticipate and respond to the strategic planning of Priority Support and Departmental ICT solutions.
- Provide technical leadership and direction in the coordination of complex ICT requests, working collaboratively with support teams to deliver reliable, compatible and customer-focused solutions.
- Coordination and end-to-end management of third party and internal service providers to ensure timely response to assigned incidents and service requests.
- Contribute to the delivery and implementation of departmental ICT strategies, initiatives and technology improvements that enhance service capability and user outcomes.
- Provide timely and accurate reporting to the Assistant Director and Departmental management on Priority Support operations, service performance, emerging trends, risks and project activities through weekly, monthly and ad hoc reporting.
- Prepare and update work instructions, technical documentation and procedures for the Priority Support service, clients, accounts and hardware.
- Provide training and mentorship to junior members of the team to enhance their skills and knowledge.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this

through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Jamie Burton, 02 6215 2345
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=55E41781-9A76-C8A3-DDE2-ED648

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Vacancy VN-0773770

Department of Finance

Closing Date:Wednesday 04 November 2026

Financial Analysis, Reporting and Management
Financial Management

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$82,613 - $94,289
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 4
Position Number	2026/243
Agency Website	www.finance.gov.au

Job Description *https://financejobs.nga.net.au/?jati=7CA83EA5-C329-88C9-2532-ED657A748A0B*

ABOUT THE BRANCHES

A role in Financial Analysis, Reporting and Management (FARM) presents an exciting opportunity to be part of a team at the forefront of shaping financial management and accounting policy advice to the Australian Government including on its multibillion-dollar superannuation and investment funds and the management of the Commonwealth's Official Public Account (the Commonwealth's central bank account). This is a unique opportunity to apply and develop a set of skills which are highly valued and sought after in the government as well as in the private sector.

FARM is a dedicated team of professionals who are passionate about what we do. We are a diverse and supportive team that works collaboratively, are willing to go the extra mile to help others, celebrate our differences and value each other's contributions. Our work is performed across the following three branches:

Accounting and Frameworks Branch

The Accounting and Frameworks Branch is responsible for supporting Commonwealth entities to meet their statutory budgetary and financial reporting obligations, including responsibility for updating legislative instruments and providing guidance materials and accounting related technical advice to support Commonwealth reporting entities to prepare their annual financial statements. We also drive the accounting and finance profession across the APS, focussing on recruitment, attraction, talent and professional development for accounting and finance professionals.

Estimates and Reporting Branch

The Estimates and Reporting Branch is responsible for the preparation of and advice to the Finance Minister and Government on whole-of-government financial statements and other financial information for all annual estimates and actuals updates, including for budget publications. The Branch also produces the annual Consolidated Financial Statements and the Australian Government's General Government Sector Monthly Financial Statements and provides advice on the Australian Bureau of Statistics' Government Finance Statistics.

Financial Management Branch

The Financial Management Branch is responsible for appropriation management including arranging annual and special appropriations and maintaining of their records, Commonwealth Cash Management, provision of advice and oversight on appropriations and retainable receipts, foreign exchange risk management, coordination of the development of Budget Paper No. 4, and provision of advice and support for Machinery of Government Changes.

Duties

ABOUT THE OPPORTUNITY

Executive Assistants provide high-level administrative support to, and work closely with divisional SES, the Divisional Executive Officer and other Executive Assistants to ensure the Branch/es and Division are managed effectively and in a coordinated way.

The Executive Assistant acts as the first point of contact for SES and the Branch/es, and their duties include:

- Liaising with a variety of internal and external stakeholders
- Monitoring and managing email inboxes and calendar
- Tracking and coordinating incoming and outgoing Branch tasks
- Screening telephone calls and referring matters to relevant business areas
- Arranging travel bookings and approvals as required
- Conducting quality assurance checks of documents that require clearance
- Financial management activities (e.g. credit card reconciliation and stationery orders)
- Records management
- Committee, training and events management and logistics
- Assisting with the group/divisional executive office and group/divisional tasks as required (e.g. urgent administrative tasks to support group/divisional priorities)
- Ad-hoc administrative tasks

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at https://www.apsc.gov.au/recruitability.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our

clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Sinead Grange, (02) 6215 3992
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=7CA83EA5-C329-88C9-2532-ED657

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Vacancy VN-0773624

Department of Home Affairs

Closing Date:Sunday 01 November 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring Enforcement Technologies and Logistics

Job Title	Supervisor - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - QLD QLD
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 142232
Agency Website	www.homeaffairs.gov.au

Job Description *https://jobs.homeaffairs.gov.au/job-invite/142232/*

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1)community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system. Community Protection Operations & Capability (CPOC) branch enhance community safety through regional compliance and enforcement activities by Conducting and directing compliance operations, ensuring adherence to national processes, legislation and operational policy, managing stakeholder relationships and joint operations and implementing robust risk, safety, and governance frameworks. Working as part of a regional team dedicated to monitoring and enforcing compliance measures related to the Bridging (Removal Pending) visa cohort.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Direct or perform as delegate under the Migration Act 1958 (Cth) in the exercise of statutory powers that enable you and your team to Detain non-citizens
- Manage a case-load of persons of interest within the community and within the prison network
- Exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Supervise operational teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Rose Pang, .
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142232/

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Vacancy VN-0773637

Department of Home Affairs

Closing Date:Tuesday 03 November 2026

Citizenship Humanitarian Fvp & Support
Specialist Identity Services Biometric Examination Services

Job Title	Facial Image Examiner
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - WA WA
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142241
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142241/

About our team

The Facial Image Examination Unit supports the Portfolio through the examination, assessment and provision of expert advice on facial images.

They also enhance the capability and capacity of our partners within the Department of Home Affairs, including the Australian Border Force, and key external partners through the development and delivery of a range of packaged and bespoke training products, reference materials and specialist tools. about the vacancy

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

In this role, the department is looking for people who understand legislative and departmental requirements and can apply structured facial image examination techniques:

- They understand how biometric collection approaches contribute to biometric system performance and how their role contributes to visa, citizenship and border decision making.
- They need to understand the requirements of forensic casework, have an ability to research and be able to work effectively as a team member or in isolation.
- They need to have demonstrated experience and accuracy in biometric processing and biometric searches.
- They need the skills to deliver training in facial image comparison to internal or external stakeholders.
- The candidate should also have completed a relevant formal course such as the Diploma of Forensic Identification (Biometrics or Facial) or be working towards achieving this qualification.dd information here about the vacancy

Duties

Duties and responsibilities

- Conduct forensic facial image examinations including preparing case notes and draft reports for review and adoption by an authorised examiner
- Perform daily biometric processing tasks in EBIS (roughly approximating 100 decisions/day)
- Accurately identify biometric matches from a candidate gallery and manage any disclosure obligations appropriately
- Assist with training delivery by presenting training, managing administration of classes in the department's Learning Management System, confirming training bookings and classroom requirements, printing and preparation of training materials
- Support team business improvement activities by suggesting ideas and preparing documents that support more efficient and effective products and outcomes delivered by the team.

Additional information

Highly desirable

- At least 11 months of experience as a facial image examiner in a government forensic or investigations team, or accredited laboratory

Mandatory

- Holds a Diploma of Forensic Identification (Facial or Biometrics) or actively working towards obtaining this qualification, or holds a higher degree in a relevant forensic field

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Andrew Walton, .
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142241/

Vacancy VN-0773642

Department of Home Affairs

Closing Date:Thursday 29 October 2026

People
Recruitment Diversity & Learning First Nations Unit

Job Title	Director, First Nations Unit - Affirmative Measures - First Nations
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - TAS TAS, Various locations - SA SA, Various locations - WA WA, Various locations - NT NT, Various locations - QLD QLD
Salary	$140,893 - $183,347
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 2
Position Number	JR 142231
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142231/

About our team

The First Nations Unit (FNU) is as a dedicated section within the Recruitment, Diversity and Learning Branch in People Division. The Unit plays a key role in uplifting our collective cultural capability, improving how we engage and drive genuine reform in our policy development and program delivery.

The First Nations Unit is positioned in People Division and supports improved cultural capability across the entire Department, including the ABF. The Unit is a vital contributor to strengthening enduring partnerships with Aboriginal and Torres Strait Islander communities, organisations and groups to collectively address shared border protection challenges.

The Unit is a central coordination point for all First Nations initiatives, including Departmental contributions to Priority Reform as outlined within the National Agreement on Closing the Gap, enabling prioritisation of reform initiatives with the most meaningful and positive impact for Aboriginal and Torres Strait Islander peoples and communities.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Exceptional strategic leadership skills, with the ability to influence enterprise outcomes and drive complex reform in a large and diverse organisation
- Deep understanding of Aboriginal and Torres Strait Islander peoples, cultures and issues, with a strong commitment to cultural safety, inclusion and self-determination
- Proven experience building and maintaining trusted relationships with First Nations stakeholders, communities, senior executives and external partners
- Strong governance, planning and performance management capability, including oversight of complex programs, reporting, risk management and accountability frameworks
- A track record of leading and developing high-performing teams, fostering collaboration, innovation and delivery of meaningful outcomes.

Duties

Duties and responsibilities

- Lead the implementation and continuous improvement of governance frameworks, strategic initiatives and culturally safe practices that support the Department's First Nations priorities.
- Oversee the Department's Closing the Gap commitments, including planning, performance monitoring, reporting, assurance activities and the provision of high-quality advice to senior executives.
- Provide leadership and quality assurance across policies, programs and workforce initiatives to ensure alignment with First Nations priorities, perspectives and outcomes.
- Monitor and report on First Nations initiatives, risks, dependencies and outcomes across the Department to support effective decision-making and accountability.

- Build and maintain strong partnerships, engagement networks and governance forums to strengthen collaboration, accountability and First Nations-informed decision-making across the Department and with external stakeholders.

Additional information

This position is an Affirmative Measure position for Aboriginal and/or Torres Strait Islander peoples.

Preferred Role Requirements and Qualifications:

- Experience leading and coordinating whole-of-organisation First Nations initiatives, including governance, reporting and executive briefings
- Demonstrated experience supporting delivery of the National Agreement on Closing the Gap (including Priority Reforms) and/or Reconciliation Action Plan implementation and reporting
- Experience developing and embedding culturally safe engagement protocols and advising on cultural risk/sensitivity for programs, communications and events
- Proven ability to build trusted partnerships with Aboriginal and Torres Strait Islander communities, peak bodies and cross-government stakeholders
- Experience in workforce or organisational development initiatives (for example: cultural capability uplift, recruitment pathways, learning programs) informed by First Nations perspectives.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

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read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Chelsea Parnell, .
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142231/

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Vacancy VN-0773765

Department of Home Affairs

Closing Date:Tuesday 03 November 2026

Business Enabling Services
Property Capital Works & Infrastructure

Job Title	Project Co-ordinator - Capital Works and Infrastructure
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - SA SA, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - WA WA, Various locations - TAS TAS
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 142197
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142197/

About our team

The Capital Works and Infrastructure and Property Projects sections within Property Branch are responsible for delivering the Department's capital works and property programs across Australia. This includes managing the planning and delivery of major capital works, infrastructure upgrades, detention facility projects, accommodation fit-outs and workplace initiatives that support operational and strategic business outcomes. We work closely with internal stakeholders, consultants, contractors and service providers to deliver complex projects within agreed scope, budget and schedule requirements. Our team provides expertise in project management, procurement, contract management, governance and stakeholder engagement to ensure the Department's property and infrastructure assets continue to support operational needs now and into the future.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

We are seeking motivated project professionals who can work collaboratively to deliver complex capital works and property outcomes within a dynamic government environment. The successful candidate will demonstrate strong project management skills, sound judgement, and the ability to manage competing priorities. They will possess excellent stakeholder engagement and communication skills, with experience in procurement, contract management, governance and risk management. A strong focus on achieving results, attention to detail and the ability to build productive working relationships will be critical to success in this role. Experience delivering infrastructure, construction, accommodation or property-related projects will be highly regarded.

Duties

- Support Assistant Directors in the planning, delivery and monitoring of capital works, infrastructure and property projects.
- Manage project activities and contribute to the successful delivery of multiple projects within agreed scope, budget and timeframes.
- Assist with procurement, contract administration and management of external consultants and contractors.
- Support project governance, risk management, reporting and assurance activities.
- Build and maintain effective relationships with internal and external stakeholders.
- Assess, prioritise and manage project proposals and business case submissions.
- Monitor contract performance and ensure compliance with legislative, policy and departmental requirements.
- Prepare high-quality written briefs, reports and project documentation for management and governance committees.

Additional information

- Qualifications or experience in project management, construction, property, infrastructure, contract management or a related discipline will be highly regarded.
- Flexible working arrangements are available, subject to operational requirements.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Louise Brett, 0417932959
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142197/

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Vacancy VN-0773710

Department of the Senate

Closing Date:Sunday 01 November 2026

Procedure Office
Legislative Scrutiny Unit

Job Title	Committee Secretary
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	$168,764 - $180,449
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Employees are entitled to request flexible working arrangements under the department's enterprise agreement
Classification	Executive Level 2
Position Number	26 and 12
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListid=22fc4f47-e994-46a3-b8c9-9bc90

The Department of the Senate is seeking applications from suitably qualified candidates to undertake the role of Committee Secretary in the Legislative Scrutiny Unit of the Senate Procedure Office.

The department is seeking to fill two vacancies: one ongoing position and a 15-month parental leave backfill opportunity.

Committee Secretaries lead teams undertaking complex research and analytical work, including the scrutiny of bills and legislative instruments and the drafting of committee reports and procedural documents.

Secretaries liaise with committee members, particularly committee chairs, and advise them on legislative scrutiny, committee proceedings and activities. Secretaries liaise with the committees'

legal advisers, senior private and public sector representatives, academics, the media and members of the public. They are also responsible for managing the production of regular committee publications, including the *Human Rights Scrutiny Report*, the *Delegated Legislation Monitor* and the *Scrutiny Digest*.

Drawing on high-level intellectual, managerial and interpersonal skills, and extensive relevant experience, Committee Secretaries lead their secretariat to achieve results, support the work of the Legislative Scrutiny Unit as a whole and contribute to the legislative support functions of the Procedure Office and the corporate functions of the department. Committee Secretaries work closely with Clerk Assistant (Procedure) as required.

Duties

1. Lead a secretariat in carrying out the business of one of the three legislative scrutiny committees:

- in accordance with committee and inquiry terms of reference and other plans adopted by the committee; and
- by organising and supporting committee meetings and hearings in accordance with committee decisions and standing and other orders.

2. Undertake and supervise complex research and analytical work in relation to the scrutiny of bills and legislative instruments and for inquiries, including conferring with the legal adviser.

3. Manage the drafting and production of regular committee reports, as well as guidance material to support the committees' work.

4. Prepare procedural documents, including in relation to the disallowance process.

5. Advise the chair and other committee members on committee proceedings.

6. Manage secretariat staff and engagement with legal advisers in accordance with departmental policies and relevant guidelines. Develop and lead staff to maximise their research and writing effectiveness and extend their knowledge of relevant areas of law and parliamentary practice and procedure.

7. Contribute to the legislative support functions of the Procedure Office, including legislative drafting and advice on legislative matters as required, and participate in corporate activities to support the senior management of the department in achieving its outcomes.

8. Develop and maintain a comprehensive knowledge of Senate procedures and parliamentary law and practice, particularly in relation to the work of committees.

9. Provide information about the committee system, particularly legislative scrutiny, to interested groups and the community generally, and assist citizens and stakeholders to participate effectively in committee processes.

Eligibility

Desirable

Relevant tertiary qualifications and/or significant experience (particularly experience in understanding legislation).

Notes

To apply, you are asked to provide a pitch of no more than two pages, detailing your suitability to perform the duties of the position with reference to the selection criteria. You are also asked to provide a copy of your CV or résumé and include the details of two referees, one of which should be your current supervisor.

The Department of the Senate is committed to being an inclusive employer. We aim to provide a supportive, flexible, and fair workplace that recognises the diversity within the Australian community, where all employees feel respected, valued and supported to best contribute to our work. We encourage applications from First Nations' people, people with disabilities, neurodivergent people, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQA+, mature aged employees and people with caring responsibilities.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	Human Resource Management, (02) 6277 5924
Agency Recruitment Site	https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jo

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Vacancy VN-0773726

Department of the Treasury

Closing Date:Wednesday 04 November 2026

Corporate Division
Chief Finance Officer Branch

Job Title	EL1 Assistant Director, External Reporting Team
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$137,301 - $157,498
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	39-2026
Agency Website	www.treasury.gov.au

Job Description

https://treasury.gov.au/the-department/recruitment-and-careers

The Treasury is seeking an **EL1 Assistant Director** to fill a financial accounting role in the **External Reporting Team**, within the **Chief Finance Officer Branch (CFOB).**

About the role

CFOB delivers a broad range of financial advice and services to the Treasury in line with the Government's financial and compliance framework, including the Public Governance, Performance and Accountability Act 2013. The Branch is responsible for financial accounting and external reporting, budgeting, financial framework compliance, financial systems, travel policy and property services.

The External Reporting Team is responsible for the Treasury's annual and monthly financial reporting and all external reporting obligations. This includes preparing the departmental and administered financial statements, managing the annual audit process with the Australian National Audit Office, delivering monthly reporting to the Department of Finance, and managing appropriations, cash and administered payments. The Team also provides accounting and taxation support across the department.

There are two EL1 roles within the External Reporting Team, and the expectation is that you work closely together combining resources where appropriate, to ensure the broader team deliverables are met on time and to a consistently high standard.

Duties

- Leading a small team to deliver the Treasury's administered hard close and annual financial statements, associated notes, lead schedules, trend analysis and variance reporting.
- Leading the team to prepare monthly reporting to Department of Finance, supported by reconciliations, trend analysis and variance reporting.
- Developing the team to investigate, research and resolve complex financial accounting issues, supported with detailed technical accounting position papers, with reference to Australian Accounting Standards and Whole of Government requirements.
- Providing guidance and mentorship to the team to ensure they have the skills and capabilities to achieve the teams outcomes as per the financial statement project plan and annual work plan.
- Engaging with accounting experts, policy areas and other agencies on the recording and reporting of administered items.
- Provision of high-level accounting and related technical advice and recommendations to the Chief Finance Officer, the business, and executives.
- Working collaboratively with CFOB EL1 and 2 colleagues to support the Chief Finance Officer, in the discharge of responsibilities.

Skills / Experience

All applicants must be CA or CPA qualified and have Commonwealth financial reporting experience.

Financial audit experience is highly desirable.

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Dan Griffiths, 02 6263 1414
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

Vacancy VN-0773772

Department of the Treasury

Closing Date:Friday 31 December 2027

Law Division

Job Title	2026-2027 Paralegal Register - Indigenous Affirmative Measure
Job Type	Casual, Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$57,497 - $69,966
Future Merit Locations	Canberra, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	APS Level 1;APS Level 2
Position Number	2026-7 Paralegals - IAM
Agency Website	www.treasury.gov.au

Job Description

https://treasury.gov.au/the-department/recruitment-and-careers

- Are you an Aboriginal and Torres Strait Islander law student in your second to final year of university studies or beyond?
- Are you interested in being involved in meaningful and impactful work?
- Want to join a positive culture and receive support and mentoring and achieve work-study balance?
- Apply to become a student paralegal at Treasury.

About the positions:

The Treasury is seeking First Nations (Aboriginal and Torres Strait Islander) law students to join our Law Division as paralegals.

If you have a passion for shaping policy that impacts all Australians, Treasury can help nurture these interests. We will tailor your paralegal opportunities to enable you to use your knowledge, skills and lived experience to your full potential.

Treasury is committed to increasing First Nations representation and engagement, recognising the vital contributions First Nations peoples bring across economic, cultural and organisational domains. We value the unique perspectives that you will bring. By joining us, you will help strengthen Treasury's knowledge, understanding and respect for First Nations cultures, and contribute to ensuring our work reflects the Australian population we serve.

These casual positions would suit students in their second to final year of law studies (a Bachelor of Laws or a Juris Doctor) with the roles requiring work of around one to two days a week and further work possibly available during semester breaks. We offer flexibility to support exam periods and other study commitments. The positions are Canberra and Sydney based located at the Treasury Offices.

Successful candidates will be provided with induction, training and mentoring support and access to professional networking opportunities. Employment will start as soon as practicable following the completion of the required pre-employment screening, including obtaining an Australian Government security clearance.

Duties

Student paralegals should be willing to undertake work across the range of Law Division functions. This is an entry level role, and there are no prerequisite knowledge requirements. Treasury is committed to supporting you succeed. You'll learn on the job through hands on experience, guidance from supportive colleagues, and access to training opportunities. We focus on building capability through real work and regular feedback, ensuring you can grow your skills with confidence. If you're enthusiastic, motivated to learn, and keen to contribute, we'll teach you the rest.

As a student paralegal you may:

- Conduct legal research tasks to support Treasury officer's engagement with stakeholders including:
    - instructing Office of Parliamentary Counsel legislative drafters,
    - reviewing draft legislation,
    - developing explanatory material, and
    - support the provision of legal advice.
- Support Treasury staff in the development of international taxation treaties.
- Assist to manage litigation by helping to prepare court documents and engaging in discovery processes.

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks. Some positions may require a higher level of clearance, as specified in the position description.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Entry Level Programs team, 02 6263 2222, Option 3
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0773670

Federal Circuit and Family Court of Australia

Closing Date:Sunday 08 November 2026

Federal Circuit and Family Court of Australia
Office of the Chief Executive Officer and Principal Registrar

Job Title	Legal Policy Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	APS Level 6
Position Number	0717-10-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=E76CA563-7FDF-0636-1615-ED6452F9C714

Position Overview

The Legal Policy Officer works within the Family Violence, Access, Equity and Inclusion team in the FCFCOA National Operations Team, reporting to the Director Family Violence | Director Access, Equity and Inclusion ('Director'). They will also work closely with the staff assisting the Chief Justice and Chief Executive Officer and Principal Registrar ('CEO/PR') of the FCFCOA, as required.

The Director provides strategic and specialist advice and support to the Chief Justice and CEO/PR on family safety, access, equity and inclusion. The Director's work connects evidence, stakeholder expertise and operational experience to identify systemic issues and support coordinated enhancements to Court policy, practice, services and pathways. The role forms part of a National Operations Team working across both Courts in family law, migration, and general federal law.

The Director works closely with the Chief Justice, CEO/PR, Senior Executives (including the Deputy Principal Registrar, Executive Director – National Registrar Operations and Practice, and

Executive Director – Court Children's Service) and the broader National Operations Team, Court and Tribunal Services, Corporate Services and other specialist areas to progress approved improvements across Court functions, services, facilities, digital systems and communications. This includes in-house training and education of Judges, Registrars, Court Child Experts and staff in trauma-informed practice, family and sexual violence, child safety, and access, equity and inclusion. The Director also provides input to key initiatives aimed at enhancing the ability of the Courts to respond to family and sexual violence, child abuse and other safety risks to parties and children and to improve the Courts' accessibility and inclusion of diverse communities and people facing barriers to participation.

The Legal Policy Officer provides high level legal and policy research, advice and project support to the Director and the Family Violence, Access, Equity and Inclusion team, working with other National Operations staff as required. This includes preparing briefings, correspondence, presentations, reports and submissions and supporting various committees and working groups to inform internal court reform, policy development, case management processes and training and resource development. The role contributes legal and policy expertise to approved national initiatives and continuous improvement in court safety, accessibility and navigation, drawing on research relevant data, operational feedback and stakeholder perspectives. They will liaise with a range of key staff and internal and external stakeholders.

The team's work supports safer and more accessible participation for children and young people, First Nations people and other marginalised court users, including migrant and refugee communities, people from culturally and linguistically diverse backgrounds, people with disability or neurodivergence, LGBTIQA+ people, and people facing regional, rural, remote or socio-economic barriers to accessing justice.

The role works under limited direction within agreed priorities and is accountable for the quality and timely completion of allocated work to support the Director in their senior role.

The Legal Policy Officer works collaboratively with the Executive Assistant and Project Support Officer, contributing substantive legal and policy expertise to the team's projects, consultations and education activities. The person appointed to this position will be someone who can demonstrate an understanding of current policy, practice and legal frameworks aimed at addressing family and sexual violence, child safety and intersecting forms of discrimination, and who possesses high-level analytical and communication abilities, is excellent at prioritising work, anticipates what needs to be done and shows great initiative. The successful candidate will also have a commitment to excellence, and will be self-motivated, well organised, efficient, and able to work under pressure.

Some limited travel may be required.

Duties

The Legal Policy Officer is responsible for assisting the Director by undertaking a range of duties, including:

- Undertaking in-depth legal and policy research and analysis on topical and emerging issues of family and sexual violence, child abuse, access, equity and inclusion relevant to family, migration, and general federal law, including preparing draft advice, briefings and practical recommendations for the Director to support internal court reform, policy development, case management processes and training and resource development.
- Responding to requests and researching and drafting correspondence, briefings, speaking points, presentations and reports for the Director's review, including contributions of government reviews, inquiries and law reform processes and material for Judges, Registrars, Government and Parliament.
- Analysing research, relevant data, operational feedback, stakeholder expertise and lived experience perspectives to identify systemic barriers and risks, assess policy options, and support the design and evaluation of approved enhancements.
- Contributing to the development and review of policies, practice guidance, forms, templates and accessible resources for court users, including self-represented litigants, with attention to safety, accessibility and participation.
- Coordinating defined policy and reform projects or components of larger projects under the Director's guidance, including developing work plans, liaising with relevant operational and specialist areas, analysing implementation risks and dependencies, and preparing evaluation findings and recommendations.
- Supporting the development and evaluation of content for judicial and staff education, including researching and drafting materials, reviewing legal and policy accuracy, liaising with subject matter experts, and analysing participant feedback.
- Handling sensitive material and information confidentially on behalf of the Director and the team, in accordance with privacy, information security and records management requirements;
- Supporting various committees and working groups through legal and policy research, preparation of issues papers and advice, and analysis of matters referred for consideration.
- Communicating effectively with a wide range of internal and external stakeholders to clarify legal and policy issues, contribute to consultation with specialist services, researchers and communities, and analyse evidence and feedback to inform recommendations to the Director; and
- Other duties as required, consistent with the APS6 classification and priorities agreed with the Director.

Eligibility

Mandatory Qualifications

Completion of a legal degree or in final year of legal studies.

Competencies and Experience

- Experience undertaking legal or policy research, preparing evidence-informed advice or written materials, or contributing to policy and reform projects in a professional environment, such as a court, law firm, research or social service agency, or Government.
- Knowledge of family law, and familiarity with general federal law and the Federal courts system.
- Knowledge of policy, practice and legal frameworks aimed at addressing family and sexual violence, child safety, accessibility and inclusion, and intersecting forms of discrimination.
- Familiarity with the principles of public sector governance and accountability and the distinction between Court administration and judicial decision-making.
- Experience analysing consultation findings, preparing policy advice for committees, or developing education and resources is desirable.

Selection Criteria

1. Demonstrated high-level organisational and follow-through skills, including attention to detail, excellent time-management skills, the ability to work in a fast-paced environment, to deliver allocated policy and project work under limited direction, set and manage priorities, work effectively under pressure and apply planning and problem-solving skills.
2. Professional discretion, including tact and diplomacy, and an understanding of how to handle sensitive information with a high level of confidentiality and discretion.
3. Advanced oral and written communication and liaison skills; the ability to communicate effectively and sensitively with stakeholders in various roles and disciplines, and with people from diverse cultural and language groups, including communicating accessibly and applying culturally responsive and trauma-informed approaches.
4. Well-developed interpersonal skills, sound judgment and the ability to develop and maintain productive working relationships with key staff and a wide range of internal and external stakeholders.
5. Demonstrated understanding of current policy, practice and legal frameworks aimed at addressing family and sexual violence, child safety and intersecting forms of discrimination and high-level analytical abilities and aptitude for undertaking legal, policy and social research and translating findings into clear advice and practical resources.
6. Sound IT proficiency, including Microsoft applications, working with data and preparing accessible documents, and an aptitude to learn web-based applications and approved AI tools, including Microsoft Copilot, with sound judgment in verifying outputs and meeting Court requirements for confidentiality, privacy, information security and records management.
7. A demonstrated understanding and commitment to the application of the Australian Public Service (APS) Values, to abide by the APS Code of Conduct and the ability to comply with the principles of Workplace Diversity, Accessibility, Inclusion and Work Health and Safety.

How to apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written two-page pitch response to the selection criteria listed in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares

jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Hayley Foster, hayley.foster@fcfcoa.gov.au
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=E76CA563-7FDF-0636-1615-ED6452F9C

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Vacancy VN-0773745

Federal Circuit and Family Court of Australia

Closing Date:Tuesday 10 November 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Associate
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 5
Position Number	0725-10-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=75D7E23E-1A0F-DFE8-6DB8-ED65403EF5F8

Purpose of position

The Associate is part of a team assisting a Judge in the day-to-day management of Chambers and Court. The role of the Associate is to manage chambers and to supervise the Deputy Associate.

Duties

Important Functions

The person appointed to this position is expected to carry out his or her duties so as to:

- satisfy all relevant statutory obligations
- satisfy the Australian Public Service Values and Code of Conduct
- contribute to and support achievement of the Court’s Strategic and Business Plans
- operate within the Court’s policies and procedural guidelines, and
- support and contribute to the Court’s Service Charter

Key Responsibilities and Duties

- Day-to-day running of chambers including responding to enquiries.
- Supervise the work of the deputy associate.

- Assist the Judge to manage the docket by preparing and managing matters waiting for hearing.
- Ensure the court's case management system is up-to-date and assist the Judge in the preparation of orders and typing of judgments.
- Maintain court related relationships with various external stakeholders.
- Contribute to organisational forums working for better working practices.
- Other duties as required.

Eligibility

Selection Criteria

1. Strong communication (oral and written) and liaison skills and the ability to communicate with people of all levels.
2. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the internet.
3. The ability to adapt to changing situations and priorities.
4. Tolerance, diligence and the ability to work as a member of a small team.
5. A high standard of ethical behaviour.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Kellie Hose, 0436 601 946
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=75D7E23E-1A0F-DFE8-6DB8-ED65403E

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Vacancy VN-0773767

Federal Circuit and Family Court of Australia

Closing Date:Thursday 05 November 2026

Federal Circuit and Family Court of Australia
Registrars

Job Title	Case Manager to Judicial Registrar or Senior Judicial Registrar
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Dandenong VIC, Melbourne VIC, Parramatta NSW, Sydney NSW
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	APS Level 4
Position Number	0727-10-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=29A2B3C0-AAD3-DB88-1A8D-ED6542115351

Position overview

Under the Courts' family law case management pathway, Senior Judicial Registrars and Judicial Registrars (collectively, registrars) undertake the majority of front-end case management and interlocutory work, which was previously undertaken by judges. In addition, they perform a significant proportion of dispute resolution events to resolve proceedings.

The Courts are seeking highly capable candidates who are enthusiastic, driven and motivated to assist in achieving the Courts' objectives and perform the key functions of a Case Manager to provide high level administrative and court support to a Senior Judicial Registrar or Judicial Registrar.

Case Managers provide direct administrative support to registrars in the case management of their family law caseload. This includes supporting registrars working on various specialist lists across the Courts, including but not limited to the Evatt List (high risk list) and the National Contravention List.

The role may support one or more family law registrars or national case management processes flexibly in order to account for workload demands and operational needs. The role may be asked to support registrars in in the migration and general federal law jurisdictions of the FCFCOA (Division 2) if needed.

Build your career and make a difference

This role presents successful candidates with the opportunity to grow their administrative and leadership skills whilst supporting senior legal officers in a friendly and stimulating environment. You will be joining a collaborative, professional workplace where your organisational skills make a real difference in delivering justice to the Australian community. Successful, high performing applicants will have opportunities for potential leadership roles and career advancement. The opportunity to work in a team environment and to receive mentoring from experienced court representatives with many years of experience are key features of this role.

Duties

A number of the following duties will be relevant to the Case Manager position, such as:

- Assist registrars in the administrative and organisational planning and case management of family law matters, including in the preparation and publication of orders, liaising with Judges' chambers, litigants and other services;
- Assist with the efficient and effective running of registrars' chambers, including through preparing correspondence and reports and managing the schedule of hearings and engagements in the Court databases, and assistance with registrar case management more broadly;
- Use Court applications and associated documentation to accurately enter and maintain information on Court databases, enter and disseminate listing information, and manage Court records and files;
- Develop and maintain relationships with Court users and be responsive to requests from external and internal stakeholders;
- Assist with the referral of matters to judges, registrars, Court Children's Services staff and other registry staff;
- Provide administrative support to registrars working on key national initiatives or specialist lists, including related case management and operational processes; and
- Running and case managing matters during and after Court events as a Court Officer and providing general support as necessary.

Eligibility

Formal Qualifications and Experience

Qualifications in administration are desirable, but not mandatory. Prior experience working in a support role or working in a court or legal environment would be advantageous.

Selection Criteria

The role involves supporting busy registrars and successful applicants will need to have:

1. Highly developed administrative and organisational skills, particularly in a fast-paced working environment.
2. Strong communication (oral and written) and liaison skills as well as the ability to communicate with people at all levels.
3. Ability to exercise tact and discretion, act impartially and maintain confidentiality at all times.
4. Demonstrated organisational skills, including the ability to manage several processes at once, attention to detail, excellent time management skills, and planning and problem-solving skills.
5. Demonstrated working knowledge or ability to quickly acquire a sound working knowledge of key internal procedures, guidelines, policies and practices used in the Courts.
6. Demonstrated ability to work both autonomously and as a member of a geographically dispersed team with limited direction, and the ability to adapt to changing situations and priorities and participate in collective work practices.
7. Highly developed IT proficiency, including the use of videoconferencing platforms such as Microsoft Teams and Webex, and the ability to learn and adapt to new systems and technology quickly and effectively.
8. Demonstrated understanding and commitment to the application of the Australian Public Service (APS) Values, to abide by the APS Code of Conduct and the ability to comply with the principles of Workplace Diversity and Occupational Health and Safety.

How to Apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.

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3. Successful applicants engaged into the APS will be subject to a probation period.

Interested applicants who have received a redundancy benefit from an APS agency are welcome to apply but cannot be engaged until their redundancy benefit period has expired.

Diversity and inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

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Artificial Intelligence (AI) in recruitment

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About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Beth Sherratt, LCMCoordinator@fcfcoa.gov.au
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=29A2B3C0-AAD3-DB88-1A8D-ED654211

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Vacancy VN-0773805

Federal Circuit and Family Court of Australia

Closing Date:Thursday 05 November 2026

Federal Circuit and Family Court of Australia
Family Law Registrar Support

Job Title	Case Manager to Judicial Registrar or Senior Judicial Registrar
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Lismore NSW, Dubbo NSW, Darwin NT, Rockhampton QLD, Townsville QLD
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 4
Position Number	0728-10-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=294E9372-E319-F616-61C8-ED657D5B1C64

Position overview

Under the Courts' family law case management pathway, Senior Judicial Registrars and Judicial Registrars (collectively, registrars) undertake the majority of front-end case management and interlocutory work, which was previously undertaken by judges. In addition, they perform a significant proportion of dispute resolution events to resolve proceedings.

The Courts are seeking highly capable candidates who are enthusiastic, driven and motivated to assist in achieving the Courts' objectives and perform the key functions of a Case Manager to provide high level administrative and court support to a Senior Judicial Registrar or Judicial Registrar.

Case Managers provide direct administrative support to registrars in the case management of their family law caseload. This includes supporting registrars working on various specialist lists across the Courts, including but not limited to the Evatt List (high risk list) and the National Contravention List.

The role may support one or more family law registrars or national case management processes flexibly in order to account for workload demands and operational needs. The role may be asked to support registrars in in the migration and general federal law jurisdictions of the FCFCOA (Division 2) if needed.

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Duties

A number of the following duties will be relevant to the Case Manager position, such as:

- Assist registrars in the administrative and organisational planning and case management of family law matters, including in the preparation and publication of orders, liaising with Judges' chambers, litigants and other services;
- Assist with the efficient and effective running of registrars' chambers, including through preparing correspondence and reports and managing the schedule of hearings and engagements in the Court databases, and assistance with registrar case management more broadly;

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- Develop and maintain relationships with Court users and be responsive to requests from external and internal stakeholders;
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Eligibility

Formal Qualifications and Experience

Qualifications in administration are desirable, but not mandatory. Prior experience working in a support role, or working in a court or legal environment would be advantageous.

Selection Criteria

The role involves supporting busy registrars and successful applicants will need to have:

1. Highly developed administrative and organisational skills, particularly in a fast-paced working environment.
2. Strong communication (oral and written) and liaison skills as well as the ability to communicate with people at all levels.
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4. Demonstrated organisational skills, including the ability to manage several processes at once, attention to detail, excellent time management skills, and planning and problem-solving skills.
5. Demonstrated working knowledge or ability to quickly acquire a sound working knowledge of key internal procedures, guidelines, policies and practices used in the Courts.
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To Apply

Position Contact	Beth Sherratt, (02) 4910 6871
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=294E9372-E319-F616-61C8-ED657D5B1

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Vacancy VN-0773793

Future Fund Management Agency

Closing Date:Tuesday 27 October 2026

Job Title	Senior Manager, Legal
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	3 days in the office per week (Tue & Wed anchor days)
Classification	APS Level 6
Position Number	JR100367
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over $355 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

The Opportunity

We are seeking an experienced and commercially minded Senior Manager, Legal to join our Legal team.

Reporting to the Head of Legal, this role has a balanced focus across two key areas: leading the delivery of commercial contracting legal advice and providing hands-on legal support for public and private market investment transactions.

You will provide operational leadership across the commercial contracting function, overseeing Legal Counsel and ensuring advice is timely, consistent and aligned with business and investment priorities. You will also act as an escalation point for complex or high-risk contracting matters and work closely with Procurement and stakeholders across the organisation.

Alongside these leadership responsibilities, you will remain actively involved in investment transactions, providing senior legal support across transaction structuring, negotiation and execution.

This is an opportunity for an experienced lawyer who enjoys combining technical legal work with people leadership, stakeholder engagement and pragmatic commercial decision-making in a complex, purpose-driven organisation.

Key Responsibilities

- Lead the delivery of practical, commercially focused legal advice across commercial contracting and investment-related matters.
- Provide senior legal support for public and private market investment transactions, including transaction structuring, negotiation and execution.
- Lead the drafting, review and negotiation of complex and high-risk commercial contracts.
- Advise on procurement, technology, professional services, consultancy, data, software, SaaS and cloud arrangements.
- Act as an escalation point for complex or sensitive matters managed by Legal Counsel.
- Manage legal risk in line with the organisation’s risk appetite, policies and applicable legal obligations.
- Oversee external legal advisers and legal expenditure, promoting value for money and effective service delivery.
- Partner with business and investment stakeholders to understand their objectives and provide practical, commercially grounded advice.

- Build strong relationships with Procurement, business leaders, external service providers and relevant government agencies.
- Lead, coach and develop members of the commercial contracting function, supporting performance, capability development and workload prioritisation.
- Contribute to policy development, governance and continuous improvement across the Legal function, including areas relating to emerging technologies.
- Support compliance with applicable legislation, internal policies and the Commonwealth Legal Services Directions.

Eligibility

About You

You are a senior legal professional who combines strong technical capability with commercial judgement, a practical mindset and a collaborative leadership style.

You will bring:

- A law degree recognised for admission to legal practice in Australia.
- Admission as a legal practitioner in an Australian jurisdiction and eligibility to hold a practising certificate.
- Practical experience supporting public and private market investment transactions, including structuring, negotiating and executing transactions.
- Strong commercial contracting experience, including procurement, technology, consultancy, professional services, data, software, SaaS and cloud agreements.
- The ability to coach and guide other lawyers and quality-assure their advice.
- Confidence acting as an escalation point for complex, sensitive or high-risk legal matters.
- Experience managing legal risk and overseeing external legal advisers.
- An understanding of applicable legal and regulatory requirements, including the Commonwealth Legal Services Directions.
- Experience leading and supervising legal professionals in a complex or regulated environment.
- Strong stakeholder management, drafting and negotiation skills.
- The ability to analyse complex issues and provide clear, practical and commercially focused advice.
- A collaborative and approachable style, with the credibility to influence stakeholders across different levels of the organisation.

We Are For Everyone

At Future Fund, we are better for our differences. Every person, every skillset, every mindset is an asset. We want everyone to feel comfortable bringing their authentic selves to work. Which is why we’re looking for future minds like yours. Your past experiences help us expand our collective knowledge, add value and create something better. When doing your job means Australia has more money to invest in renewables, education, healthcare and medical breakthroughs – there’s a tangible impact to what we do. And we want you to be part of it.

Are you Futureminded? Learn more about us at our LinkedIn Life page.

The Future Fund acknowledges the Traditional Custodians of the lands and waters on which we live and work. We pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples as we work to create meaningful change for reconciliation.

Notes

Please note that this opportunity is only available to Australian Public Service employees

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, +61 456 717 057
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0773658

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 01 November 2026

Marine Park Operations Environmental Assessment and Protection

Job Title	Assistant Director Permits Compliance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$121,312 - $132,962
Future Merit Locations	Various locations - QLD, Canberra, Townsville
Office Arrangement	On Site
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	Executive Level 1
Position Number	002
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

We are seeking an experienced regulatory professional to lead a small team delivering a compliance program for Marine Park permits and administer the Environmental Management Charge.

Marine Park permits help protect the Great Barrier Reef while enabling ecologically sustainable use. As Assistant Director Permits Compliance, you'll lead a small team delivering a permits compliance program and administering the Environmental Management Charge.

You'll bring regulatory experience to work that connects permit decisions with compliance outcomes. Working closely with internal compliance and application assessment teams, government agencies and Reef-dependent industries, you'll help support effective regulation of activities in the Marine Park.

What you'll bring

- Knowledge of contemporary compliance risk and enforcement strategies relevant to marine protected areas.

- A demonstrated ability to negotiate persuasively with partner agencies, stakeholders and client groups.
- Sound judgement, attention to detail and the ability to manage competing priorities under pressure.
- An adaptable approach to change and improvement, with the ability to align operational priorities with organisational objectives.
- Collaborative leadership, effective communication and a high standard of integrity and probity

Duties

What you'll do

- Lead and support a small team to deliver quality outcomes in a productive, collaborative environment.
- Direct the permits compliance program and administration of the Environmental Management Charge.
- Improve the policies, strategies, procedures and systems that support consistent program delivery.
- Build effective working relationships across the Reef Authority and with the Queensland Government.
- Provide high-level advice and recommendations on permit compliance and Environmental Management Charge issues to senior management, legal advisers, investigators and stakeholders.
- Prepare clear briefs, reports, presentations and submissions to inform decisions.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Eligibility

Essential Requirements

- Must hold or be able to obtain a Certificate IV in Government Investigations
- To be eligible for employment, candidates must be an Australian citizen at the time of application.

- The position requires a Negative Vetting Level 1 clearance. Successful candidates will be required to obtain and maintain a clearance at this level.
- The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Desirable qualifications or equivalent experience

- Experience in investigation activities within law enforcement, compliance or regulatory agencies.
- Administrative compliance experience.
- Be able to occasionally travel and work outside of core hours.

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Julia Chandler, 0447 682 764
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0773769

Indigenous Business Australia

Closing Date:Monday 02 November 2026

Information & Technology Data Engineering (Azure)

Job Title	Technical Lead, Data Engineering (Azure)
Job Type	Full-Time, Ongoing
Location	Townsville QLD, Adelaide SA, Alice Springs NT, Brisbane QLD, Broome WA, Cairns QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW, Tamworth NSW, Wagga Wagga NSW
Salary	$163,682 - $191,782
Future Merit Locations	Townsville, Adelaide, Alice Springs, Brisbane, Broome, Cairns, Canberra, Darwin, Melbourne, Perth, Sydney, Tamworth, Wagga Wagga
Office Arrangement	Hybrid
Office Arrangement Details	Work in the office and from home.
Classification	
Position Number	7080
Agency Website	www.iba.gov.au

Job Description

https://www.iba.gov.au

The purpose of the Technical Lead - Data Engineering role is to play a critical role in designing, developing and implementing ongoing solutions in the organisational Microsoft Fabric data engineering and reporting environment.

They provide leadership, technical expertise and direction in the design, development and maintenance of data pipelines and infrastructure to support the data and analytics needs of the organisation. They will work closely with our key Third Parties in ensuring that the Data Warehouse, infrastructure and Analytics environments have accurate and governed data, so the business is equipped with the right data to make the right decision.

Duties

Duties include, but are not limited to:

- Responsible for designing scalable, efficient and reliable data pipelines and systems.
- Working alongside the architecture function to make decisions about choice of technologies, tools and architecture that aligns to the Architecture Strategy.
- Develop data pipelines, workflows, automation and supporting code, while collaborating with IBA's reporting and analytics teams to deliver data solutions.
- Ensure data pipelines and platforms perform optimally through proactive monitoring, performance tuning, and continuous improvement initiatives.
- Collaborate alongside the data and cyber security functions to ensure that data privacy, security and compliance is met within data processing and storage.
- Collaborating with our Third Parties, coordinate and lead troubleshooting activities related to data pipelines, infrastructure, and incidents. Identifying root causes and implementing solutions.
- Keep appropriate documentation, ensuring it is up to date, contributing to knowledge sharing and management of key person risk.
- Stay abreast of emerging technologies and trend in data engineering and analytics to make informed decisions by adopting new tools and practices.
- Oversee data quality and governance practices to ensure data is accurate, consistent, reliable and fit for purpose.
- Other duties as required.

Eligibility
Notes

About the Indigenous Business Australia

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To Apply

Position Contact	Andrew Morris, Andrew.Morris@iba.gov.au
Agency Recruitment Site	https://www.iba.gov.au

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Vacancy VN-0773771

Indigenous Business Australia

Closing Date:Sunday 01 November 2026

People, Performance & Culture People & Planning

Job Title	Senior Manager, People and Planning
Job Type	Full-Time, Ongoing
Location	Broome WA, Canberra ACT, Adelaide SA, Alice Springs NT, Brisbane QLD, Cairns QLD, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW, Tamworth NSW, Townsville QLD, Wagga Wagga NSW
Salary	$163,682 - $191,782
Future Merit Locations	Broome, Canberra, Adelaide, Alice Springs, Brisbane, Cairns, Darwin, Melbourne, Perth, Sydney, Tamworth, Townsville, Wagga Wagga
Office Arrangement	Hybrid
Office Arrangement Details	Work in the office and from home.
Classification	
Position Number	7938
Agency Website	www.iba.gov.au

Job Description

https://www.iba.gov.au

The Senior Manager People and Planning is a key leadership position within the PPC directorate.

The role leads the development and implementation of the agency's workforce plan, people analytics capability, recruitment operations and payroll. The role provides strategic leadership and authoritative advice to senior executives on workforce risks, workforce supply and demand, and remuneration.

The position is responsible for delivering evidence-based workforce insights that inform organisational decision-making, support workforce sustainability, and enable achievement of agency objectives. The Senior Manager leads a multidisciplinary team and works collaboratively across the agency to ensure workforce planning, workforce reporting, payroll and recruitment align with business priorities and legislative requirements.

To be successful in the role you will have:

- Extensive experience leading strategic workforce planning initiatives, including workforce forecasting and workforce risk management, talent management and succession planning around critical roles.
- Strong expertise in people analytics, workforce reporting and data interpretation, with the ability to translate complex workforce data into practical insights and recommendations for senior decision-makers.
- Demonstrated capability to lead enhancements to systems and processes, whilst maintaining customer services and integrity of workforce data, reporting and payroll processes.
- Exceptional strategic thinking skills, including the ability to identify emerging workforce trends, assess organisational impacts and develop innovative solutions to complex workforce challenges.
- Highly developed stakeholder engagement and influencing skills, with a track record of building productive relationships and achieving outcomes across diverse stakeholder groups.

Duties

Duties include, but are not limited to:

- Lead the development, implementation and evaluation of the agency's workforce planning framework.
- Provide strategic advice on workforce composition, succession planning, talent management and future workforce requirements.
- Identify emerging workforce trends, risks and opportunities, and develop recommendations to address workforce challenges.
- Oversee the collection, analysis and interpretation of workforce data to support evidence-based decision making.
- Deliver high-quality workforce reporting, dashboards and strategic insights IBA's Board, Executive and governance committees.
- Develop predictive and scenario-based workforce modelling to support strategic planning and workforce investment decisions.
- Ensure workforce data governance, integrity and compliance with relevant legislative and policy requirements.
- Oversee the payroll and recruitment operations function, including enabling system and process enhancements.
- Other duties as required.

Eligibility
Notes

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Torres Strait Islander people across Australia. IBA serves, partners and invests with Aboriginal and Torres Strait Islander people who want to own their future. We go further than provide money; we invest in people, places and ideas that can't wait. We help make them real. We're deeply invested in the financial success and economic independence of Indigenous Australians. It's why we exist. We can Help you own your own home. Loans and financial services – affordable, simple and personalised. So you can take ownership of your home and your future. Help you start or grow a business. Business Finance and partnerships – from big ideas through to making them happen, we can provide the right mix of products, services, advice, networks and capability. Help you invest in your future. Focused on making a strong, positive impact with a portfolio that provides responsible financial returns and a whole lot more for communities and our partners.

To Apply

Position Contact	Jade Cordell, Jade.Cordell
Agency Recruitment Site	https://www.iba.gov.au

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Vacancy VN-0773773

Indigenous Business Australia

Closing Date:Sunday 01 November 2026

People, Performance & Culture Performance and Planning

Job Title	People Business Partner
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Adelaide SA, Alice Springs NT, Brisbane QLD, Broome WA, Cairns QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Tamworth NSW, Townsville QLD, Wagga Wagga NSW
Salary	$135,498 - $150,429
Future Merit Locations	Sydney, Adelaide, Alice Springs, Brisbane, Broome, Cairns, Canberra, Darwin, Melbourne, Perth, Tamworth, Townsville, Wagga Wagga
Office Arrangement	Hybrid
Office Arrangement Details	Work in the office and from home.
Classification	
Position Number	7939
Agency Website	www.iba.gov.au

Job Description

https://www.iba.gov.au

The People Business Partner is a key member of the PPC Directorate responsible for delivering high-quality human resource services across IBA.

The role plays a part in fostering a safe, inclusive and high performing workplace culture by providing expert advice and support on workplace relations, work health and safety, conduct matters and organisational compliance. The People Business Partner is required to possess knowledge, understanding and experience in the delivery of HR services across the employment lifecycle.

To be successful in this role you will:

- Possess strong knowledge and understanding of contemporary workplace relations legislation, policy, and compliance frameworks (preferably in a government context), and the ability to provide specialist advice in the resolution of employment-related matters of varying complexity.
- Have demonstrated ability to undertake case management of more serious matters of diminished performance, misconduct, employee grievance/disputes and related matters, and overseeing return to work and rehabilitation matters.
- You have sound investigation skills, including excellent judgment, problem-solving skills, and initiative.

Duties

Duties include, but are not limited to:

- Manage complex staffing matters (including case management, code of conduct matters and under performance issues), early intervention and Comcare case management.
- Management, review and education around IBA's people policies consistent with the Enterprise Agreement and legislation, including WHS arrangements.
- Oversee the management of IBA's key consultative arrangements including it Workplace Consultative Committee and WHS Committee.
- Support IBA's participation in enterprise bargaining (once initiated) to establish future enterprise agreements.
- Provide advice on workplace policies and human resources matters consistent with legislation, IBA's Enterprise Agreement and people policies.
- Ensure effective collaboration between the PPC team and key stakeholders in IBA to achieve shared objectives.
- Lead a small team and contribute to broader PPC outcomes.
- Other duties as required.

Eligibility
Notes

About the Indigenous Business Australia

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To Apply

Position Contact	Jade Cordell, Jade.Cordell
Agency Recruitment Site	https://www.iba.gov.au

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Vacancy VN-0773774

Indigenous Business Australia

Closing Date:Sunday 01 November 2026

Strategy & Product IBA Communications

Job Title	Media and Communications Associate
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Sydney NSW, Melbourne VIC, Canberra ACT
Salary	$96,344 - $102,160
Future Merit Locations	Brisbane, Sydney, Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Work in the office and from home.
Classification	
Position Number	9033
Agency Website	www.iba.gov.au

Job Description

https://www.iba.gov.au

The role will be part of the Strategic Communications team. The team is responsible for the brand and communication needs across the business, internal and external, including marketing collateral, corporate documents, website, social platforms, significant events and internal communications.

We are looking for a communication specialist who has exceptional writing and editing skills, no matter what the medium. In this role, you will be required to provide sound communications advice and deliver polished and targeted marketing campaigns. This position offers the opportunity to put your communications skills to work in a dynamic, fast-paced environment.

To be successful in this role, you must be a strong communicator with the ability to make complex information and language simple and accessible for our audiences. Experience working with Aboriginal and Torres Strait Islander people, government, and the financial services industry will also be a distinct advantage.

Reporting to the Senior Manager, Communications and Media, this position will suit a highly motivated, team focused individual who has superior writing and project management skills, who can hit the ground running and manage multiple projects at once.

Duties

Duties include, but are not limited to:

- Create content that aligns with IBA's communications and media strategies.
- Produce end-to-end communication campaigns to support the business (housing solutions, business solutions, and investments programs).
- Contribute to media engagement, writing and distributing media releases/briefs, and liaison with media.
- Draft and disseminate of internal communications to staff via the Intranet SharePoint system.
- Research, interview, and produce customer stories for distribution via website, social platforms and EDM.
- Participate in event planning around significant dates in the Indigenous calendar, including National Reconciliation Week, NAIDOC, and Indigenous Business Month.
- Establish and maintain good working relationships with internal and external customers.
- Other tasks as required.

Eligibility

- Relevant tertiary qualification in communications/marketing/media or equivalent industry experience.
- Willingness and ability to undertake travel as required.

Notes

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To Apply

Position Contact	Tara Toohill, 02 9207 6362
Agency Recruitment Site	https://www.iba.gov.au

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0773775

Indigenous Business Australia

Closing Date:Monday 02 November 2026

Information & Technology Project Management Office

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Broome WA, Tamworth NSW, Perth WA, Adelaide SA, Alice Springs NT, Brisbane QLD, Cairns QLD, Canberra ACT, Darwin NT, Melbourne VIC, Sydney NSW, Townsville QLD, Wagga Wagga NSW
Salary	$163,682 - $191,782
Future Merit Locations	Broome, Tamworth, Perth, Adelaide, Alice Springs, Brisbane, Cairns, Canberra, Darwin, Melbourne, Sydney, Townsville, Wagga Wagga
Office Arrangement	Hybrid
Office Arrangement Details	Work in the office and from home.
Classification	
Position Number	7933
Agency Website	www.iba.gov.au

Job Description

https://www.iba.gov.au

At IBA, as a Project Manager you will lead end-to-end delivery of both business and technology projects within a structured governance framework aligned to IBA standards and methodologies.

Successful delivery of these complex projects and initiatives meaningfully contribute to strategic outcomes, ensuring alignment with organisational priorities, governance requirements, and delivery standards.

You will ensure outcomes are delivered on time, within scope, and within budget while maintaining strong stakeholder engagement, risk management, and quality assurance practices.

Operating as a key delivery leader within the PMO, and collaborating closely with Business Analysts, Change Managers, Project Owners, Subject Matter Experts you will bring the voice of experienced project delivery to initiatives across IBA.

You will be expected to contribute to continuous improvement and consistency of project management practices across the organisation by providing feedback to the Project Management Office.

Duties

Duties include, but are not limited to:

- Manage full project lifecycle (initiation, planning, execution, monitoring, closure) in accordance with PMO frameworks and governance standards.
- Develop and maintain project plans, schedules, budgets, and risk registers ensuring accuracy, transparency, and alignment to approved baselines.
- Ensure alignment with organisational strategy and government compliance requirements including adherence to governance gates and reporting obligations.
- Manage stakeholders across business and IT, including executive reporting and proactive engagement to ensure alignment and issue resolution.
- Drive governance, including stage gates, reporting, and assurance activities to support oversight and informed decision-making.
- Manage vendors and delivery partners including performance monitoring, contract oversight, and value delivery.
- Identify, assess, and manage risks and issues with appropriate escalation and mitigation strategies.
- Ensure benefits realisation and transition to business-as-usual including handover, adoption support, and outcome tracking.
- Collaborate with Business Analysts, Change Managers, and Assurance functions to ensure integrated delivery outcomes.
- Other duties as required.

Eligibility

- 5+ years proven project management expertise (PRINCE2, PMP or equivalent)
- Willingness and ability to undertake regional and remote travel, including overnight absences as required

Notes

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To Apply

Position Contact	Andrew Morris, Andrew Morris
Agency Recruitment Site	https://www.iba.gov.au

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Vacancy VN-0773763

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date:Friday 06 November 2026

Strategic Regulation and Improvement
Perth

Job Title	Assistant Director - Strategic Regulation and Improvement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	$237,763 - $237,763
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA policy.
Classification	Executive Level 1
Position Number	13488
Agency Website	https://www.nopsema.gov.au/

Job Description

https://www.nopsema.gov.au/about/careers

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference in Australia’s offshore energy industry.

Role:

NOPSEMA is seeking an experienced Assistant Director to join its Strategic Regulation and Improvement Division in Perth to lead strategic regulatory improvement and evaluation initiatives.

Reporting to the Director - Regulatory Strategy, Improvement and Reporting, in this role you will work with a high degree of independence and judgement, providing expert advice on complex matters that support NOPSEMA’s regulatory effectiveness and agency priorities.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia’s future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see https://www.apsc.gov.au/recruitability

If you are an experienced leader with proven track record in a regulatory environment and/or major hazard industry, apply now and take the next step in your career with this exciting opportunity.

Please note that the closing date for this position is **6 November 2026.**

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

You will be responsible for leading the development and continual improvement of NOPSEMA’s framework for risk-based regulation and managing and driving agency implementation of National Priorities, including leading structured problem scoping and definition.

As an experienced leader in risk-based regulation, you will establish appropriate measures of success and design appropriate interventions, while leading collaboration with stakeholders and translating insights into interventions and reporting products.

You will also lead complex regulatory improvement projects and preparation of frameworks and processes to deliver high-quality outcomes and ensure outputs meet governance expectations.

About you:

To be successful in the role, you will bring extensive experience from implementing risk management systems and frameworks in regulatory or major hazard industry.

You have proven experience in delivering improvements to business processes and systems and producing analysis to support change.

You have worked in collaborative leadership roles to execute cross-agency projects and lead multi-disciplinary teams to identify interventions and develop effective measures.

You also hold appropriate tertiary qualifications.

Eligibility

You will be required to pass a pre-employment medical and maintain

medical fitness.

You must pass and maintain a security clearance to a level appropriate for

the position.

You will be required to obtain and maintain a Maritime Security

Identification Card (MSIC) clearance.

You must be able to pass and maintain Basic Offshore Safety Induction

and Emergency Training (BOSIET).

Prior to any offer of employment, the recommended applicant will be

required to undertake pre-employment checks, including national police

clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources

and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see nopsema.gov.au

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

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Vacancy VN-0773615

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Corporate People and Capability

Job Title	Senior WHS and Case Management Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0073_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

This is an exciting opportunity to join Sport Integrity Australia's People and Capability team in a newly established role that will help shape and strengthen the agency's WHS, psychosocial safety, injury management, rehabilitation and employee case management functions.

The Senior WHS and Case Management Advisor delivers practical WHS, wellbeing and employee case management support that contributes to a safe, respectful and legislatively compliant workplace. Working under limited direction as a senior subject-matter adviser, the role applies technical and professional knowledge to complex and sensitive matters, exercises sound judgement, and develops practical and defensible solutions.

The position leads and coordinates the day-to-day implementation of Sport Integrity Australia's WHS project under the oversight of the Assistant Director, People Support. This includes strengthening the WHS management framework, embedding proactive psychosocial risk management, improving access to practical WHS tools and information, supporting a shift towards preventative risk management, fostering leadership capability and building a strong safety culture.

Duties

What you'll bring

To be successful in this role, you will have:

- Specialist knowledge of WHS legislation and practice, including risk management, consultation, psychosocial hazards, and incident management.
- Experience managing complex WHS matters, workers' compensation claims, rehabilitation and return-to-work processes, and knowledge of the Safety, Rehabilitation and Compensation Act 1988.
- The ability to interpret legislation, enterprise agreements, policy and guidance and translate complex requirements into clear, practical and defensible advice.
- Strong analytical, risk assessment and problem-solving skills, with sound judgement and discretion in managing complex, sensitive and high-risk matters.
- Strong written communication skills, with experience preparing clear and balanced briefs, reports, correspondence, procedures and recommendations.
- Strong stakeholder engagement and influencing skills, with the ability to build trust, navigate competing perspectives and support managers and employees through complex matters.
- Experience developing WHS programs and delivering education and training that builds manager and employee capability.
- The ability to manage competing priorities, coordinate workflows, maintain accurate records and deliver outcomes within agreed timeframes.

The key duties of the position include:

- Provide timely, accurate and risk-based WHS advice to managers, workers, Health and Safety Representatives and other stakeholders.
- Manage physical and psychosocial hazards, incidents and WHS risks, including assessment, investigation, escalation and corrective actions.
- Coordinate WHS consultation and governance, including committees, inspections, risk reviews, action tracking and reporting.
- Lead implementation of WHS improvement initiatives and maintain fit-for-purpose procedures, guidance, tools, registers and reporting.
- Analyse WHS data to identify trends, emerging risks and opportunities to strengthen controls.
- Manage complex health, injury, rehabilitation, return-to-work and workplace adjustment matters in accordance with relevant legislation, policy and medical evidence.
- Partner with relevant business areas to develop and implement WHS procedures, risk-assessment tools, checklists and escalation protocols for remote and isolated work, travel and other higher-risk activities.
- Provide procedural advice and coordination for complex performance, conduct, workplace conflict and complaint matters, including fact-finding and investigation activities.
- Prepare clear, balanced and evidence-based briefs, correspondence, reports, governance papers and recommendations for senior stakeholders and decisionmakers.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

Sport Integrity Australia may use Microsoft Copilot to support limited administrative aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and abilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

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Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Alica Tarlinton, 0476 817 206
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773619

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Corporate People and Capability

Job Title	Senior WHS and Case Management Advisor - Affirmative Measure - First Nations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0104_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

This is an exciting opportunity to join Sport Integrity Australia's People and Capability team in a newly established role that will help shape and strengthen the agency's WHS, psychosocial safety, injury management, rehabilitation and employee case management functions.

The Senior WHS and Case Management Advisor delivers practical WHS, wellbeing and employee case management support that contributes to a safe, respectful and legislatively compliant workplace. Working under limited direction as a senior subject-matter adviser, the role applies technical and professional knowledge to complex and sensitive matters, exercises sound judgement, and develops practical and defensible solutions.

The position leads and coordinates the day-to-day implementation of Sport Integrity Australia's WHS project under the oversight of the Assistant Director, People Support. This includes strengthening the WHS management framework, embedding proactive psychosocial risk management, improving access to practical WHS tools and information, supporting a shift towards preventative risk management, fostering leadership capability and building a strong safety culture.

Duties

What you'll bring

To be successful in this role, you will have:

- Specialist knowledge of WHS legislation and practice, including risk management, consultation, psychosocial hazards, and incident management.
- Experience managing complex WHS matters, workers' compensation claims, rehabilitation and return-to-work processes, and knowledge of the Safety, Rehabilitation and Compensation Act 1988.
- The ability to interpret legislation, enterprise agreements, policy and guidance and translate complex requirements into clear, practical and defensible advice.
- Strong analytical, risk assessment and problem-solving skills, with sound judgement and discretion in managing complex, sensitive and high-risk matters.
- Strong written communication skills, with experience preparing clear and balanced briefs, reports, correspondence, procedures and recommendations.
- Strong stakeholder engagement and influencing skills, with the ability to build trust, navigate competing perspectives and support managers and employees through complex matters.
- Experience developing WHS programs and delivering education and training that builds manager and employee capability.
- The ability to manage competing priorities, coordinate workflows, maintain accurate records and deliver outcomes within agreed timeframes.

The key duties of the position include:

- Provide timely, accurate and risk-based WHS advice to managers, workers, Health and Safety Representatives and other stakeholders.
- Manage physical and psychosocial hazards, incidents and WHS risks, including assessment, investigation, escalation and corrective actions.
- Coordinate WHS consultation and governance, including committees, inspections, risk reviews, action tracking and reporting.
- Lead implementation of WHS improvement initiatives and maintain fit-for-purpose procedures, guidance, tools, registers and reporting.
- Analyse WHS data to identify trends, emerging risks and opportunities to strengthen controls.

- Manage complex health, injury, rehabilitation, return-to-work and workplace adjustment matters in accordance with relevant legislation, policy and medical evidence.
- Partner with relevant business areas to develop and implement WHS procedures, risk-assessment tools, checklists and escalation protocols for remote and isolated work, travel and other higher-risk activities.
- Provide procedural advice and coordination for complex performance, conduct, workplace conflict and complaint matters, including fact-finding and investigation activities.
- Prepare clear, balanced and evidence-based briefs, correspondence, reports, governance papers and recommendations for senior stakeholders and decisionmakers.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

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Applicants are encouraged to familiarise themselves with the Principles for us of AI in recruitment as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Alicia Tarlinton, Alicia.Tarlinton@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773620

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Corporate People and Capability

Job Title	Senior WHS and Case Management Advisor - Affirmative Measure - Disability
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	-
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0105_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

This is an exciting opportunity to join Sport Integrity Australia's People and Capability team in a newly established role that will help shape and strengthen the agency's WHS, psychosocial safety, injury management, rehabilitation and employee case management functions.

The Senior WHS and Case Management Advisor delivers practical WHS, wellbeing and employee case management support that contributes to a safe, respectful and legislatively compliant workplace. Working under limited direction as a senior subject-matter adviser, the role applies technical and professional knowledge to complex and sensitive matters, exercises sound judgement, and develops practical and defensible solutions.

The position leads and coordinates the day-to-day implementation of Sport Integrity Australia's WHS project under the oversight of the Assistant Director, People Support. This includes strengthening the WHS management framework, embedding proactive psychosocial risk management, improving access to practical WHS tools and information, supporting a shift towards preventative risk management, fostering leadership capability and building a strong safety culture.

Duties

What you'll bring

To be successful in this role, you will have:

- Specialist knowledge of WHS legislation and practice, including risk management, consultation, psychosocial hazards, and incident management.
- Experience managing complex WHS matters, workers' compensation claims, rehabilitation and return-to-work processes, and knowledge of the Safety, Rehabilitation and Compensation Act 1988.
- The ability to interpret legislation, enterprise agreements, policy and guidance and translate complex requirements into clear, practical and defensible advice.
- Strong analytical, risk assessment and problem-solving skills, with sound judgement and discretion in managing complex, sensitive and high-risk matters.
- Strong written communication skills, with experience preparing clear and balanced briefs, reports, correspondence, procedures and recommendations.
- Strong stakeholder engagement and influencing skills, with the ability to build trust, navigate competing perspectives and support managers and employees through complex matters.
- Experience developing WHS programs and delivering education and training that builds manager and employee capability.
- The ability to manage competing priorities, coordinate workflows, maintain accurate records and deliver outcomes within agreed timeframes.

The key duties of the position include:

- Provide timely, accurate and risk-based WHS advice to managers, workers, Health and Safety Representatives and other stakeholders.
- Manage physical and psychosocial hazards, incidents and WHS risks, including assessment, investigation, escalation and corrective actions.
- Coordinate WHS consultation and governance, including committees, inspections, risk reviews, action tracking and reporting.
- Lead implementation of WHS improvement initiatives and maintain fit-for-purpose procedures, guidance, tools, registers and reporting.
- Analyse WHS data to identify trends, emerging risks and opportunities to strengthen controls.
- Manage complex health, injury, rehabilitation, return-to-work and workplace adjustment matters in accordance with relevant legislation, policy and medical evidence.
- Partner with relevant business areas to develop and implement WHS procedures, risk-assessment tools, checklists and escalation protocols for remote and isolated work, travel and other higher-risk activities.
- Provide procedural advice and coordination for complex performance, conduct, workplace conflict and complaint matters, including fact-finding and investigation activities.
- Prepare clear, balanced and evidence-based briefs, correspondence, reports, governance papers and recommendations for senior stakeholders and decisionmakers.

Eligibility

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All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

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Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

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To Apply

Position Contact	Alicia Tarlinton, Alicia.Tarlinton@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773633

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	State Integrity Manager – Active Tasmania and Tasmanian Institute of Sport (TIS)
Job Type	Full-Time, Non-Ongoing
Location	Various locations - TAS TAS
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - TAS
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0082_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

About Active Tasmania and the Tasmanian Institute of Sport

Active Tasmania develops and implements programs and initiatives to increase opportunities for all Tasmanians to participate in sport and active recreation in a way that works for them. Our aim is to support the growth of the sport and active recreation sector by building the capability of

organisations to provide safe, fun and inclusive opportunities. We also support the development of accessible and contemporary sport and active recreation facilities. Active Tasmania has staff based in offices in Hobart, Launceston and Burnie.

The Tasmanian Institute of Sport (TIS) was established by the Tasmanian Government in 1985 to support Tasmania's talented athletes to achieve excellence in sport. The TIS plays a key role in Tasmania's high-performance sport system, supporting the development of world-class athletes and contributing to sustainable high-performance pathways. The TIS provides athletes with the support, services and opportunities required to develop and perform at the highest level, while working with sporting and high-performance partners to strengthen pathways towards national and international competition and representation. TIS's strategic focus is on developing Tasmania's future sporting success and contributing to increased Olympic and Paralympic representation and performance. The Institute operates across two facilities in Tasmania, with its northern office located at the Silverdome in Launceston and its southern office located at the Tasmanian Technopark in Hobart.

Active Tasmania and the TIS are both part of the Creative Industries, Sport and Visitor Economy division of Building Tasmania, a department of the Tasmanian government.

Our Opportunity

The State Integrity Manager – Active Tasmania and TIS is a dual role that will engage with key state-based stakeholders, primarily State Sporting Organisations (SSOs) and State Sporting Organisations for People with Disability (SSODs), state government agencies and sector bodies as well as staff, athletes and coaches in the TIS. The purpose of the role is to increase the awareness of Sport Integrity Australia's functions, support SSO/SSOD's to implement national policies in Tasmania, increase their integrity capability and respond appropriately to integrity matters that arise. You will also serve the integrity manager function for the TIS working closely with Sport Integrity Australia to develop, educate and embed integrity related policies, procedures and practices into all levels of the organisation.

The key aspect of the State Integrity Manager – Active Tasmania and TIS role is the alignment between national and state level integrity initiatives, including but not limited to; increased collaboration and communication between Sport Integrity Australia, the TIS and SSO/SSODs.

The role will act as a conduit between all state and national bodies to enhance sport integrity as aligned with Sport Integrity Australia's Corporate Plan.

The role will play a key role in connecting and aligning the work of key partners including the TIS, sport advocacy groups, state government agencies, State Minister's Office and any other key partners or agencies relevant to the priorities of Sport Integrity Australia. The role will represent the agency at relevant forums and will identify opportunities to meet with key stakeholders, deliver education and develop supporting resources.

The key duties of the position include, but are not limited to:

- Lead stakeholder engagement with SSOs, SSODs, government agencies and sector partners to strengthen sport integrity across Tasmania.
- Drive implementation of the National Integrity Framework, Sport Integrity Policy Standards and related integrity initiatives, including the Tasmanian Child and Youth Safe Organisations Framework.
- Serve as the integrity lead for TIS, developing and embedding effective integrity policies, practices including complaint management and education programs.
- Deliver advice, education and capability-building support to state sporting organisations, and TIS athletes, coaches and administrators.
- Facilitate collaboration and alignment between Sport Integrity Australia, TIS and key state and national stakeholders.
- Represent Sport Integrity Australia, Active Tasmania and TIS at forums, meetings and industry events.
- Provide leadership on emerging integrity issues and contribute to organisational priorities and culture.

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

What we are looking for (selection criteria):

- Demonstrated relevant experience and understanding of sport integrity initiatives, processes, including complaint/reporting mechanisms is desirable.
- Highly developed stakeholder engagement skills and demonstrated experience in developing and maintaining stakeholder relationships.
- Well-developed oral and written communication skills, including the ability to develop and deliver workshops and forums.
- Proven ability to work independently or under limited guidance and ability to manage competing priorities and to influence, drive change and achieve results.
- Proven strategic thinking and the ability to align strategy with operational activities, analysis and insights to enable positive outcomes.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

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To Apply

Position Contact	Tamarah Knox, tamarah.knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	State Integrity Manager – Active Tasmania and Tasmanian Institute of Sport (TIS) - Affirmative Measure Disability
Job Type	Full-Time, Non-Ongoing
Location	Various locations - TAS TAS
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - TAS
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0108_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au

About Active Tasmania and the Tasmanian Institute of Sport

Active Tasmania develops and implements programs and initiatives to increase opportunities for all Tasmanians to participate in sport and active recreation in a way that works for them. Our aim is to support the growth of the sport and active recreation sector by building the capability of organisations to provide safe, fun and inclusive opportunities. We also support the development of accessible and contemporary sport and active recreation facilities. Active Tasmania has staff based in offices in Hobart, Launceston and Burnie.

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- Drive implementation of the National Integrity Framework, Sport Integrity Policy Standards and related integrity initiatives, including the Tasmanian Child and Youth Safe Organisations Framework.
- Serve as the integrity lead for TIS, developing and embedding effective integrity policies, practices including complaint management and education programs.
- Deliver advice, education and capability-building support to state sporting organisations, and TIS athletes, coaches and administrators.

- Facilitate collaboration and alignment between Sport Integrity Australia, TIS and key state and national stakeholders.
- Represent Sport Integrity Australia, Active Tasmania and TIS at forums, meetings and industry events.
- Provide leadership on emerging integrity issues and contribute to organisational priorities and culture.

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- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

What we are looking for (selection criteria):

- Demonstrated relevant experience and understanding of sport integrity initiatives, processes, including complaint/reporting mechanisms is desirable.
- Highly developed stakeholder engagement skills and demonstrated experience in developing and maintaining stakeholder relationships.
- Well-developed oral and written communication skills, including the ability to develop and deliver workshops and forums.
- Proven ability to work independently or under limited guidance and ability to manage competing priorities and to influence, drive change and achieve results.
- Proven strategic thinking and the ability to align strategy with operational activities, analysis and insights to enable positive outcomes.

Eligibility

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Notes

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About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Tamarah Knox, tamarah.knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au

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Vacancy VN-0773636

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	State Integrity Manager – Active Tasmania and Tasmanian Institute of Sport (TIS) - Affirmative Measure First Nations
Job Type	Full-Time, Non-Ongoing
Location	Various locations - TAS TAS
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - TAS
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0107_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au

About Active Tasmania and the Tasmanian Institute of Sport

Active Tasmania develops and implements programs and initiatives to increase opportunities for all Tasmanians to participate in sport and active recreation in a way that works for them. Our aim

is to support the growth of the sport and active recreation sector by building the capability of organisations to provide safe, fun and inclusive opportunities. We also support the development of accessible and contemporary sport and active recreation facilities. Active Tasmania has staff based in offices in Hobart, Launceston and Burnie.

The Tasmanian Institute of Sport (TIS) was established by the Tasmanian Government in 1985 to support Tasmania's talented athletes to achieve excellence in sport. The TIS plays a key role in Tasmania's high-performance sport system, supporting the development of world-class athletes and contributing to sustainable high-performance pathways. The TIS provides athletes with the support, services and opportunities required to develop and perform at the highest level, while working with sporting and high-performance partners to strengthen pathways towards national and international competition and representation. TIS's strategic focus is on developing Tasmania's future sporting success and contributing to increased Olympic and Paralympic representation and performance. The Institute operates across two facilities in Tasmania, with its northern office located at the Silverdome in Launceston and its southern office located at the Tasmanian Technopark in Hobart.

Active Tasmania and the TIS are both part of the Creative Industries, Sport and Visitor Economy division of Building Tasmania, a department of the Tasmanian government.

Our Opportunity

The State Integrity Manager – Active Tasmania and TIS is a dual role that will engage with key state-based stakeholders, primarily State Sporting Organisations (SSOs) and State Sporting Organisations for People with Disability (SSODs), state government agencies and sector bodies as well as staff, athletes and coaches in the TIS. The purpose of the role is to increase the awareness of Sport Integrity Australia's functions, support SSO/SSOD's to implement national policies in Tasmania, increase their integrity capability and respond appropriately to integrity matters that arise. You will also serve the integrity manager function for the TIS working closely with Sport Integrity Australia to develop, educate and embed integrity related policies, procedures and practices into all levels of the organisation.

The key aspect of the State Integrity Manager – Active Tasmania and TIS role is the alignment between national and state level integrity initiatives, including but not limited to; increased collaboration and communication between Sport Integrity Australia, the TIS and SSO/SSODs.

The role will act as a conduit between all state and national bodies to enhance sport integrity as aligned with Sport Integrity Australia's Corporate Plan.

The role will play a key role in connecting and aligning the work of key partners including the TIS, sport advocacy groups, state government agencies, State Minister's Office and any other key partners or agencies relevant to the priorities of Sport Integrity Australia. The role will represent the agency at relevant forums and will identify opportunities to meet with key stakeholders, deliver education and develop supporting resources.

The key duties of the position include, but are not limited to:

- Lead stakeholder engagement with SSOs, SSODs, government agencies and sector partners to strengthen sport integrity across Tasmania.
- Drive implementation of the National Integrity Framework, Sport Integrity Policy Standards and related integrity initiatives, including the Tasmanian Child and Youth Safe Organisations Framework.
- Serve as the integrity lead for TIS, developing and embedding effective integrity policies, practices including complaint management and education programs.
- Deliver advice, education and capability-building support to state sporting organisations, and TIS athletes, coaches and administrators.
- Facilitate collaboration and alignment between Sport Integrity Australia, TIS and key state and national stakeholders.
- Represent Sport Integrity Australia, Active Tasmania and TIS at forums, meetings and industry events.
- Provide leadership on emerging integrity issues and contribute to organisational priorities and culture.

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

What we are looking for (selection criteria):

- Demonstrated relevant experience and understanding of sport integrity initiatives, processes, including complaint/reporting mechanisms is desirable.
- Highly developed stakeholder engagement skills and demonstrated experience in developing and maintaining stakeholder relationships.
- Well-developed oral and written communication skills, including the ability to develop and deliver workshops and forums.
- Proven ability to work independently or under limited guidance and ability to manage competing priorities and to influence, drive change and achieve results.
- Proven strategic thinking and the ability to align strategy with operational activities, analysis and insights to enable positive outcomes.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

Sport Integrity Australia may use Microsoft Copilot to support limited administrative aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and abilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

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Applicants are encouraged to familiarise themselves with the Principles for us of AI in recruitment as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Tamarah Knox, tamarah.knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au

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Vacancy VN-0773646

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	Sport Integrity Manager – Victorian Institute of Sport
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	$125,820 - $137,127
Future Merit Locations	Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0080_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au

About the Victorian Institute of Sport (VIS)

A few stops along the number 12 tram route from the CBD of Melbourne, within the leafy surrounds of Albert Park, the Victorian Institute of Sport stands.

Housed within a refurbished 146-year-old red-brick grandstand, the VIS supports scholarship athletes from every corner of Victoria, serving as an indicator of the level of participation and overall vitality of sports across the state, and is an institution that is unmistakably Melburnian.

It is certainly more accurate, though, to say that the VIS and Victoria go together.

Approximately a third of the 450 athletes who train out of the VIS are drawn from regional Victoria or areas just outside of the state. The VIS is an Internationally recognised Olympic & Paralympic training facility, that houses state of the art equipment and innovative, world-leading technology for Victoria’s best athletes to thrive on the world stage. The VIS facility underwent a renovation in 2023, with staff enjoying open plan spaces, plenty of natural light and modern ergonomic workstations supporting health and wellbeing in the workplace.

From Hamilton in the far-west to Bright in the north and Lakes Entrance in the east, Victoria's aspiring Olympians and Paralympians have access to the holistic suite of services that the VIS provides.

The VIS may be housed in Melbourne but is unmistakably Victorian.

Our Opportunity

The Sport Integrity Manager - VIS will be employed by Sport Integrity Australia and seconded to work within the VIS to create a fair and safe high-performance environment for staff, coaches and athletes through robust sport integrity practices. You will work closely with Sport Integrity Australia to develop, educate and embed integrity related policies, procedures and practices into all levels of the VIS.

The key duties of the position include, but are not limited to:

- Lead and coordinate the VIS's sport integrity function, including policy development, implementation and continuous improvement of the National Integrity Framework or Sport Integrity Standards.
- Embed integrity, safeguarding and child-safe practices across all areas of the VIS.
- Oversee and deliver complaints management processes and provide advice on the management of integrity-related matters.
- Deliver education and capability-building programs that strengthen integrity awareness and compliance in the VIS.
- Develop and maintain strong relationships with Sport Integrity Australia, sporting organisations and high-performance sport partners including other SIS/SAS.
- Provide strategic advice on emerging integrity issues, risks and opportunities.
- Foster a safe, fair and inclusive environment in the VIS for athletes, coaches and staff.
- Contribute to the Executive team and apply an integrity lens when providing feedback on organisation policies and operations

The key accountabilities of the Sport Integrity Manager include, but is not limited to:

- Compliance with the obligations set out in the Secondment / Funding Agreement.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Cooperate with the employer and comply with all relevant legislation.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

What we are looking for (selection criteria):

The selection criteria of this role include:

- Demonstrated relevant experience and understanding of sport integrity initiatives, processes, including complaint/reporting mechanisms is desirable.
- Highly developed stakeholder engagement skills and demonstrated experience in developing and maintaining stakeholder relationships.
- Well-developed oral and written communication skills, including the ability to develop and deliver workshops and forums.
- Proven ability to work independently or under limited guidance and ability to manage competing priorities and to influence, drive change and achieve results.
- Proven strategic thinking and the ability to align strategy with operational activities, analysis and insights to enable positive outcomes.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

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Agency Recruitment Site	https://www.sportintegrity.gov.au

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Vacancy VN-0773647

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	Sport Integrity Manager – Victorian Institute of Sport - Affirmative Measure First Nations
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	$125,820 - $137,127
Future Merit Locations	Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0110_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

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Duties

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Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773649

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	Sport Integrity Manager – Victorian Institute of Sport - Affirmative Measure Disability
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	$125,820 - $137,127
Future Merit Locations	Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0109_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au

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Duties

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About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Tamarah Knox, tamarah.knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au

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Vacancy VN-0773708

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	SIA Integrity Manager NSW
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	20020000
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The SIA Integrity Manager will engage with key state-based stakeholders, primarily State Sporting Organisations (SSOs) and State Sporting Organisations for People with Disability (SSODs), Office of Sport NSW and sector bodies. The purpose of the role is to increase the awareness of Sport Integrity Australia's functions, support SSO/SSOD's to implement national policies in NSW, increase their integrity capability and respond appropriately to integrity matters that arise.

The key aspect of the SIA Integrity Manager role is the alignment between national and state level integrity initiatives, including but not limited to; increased collaboration and communication between Sport Integrity Australia and SSO/SSODs.

The role will act as a conduit between all state and national bodies to enhance sport integrity capability across the sports system as aligned with Sport Integrity Australia's Corporate Plan.

The SIA Integrity Manager will play a key role in connecting and aligning the work of key partners including sport advocacy groups, Office of Sport NSW, and any other key partners or agencies relevant to the priorities of Sport Integrity Australia. The role will represent the agency at relevant forums and will identify opportunities to meet with key stakeholders, deliver education and develop supporting resources.

Duties

The key responsibilities of the position include, to

- Represent Sport Integrity Australia and promote alignment between national and state integrity priorities.
- Lead Sport Integrity Australia's engagement with SSOs, SSODs, NSW Office of Sport and key stakeholders across the State
- Work collaboratively with the Office of Sport NSW Sport Integrity Team

The key duties of the position include but are not limited to working collaboratively with the existing State based Integrity Team to:

- Drive the adoption and implementation of the National Integrity Framework and Sport Integrity Policy Standards.
- Support sporting organisations to strengthen integrity capability and governance, policy alignment, complaints management and reporting practices.
- Deliver integrity education, awareness and stakeholder engagement initiatives.
- Participate and support existing state integrity networks and collaborative forums.
- Build and maintain effective stakeholder relationships across the sport integrity system.
- Provide strategic advice on emerging integrity issues and contribute to organisational objectives and culture.

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Eligibility

Use of AI in Recruitment

Sport Integrity Australia may use Microsoft Copilot to support limited administrative aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and abilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the Principles for us of AI in recruitment as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Tamarah Knox, Tamarah.Knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

Vacancy VN-0773713

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	SIA Integrity Manager NSW - Affirmative Measure - Disabililty
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$125,820 - $137,127
Future Merit Locations	Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0111_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The SIA Integrity Manager will engage with key state-based stakeholders, primarily State Sporting Organisations (SSOs) and State Sporting Organisations for People with Disability (SSODs), Office of Sport NSW and sector bodies. The purpose of the role is to increase the awareness of Sport Integrity Australia's functions, support SSO/SSOD's to implement national policies in NSW, increase their integrity capability and respond appropriately to integrity matters that arise.

The key aspect of the SIA Integrity Manager role is the alignment between national and state level integrity initiatives, including but not limited to; increased collaboration and communication between Sport Integrity Australia and SSO/SSODs.

The role will act as a conduit between all state and national bodies to enhance sport integrity capability across the sports system as aligned with Sport Integrity Australia's Corporate Plan.

The SIA Integrity Manager will play a key role in connecting and aligning the work of key partners including sport advocacy groups, Office of Sport NSW, and any other key partners or agencies relevant to the priorities of Sport Integrity Australia. The role will represent the agency at relevant forums and will identify opportunities to meet with key stakeholders, deliver education and develop supporting resources.

Duties

The key responsibilities of the position include, to

- Represent Sport Integrity Australia and promote alignment between national and state integrity priorities.
- Lead Sport Integrity Australia's engagement with SSOs, SSODs, NSW Office of Sport and key stakeholders across the State.
- Work collaboratively with the Office of Sport NSW Sport Integrity Team

The key duties of the position include but are not limited to working collaboratively with the existing State based Integrity Team to:

- Drive the adoption and implementation of the National Integrity Framework and Sport Integrity Policy Standards.
- Support sporting organisations to strengthen integrity capability and governance, policy alignment, complaints management and reporting practices.
- Deliver integrity education, awareness and stakeholder engagement initiatives.
- Participate and support existing state integrity networks and collaborative forums.
- Build and maintain effective stakeholder relationships across the sport integrity system.
- Provide strategic advice on emerging integrity issues and contribute to organisational objectives and culture.

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Eligibility

Use of AI in Recruitment

Sport Integrity Australia may use Microsoft Copilot to support limited administrative aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and abilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the Principles for us of AI in recruitment as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

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To Apply

Position Contact	Tamarah Knox, Tamarah.Knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773714

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Sport Partnerships

Job Title	SIA Integrity Manager NSW - Affirmative Measure - First Nations
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$125,820 - $137,127
Future Merit Locations	Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0112_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The SIA Integrity Manager will engage with key state-based stakeholders, primarily State Sporting Organisations (SSOs) and State Sporting Organisations for People with Disability (SSODs), Office of Sport NSW and sector bodies. The purpose of the role is to increase the awareness of Sport Integrity Australia's functions, support SSO/SSOD's to implement national policies in NSW, increase their integrity capability and respond appropriately to integrity matters that arise.

The key aspect of the SIA Integrity Manager role is the alignment between national and state level integrity initiatives, including but not limited to; increased collaboration and communication between Sport Integrity Australia and SSO/SSODs.

The role will act as a conduit between all state and national bodies to enhance sport integrity capability across the sports system as aligned with Sport Integrity Australia’s Corporate Plan.

The SIA Integrity Manager will play a key role in connecting and aligning the work of key partners including sport advocacy groups, Office of Sport NSW, and any other key partners or agencies relevant to the priorities of Sport Integrity Australia. The role will represent the agency at relevant forums and will identify opportunities to meet with key stakeholders, deliver education and develop supporting resources.

Duties

The key responsibilities of the position include, to

- Represent Sport Integrity Australia and promote alignment between national and state integrity priorities.
- Lead Sport Integrity Australia's engagement with SSOs, SSODs, NSW Office of Sport and key stakeholders across the State
- Work collaboratively with the Office of Sport NSW Sport Integrity Team

The key duties of the position include but are not limited to working collaboratively with the existing State based Integrity Team to:Drive the adoption and implementation of the National Integrity Framework and Sport Integrity Policy Standards.

- Support sporting organisations to strengthen integrity capability and governance, policy alignment, complaints management and reporting practices.
- Deliver integrity education, awareness and stakeholder engagement initiatives.
- Participate and support existing state integrity networks and collaborative forums.
- Build and maintain effective stakeholder relationships across the sport integrity system.
- Provide strategic advice on emerging integrity issues and contribute to organisational objectives and culture.

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework.

- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia's ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Eligibility

Use of AI in Recruitment

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Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Tamarah Knox, Tamarah.Knox@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773837

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Education

Job Title	Senior Education Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0094_1026
Agency Website	www.sportintegrity.gov.au

Job Description *https://www.sportintegrity.gov.au/about-us/employment*

Our Opportunity

Working in a highly collaborative and dynamic team environment, this key education role develops and delivers targeted and tailored education to the sport sector at several levels. Primary components of this program include the development of education strategies with National Sporting Organisations, the development and delivery of face-to-face education presentations for athletes at all levels, delivery of targeted education resources in partnership with the resources team, and oversight of the Sport Integrity Australia Outreach program.

Key duties and accountabilities

The duties of the Senior Education Officer will vary according to the needs of the Executive and as informed by the Director of Education. Under limited direction, duties and responsibilities include:

- Build and maintain productive and positive relationships with National Sporting Organisations and other sporting groups in relation to their education activities, including the development of tailored education strategies.
- Lead the development and coordination of ‘face-to-face’ education across a range of integrity threats.
- Lead the development and coordination of the Sport Integrity Australia Outreach program.
- Assist in the management and ongoing training of the Education Presenter network, particularly relating to their delivery of education sessions.
- Write content for education resources including presentations, online content, flyers, facts sheets, etc.
- Project management of a number of identified education programs.

The key accountabilities of the Senior Education Officer include, but are not limited to:

- Timely and effective communication with National Sporting Organisations and associated bodies in relation to education planning and delivery.
- Assist in the management of the Education Presenter Network.
- The development and delivery of sport integrity education programs and resources.
- The development of Education Strategies or Plans with National Sporting Organisations.
- Work collaboratively as part of the Education team and the broader organisation to support the requirements of the Sport Integrity Australia education strategy.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct are adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework. Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia’s health and safety policies, procedures and instructions.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia’s health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- • Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

The **selection criteria** for the Senior Education Officer include:

1. Demonstrated understanding of Australian sport, or the proven ability to quickly acquire this knowledge.
2. Experience designing and delivering engaging and effective educational programs and resources.
3. Strong time and project management skills, as well as the ability to be flexible and prioritise changing workloads in a busy environment.
4. Strong liaison and interpersonal skills, with the ability to influence change.
5. Demonstrated ability to work in a team in a collaborative environment.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

Sport Integrity Australia may use Microsoft Copilot to support limited administrative aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and abilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

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Notes

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where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Luke Kensey, Luke.Kensey@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773839

Sport Integrity Australia

Closing Date:Sunday 01 November 2026

Sport Engagement Education

Job Title	Senior Education Officer - Affirmative Measure First Nations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Canberra
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0114_1026
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

Our Opportunity

Working in a highly collaborative and dynamic team environment, this key education role develops and delivers targeted and tailored education to the sport sector at several levels. Primary components of this program include the development of education strategies with National Sporting Organisations, the development and delivery of face-to-face education presentations for athletes at all levels, delivery of targeted education resources in partnership with the resources team, and oversight of the Sport Integrity Australia Outreach program.

Key duties and accountabilities

The duties of the Senior Education Officer will vary according to the needs of the Executive and as informed by the Director of Education. Under limited direction, duties and responsibilities include:

- Build and maintain productive and positive relationships with National Sporting Organisations and other sporting groups in relation to their education activities, including the development of tailored education strategies.
- Lead the development and coordination of ‘face-to-face’ education across a range of integrity threats.
- Lead the development and coordination of the Sport Integrity Australia Outreach program.
- Assist in the management and ongoing training of the Education Presenter network, particularly relating to their delivery of education sessions.
- Write content for education resources including presentations, online content, flyers, facts sheets, etc.
- Project management of a number of identified education programs.

The key accountabilities of the Senior Education Officer include, but are not limited to:

- Timely and effective communication with National Sporting Organisations and associated bodies in relation to education planning and delivery.
- Assist in the management of the Education Presenter Network.
- The development and delivery of sport integrity education programs and resources.
- The development of Education Strategies or Plans with National Sporting Organisations.
- Work collaboratively as part of the Education team and the broader organisation to support the requirements of the Sport Integrity Australia education strategy.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct are adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia's Record Keeping Policy and Information Governance Framework. Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia's ICT and Information Governance Framework.
- • Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Duties

The **selection criteria** for the Senior Education Officer include:

1. Demonstrated understanding of Australian sport, or the proven ability to quickly acquire this knowledge.
2. Experience designing and delivering engaging and effective educational programs and resources.
3. Strong time and project management skills, as well as the ability to be flexible and prioritise changing workloads in a busy environment.
4. Strong liaison and interpersonal skills, with the ability to influence change.
5. Demonstrated ability to work in a team in a collaborative environment.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Use of AI in Recruitment

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Applicants are encouraged to familiarise themselves with the Principles for us of AI in recruitment as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Luke Kensey, Luke.Kensey@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Agriculture, Water and the Environment

Vacancy VN-0773830

Australian Pesticides and Veterinary Medicines Authority

Closing Date:Thursday 12 November 2026

APVMA

Job Title	Risk Manager/Evaluator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Armidale NSW
Salary	$95,450 - $105,772
Future Merit Locations	Canberra, Armidale
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	APS Level 5
Position Number	11236
Agency Website	https://apvma.gov.au/node/1063

Job Description

https://candidate.aurion.cloud/apvma/production/

Are you a motivated science professional committed to scientific rigor and excellence? Interested in applying your scientific expertise while working in a dynamic regulatory environment? Join us in shaping the future of agricultural and veterinary chemical products in Australia.

We are seeking Risk Managers and Evaluators with a range of scientific, regulatory and analytical skills to establish a merit pool that will be used to fill vacancies across the APVMA's scientific branches, including Agricultural Chemicals, Veterinary Medicines and Science and Assurance.

Located in either Canberra ACT or regional Armidale NSW, you will gain experience in the Australian Public Service, have access to a variety of flexible working arrangements, and gain valuable experience working for a world-class regulator.

Risk Managers and Evaluators work within established legislative, policy and scientific frameworks to assess and manage regulatory activities relating to agricultural and veterinary chemical products. Depending on the position, this may include assessing applications for active constituents, product registrations, variations and permits, reviewing scientific data and preparing technical reports and regulatory documentation, or supporting post-market activities such as chemical reviews, recalls, adverse event reporting and manufacturing quality and licensing.

You will analyse scientific and regulatory information, manage work of varying complexity and contribute to timely, evidence-based regulatory outcomes. You will consider relevant risks, including human, animal and environmental safety, efficacy and trade, and liaise with internal and external stakeholders as required.

Duties

Duties will vary by position and may include:

- Analysing and evaluating scientific and/or technical information related to manufacturing (chemistry), efficacy, safety, residues, and environmental impact of agricultural and veterinary chemicals.
- Applying risk assessment and management principles to applications of varying complexity.
- Considering scientific advice and the legislative framework to make recommendations to the decision maker on the registration of agricultural chemicals and veterinary products and variation of registered chemicals particulars.
- Ensuring knowledge of, and compliance with, legislative frameworks and agency guidelines.
- Preparing high-quality written documents and correspondence incorporating scientific and technical information for decision makers, applicants, and other stakeholders.
- Building and sustaining positive relationships with team members, and with internal and external stakeholders, and working to resolve issues in an appropriate and timely manner.
- Maintaining an understanding of the role and responsibilities of the APVMA, including an understanding of the Australian Public Service operating environment more broadly.
- Adhering to confidential commercial information (CCI) provisions at all times.

Eligibility

To be a strong contender for the role, you will have:

Essential:

1. A tertiary qualification in a relevant scientific discipline.
2. Ability to develop and apply knowledge of the APVMA's regulatory framework and risk assessment principles.
3. Analytical and problem-solving skills, with the ability to evaluate and provide pragmatic advice on complex scientific information.
4. Ability to work independently and prioritise a complex workload, while maintaining a high standard of accuracy and meeting legislative and organisational timeframes.
5. Effective oral and written communication skills, with the ability to communicate clearly and confidently, and develop and support complex relationships.
6. Ability to work effectively both independently and as part of a multidisciplinary team.

Notes

Please note that this role is being advertised as either ongoing or non-ongoing. If an offer of non-ongoing employment is made, the successful applicant could be employed for an initial period of up to 12 months, which may be extended in accordance with subsection 333E (1) of the Fair Work Act 2009. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised, may also be used to fill future similar ongoing and non-ongoing vacancies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Michelle Swadling, 02 6770 2461
Agency Recruitment Site	https://candidate.aurion.cloud/apvma/production/

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Agriculture, Water and the Environment

Vacancy VN-0773832

Australian Pesticides and Veterinary Medicines Authority

Closing Date:Thursday 12 November 2026

APVMA

Job Title	Senior Risk Manager/Evaluator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Armidale NSW
Salary	$108,510 - $122,184
Future Merit Locations	Canberra, Armidale
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	01111
Agency Website	https://apvma.gov.au/node/1063

Job Description

https://candidate.aurion.cloud/apvma/production/

Are you a motivated science professional committed to scientific rigor and excellence? Interested in applying your scientific expertise while working in a dynamic regulatory environment? Join us in shaping the future of agricultural and veterinary chemical products in Australia.

We are seeking Senior Risk Managers and Evaluators with a range of scientific, regulatory and risk management skills to establish a merit pool that will be used to fill vacancies across the APVMA’s scientific branches, including Agricultural Chemicals, Veterinary Medicines and Science and Assurance.

Located in either Canberra ACT or regional Armidale NSW, you will gain experience in the Australian Public Service, have access to a variety of flexible working arrangements, and gain valuable experience working for a world-class regulator.

Senior Risk Managers and Evaluators work within established legislative and policy frameworks to assess and manage regulatory activities relating to agricultural and veterinary chemical products. Depending on the area, this may include the assessment of applications for active constituents, product registrations, variations and permits, or post-market activities such as chemical reviews, recalls, adverse event reporting and manufacturing quality and licensing.

You will apply scientific expertise and technical knowledge to manage work of varying complexity, ensuring regulatory decisions are scientifically robust, meet legislative requirements and are delivered within required timeframes. You will consider and manage relevant risks, including human, animal and environmental safety, efficacy and trade, and liaise with internal and external stakeholders as required.

Duties

Duties will vary by position and may include:

- Analysing and evaluating scientific and/or technical information related to manufacturing (chemistry), efficacy, safety, residues, and environmental impact of agricultural chemicals and veterinary products.
- Applying risk assessment and management principles to applications of varying complexity.
- Considering scientific advice and the legislative framework to make recommendations to the decision maker on the registration of agricultural chemicals and veterinary products and variation of registered chemicals particulars.
- Ensuring knowledge of, and compliance with, legislative frameworks and agency guidelines.
- Preparing high-quality written documents and correspondence incorporating scientific and technical information for decision makers, applicants, and other stakeholders.
- Liaising with internal and external stakeholders to resolve application issues in an appropriate and timely manner.
- Building and sustaining positive relationships with team members, including peer reviewing work and training other team members as required.
- Maintaining an understanding of the role and responsibilities of the APVMA, including an understanding of the Australian Public Service operating environment more broadly
- Adhering to confidential commercial information (CCI) provisions at all times.

Eligibility

To be a strong contender for the role, you will have:

Essential:

1. Demonstrated work experience and a tertiary qualification in a relevant scientific discipline.
2. Sound knowledge of, and demonstrated ability to apply, scientific risk assessment and risk management principles in a regulatory environment, with the ability to quickly develop knowledge of and adapt to the APVMA’s regulatory framework.
3. Demonstrated ability to independently analyse complex scientific and regulatory matters, apply risk assessment and risk management principles and exercise sound professional judgement to provide authoritative, risk-based advice.
4. Demonstrated ability to manage end-to-end assessment activities, balance competing priorities, and deliver high-quality outcomes within legislative and organisational timeframes.
5. Effective oral and written communication skills, with the ability to communicate clearly and confidently, develop and support complex relationships, and represent the Authority in a variety of forums.
6. Demonstrated ability to mentor and coach colleagues, contribute to capability development, and foster a collaborative, high-performing team environment.

Notes

Please note that this role is being advertised as either ongoing or non-ongoing. If an offer of non-ongoing employment is made, the successful applicant could be employed for an initial period of up to 12 months, which may be extended in accordance with subsection 333E (1) of the Fair Work Act 2009. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised, may also be used to fill future similar ongoing and non-ongoing vacancies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Michelle Swadling, 02 6770 2461
Agency Recruitment Site	https://candidate.aurion.cloud/apvma/production/

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Agriculture, Water and the Environment

Vacancy VN-0773630

Department of Agriculture, Fisheries and Forestry

Closing Date:Friday 30 October 2026

People, Property and Security
Property Services Property Services North East

Job Title	Property Services Officer
Job Type	Full-Time, Ongoing
Location	Brisbane QLD
Salary	$80,371 - $87,496
Future Merit Locations	Brisbane
Office Arrangement	On Site;Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 4
Position Number	2026/3122
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the People, Property and Security Division and the departments' goal.

We support our people across the employment life cycle, enabling the effective management of people-related risk and building future ready leaders, people and culture. We prevent, detect and respond to misconduct, fraud and corruption, deliver objective and risk-based internal audit, assurance and advisory services, and provide support to our two independent Inspectors-General. We ensure the effective management of our property portfolio, facilities management, security, sustainability, facilities emergency management, and a range of corporate site services and commercial contracts nationwide.

We provide a safe, reliable, and efficient environment that enables staff to work effectively. We are customer-focused, proactive, and dedicated to delivering quality services and solutions.

Duties

This is where you play an important role.

APS4 Property Officers are responsible for the day-to-day coordination of property and facilities services, including maintenance activities, contractor management, stakeholder engagement, and service request management. The role coordinates contractors, undertakes routine compliance

and operational activities, and liaises with internal and external stakeholders to achieve service outcomes. Working with a degree of independence, the APS4 exercises sound judgement, prioritises competing tasks, maintains accurate records, and contributes to the effective delivery of property services in accordance with government policies, procedures and legislative requirements.

Under general direction, provide administrative support and advice to staff in the region, performing a range of tasks including but not limited to:

- Developing and maintaining a productive relationship with our Property Service Provider and building users to identify property needs, raise jobs in the system and escort service providers where required.
- Administration tasks as required, including coordination of fleet vehicles, and managing the shared mailbox
- Responding to general enquiries from internal and external stakeholders
- Providing client service to departmental staff and service providers
- Assisting with facilities management activities
- Participating in ongoing learning and development to achieve personal, team and program objectives.
- Assisting in all activities that support the team’s operational requirements.

Eligibility

Who we are looking for

Our ideal candidate will have the ability to:

- Coordinate administrative and operational activities to support effective property and fleet service delivery.
- Monitor contractor and service provider activities and follow-up actions to support timely and effective outcomes.
- Maintain accurate records and documentation.
- Apply sound judgement and initiative to manage work activities and resolve routine issues within established frameworks.
- Research, gather and analyse information to support recommendations and business outcomes.
- Organise and prioritise work to meet deadlines and achieve quality results.
- Build productive working relationships with colleagues and stakeholders.
- Communicate clearly and effectively, both verbally and in writing.
- Adapt to changing priorities and respond positively to new challenges and opportunities.
- Identify practical opportunities to improve processes and service delivery.
- Demonstrate professionalism, integrity and commitment to APS values.

The successful candidate:

- Must hold and maintain a valid Australian motor vehicle drivers licence

- Obtain and maintain an Aviation Security Identification Card (ASIC) and a Maritime Security Identification Card (MSIC)

Notes

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This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Penny Lillicrap, 0435 288 897
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773716

Department of Agriculture, Fisheries and Forestry

Closing Date:Monday 02 November 2026

Finance & Investment
Financial Operations Procurement

Job Title	Senior Procurement Advisor
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$99,734 - $112,044
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2026/3066
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

We support the department's financial transactions and systems, ensuring accuracy, compliance and efficiency. Our team manages accounts payable and receivable, travel, procurement, grants, payroll and financial systems. We provide advice and training to help staff navigate financial processes confidently. By maintaining robust financial operations we enable teams to meet their responsibilities and deliver outcomes that reflect responsible use of public resources.

The Procurement Section is responsible for providing strategic expert advice on the Commonwealth Procurement Rules, procurement connected policies and the departments procurement framework and processes as well as undertaking procurement activities (including reporting) and providing advice on collaborative agreements.

Duties

This is where you play an important role.

We are seeking experienced procurement professionals who have the proven ability to work in a high paced dynamic team, build and maintain good working relationships with key stakeholders and possess high-level attention to detail. As part of the departments centralised Procurement team, you will contribute to the procurement and contracting function within the department.

The Senior Procurement Advisor will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures. Duties may include:

• providing strategic advice, practical guidance and solutions on procurement and contracting matters to business areas including complex probity and procurement compliance reviews of approaches to market in line with the *Public Governance, Performance and Accountability (PGPA) Act 2013* and the Commonwealth Procurement Rules

• providing quality and timely customer service to stakeholders through the Procurement Helpdesk via phone and email, giving clear verbal advice/guidance as well as quality written information to support decision making

• developing cooperative working relationships with internal and external customers to ensure achievement of service delivery outcomes and the departments objectives including assisting business areas to ensure compliance of procurement processes with governance frameworks and the timely completion of procurement activities

• assisting with the development, coordination and delivery of procurement training to internal customers

• providing leadership, guidance and coaching to direct report/s to ensure the delivery of effective and efficient outcomes and that the service provided meets the needs of the department’s internal and external stakeholders

• maintaining internal and external procurement systems, including AusTender

• managing and approving workflow using the TechnologyOne Financial Management Information System

• coordinating and administering mandatory procurement reporting requirements including AusTender, Senate Order and Indigenous Procurement Policy reporting.

Please note that this recruitment process will **initially be used to fill one vacancy in the section and that the role may be able to be performed from either of the locations listed on the Job Description**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, **may be used to fill future ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

We are looking for applicants that possess demonstrated procurement-related experience in the following:

• Working in a team that provides a broad range of support, systems and solutions to policy areas ensuring compliance with the legislation and policies relevant to the above functions.

• Building and sustaining relationships with stakeholders and subject matter experts, both internal and external, to deliver financial outcomes.

• Leading the implementation of best practice approaches to developing capabilities and increasing operational effectiveness and informing business decisions.

• Providing evidence-based advice and policy direction to managers and staff on financial management policies and strategies.

• Providing high-level financial support and advice.

• Managing financial governance requirements and compliance with the financial management framework.

• Employment in a similar position for two or more years.

• The use of TechnologyOne (desirable but not mandatory).

Applicants should also have a sound knowledge of the Commonwealth Procurement Framework and the practical application of the Commonwealth Procurement Rules.

Notes

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Neil Smith, 02 6272 5840
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0773568

Administrative Review Tribunal

Closing Date:Friday 06 November 2026

Enterprise Technology Group
Platforms

Job Title	Assistant Director Platform Compute and Hosting Foundations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Sydney NSW, Melbourne VIC, Perth WA
Salary	$121,755 - $143,202
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	40713
Agency Website	https://www.art.gov.au/

Job Description

https://www.art.gov.au/about-us/careers

Take a leading role in shaping and strengthening the Tribunal's critical compute and hosting services across cloud, on-premises and hybrid environments.

This ongoing full-time role within the Enterprise Technology Group can be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne,Perthor Sydney.

Remuneration: The annual salary range for the position is EL 1 - $121,755- $143,202 plus a generous employer superannuation contribution of 15.4% p.a.

About the opportunity:

This is an opportunity to combine hands-on technical expertise with leadership, service stewardship and strategic influence.Working closely with product teams, architecture, cyber security, project delivery areas, vendors and other technology specialists, the team ensures platform requirements are understood and delivered in line with organisational priorities and governance expectations.

As the Assistant Director Platform Compute and Hosting Foundations, you will provide authoritative technical leadership across the Tribunal's cloud, on-premises and hybrid hosting environments, ensuring risks, dependencies, lifecycle considerations and operational impacts are effectively identified, managed and communicated.

The role offers the opportunity to:

- lead the delivery and continual improvement of essential enterprise technology platforms,
- work across cloud services, compute platforms, virtualisation, endpoint management and supporting infrastructure,
- provide specialist expertise on complex incidents, operational challenges and technology implementations,
- influence platform strategy, technical standards, governance and lifecycle decisions,
- lead, mentor and build the capability of technical staff,
- collaborate with product teams, architects, security specialists, delivery teams and vendors,
- improve the reliability, security, sustainability and operational maturity of services that support the Tribunal’s work.

This position makes an important contribution by ensuring the technology foundations relied on across the Tribunal remain secure, reliable, supportable and fit for purpose. It would appeal to an experienced technology professional who enjoys solving complex problems, leading people and having a meaningful influence on the future direction of enterprise platforms.

About the Tribunal:

The Administrative Review Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on our website, About us | Administrative Review Tribunal

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including remote working to support you with your commitments outside of work,
- salary packaging options,
- access to holistic health and wellbeing programs including Fitness Passport which provides discounted access to 350+ gyms, free annual influenza vaccinations and free eye tests,
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance.

Read our Enterprise Agreement for more information about our terms and conditions of employment.

Duties

- **Capability Leadership and Management**: Lead and coordinate Platform Compute and Hosting Services, ensuring effective planning, prioritisation, resource management and performance delivery. Build team capability through coaching and development, foster a culture of accountability and continuous improvement, and ensure services align with organisational priorities, governance requirements and service expectations.
- **Technical Delivery and Platform Engineering**: Provide hands-on technical leadership and deliver engineering, operational and continuous improvement activities across cloud services, compute platforms, virtualisation technologies, endpoint management capabilities and associated infrastructure foundations. Provide specialist expertise for complex incidents, operational challenges and technology implementations.
- **Platform Assurance and Operational Reliability**: Ensure Platform Compute and Hosting Services remain reliable, secure, supportable and fit for organisational use through the monitoring and management of service health, performance, capacity, lifecycle status, operational readiness, maintenance activities, incident resolution and technology risks.
- **Governance, Stewardship and Strategic Alignment**: Exercise stewardship of Platform Compute and Hosting Services by developing and maintaining standards, patterns, procedures and operational practices, while ensuring technology decisions, lifecycle considerations, technical debt, risks and exceptions are appropriately identified, governed and communicated. Align initiatives and operational activities with organisational priorities, platform strategy, governance requirements and architectural principles.
- **Stakeholder Engagement and Collaboration**: Work collaboratively with product teams, architects, security specialists, vendors and other technology capability domains to ensure platform requirements are understood and delivered. Support capability uplift through knowledge sharing, mentoring and constructive stakeholder engagement.

About you:

In addition to the technical capabilities outlined in the position description, the ideal candidate will bring demonstrated experience managing platform compute and hosting services, providing authoritative advice, building productive stakeholder relationships, promoting sound governance and operational practices, and leading the development of technical teams. They will also:

- be a collaborative and visible leader who can set priorities, coordinate competing workloads and support staff to deliver high-quality outcomes,
- take ownership of complex issues and remain calm, practical and solutions-focused when responding to incidents or operational challenges,
- communicate complex technical information clearly to technical and non-technical stakeholders,
- exercise sound judgement and provide clear, evidence-based advice on technology risks, lifecycle issues and investment priorities,
- build productive relationships across multidisciplinary teams and work constructively with vendors and delivery partners,
- promote accountability, knowledge sharing and continuous improvement,
- balance immediate operational demands with longer-term platform sustainability and strategic objectives,
- demonstrate a strong commitment to secure, reliable and well-governed technology services,

Together, these capabilities support the delivery of secure, reliable and sustainable platform services that meet the operational needs of the Tribunal.

Eligibility

- The ART requires Australian Citizenship as a condition of engagement.
- All employees are required to undertake an Australian Federal Police Check and a Health Assessment.
- Security Clearance and pre-employment checks.

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our Career Opportunities page.

Notes

Contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au for assistance with accessing our website or with lodging your application.

We are a Circle Back Initiative Employer and commit to responding to every applicant.

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission **Principles for candidates use of AI in recruitment** and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

NO AGENCIES PLEASE

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: https://www.art.gov.au/.

To Apply

Position Contact	Luke Cloudsdale, 03 9454 6570
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Attorney-General's

Vacancy VN-0773700

Administrative Review Tribunal

Closing Date:Sunday 01 November 2026

Tribunal Operations
User Access and Member Services, Case Management

Job Title	Assistant Director Operations
Job Type	Full-Time, Ongoing
Location	Darwin NT, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	42911, 43166
Agency Website	https://www.art.gov.au/

Job Description

https://www.art.gov.au/about-us/careers

At the Administrative Review Tribunal, we are committed to creating opportunities to fulfil your ambitions and thrive.

Join us as an Assistant Director Operations and lead teams, drive continuous improvement and contribute to the delivery of accessible, user-focused Tribunal services.

This flexible, full-time role is available on an ongoing basis and can be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth or Sydney.

Remuneration: The annual salary range for the position is EL1 - $121,755 - $143,202 p.a, plus a generous employer superannuation contribution of 15.4%.

This joint recruitment exercise will fill vacancies across **Pathway Support (PS)** in the Case Management Branch and **Applications & Early Case Assessment (AECA)** in the User Access and Member Services Branch.

Applications & Early Case Assessment (AECA) supports the front end of the review process, including registration of new applications, jurisdiction assessments and case triage, while Pathway Support (PS) supports the progression of applications through the case management phase. Both sections operate nationally, manage geographically dispersed teams and offer collaborative, fast-paced environments with a strong focus on quality service delivery, effective case management and continuous improvement.

About the opportunity

As an Assistant Director Operations, you will assist the Director to manage and deliver registry operations, functions and services within one of the Tribunal's key operational areas. Leading teams and service delivery, you will manage resources, build workforce capability and drive operational performance to ensure the delivery of efficient, high-quality services to Tribunal users, members and staff.

Working closely with colleagues across operational areas, you will foster productive stakeholder relationships, contribute to service improvements and provide expertise on jurisdictions, processes and cases, supporting the delivery of the Tribunal's statutory objectives.

About the Tribunal:

The Administrative Review Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

You can learn more about the Tribunal on our website, About us | Administrative Review Tribunal

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- salary packaging options
- access to holistic health and wellbeing programs including Fitness Passport which provides discounted access to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance.

Read our Enterprise Agreement for more information about our terms and conditions of employment.

Duties

- **Managing operations and services:** Manage business operations to ensure the efficient and effective use of resources to deliver case management services, and high-quality support to Tribunal users, members, and registrars.
- **People management:** Manage, coach, and professionally develop direct reports, and assist the Director to plan and oversee workforce and people management within the work area, ensuring effective resourcing within budget; a diverse, inclusive, and supportive culture; high performance; and adherence to legislation, instruments, and policies.
- **Stakeholder management:** Initiate, develop and manage strong, productive relationships with a broad range of internal and external stakeholders.
- **Project management and support:** Lead or contribute to whole of Tribunal projects and/or initiatives designed to identify process improvements and enhance service delivery to Tribunal users.
- **Technical guidance:** Provide expertise and guidance for registry staff and members on Tribunal jurisdiction, processes, and cases.

Experience & Qualifications

You will bring a proven ability to lead and support people, build productive relationships and navigate complex challenges. You will be a collaborative and solutions-focused professional who can balance competing priorities while maintaining a strong focus on quality and service delivery.

To be successful in this role, you will:

- build inclusive and supportive teams, with a genuine commitment to the capability, development and wellbeing of your people
- create clarity and accountability, setting clear expectations and supporting teams to deliver

- lead confidently through change, bringing people with you while reshaping work practices and embedding new ways of working
- contribute to and lead projects and improvement initiatives, turning ideas and organisational priorities into practical outcomes
- work effectively across functional boundaries, contributing to shared outcomes beyond your immediate area of responsibility
- communicate with influence and exercise sound judgement, particularly when dealing with complex or sensitive issues.

Eligibility

- Australian citizenship
- Australian Federal Police Check
- Baseline security clearance and pre-employment checks

Desirable:

- Tertiary qualifications in a field of study that might complement the required capabilities OR relevant experience in a similar work environment.

Notes

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au for assistance with accessing our website or with lodging your application.

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission Principles for candidates use of AI in recruitment and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: https://www.art.gov.au/.

To Apply

Position Contact	Peter Christopoulos, (03) 9454 6395
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

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Attorney-General's

Vacancy VN-0773691

Australian Human Rights Commission

Closing Date:Friday 30 October 2026

Chief Executive Office
Chief Executive Office Chief Executive Office

Job Title	Senior Officer – Governance and Performance
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS
Salary	$121,755 - $133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	Executive Level 1
Position Number	1033
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=423&jobTitle=Senior%20Officer%20%E2%80%93%20Gov

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

This position will work within the Chief Executive Office, a small specialist team providing centralised advice and support to the Chief Executive, Senior Leadership Team, President and Commissioners and the wider Commission in the development and achievement of strategy, planning, governance, reporting, knowledge management, evaluation and impact.

We are looking for an experienced Senior Officer to provide strategic leadership and expert advice to strengthen the Commission's governance, planning, performance reporting, knowledge management and organisational learning functions.

In this role, you will support the Chief Executive and Commission to meet statutory and organisational obligations through the management of governance frameworks, leading strategic planning, performance reporting and knowledge management approaches that support evidence-informed decision-making and continuous improvement.

This full-time, ongoing position offers a competitive salary range of $121,755 - $133,986 per annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Provide strategic leadership for the Commission's monitoring, evaluation, accountability and learning (MEAL) function.
- Maintain and enhance governance, quality assurance and accountability frameworks to support compliance with the Public Governance, Performance and Accountability Act 2013 (PGPA Act), Accountable Authority Instructions and internal governance requirements.
- Lead the development, implementation and review of the Commission's strategic planning reporting and performance measurement frameworks.
- Coordinate organisation-wide planning processes, consultation and engagement with Commission staff to ensure alignment between strategic priorities, team workplans and performance reporting.
- Lead the development and continuous improvement of organisational performance and learning frameworks to support accountability, evidence-informed decision-making and organisational effectiveness.
- Provide technical assistance to leadership regarding strategic planning, data collection, instrument development, analysis and reporting before, during and at the conclusion of Commission policy projects.
- Promote internal collaboration and knowledge sharing through defining, supporting and encouraging the use of knowledge to support organisational learning.
- Work closely with Senior Executives and the Strategic Communications team to leverage data analytics to assess and demonstrate the impact, engagement, functionality and effectiveness of Commission outcomes, partnerships, and outputs.
- Monitor and advise on emerging developments, policies and good practice in performance measurement and public sector accountability.

Eligibility

What We’re Looking For:

- Demonstrated high level understanding of, and experience in governance, strategic planning and performance reporting within a public sector or comparable environment.
- Sound understanding of legislative and policy frameworks relevant to public sector governance and performance management, including the PGPA Act and associated guidance.
- Highly developed analytical skills, including the ability to analyse organisational data, performance information and reporting metrics.
- Demonstrated ability to provide strategic leadership in a complex environment and contribute to organisational direction, capability and performance.
- Demonstrated project management skills including the ability to manage competing priorities, allocate resources effectively and deliver high-quality outcomes within agreed timeframes.
- Exceptional relationship management skills, with a capacity to ensure that various stakeholder interests are recognised and managed positively and professionally.
- Demonstrated ability to communicate confidently, persuasively, sensitively and articulately.
- Qualifications, professional accreditation or equivalent experience in public policy, public administration, governance, project management, risk management, evaluation or knowledge management would be highly desirable.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you’re ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm 30 October 2026 AEDT

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged

to request reasonable adjustment as required to assist your participation in this recruitment process.

The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Louise Wheeler, Senior Officer, Evaluation via louise.wheeler@humanrights.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Louise Wheeler, louise.wheeler@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=423&jobTitle=Ser

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Attorney-General's

Vacancy VN-0773791

Australian Human Rights Commission

Closing Date:Wednesday 28 October 2026

Corporate Services
People & Culture People & Culture

Job Title	Senior People and Culture Partner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$121,755 - $133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1025
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=424&jobTitle=Senior%20People%20and%20Culture%20Pa

The Australian Human Rights Commission (the Commission) is Australia’s national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

People & Culture team is a small team that leads strategic programs and operational activities across the entire employee lifecycle. The team manages programs and provides expert advice across a range of people and culture activities including employee relations, talent attraction and selection, onboarding, talent management, learning and development, organisational development, remuneration and reporting and workforce planning.

We are looking for an experienced People and Culture professional to join our team. In this rewarding role, you will partner with leaders to provide expert HR advice and deliver specialist talent management support, and lead the design, development and implementation of talent attraction and selection initiatives. You will also play a key role in driving employee wellbeing programs that foster a positive workplace culture.

This is a full-time, non-ongoing position initially offered for a 12-month period. It offers a competitive salary range of $121,755 - $133,986 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You’ll Do:

- Partner with leaders and all staff to provide specialist human resources advice and support, building manager capability to ensure effective human resources practices are embedded.
- Ensure compliance with provisions in the Commission’s Enterprise Agreement, Public Service Act 1999, Fair Work Act 2009, APS Commissioners Directions 2022 and other relevant APS guidelines.
- Provide specialist advice on talent recruitment and selection to inform effective talent attraction and selection activities and design fit-for-purpose attraction and selection activities to build organisational capability.
- Introduce new talent attraction channels to ensure future workforce talent needs are met.

- Ensure talent acquisition and selection are in accordance with the APS merit principles, work level standards and Commission policies and procedures.
- Design and implement new selection tools to ensure alignment with the Commission's workforce needs.
- Lead and manage Affirmative measures recruitment campaigns.
- Design and develop an Intern program in partnership with leading Universities to build a future talent pipeline for the Commission.
- Design Diversity & Inclusion activities to increase workforce participation across all diversity and inclusion dimensions.
- Coordinate the Commission's WHS activities in partnership with Health and Safety Representatives and the WHS Committee, ensuring compliance with the Work Health and Safety Act 2011.
- Support the development and implementation of Health Safety and Wellbeing policies and programs.

Eligibility

What We're Looking For:

- Demonstrated experience in providing HR and Talent advice and ability to implement and embed talent attraction and selection processes.
- Experience in designing and supporting wellbeing programs and initiatives.
- Knowledge of the Work Health and Safety Act 2011.
- Tertiary qualifications in Human Resources or demonstrated experience.
- Australian Human Resources Institute (AHRI) membership is desirable.
- Demonstrated experience across the APS or Government.
- Ability to build relationships with leading industry partners across both the public and private sector.
- Demonstrated ability to engage with staff and leaders at all levels and highly effective interpersonal skills, analytical and conceptual capabilities.
- Excellent knowledge of APS recruitment guidelines, APS Commissioner's Directions, the Public Sector Act 1999, Fair Work Act 2009.
- Excellent communication skills, with the ability to present complex information to a diverse audience.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm AEDT 28 October 2026

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to twelve months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Merle Mendonca

via merle.mendonca@humanrights.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Merle Mendonca, merle.mendonca@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=424&jobTitle=Ser

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Attorney-General's

Vacancy VN-0773801

Commonwealth Ombudsman

Closing Date:Wednesday 04 November 2026

Policy & Assurance

Job Title	Senior Policy Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Perth WA, Adelaide SA
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Hybrid
Office Arrangement Details	Hybrid / On-Site
Classification	APS Level 6
Position Number	053_10/26
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

The Policy Team leads the Office's engagement on Australian Government policy, law reform, Budget and federal parliamentary processes. We help to ensure the Office's input to these processes is accurate, persuasive and represents a 'one Office' view.

The Policy Team's key functions include:

- leading whole-of-Office consideration of Australian Government policy matters and legislative reforms
- managing engagement with Parliamentary Committees, including invitations to provide submissions to inquiries or appear before Committees
- preparing costings justifications for New Policy Proposals with input from Office line areas
- coordinating Office comments on Australian Government Cabinet submissions, including managing CabNet.

Our opportunity

The successful candidate would be a strategic thinker with an analytical and curious mind who communicates clearly verbally and in writing. Broad experience in government policy, legislative or other relevant processes would be advantageous.

Duties are to be performed under direction of your supervisor and in accordance with the APS Code of Conduct, upholding the APS Values and upholding the office values of independence,

impartiality, integrity, accessibility, and professionalism. Responsibilities and duties will be performed in line with APS Work Level standards for the classification and function of each position.

Duties

Duties are to be performed under direction of your supervisor and in accordance with the APS Code of Conduct, upholding the APS Values and upholding the office values of independence, impartiality, integrity, accessibility, and professionalism. Responsibilities and duties will be performed in line with APS Work Level standards for the classification and function of each position.

The duties of the role include but are not limited to:

· conduct research and analysis to inform the development of the Commonwealth Ombudsman's position/s on government policy and law reform proposals

· review and analyse draft legislation, including identifying risks and challenges in implementation that require Executive briefing

· preparing executive and whole of Office briefings, strategies and plans

· navigating complex challenges and demonstrating excellent judgement

· contributing to a positive and collaborative team culture committed to continuous improvement and the strategic goals of the Office

· collaborating across the Office and contributing to whole of Office leadership, strategy and initiatives, including through the provision of specialist advice

This process will also be used to establish a merit pool for future vacancies across the Office arising from the date of advertisement.

Our ideal candidate will demonstrate:

- Strong research, analytical and critical thinking skills, supported by sound strategic judgement and the ability to translate complex information into practical, evidence-based advice.
- An ability to critically review draft legislation, and policy proposals from external agencies, to identify risks and opportunities related to the Ombudsman's functions.
- An ability to engage with stakeholders on complex problems, in a manner that reflects the interests of the Office.
- Strong communications skills, including the ability to write persuasively and clearly articulate solutions to identified problems.
- An ability to work collaboratively, valuing diverse perspectives and building positive working relationships.

The role also requires an ability to research and apply legislation. Applicants possessing a law degree are desirable (not mandatory).

Eligibility

The successful candidate must:

· be an Australian citizen

· be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)

· be able to obtain and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Jillian Craven, 07 3307 6726
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Attorney-General's

Vacancy VN-0773627

Federal Court of Australia

Closing Date:Friday 30 October 2026

Federal Court of Australia
Court and Tribunal Services

Job Title	Court Support Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	$79,125 - $86,246
Future Merit Locations	Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 4
Position Number	0715-10-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://www.fedcourt.gov.au/about/employment

Position Overview

The position is responsible for the day-to-day management, allocation and functioning of Federal Court courtrooms and hearings. As hearings at the Federal Court fluctuate depending on judicial listings and requirements, the position is also responsible for the allocation and management of a small team of casual court officers. The position reports directly to the Team Leader, National Court Support

Duties

Position Duties

1. Prepare for and manage all aspects of courtroom allocation in the Queensland Registry, including preparation and publication of the daily court list
2. Managing a team of casual court officers, including allocation of work, training, and administrative support;
3. Oversight of in-court technology, including liaising with chambers staff, the onsite transcription service and other technology providers;
4. Communicating and coordinating attendance of litigants with external agencies, including government agencies such as immigration detention centres;
5. Provide training and support for in-court processes, including opening and closing court, swearing in witnesses, and videoconference process;

6. Corresponding with practitioners and legal support staff in relation to videoconference procedure, including related administrative process;
7. Provide assistance and coordination with Court events, including seminars, webinars and ceremonial/formal occasions;
8. Other administrative duties, for instance the allocation of courtrooms, mediation suites and visiting chambers, as required.

Eligibility

Competencies & Attributes

The position requires the candidate to excel in a fast-paced and high volume environment. The role is required to quickly respond to in-court judicial requirements and, as such, the candidate must be able to quickly assess urgency and respond accordingly. The position takes a significant role in the smooth functioning of the judiciary in its primary role – the listing and hearing of disputes brought before the Court.

As such, the candidate will be required to take ownership of, and responsibility for, the ongoing and changing nature of the role. The ability to liaise effectively with the Judiciary and their staff in relation to their courtroom requirements will be key.

Other competencies can be found in the work level standards for this classification.

Selection Criteria

- Strong administrative and organisational skills with demonstrated attention to detail and a capacity to perform effectively under pressure in a high-volume environment;
- Ability to lead, train, develop, and performance manage a team;
- Relationship management capacity, including an ability to communicate effectively with people at all levels, including judicial officers, as well as strong interpersonal skills, including a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
- Ability to work with minimal supervision and as a member of an operational team
- Initiative, adaptability and sound problem-solving skills, including in relation to technology.

Notes

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship;
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;
3. Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Justine Boeheme, (07) 3052 4977
Agency Recruitment Site	https://www.fedcourt.gov.au/about/employment

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Attorney-General's

Vacancy VN-0773671

Federal Court of Australia

Closing Date:Monday 02 November 2026

Federal Court of Australia
Court and Tribunal Services

Job Title	Client Service Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 4
Position Number	0714-10-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=48C041E0-6D0F-D253-A2E9-ED6451BFC5C1

Purpose of position

The Court and Tribunal Services Team is a pivotal part of the Court's operational structure with broad responsibility across both general federal and family jurisdictions for enquiries management, filed document management, Deputy Registrar Support in Family Law and providing services directly to the judiciary.

This position is being advertised for Client Services Officer (CSO) roles in the Melbourne Federal Circuit and Family Court of Australia Family Law Registry and Federal Court of Australia Registry. CSO's must be flexible in their approach to work and be willing to learn and adapt to new procedures. CSO's may also fulfil a training, coaching and mentoring role and are responsible for monitoring and assisting staff on a daily basis with enquiries of a more complex nature.

Duties

The responsibilities of the position are to:

- provide information and advice relating to court services, procedures, processes and forms as well as external options to clients to assist them to resolve their enquiries and issues;
- progress cases by providing administrative services in accordance with court processes, including document lodgement, enquiries management, Registrar support and receiving and reconciling court fees and charges;

- assist in the management of complex cases through the case management system;
- work independently within defined rules to apply legislation, guidelines and court processes;
- identify issues and contribute to the resolution of problems;
- schedule and prioritise matters for hearing and other interventions to achieve the earliest possible resolution;
- liaise with a range of internal and external stakeholders including Judge's chambers, Registrars and their support staff, managers, legal practitioners, community organisations and other service providers to assist the resolution of cases;
- coach employees, identify training needs and provide quality assurance;
- collate, analyse and produce reports as required, and
- assist Registrars as required.

Eligibility

Selection Criteria

1. A demonstrated record of success in the provision of service to clients involving working directly with the general public and a demonstrated understanding of and commitment to providing client focused services in a high volume environment.
2. A demonstrated high level of organisational, analytical and problem solving skills, the ability to use initiative and work independently and the ability to prioritise work to meet deadlines.
3. A demonstrated ability to work well in a team, foster a positive team environment and demonstrated experience coaching and training colleagues (or related experience).
4. A demonstrated capacity to communicate effectively both orally and in writing with people from a wide range of backgrounds, including clients, other staff members, the judiciary and senior management. This will include a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
5. A demonstrated ability to contribute to and support change in the workplace including a strong ability to identify opportunities for process improvement. and quickly acquire a sound working knowledge of court procedures, guidelines and policies.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability, First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Jeanne Beaty, (03) 8638 6723
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=48C041E0-6D0F-D253-A2E9-ED6451BF(

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Attorney-General's

Vacancy VN-0773683

Office of the Australian Information Commissioner

Closing Date:Sunday 01 November 2026

Regulatory Intelligence and Strategy

Job Title	Policy Officers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Sydney NSW, Brisbane QLD, Canberra ACT, Perth WA, Melbourne VIC, Hobart TAS, Darwin NT
Salary	$100,215 - $111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	The OAIC operates a hybrid work model with a combination of remote working and office attendance
Classification	APS Level 6
Position Number	OAIC-2026-018
Agency Website	https://www.oaic.gov.au/about-us/

Job Description

https://www.oaic.gov.au/about-us/join-our-team/

Policy and Program Officers (APS 6) report to EL1 Assistant Directors within the Policy and Statutory Functions team and work closely with the Directors, team members and other teams across the branch.

Duties

- The successful delivery of any allocated workstreams, from conception, planning, project management, stakeholder engagement, product delivery and review and continuous improvement
- Preparing high-quality strategic policy and regulatory advice drawing on research and analysis, leveraging expertise of key stakeholders and undertaking strategic consultation
- Building strong, effective relationships with internal and with external stakeholders, including government agencies, international counterparts, businesses and the community
- Engaging in agile and innovative ways of working to deliver on the Commissioner's key priorities, as well as discharging BAU
- Supporting the strategic direction of the team and the Branch, and contributing to a shared sense of purpose for staff
- Fostering a positive work environment and a collaborative and innovative team culture for the RIS Branch
- Modelling flexibility, adaptability and resilience in a dynamic work environment
- Developing and maintaining administrative processes to support delivery of the team's work

Eligibility

- Section 22 of the Public Service Act 1999 requires that APS employees must be Australian citizens.
- There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer.
- For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance at the Baseline level and meet required background, identification and character checks.
- All duties are to be performed in accordance with the APS Code of Conduct and APS Values and OAIC policies, including Workplace Diversity and Work Health and Safety. Under section 25 of the Public Service Act 1999 the OAIC may re-assign the duties of an employee from time to time.

Notes

How to apply

1. Please complete the application form found at the end of the job pack which can be downloaded from https://www.oaic.gov.au/about-us/join-our-team/.
2. Please provide a single page application response (one A4 page-pitch) addressing your interest, motivation and fit for the role. Your pitch should include the use of practical and professional examples as relevant to the role and the job specific capabilities, skills and experience outlined above.
3. Please email your application form, CV (maximum 3 pages) and one-page-pitch as three separate documents to: jobs@oaic.gov.au.
4. Please format your email subject line and name your application document(s) as follows: ***First name Last Name - OAIC-2026-018 – APS6, Policy Officers, Policy and Statutory Functions***

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	Zoe Fitzell, 02 9942 4139
Agency Recruitment Site	https://www.oaic.gov.au/about-us/join-our-team/

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Attorney-General's

Vacancy VN-0773807

Office of the Australian Information Commissioner

Closing Date:Wednesday 30 June 2027

Job Title	OAIC Enquiries Officers - Casual Employment Register
Job Type	Casual, Non-Ongoing
Location	Sydney NSW
Salary	$70,889 - $86,619
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Office attendance
Classification	APS Level 3;APS Level 4
Position Number	OAIC-2026-019
Agency Website	https://www.oaic.gov.au/about-us/

Job Description *https://www.oaic.gov.au/about-the-OAIC/join-our-team*

The OAIC's APS3/4 Enquiries Officers Casual Employment Register is designed to capture expressions of interest for the purposes of talent consideration and OAIC workforce management. Applicants may be considered but are not guaranteed for likely casual vacancies into the future. In the event a vacancy is identified, the OAIC reserves the right to contact you to discuss the vacancy further.

We are seeking applications from individuals interested in casual roles within the Enquiries team.

The Enquiries team is part of Intake, Eligibility and Guidance branch which sits with the Information Rights Division. The team is responsible for the OAIC's interactions with members of the public advising on matters of privacy, FOI and the role of the OAIC.

Duties

Enquiries Officers will, with direction:

- Support the operation of the enquiries line by answering calls and responding to written enquiries
- Provide written and verbal advice on privacy and FOI to members of the public
- Manage group mailboxes, including responding to incoming correspondence
- Perform other tasks as directed

Capabilities, Skills & Experience

We are seeking applications from candidates with the following skills and attributes:

- Strong written and verbal communication skills and the ability communicate with influence
- Strong computer literacy and ability to use case management programs
- Knowledge of the Freedom of Information Act 1982 and the Privacy Act 1988 or the ability to quickly acquire this knowledge

The Panel would look favourably on candidates who also have the following:

- Experience in managing high number of calls in call centre environment

Eligibility

- Section 22 of the Public Service Act 1999 requires that APS employees must be Australian citizens
- There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer
- For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance at a minimum Baseline level, and meet required background, identification and character checks
- All duties are to be performed in accordance with the APS Code of Conduct and APS Values and OAIC policies, including Workplace Diversity and Work Health and Safety. Under section 25 of the Public Service Act 1999 the OAIC may re-assign the duties of an employee from time to time

Notes

How to apply

1. Please complete the application form found at the end of the job pack located on OAIC's join our team as part of your submission.

2. Please provide a 1 A4 page (maximum) statement of claim (one page pitch), addressing your interest, motivation and fit for the role. Your statement should include the use of practical and professional examples as relevant to the role and the job specific capabilities, skills and experience outlined above. Please include details about your availability including the days you are available to work.
3. Your application form, CV (maximum 3 pages) and statement of claim should be collated as one document (where possible) and sent in a single email to: jobs@oaic.gov.au.
4. Please format your email subject title and all documents "***First name Last name – OAIC Enquiries Officers-Casual Employment Register-2026-019***".

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	Elsje Chiapello, (02) 9942 4312
Agency Recruitment Site	https://www.oaic.gov.au/about-the-OAIC/join-our-team

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Defence

Vacancy VN-0772685

Department of Defence

Closing Date:Sunday 01 November 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Petroleum Operations Tech Officer
Job Type	Full-Time, Ongoing
Location	Monegeetta VIC, Southbank VIC
Salary	$99,733 - $112,431
Future Merit Locations	Monegeetta, Southbank
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/05329/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=1D889BCE-6E50-B8B1-DF70-ED4D44E3E77C

Duties

The Role

The Land Engineering Agency (LEA), part of the Defence Delivery Group (DDG), provides specialist engineering and technical support across Defence. LEA contributes to the development, acquisition, sustainment and disposal of land materiel, delivering services in engineering, design, testing, technical investigations and data management.

As a Technical Officer within LEA, you will support the sustainment and enhancement of critical Australian Defence Force capabilities. Working in a skilled technical environment, you will be part of a Technical Sustainment Team responsible for investigating, analysing and resolving issues relating to Defence petroleum equipment and systems, including aircraft refuelling vehicles, tanker systems and deployable fuel modules.

The role includes delivering technical tasks, providing specialist advice, developing documentation and procedures, sharing technical knowledge, and ensuring compliance with relevant engineering standards, policies and regulatory requirements.

More information about our projects can be found on our website:
https://www.defence.gov.au/projects#land

About our Team

Land Systems Division's (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focussed as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

The Land Engineering Agency (LEA), as part of DDG, supports various Projects and Systems Program Offices (SPO) to ensure successful technical outcomes of Defence acquisition and in-service support of land materiel. LEA provides services in engineering, testing, design and development, technical data and configuration management across the Defence Capability Life Cycle.

LSD is dedicated to providing staff with an inclusive and healthy work-life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

The ideal candidate will be a Technical Specialist who provides specialist technical advice and expertise to support and maintain Technical Integrity across land-based military equipment and systems.

The successful applicant may work in a commodity-based or platform-based role, undertaking engineering acquisition and sustainment activities within their delegated authority across a diverse range of land materiel. The position requires experience in team leadership, technical data management, and quality assurance of technical outputs.

Success in this role requires the ability to interpret, apply and verify compliance with technical standards. Experience within the petroleum sector is highly desirable, including petroleum information management, petroleum terminology, Heavy Rigid (HR) and/or Heavy Combination (HC) fuel tanker systems, dangerous goods compliance, Safe Load Pass (SLP), fuel tanker design, aircraft refuelling asset requirements, or related petroleum management functions. Such experience will be highly regarded and support effective technical and operational outcomes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Steve Brown, 03 8531 9425
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1D889BCE-6E50-B8B1-DF70-ED

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Defence

Vacancy VN-0773498

Department of Defence

Closing Date:Sunday 01 November 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants

Job Title	Cyber and Software Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/05366/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=865E6545-A614-4357-5C9D-ED62ECC84266

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is seeking professional, motivated and APS6 Engineering Professionals to support delivery and sustainment of cutting edge capability. This position is in the MIWS Cyber and Software Function team, providing matrixed support to the Projects and Products within MIWS. You will be part of a dynamic team overseeing cyber security and cyberworthiness across the Design, Development, Installation, Testing and Sustainment of Maritime Integrated Warfare systems. This may include the maturing of technical guidance, undertaking technical reviews through to the conduct or observation of testing activities.

Ideally, you will have a software/cyber background, with experience across one or more of the following; systems engineering, combat systems, software and communications engineering. Experience in systems security, test and evaluation, or systems reviews are also desirable.

As an APS 6 Engineer, you will report directly to an EL1 Engineering Manager. Some of your key duties may include:

- Review, analysis and interpretation of software and cyber artefacts; undertaking assessments, technical investigations, design and development, verification and validation and testing in support of mandated system review activities across the Capability Life Cycle.

- Ensure cyber security and cyberworthiness requirements of the mission system are incorporated into the system design.
- Leading and supporting cyber activities for the establishment of a system’s cyber security case.
- Management of materiel risk, preparation of technical plans and risk assessments to support software and cyber security implementation.
- Support verification and validation of cyber controls as capabilities transition into sustainment.
- Largely, you will work to ensures that cyber considerations are embedded early, consistently, and effectively throughout the capability lifecycle.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for an enthusiastic, motivated candidate with excellent personal attributes and a strong technical knowledge and engineering mindset to join our Branch. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it’s all about teamwork and we want people who want to be a part of the culture we’ve created. Our ideal candidate will enjoy working in a dynamic workplace across a wide technical domain. The candidate will be energetic and able to create and maintain positive working relationships with internal and external stakeholders.

The ideal candidates will have the following attributes and competencies:

- Experience in software and cybersecurity, particularly in cybersecurity Governance, Risk and Compliance (GRC).
- Demonstrated ability in developing cybersecurity governance artefacts such as System Security Plans, Security Risk Management Plans, Cybersecurity Management Plans etc.
- Demonstrated engineering experience within a technical team.
- A sound understanding of major systems integration, and experience in Systems Engineering on complex programs and design assurance, with an understanding of the One Defence Capability System.
- The ability to identify and communicate technical risk in complex and evolving environments
- Good interpersonal, written and verbal communication skills

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Contact Officer, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=865E6545-A614-4357-5C9D-ED6

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Defence

Vacancy VN-0773501

Department of Defence

Closing Date:Sunday 01 November 2026

NAVY
Head Navy Engineering

Job Title	Mk41 Vertical Launching System and Guided Weapon Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/05811/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6761C183-DBE2-564E-8771-ED62ED54EEE6

Duties

The Role

Mk 41 Vertical Launch System Test Director and Guided Weapon SQEP are Technical Professionals with extensive knowledge and experience within the category of guided weapons, hold an appropriate engineering or science degree, diploma or trade, and preferably graduates of the Mk41 Vertical Launch System In-Service Engineering Agent/Field Service Representative course conducted at NSWC Port Huneme. They may choose to apply for Technologist Warrant Holder 1 or 2 depending upon their experience and associated eligibility for membership with Engineers Australia. They should be specialised within the Guided Weapon system category.

They will supervise Intermediate Level maintenance activity including Installation and Check Out activities. They will provide specialist advice on maintenance and training and feedback regarding the effectiveness of associated maintainer certification programs. They will participate in identification, selection, training, assessment, and certification of Mk41 VLS I-Level maintainers. They will participate in review, amendment and development of associated policy.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of Defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries.

This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries.

Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

Armaments Systems Engineering delivers and supports a variety of engineering services related to armaments and weapons systems including missiles, torpedoes, medium caliber gunnery and naval artillery, close in weapons systems and small arms. Tasks include weapon selection, inspection and investigation of armament incidents, defect investigation and repair plans.

Our Ideal Candidate

Our ideal candidate will have:

- Demonstrated ability to coordinate, manage and report on Intermediate Level technical maintenance activities.
- Demonstrated ability in providing technical assurance of equipment, systems and processes.
- Practical application and experience of engineering/technical judgement through assessing condition of physical assets.
- Strong skill sets in analysing, synthesising and presenting technical information and data in a clear and concise manner that aids decision making.
- Demonstrated capability to influence key stakeholders in order to achieve effective strategic outcomes.
- Ability to work in a fluid environment, remaining flexible, agile and adaptable supporting colleagues at short notice.
- Highly developed verbal and written communication skills as well as familiarity using standard office software applications.

Eligibility

Security clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications

This technical position requires the individual to have obtained Engineers Australia Stage 1 competency standard for Engineering Associate recognition (or ability to obtain status as an Engineering Associate within three months) or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

This vacancy has been nominated for filling within the agency's Apprenticeship program. An Apprenticeship program is designed to provide participants with the opportunity to undertake a vocational level qualification whilst gaining on-the-job training to learn new skills. Apprentices experience structured development, mentoring and on-the-job support and may be offered a permanent placement on completion of the program.

About the Department of Defence

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To Apply

Position Contact	David Chadwick, 02 6132 7564
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6761C183-DBE2-564E-8771-ED(

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Defence

Vacancy VN-0773522

Department of Defence

Closing Date:Sunday 01 November 2026

Capability Acquisition and Sustainment Group
Air Defence & space Systems Division

Job Title	Technical Manager
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$124,393 - $140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/05640/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=BE59BDB7-D8BC-8714-5916-ED63DBBC6366

Duties

The Role

As a Technical Manager, you will be accountable under broad direction to perform and achieve complex to very complex specialist engineering work within an integrated workforce. You will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements. The role will require complex problem solving, risk and issues management and may include detailed or sensitive projects, which impact on strategic, political or operational outcomes for Defence.

The main responsibilities for the Technical Manager, role are:

- Responsible for managing teams, allocated resources, setting work area priorities, managing workflows, developing strategies and evaluating business outcomes.
- Plan, manage and deliver critical and complex to very complex engineering and project activities and provide advice in all relevant engineering disciplines and management systems under broad direction.
- Set work that aligns with the strategic objectives and communicate expected outcomes.
- Lead and manage the successful delivery of complex projects within scope, time and budget.
- Effectively manage all stakeholders both internal and external
- Develop productive and effective relationships with suppliers and other government agencies.

- Evaluate engineering activities to understand critical factors for success and engage in continuous improvement and innovation to ensure that delivered materiel meets requirements.

About our Team

Space Systems Branch acquires and sustains SATCOM systems, and is a trusted advisor of SATCOM systems for the Australian Defence Organisation. The team comprises professionals from various disciplines including project management, engineering, commercial, and logistics. This multi-disciplinary team is composed of highly skilled and motivated Australian Public Service, Australian Defence Force and contracted personnel. The team works from Brindabella Park offices in Canberra and maintains close collaboration with other parts of Defence and other Government Agencies.

Our Ideal Candidate

Our ideal candidate is a capable, collaborative and outcomes-focused technical manager who can operate with independence, sound judgement and accountability in a complex Defence environment. They will bring strong technical/engineering management, stakeholder engagement and people leadership skills, with the ability to manage competing priorities and deliver practical outcomes.

Key attributes and experience we are looking for:

- The capacity to think strategically and develop engineering plans and solutions to enhance the achievement of engineering and fleet outcomes.
- A highly engaged leader who is an innovative and adaptive thinker, and will take accountability while taking a risk based and flexible approach to delivering outcomes.
- A highly effective communicator, who is collaborative, agile and can effectively manage a highly integrated workforce.
- A confident leader who understands the audience and adjust their communication to provide advice in a clear and concise manner.
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This technical position requires the individual to have obtained Engineers Australia Stage 1 competency standard for Engineering Associate recognition (or ability to obtain status as an

Engineering Associate within three months) or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	James O'Callaghan, 02 5109 9448
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BE59BDB7-D8BC-8714-5916-ED

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Defence

Vacancy VN-0773526

Department of Defence

Closing Date:Sunday 01 November 2026

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	SPA9102 Program Director
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$144,430 - $206,309
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	CASG/05881/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=326928BC-75C2-269D-BE98-ED63A07DC390

Duties

The Role

As the Program Director (EL2.1) - SPA9102, you will be responsible for the following:

- Providing strategic leadership, governance and oversight of SPA9102 to ensure successful delivery of program outcomes aligned with Defence priorities.
- Leading and managing a team of Project Directors and Project Managers, setting priorities, managing performance, and fostering a high-performing and accountable workforce.
- Providing authoritative advice to senior Defence leadership on complex, sensitive and strategic program matters, supporting informed decision-making.
- Overseeing program governance, assurance, risk management and compliance activities to ensure adherence to Defence legislative, policy and regulatory requirements.
- Driving delivery of approved program scope within agreed schedule, cost, capability and risk parameters while balancing requirements from sustainment products within the SPO.
- Managing program reporting requirements, including executive briefs, ministerial correspondence, Cabinet submissions, PPRIP, MRM, POI reports, and other governance documentation.
- Identifying, assessing and managing strategic risks, issues and dependencies, while developing solutions to complex challenges in a dynamic environment.
- Building and maintaining effective relationships with key stakeholders across Defence, Government, industry and international partners.
- Representing Defence at senior-level domestic and international forums, meetings and engagements.

- Promoting continuous improvement and organisational performance through effective leadership, workforce development and sound governance practices.

About our Team

Space Systems Branch acquires and sustains SATCOM systems, and is a trusted advisor of SATCOM systems for the Australian Defence Organisation. The team comprises professionals from various disciplines including project management, engineering, commercial, and logistics. This multi-disciplinary team is composed of highly skilled and motivated Australian Public Service, Australian Defence Force and contracted personnel. The team works from Brindabella Park offices in Canberra and maintains close collaboration with other parts of Defence and other Government Agencies.

Our Ideal Candidate

Our ideal candidate is a strategic and influential leader with a proven ability to deliver complex programs and achieve outcomes in a dynamic and stakeholder-rich environment. They will demonstrate sound judgement, strong leadership, and the ability to navigate complex issues while maintaining focus on organisational priorities.

You will possess:

- Demonstrated experience leading and developing high-performing teams through subordinate managers.
- Strong program or project management expertise, with the ability to deliver outcomes within scope, schedule, cost and risk parameters.
- Credibility with operational/technical specialists and strategic executives to influence the delivery of complex outcomes.
- Excellent stakeholder engagement and relationship management skills, with the ability to influence and collaborate across Defence, Government, industry and international partners.
- The ability to provide clear, authoritative advice on complex and sensitive matters to senior leaders.
- Strong governance, risk management and decision-making capabilities.
- Highly developed written and verbal communication skills, including the preparation of executive correspondence, briefs and submissions.
- Strong analytical and problem-solving skills, with the ability to interpret policy and develop practical solutions in ambiguous environments.
- Balance competing priorities between Army, Navy, Air Force, Joint Capabilities Group, CASG, DDG and external agencies.

The successful candidate will be outcomes-focused, resilient and adaptable, with a demonstrated ability to lead change, manage competing priorities and drive strategic outcomes that support Defence capability and organisational objectives.

Eligibility

Security Clearance

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	SSB Business Management, 02 1234 5678
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=326928BC-75C2-269D-BE98-ED

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Defence

Vacancy VN-0773527

Department of Defence

Closing Date:Sunday 25 October 2026

Associate Secretary Group
Data

Job Title	Director AI Strategy, Policy and Engagement
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$144,430 - $173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	ASG/05902/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E0F11026-3CCD-2C6E-92D5-ED63A09F6060

Duties

The Role

You will be an experienced professional who will lead a highly effective team to create and deliver Defence AI priorities and provide enterprise leadership to ensure AI capabilities are governed appropriately, risks are managed effectively and opportunities are realised at pace to enhance Defence capability, decision advantage and organisational performance.

Key Responsibilities:

- Lead the implementation of Defence's AI Strategy, ensuring alignment with government priorities, Defence objectives and emerging technological opportunities.
- Provide leadership for Defence AI policy, governance and assurance, establishing the frameworks, accountabilities and standards needed for responsible adoption of AI.
- Build Defence's AI workforce capability and communities of practice.
- Lead engagement with senior Defence leaders, government agencies, industry, academia and international partners to strengthen AI capability, influence policy development and advance Defence priorities.
- Provide advice to senior executives on AI strategy, governance, risk, assurance, workforce capability and adoption, to support informed decision-making.
- Translate government policy, strategic direction and regulatory requirements into practical frameworks, guidance and initiatives that support Defence outcomes.

- Drive AI adoption through targeted engagement, strategic communications and change leadership.
- Identify and manage strategic risks associated with AI while enabling innovation, experimentation and capability delivery at pace.
- Lead and develop a high-performing team, fostering a culture of collaboration, inclusion and continuous improvement.

About our Team

This is an exciting time to join our team as we establish the settings for Defence’s adoption of AI.

The Directorate of AI Strategy, Policy and Engagement is at the centre of the realisation of the benefits AI can bring by:

- Establishing Defence's strategic direction for AI.
- Designing and building key policy controls and the AI governance ecosystem.
- Engaging across government, academia and international partners on the design, development, deployment and use of AI.

Our Ideal Candidate

Our ideal candidate is an experienced and strategic leader with demonstrated experience in the following:

- Providing strategic direction within a large government or complex organisation.
- Developing and implementing high-impact initiatives, including AI strategies, governance frameworks, and workforce capability programs.
- Exceptional problem solving, analytical and critical thinking skills.
- Excellent written and verbal communication skills, including the ability to communicate complex concepts clearly.
- Influencing and negotiating across diverse stakeholder groups to achieve outcomes.
- Leading and managing high-performing multidisciplinary teams through direction, coaching, and mentoring.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Emily Clarke, 02 5109 7082
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E0F11026-3CCD-2C6E-92D5-ED

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Defence

Vacancy VN-0773542

Department of Defence

Closing Date:Sunday 01 November 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Explosive Ordnance Planning Capability Manager
Job Type	Full-Time, Ongoing
Location	Orchard Hills NSW
Salary	$124,393 - $140,315
Future Merit Locations	Orchard Hills
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	JCG/05896/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=D92FD590-8731-AD6F-F3E8-ED63D9C8187F

Duties

The Role

We are seeking an experienced and strategic leader to fill the role of Explosive Ordnance Planning Capability Manager. This is a unique opportunity to influence the future direction of Defence's explosive ordnance capability, logistics planning and supply chain preparedness within a nationally significant operating environment.

In this role, you will lead the planning, coordination and integration of explosive ordnance capability and logistics planning activities, supporting the effective management of Defence's explosive ordnance storage and distribution network.

Working under broad direction, you will provide strategic advice, lead a high-performing team and engage with stakeholders across Defence and industry to deliver complex planning outcomes that support Defence preparedness and operational capability.

Key Responsibilities

As the Explosive Ordnance Planning Capability Manager, you will:

- Lead capability and logistics planning activities supporting Defence’s explosive ordnance storage and distribution requirements.
- Coordinate strategic planning initiatives that inform logistics preparedness and network optimisation.
- Manage complex projects and programs, including governance, scheduling, risk management and stakeholder engagement.
- Analyse emerging capability requirements and provide evidence-based advice to support senior decision-making.
- Develop and maintain productive relationships with Defence Groups, Services, capability sponsors and industry partners.
- Oversee reporting and performance monitoring across the explosive ordnance storage and distribution network.
- Contribute to technical assurance activities, planning, governance and continuous improvement initiatives.
- Lead, mentor and develop a small team, fostering a collaborative and high-performing workplace culture.

About our Team

The Directorate of Logistics - Explosive Ordnance comprises of four functional areas in support of ADF explosive ordnance storage and distribution; Contract Management, EO Licensing, Facilities Planning and Delivery, and Logistics Capability Planning. In this role, as the Explosive Ordnance Planning Capability Manager, you will lead a planning team supporting and reporting to the Director of Logistics - Explosive Ordnance.

Our Ideal Candidate

You are a motivated and experienced leader who can think strategically while delivering practical outcomes in a complex environment.

To be successful, you will demonstrate:

- Significant experience in logistics, supply chain management, capability planning, project management or a related discipline.
- Proven ability to lead complex projects and programs involving multiple stakeholders and competing priorities.
- Strong analytical and problem-solving skills, with the ability to translate complex information into practical solutions.
- Exceptional stakeholder engagement and relationship management capabilities, including influencing outcomes at senior levels.
- Experience delivering strategic outcomes within large and complex organisations.
- Strong communication skills, including the preparation of executive briefs, reports, business cases and strategic advice.
- Experience leading and developing teams to achieve high-quality outcomes.
- An understanding of logistics planning, inventory management, capability development, Defence supply chains or explosive ordnance systems.
- A commitment to governance, accountability, risk management and continuous improvement.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Bryce Murdoch, 02 4726 0327
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D92FD590-8731-AD6F-F3E8-ED

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Defence

Vacancy VN-0773548

Department of Defence

Closing Date:Sunday 01 November 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants

Job Title	Configuration Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/05384/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=53A58E8D-B8A9-D137-2E46-ED63DA5C8F06

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is seeking 2 professional and motivated APS 6 Configuration Officers to support Projects to deliver cutting edge capability. This role plays a pivotal part in ensuring MIWS meets configuration, data governance, and digital engineering standards, while developing and supporting a high-performing CDM workforce.

You will assist in the uplift capability of configuration activities that spans across people, processes, tools and training, and ensure consistent execution of configuration practices across multiple complex programs. You will be part of a dynamic team overseeing the engineering change, development, installation and configuration of Maritime Integrated Warfare Systems.

This may include the conduct or observation of physical configuration audit activities either in manufacturing plants, at the waterfront or out at sea.

Some of your key duties may include:

- Design and establish configuration management and data management documentation.

- Lead capability development across people, processes, tools, and training within the Configuration Management function.
- Mentor team members to build consistency, quality, and technical excellence within the Configuration Management function.
- Coordinate configuration and data management activities across multi-disciplinary program teams.
- Apply robust configuration management principles to maintain product integrity and support digital engineering initiatives.
- Provide specialist expertise in Product Lifecycle Management systems to integrate configuration data across tools and environments.
- Ensure establishment of capability baselines and conducting assurance activities for a wide range of maritime capabilities.
- Largely, you will work to deliver complex capability through planning, organisation control and integration.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

It this team you will develop in depth technical knowledge in acoustic tracking technologies. You will have the opportunity to work with sophisticated and leading-edge technologies along with flexible working arrangements and leave benefits.

Our Ideal Candidate

MIWS are looking for an enthusiastic, motivated candidate with excellent personal attributes and a strong knowledge of governance to join our Branch. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it’s all about teamwork and we want people who want to be a part of the culture we’ve created. Our ideal candidate will enjoy working in a dynamic workplace across a wide variety of projects and products. The candidate will be energetic and able to create and maintain positive working relationships with internal and external stakeholders.

MIWS is seeking a candidate who demonstrates utmost integrity, professionalism, self-motivation, positive attitude towards challenges, and persistence in achieving outcomes. The candidate will be able to work under pressure with great resilience, remain focused on tasks and possess strong attention to detail.

The ideal candidate will have the following attributes and can demonstrate:

- Mature judgement, professionalism and high level interpersonal skills.

- Enthusiasm, drive and initiative and willingness to learn.
- An ability to meet deadlines and prioritise workloads.
- Adaptability, resilience and flexibility in the face of changing priorities.
- Good written and verbal communication skills.
- A good understanding of legislative, policy and regulatory frameworks.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

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To Apply

Position Contact	Halle Knupkis, 02 5109 8656
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=53A58E8D-B8A9-D137-2E46-ED

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Defence

Vacancy VN-0773558

Department of Defence

Closing Date:Sunday 01 November 2026

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	Systems Engineer
Job Type	Full-Time, Ongoing
Location	Fyshwick ACT
Salary	$99,733 - $112,431
Future Merit Locations	Fyshwick
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/05910/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=0EC654DD-0141-3811-C876-ED63DB3E5C78

Duties

The Role

The Systems Engineer will support the acquisition, integration and sustainment of advanced radar and air defence capabilities. Working within a multidisciplinary team, the role involves managing requirements, reviewing technical documentation, supporting integration and verification activities, identifying technical risks and engaging with Defence, industry and operational stakeholders. The successful applicant will apply systems engineering principles to support capability delivery across the lifecycle.

The ideal candidate is a motivated and analytical engineer with experience in Defence, aerospace, radar, communications or other complex engineering environments. They will be comfortable engaging with both technical specialists and senior stakeholders and possess strong problem

solving, communication and stakeholder management skills. Experience in systems integration, requirements management, verification and validation and technical risk management will be highly regarded.

About our Team

The Active Electronically Scanned Array Systems Program Office (AESA SPO) Engineering and Technical (E&T) team provides engineering, technical and systems integration assurance supporting the acquisition, sustainment and evolution of CEA Phase Array Radar (CEAFAR) capabilities for Commonwealth and international customers. The team is responsible for maintaining technical oversight of new and in-service systems, ensuring delivered capabilities meet customer, operational and regulatory requirements throughout the capability lifecycle. This includes requirements management, systems engineering, technical risk management, verification and validation, configuration control, and support to integration activities involving radar, command and control, and wider mission systems.

The E&T function leverages objective quality evidence (OQE), lessons learned, and engineering knowledge gained from previously delivered CEAFAR systems to inform decision-making, reduce technical risk, and support capability delivery. Through close engagement with industry, Defence stakeholders and operational users, the team helps ensure CEAFAR systems remain effective, interoperable and supportable throughout their service life.

Our Ideal Candidate

We are seeking a motivated and adaptable Systems Engineer with experience in Defence, C2, EW, radar or other complex engineering environments. The ideal candidate will possess a sound understanding of systems engineering principles including requirements management, integration, verification and validation and technical risk management. They will demonstrate strong analytical and problem solving skills, initiative and the ability to work effectively with a diverse range of stakeholders.

Experience supporting the acquisition, integration or sustainment of mission critical systems, particularly within radar, command and control, sensor integration or air defence domains, will be highly regarded. The successful applicant will be collaborative, outcomes focused and committed to delivering high quality engineering solutions.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Shantan Kandukuri, 6245 9108
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0EC654DD-0141-3811-C876-ED

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Defence

Vacancy VN-0773608

Department of Defence

Closing Date:Thursday 05 November 2026

Joint Operations Command
Headquarters Joint Operations Command

Job Title	Integrated Logistics Support (ILS) Officer
Job Type	Full-Time, Ongoing
Location	Harman ACT
Salary	$89,841 - $96,829
Future Merit Locations	Harman
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JOC/05939/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3B361B91-DF96-A61E-AA39-ED6417B51F7C

Duties

The Role

The APS 5 Integrated Logistics Support (ILS) Officer is responsible for the effective management, storage, handling and movement of JCTB ICT equipment, training systems assets and associated warehouse holdings in support of operational, exercise and business activities.

The position provides warehouse management, inventory control and logistics support services while ensuring compliance with Defence security, asset management, and governance requirements. The role works closely with all parts of the J7 and other stakeholders to support the readiness, accountability and availability of JCTB assets used in collective training and exercise activities.

While working alongside ICT Asset Management and Configuration Management functions, the APS 5 ILS Officer is primarily responsible for the physical custody, storage, handling and movement of assets to, from and within the warehouse environment. This includes the handling and movement of assets in accordance with the Defence Security Principles Framework and reporting all non-compliances.

About our Team

The Joint Capability Training Branch (J7) is a part of HQJOC based at HMAS Harman in Canberra. The J7 plans and executes realistic and relevant training for the Joint Forces. They are located in the Florence McKenzie Building which is a purpose built facility capable of hosting large numbers of personnel in a simulated training environment.

Our staff have access to flexible working hours with opportunities for home-based or remote work. Defence provides employees with the option to undertake further studies, training and a superannuation contribution of 15.4 per cent, with the opportunity for you to make additional personal contributions. We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team.

Our Ideal Candidate

- Demonstrated experience in warehousing, logistics, inventory management or supply chain operations.
- Strong organisational and record management skills.
- Ability to work independently and prioritise competing tasks
- Experience using Defence or commercial ICT Asset Management systems.
- Experience with Configuration Management processes and systems.
- Familiarity with ICT hardware and peripheral equipment.
- Test and Tag Statement of Attainment/Competency.
- Experience supporting Defence exercises or operational logistics activities
- Values team work and performs well in a diverse and integrated environment.
- Current Forklift Licence.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

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To Apply

Position Contact	Andrew Horrigan, 08 7971 9541
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3B361B91-DF96-A61E-AA39-ED

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Defence

Vacancy VN-0773618

Department of Defence

Closing Date:Friday 30 October 2026

Job Title	Statutory Appointment – Inspector–General Australian Defence Force
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Statutory Appointment
Position Number	D/05503/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C5DE2991-A34A-5334-1CAD-ED4E6E375109

Duties

Introduction

The Australian Government is seeking an exceptional leader to serve as the Inspector-General of the Australian Defence Force (IGADF), one of Australia's most significant statutory oversight appointments.

Established under section 110B of the Defence Act 1903, the IGADF plays a critical role in strengthening trust, accountability, integrity and justice within the Australian Defence Force (ADF). As an independent statutory office holder, the IGADF provides assurance to the Chief of the Defence Force, the Government and the Australian community regarding the effectiveness, fairness and integrity of Defence's military justice and accountability systems.

The IGADF is responsible for leading independent inquiries, reviews, audits and investigations into matters relating to military justice, administrative decision-making, accountability, governance and systemic issues affecting ADF members. The role requires identifying emerging risks, examining patterns and trends, exposing systemic failures where they exist, and driving continuous improvement through evidence-based recommendations.

This is a unique opportunity to influence outcomes of national significance, strengthen confidence in Defence and contribute to enduring improvements that support the safety, wellbeing and rights of serving members while maintaining Defence capability.

Your Role

As Inspector-General of the Australian Defence Force, you will provide independent assurance regarding the effectiveness, integrity and fairness of military justice, inquiry and accountability systems. You will play a critical role in strengthening trust, accountability, integrity and public confidence in Defence institutions while supporting continuous improvement across the Australian Defence Force.

You will lead an organisation responsible for conducting inspections, audits, investigations, inquiries and reviews into matters affecting the Australian Defence Force, while providing frank, fearless and evidence-based advice to the Chief of the Defence Force on matters of significant institutional importance. Through independent oversight and strategic assurance, you will help to ensure Defence systems and practices remain effective, fair, accountable and aligned with community expectations.

As Inspector-General of the Australian Defence Force, you will:

- Provide independent assurance regarding the effectiveness of military justice and administrative review systems;
- Lead and oversee inspections, audits, investigations, inquiries and reviews into matters affecting the Australian Defence Force, including issues with significant organisational, operational, cultural and reputational implications for Defence.
- Identify emerging risks, recurring issues, systemic trends affecting Defence members and Defence institutions, and drive organisational learning and improvement through evidence-based recommendations.
- Identify systemic failures where they exist, analyse their causes and provide strategic recommendations to strengthen military justice, governance, accountability and oversight systems concerning the Australian Defence Force.
- Provide frank, fearless and evidence-based advice to the Minister, Chief of the Defence Force and broader Defence leadership on matters relating to military justice, governance, accountability and organisational performance.
- Monitor and evaluate Defence's implementation of recommendations arising from reviews, audits, inspections and inquiries, provide strategic assurance on the effectiveness of resulting reforms, and identify opportunities for continuous improvement across Defence systems and processes.
- Champion integrity, accountability, transparency and procedural fairness in Defence oversight activities.
- Lead a high-performing workforce of legal, investigative, governance and assurance professionals comprising members of the Australian Defence Force, Australian Public Servants and Contractors.
- Build productive relationships with Defence leadership, government agencies, oversight bodies and external stakeholders while maintaining the independence of the office.
- Strengthen trust and public confidence in Defence institutions through transparent, credible and independent oversight, review and assurance activities.
- Manage complex and sensitive matters that attract significant public, parliamentary and media interest.
- Engage effectively with serving and former members, families, government, Parliament and the broader community in support of transparency, accountability and public trust.
- Ensure oversight, review and assurance activities are conducted in a manner that balances independence, procedural fairness and trauma-informed practice.

Eligibility
Notes

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To Apply

Position Contact	Lionel Riley, (02) 6126 4500
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C5DE2991-A34A-5334-1CAD-ED

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Defence

Vacancy VN-0773622

Department of Defence

Closing Date:Thursday 05 November 2026

Job Title	Workforce Officer
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	$99,733 - $112,431
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JOC/05940/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=710B952D-1CA1-2E33-A905-ED644F3A39FB

Duties

The Role

As a Workforce Officer, you will play a key role in shaping the future workforce of Defence's Joint Operations Command (JOC) Group. We are seeking a motivated and capable individual to join a small, integrated team comprising APS, ADF, and contractor personnel.

In this role, you will provide clear, well-considered, and strategic advice to JOC senior leadership. The team is responsible for leading and managing JOC's current and future APS and ADF workforce, including driving strategic workforce growth and strengthening organisational culture.

Key responsibilities include:

- Supporting the development and implementation of strategies to mitigate workforce risks, including preparing documentation and materials to enable effective workforce management.
- Managing position establishments for APS and ADF personnel, along with associated reporting requirements.
- Building and maintaining strong relationships with stakeholders across Defence and external organisations to achieve outcomes.
- Analysing workforce data to monitor and assess the impacts of workforce changes across short-, medium-, and long-term horizons.
- Supporting Defence stakeholders with workforce planning across the capability lifecycle, including reviewing workforce plans.
- Managing recruitment activities for the JOC Group.

About our Team

The Directorate of Personnel is responsible for developing and shaping workforce strategy for the JOC Group in alignment with Defence frameworks and guidelines.

The Directorate contributes to defining business objectives and delivers evidence-based workforce strategies, organisational structures, and workforce plans to support operational activities. It works closely with JOC leadership and business areas to proactively identify capability and capacity needs, ensuring effective management of APS and ADF workforce supply.

From an operational perspective, the team delivers customer-focused human resource services to enhance the employment lifecycle experience at both individual and organisational levels.

Our Ideal Candidate

As a Workforce Officer, you will be part of a small, responsive, and customer-focused team. You will be a collaborative team player with strong communication and stakeholder engagement skills.

The successful candidate will demonstrate:

- A high level of attention to detail
- Strong organisational skills and the ability to prioritise competing tasks
- Initiative, innovation, and self-motivation

- The ability to work effectively within a high-performing team environment

Most importantly, you will have a genuine interest in improving workforce outcomes within Defence's integrated workforce.

You must be able to obtain and maintain an NV2 Security Clearance.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brinna Kerin, 02 5131 8322
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=710B952D-1CA1-2E33-A905-ED

Defence

Vacancy VN-0773629

Department of Defence

Closing Date:Thursday 05 November 2026

Security and Estate Group
Service Delivery Division

Job Title	Base Support and Estate Management & Planning Officers
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Duntroon ACT, Edinburgh SA, Fremantle WA, Majura ACT, Moorebank NSW, Mosman NSW, Nowra NSW, Orchard Hills NSW, Potts Point NSW, Richmond NSW, Rockingham WA, Russell ACT, Sydney NSW, Singleton NSW, Watsons Bay NSW, Waverton NSW, Williamtown NSW
Salary	$89,841 - $96,829
Future Merit Locations	Adelaide, Canberra, Duntroon, Edinburgh, Fremantle, Majura, Moorebank, Mosman, Nowra, Orchard Hills, Potts Point, Richmond, Rockingham, Russell, Sydney, Singleton, Watsons Bay, Waverton, Williamtown
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 5
Position Number	SEG/05580/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=555737E7-A989-FA51-70A9-ED64506FEE20

Duties

The Role

As a Base Support Officer or Estate Management & Planning Officer, you will play an important role in supporting Defence capability through the effective management and sustainment of Defence bases and infrastructure.

Working across a diverse estate that may include airfields, training areas, wharves, laboratories, heritage sites and modern office facilities, you will engage with Defence personnel, industry partners and other stakeholders to deliver high-quality estate and base management outcomes.

In this dynamic environment, no two days are the same. You will assist with operational enquiries, support base activities and capabilities, contribute to estate planning and infrastructure projects, and work closely with contractors to ensure service delivery objectives are achieved. You will also help maintain compliance with security, work health and safety, and emergency management requirements while participating in forums that support Defence operations.

APS 5 Base Support Officer Key Duties and Responsibilities:

- Review, maintain and assist in the implementation of Base Management Plans, including WHS, Emergency Management, Security and Safe Base Plans.
- Plan, coordinate and participate in the testing, exercising and review of the Base Plans to ensure organisational preparedness, governance and compliance.
- Support and coordinate Base Operations activities in accordance with the Joint Framework for Base Accountabilities.
- Monitor and contribute to the effective delivery of Base Management to ensure Base Operations.
- Develop and maintain strong stakeholder relationships with Base Command and personnel, contracted service providers, base users and external agencies.
- Coordinate stakeholder engagement activities to support communication, issue resolution and service delivery outcomes.
- Provide administrative and secretariat support to Base Management and Command meetings, including the preparation of agendas, meeting minutes and action tracking.
- Maintain accurate records, reports and documentation to support governance, assurance and decision-making processes.
- Contribute to continuous improvement initiatives that enhance base operations, compliance and service delivery outcomes.

APS 5 Estate Planning Officer – Key Duties and Responsibilities:

- Develop and maintain strong stakeholder relationships across Defence, contracted service providers, industry partners and key estate stakeholders.
- Coordinate and oversee contractors delivering estate projects, ensuring works meet approved scope, quality and timeframes.
- Support and facilitate the Handover/Takeover (HOTO) process to ensure the successful transition of completed projects into sustainment.
- Assist Base Management teams in delivering critical infrastructure compliance, estate appraisal, asset condition monitoring and estate upkeep activities.
- Work collaboratively with National Project Planning teams and contractors to support the timely delivery of the Estate Works Program.
- Support Product Directors in maintaining a safe, fit-for-purpose Defence estate that meets operational requirements.
- Monitor estate maintenance activities, identify risks and support continuous improvement initiatives.
- Provide advice and coordination support on estate planning, asset management and infrastructure priorities.
- Contribute with Defence Estate Planning and Capital Facilities and Infrastructure Branches in effective Estate Planning and its deliveries.

About our Team

East and West Zone (EWZ), part of the Security and Estate Group's Service Delivery Division, delivers estate and base management services across NSW, WA, SA and the ACT. EWZ supports Defence capability through base operations, estate sustainment, compliance ensuring Defence personnel have the facilities and support they need to succeed across New South Wales, Western Australia, South Australia and the Australian Capital Territory.

EWZ is a critical business enabler of Defence capability optimising estate outcomes, supporting base readiness, and ensuring service delivery standards across a broad and operationally varied region. You will be part of a dynamic, trusted and collaborative team that contributes to a high performing service delivery culture and ensures Defence personnel have the facilities and support they need to achieve their missions.

Our Ideal Candidate

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Highly developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders.
- Is able to confidently work collaboratively with various military, civilian and contractor stakeholders.
- Demonstrated ability to think critically, identify issues and drive continuous improvement activities.
- The ability to research policy and procedure and determine practical outcomes that achieve objectives.
- Proven experience identifying and anticipating stakeholders' needs and expectations to achieve outcomes.
- The ability to forward plan a workload and the agility to reprioritise at short notice.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

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To Apply

Position Contact	Matthew Stockwell, 0484 868 240
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=555737E7-A989-FA51-70A9-ED6

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Defence

Vacancy VN-0773653

Department of Defence

Closing Date:Thursday 05 November 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Base Manager - RAAF Base Wagga
Job Type	Full-Time, Ongoing
Location	Wagga Wagga NSW
Salary	$99,733 - $112,431
Future Merit Locations	Wagga Wagga
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/05784/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=11B87C3C-A797-0B8B-3F55-ED645220094E

Duties

The Role

The APS 6 Base Support Officer coordinates and delivers complex base support services to enable Defence capability and effective base operations. The role provides advice, manages stakeholder relationships, coordinates planning activities, monitors service performance, identifies risks, and develops practical solutions to support operational outcomes. Working with a high degree of autonomy, the position contributes to continuous improvement and ensures compliance with Defence policies and procedures.

Success in this role requires strong communication and stakeholder engagement skills, sound judgement, and the ability to analyse complex issues and manage competing priorities. The APS 6 Base Support Officer works collaboratively across Defence and industry partners to deliver outcomes, manage risk, and support a safe, effective and well-governed operating environment.

Top 3 Job Requirements

- Strong stakeholder engagement and communication skills.
- Ability to coordinate complex activities and manage competing priorities.
- Experience analysing risks and providing informed advice and solutions.

About our Team

The South East Zone (SEZ) is a branch of the Service Delivery Division within the Department of Defence Security and Estate Group (SEG). SEZ provides essential, on the ground services and support to Defence personnel across Southern New South Wales (Riverina), Victoria and Tasmania.

SEZ teams are responsible for effectively securing, managing and maintaining Defence bases across the region. This work is a critical enabler of Defence capability, ensuring base resources are prioritised appropriately and service delivery standards are maintained across the Defence estate. You will be part of a proactive and dynamic team with a proven track record of delivering outcomes, contributing to a positive service delivery culture and supporting Defence personnel across a diverse range of locations and operational environments.

Our Ideal Candidate

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Demonstrated people leadership or team management experience in an operational or service delivery environment;
- Highly developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders;
- Able to confidently work collaboratively with various military, civilian and contractor stakeholders;
- Demonstrated ability to think critically, identify issues and drive continuous improvement activities;
- The ability to research policy and procedure and determine practical outcomes that achieve objectives;
- Proven experience in providing detailed professional and policy advice about complex work;
- Proven experience identifying and anticipating stakeholders' needs and expectations to achieve outcomes;
- The ability to forward plan a workload and the agility to reprioritise at short notice.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kevin Armour, 0407 895 325
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=11B87C3C-A797-0B8B-3F55-ED

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Defence

Vacancy VN-0773660

Department of Defence

Closing Date:Friday 13 November 2026

Air Force
Air Command Australia

Job Title	CAF43 Product Manager
Job Type	Full-Time, Ongoing
Location	Amberley QLD, Glenbrook NSW
Salary	$99,733 - $112,431
Future Merit Locations	Amberley, Glenbrook
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	AF/05941/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=62BFD1F9-5C7D-857A-2EA6-ED6452B3C548

Duties

The Role

Air Command generates and delivers air power as part of the Joint Force by translating strategic objectives into operational outcomes through planning, training, and execution. Headquarters Air Command (HQAC) supports Air Commander Australia in delivering Air Command's raise, train, and sustain responsibilities.

The CAF43 Product Manager develops and delivers a successful rolling work program to meet specialised Air Force Land Materiel requirements. Working with Air Command warfighter, Army capability managers, and Land Systems Division, the team enables access to Army-managed materiel essential to air base operations, including deployable health systems, combat vehicles, protective equipment, small arms, military working dog systems, radios, combat rations, firefighting equipment, and parachutes.

The team is the primary interface between Air Command and the Land Materiel System, managing Air Force Land Materiel User Requirements and associated funding transfers to Army.

About our Team

Your immediate team within HQAC is a mix of uniformed and APS staff, and includes Air Command engineers, logisticians, accountants, aircraft maintainers, and warfighters. As part of your role, you will collaborate closely with multiple entities across the Department of Defence, primarily the Australian Army and the Defence Delivery Group (DDG) – Capability Acquisition and Sustainment Group (CASG). The Product Manager will work collaboratively as part of this diverse team to deliver niche Air Force Land Materiel capability outcomes.

Our Ideal Candidate

The successful candidate will demonstrate:

- At least five years professional experience in moderately complex project management, asset management, finance, economics, accounting, maintenance management or an aligned discipline.
- Strong project management skills, with proficiency in independent planning and timely management of moderately complex asset management projects and tasks.
- Proficiency in moderately complex business cost modelling, budgeting and accounting.
- Excellent interpersonal skills and emotional intelligence, with strong leadership, negotiation and collaboration skills that you tailor across a wide diversity of stakeholders to successfully influence business outcomes and form productive ongoing business relationships.
- Strong resilience, adaptability, balance and patience when driving organisational solutions.
- Proficiency in rapid acquisition and application of corporate business knowledge and policy.
- Proficiency in directly managing teams.
- Proficiency in written and oral business communication, and in the employment of business collaboration software, knowledge management tools, finance and accounting tools, and spreadsheets.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Wing Commander Cameron Douglas, 02 4077 9136
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=62BFD1F9-5C7D-857A-2EA6-ED

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Defence

Vacancy VN-0773684

Department of Defence

Closing Date:Wednesday 04 November 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Information & Record Management Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Russell ACT
Salary	$89,841 - $96,829
Future Merit Locations	Russell, Adelaide
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	NSSG/04986/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=283972E4-1154-41FE-F08F-ED648A59DC84

Duties

The Role

As the APS 5 Information and Records Management Officer (IRMO), you will be responsible for delivering information and records management services that support Collins Class Submarines business outcomes.

You will be accountable for organising your assigned workflow and making independent decisions within your area of responsibility. You will interpret legislation, policy and procedures, and provide advice within the information management function. You will undertake specialist research and analysis, conduct reviews, assessments and investigations, and provide administrative support to achieve business outcomes.

You may be required to supervise a team and will be accountable for setting work priorities, allocating tasks and assessing performance through the Performance and Goals process.

You will engage and communicate with a diverse range of stakeholders, including civilian, contracted and military personnel, to identify issues, respond effectively and provide advice that supports Defence outcomes. The role may involve working on complex or sensitive matters with strategic, operational or policy implications across Defence.

Please note: The successful candidate must obtain clearance through the AE717 process to ensure eligibility to access sensitive export-controlled technology.

About our Team

The Information Management Cell is a collaborative, customer-focused team that prides itself on delivering practical, timely and integrated solutions across the Submarines Division.

We work closely with stakeholders across Defence to provide trusted advice and support on information and records management requirements. Our team values innovation, continuous improvement and strong working relationships, and we are committed to delivering high-quality services that help enable Defence capability.

As part of Business Services, you will join a supportive and professional team environment where you will have opportunities to contribute, develop your expertise and make a meaningful impact in a challenging and highly rewarding area of Defence.

What We Offer

- Meaningful work supporting Australia's national security and submarine capability.
- Exposure to complex policy, compliance and technology governance matters.
- Opportunities to engage with a broad range of stakeholders across Defence and industry.

- A supportive team culture that values collaboration, learning and professional development.
- A challenging and rewarding environment where your work makes a tangible difference.

Our Ideal Candidate

We are seeking an adaptable, motivated and professional team player who is detail-oriented and has a genuine interest in information management, governance and compliance.

You will demonstrate experience or knowledge in the following areas:

- Knowledge of information and records management principles, practices, and compliance requirements.
- Strong analytical, organisational, and problem-solving skills.
- The ability to interpret legislation, policy and procedural requirements, and apply them effectively.
- A general understanding of export control restrictions on Defence technology.
- Well-developed written and verbal communication skills.
- The ability to build productive working relationships with a range of stakeholders.
- A commitment to ongoing learning, professional development, and continuous improvement.
- Demonstrated adaptability and resilience in responding to changing priorities while maintaining high-quality outcomes.

The successful candidate will be required to undertake work on and be provided with technical information pertaining to defense articles of United States of America (US) origin. In accordance with the US International Traffic in Arms Regulations (ITAR), any applicant who holds, or has previously held, citizenship or permanent residency of a country other than Australia will be required to declare and indicate the country or countries of citizenship or permanent residency. Restrictions on access to defense articles and associated technical data subject to the ITAR by dual national employees may apply.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	NSSG Submarines Workforce Management, nssg.submarines.workforcemgt@defence.gov
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=283972E4-1154-41FE-F08F-ED6

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Defence

Vacancy VN-0773694

Department of Defence

Closing Date:Thursday 05 November 2026

Army
1st Division

Job Title	Alternate Communications Security (COMSEC) Account Manager (ACAM)
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	$81,868 - $89,377
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	ARMY/05792/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=374E486F-6565-A51D-5E70-ED648D2E15D7

Duties

The Role

Communications Security (COMSEC) staff are responsible for the receipt, accounting, distribution, safeguarding and destruction of cryptographic material in accordance with Defence policy and procedures. This role contributes to the secure delivery of cryptographic support to 1st Signal Regiment and HQ 1 (AS) Division, ensuring COMSEC requirements are met effectively and maintained to a high standard.

As the Alternate COMSEC Account Manager (ACAM), you will support the management and accountability of COMSEC assets and keying material, assist in maintaining compliance with Defence security requirements, and provide advice and support to unit personnel.

The role requires strong attention to detail, sound organisational skills and the ability to work collaboratively with a range of stakeholders in a security-focused environment.

Specifically, your key responsibilities will include:

- Maintaining an excellent understanding of COMSEC and Defence Security policies; including the Defence Security Principles Framework, Protective Security Policy Framework and Australian Communications Security Instruction series.
- Operating and managing Australian Key Management Infrastructure (AKMI) and COMSEC Accounting, Distribution and Records System (CARDS) accounts, completing all routine and mandatory tasks as required by policy to maintain compliance.
- Applying advanced COMSEC accounting practices including; issuing keying material, managing Electronic Disposition Records (EDRs), administering COMSEC forms, CARDS accounting, using local issue procedures, conducting security checks, and coordinating domestic and overseas Accountable COMSEC Material (ACM) movements in accordance with policy.
- Delivering mandatory COMSEC annual training, including pre and post deployment training to unit personnel.
- Management of COMSEC incidents, including reporting, investigation, escalation and ongoing monitoring.
- Developing, delivering and maintaining COMSEC briefings for the unit and supported elements.
- Note: This position is expected to participate in an on call 24/7 support roster in support of delivering our COMSEC Services. This is remunerated through out of hours restriction allowance.

About our Team

The 1st Signal Regiment Communications Security team operates a dedicated COMSEC facility, providing cryptographic support to 1st Signal Regiment and HQ 1 (AS) Division and other units under existing Memorandums of Agreement. The team plays a critical role in ensuring Defence’s information assurance requirements are maintained across training activities, capability trials and operational activities.

Our Ideal Candidate

The ideal candidate will have experience working in a COMSEC environment. They will demonstrate sound organisational skills, attention to detail and the ability to manage routine tasks while maintaining a high level of accuracy and accountability.

The successful applicant will work effectively both independently and as part of a small team, building productive relationships with a range of stakeholders. They will demonstrate good judgement, initiative and communication skills, and be capable of providing administrative and procedural advice within established policy and guidance. Experience in AKMI, CARDS or previous experience as an Assistant COMSEC Account Manager (ACAM) will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jason Lewin, 07 3434 4953
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=374E486F-6565-A51D-5E70-ED6

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Defence

Vacancy VN-0773703

Department of Defence

Closing Date:Sunday 01 November 2026

Air Force
Airforce Headquarters

Job Title	Information and Records Management Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Amberley QLD, Canberra ACT, Darwin NT, East Sale VIC, Edinburgh SA, Melbourne VIC, Sydney NSW, Townsville QLD, Wagga Wagga NSW, Williamtown NSW
Salary	$89,841 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s
Classification	APS Level 5
Position Number	AF/05938/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6413502C-ADAC-C85C-BC48-ED648E68D37F

Duties

The Role

An opportunity exists for an APS 5 Information and Records Management Officer to join the Information and Records Management team within the Directorate of Information and Data Governance - Air Force (DIDG-AF). DIDG-AF, located in Canberra, ACT, delivers information and data governance through policy, education, communications and planning, enabling Air Force to value, protect and leverage information as a strategic asset.

The APS 5 Information and Records Management Officer will support the management of Air Force information assets, records, associated systems and records management services.

The role includes providing specialist advice and support across records management, information governance, compliance, audit and assurance activities, information remediation, training and customer service functions.

Working under limited direction, you will collaborate with stakeholders across Air Force and Defence, contribute to section planning activities, support short-term operational priorities and assist in the delivery of longer-term information management initiatives.

Top 4 requirements:

- Strong Information and Records Management experience and policy knowledge.
- Strong stakeholder engagement and communication skills.
- Ability to analyse issues, apply policy and deliver practical solutions.
- Live in close proximity to Defence Base or location to regularly access the Defence Secret Environment (DSE) for work requirements.

About our Team

The Directorate of Information and Data Governance - Air Force (DIDG-AF) supports Air Force through the delivery of information and data governance, policy, education, communications and planning activities that enable effective management of information as a strategic asset. DIDG-AF maintains and develops Air Force information management functions, governance frameworks and policies to support decision-making, compliance and operational effectiveness.

The Information and Records Management team provides strategic and operational records management services across Air Force. The team develops information management policy and processes, coordinates records management activities across Air Force, supports compliance and assurance programs, conducts records management assessments, provides guidance on information governance and records management, and delivers specialist advice and training to stakeholders. Through these activities, the team helps ensure information is secure, accessible, compliant and trusted throughout its lifecycle.

Our Ideal Candidate

The successful candidate will bring demonstrated experience in Information and Records Management and be highly proficient in the use and administration of Objective as a Workgroup Coordinator. They will be intrinsically motivated to achieve high-quality outcomes and contribute to Air Force's information governance and recordkeeping objectives.

You will possess strong interpersonal, communication and stakeholder engagement skills, with the ability to build productive working relationships across a diverse range of stakeholders. You will demonstrate sound judgement, excellent attention to detail and the ability to influence outcomes through collaboration and professional advice.

Our ideal candidate will be positive, organised and resilient, with the ability to manage competing priorities in a fast-paced environment. They will have a strong work ethic, communicate with

confidence and influence, and support complex records management activities while maintaining information integrity. Most importantly, they will foster a positive team culture and contribute to the continuous improvement of Information and Records Management services.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Tiffany Burge, 02 5108 3538
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6413502C-ADAC-C85C-BC48-EI

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Defence

Vacancy VN-0773711

Department of Defence

Closing Date:Thursday 05 November 2026

ARMY
Aviation Command

Job Title	Technical Publications Officer
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	$81,868 - $89,377
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	ARMY/05589/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/cp/?audiencetypecode=defenceext

Duties

The Role

Are you a strong communicator with an eye for detail and a passion for producing clear, accurate, and professional documentation? As an APS 4 Technical Publications Officer, you will play an important role in developing, maintaining, and improving technical publications that support Defence personnel and capability.

Working within a collaborative and integrated workforce, you will help ensure technical information is accurate, accessible, and aligned with Defence standards and operational requirements. Your work will directly support the safe, effective, and efficient operation and maintenance of Defence equipment, systems, and capabilities.

This role offers an excellent opportunity for individuals with experience in technical writing, document management, publishing, engineering support, logistics, maintenance, or information management who are looking to build a rewarding career in a unique and purpose-driven environment.

In this role, you will:

- Develop, review, and maintain technical publications and associated documentation in accordance with Defence standards and business requirements.
- Ensure technical information is clear, accurate, consistent, and accessible for end users.
- Collaborate with subject matter experts, engineers, maintenance personnel, and stakeholders to gather, analyse, and validate technical information.
- Support quality assurance processes to ensure publications meet regulatory, contractual, and organisational requirements.
- Conduct research and analysis to support the development and continuous improvement of technical publications.
- Manage document updates, version control, and publication schedules.
- Contribute to the development and improvement of publication processes, procedures, and standards.
- Provide advice and support to stakeholders regarding technical publication requirements and processes.
- Work collaboratively within multidisciplinary teams to achieve organisational and Defence outcomes.

Opportunities for Growth

This role offers opportunities to:

- Develop expertise in technical publications and documentation management.
- Build knowledge of Defence capability, engineering, logistics, and maintenance environments.
- Gain experience working with technical standards, quality management systems, and governance frameworks.
- Contribute to projects that have a direct impact on Defence capability and operational readiness.
- Access ongoing learning, professional development, and career progression opportunities within Defence offers.

About our Team

20th Regiment Royal Australian Artillery is Army’s sole Tactical Uncrewed Air System Regiment and operates the A61 Integrator, placing it at the forefront of advanced uncrewed aerial capability and modern military technology. The Regiment plays a critical role in supporting Defence operations through the delivery of intelligence, surveillance, and reconnaissance capabilities that enhance situational awareness and decision-making.

As an APS 4 Technical Publications Officer, you will join a professional, collaborative, and supportive team dedicated to delivering high-quality technical documentation that supports Defence capability and operational effectiveness. In this role, you will contribute to the development, maintenance, and continuous improvement of technical publications relied upon by Defence personnel. You will gain valuable experience in technical communication, stakeholder engagement, publication management while working alongside technical specialists and subject matter experts.

This position offers a rewarding opportunity to develop skills, broaden experience, and make a meaningful contribution to Army capability and mission success.

As an APS 4 Technical Publications Officer, you will be part of a professional and supportive team where your work makes a tangible difference. You will contribute to the production of high-quality technical information that supports Defence personnel and capability, while building valuable skills in technical communication, stakeholder engagement, and project coordination

Our Ideal Candidate

We are looking for individuals who are adaptable, committed to professional development, and motivated to support Defence capability through high-quality technical publications and documentation services.

Our ideal candidate will:

- Have strong written communication skills and a high level of attention to detail.
- Can interpret and present complex technical information in a clear and user-friendly format.
- Demonstrate sound organisational skills and the ability to manage competing priorities.
- Have strong stakeholder engagement and relationship-building skills.
- Enjoy problem solving and continuous improvement activities.
- Can work independently while contributing effectively as part of a team.
- Have experience or an interest in technical writing, editing, publishing, engineering support, logistics, maintenance documentation, or related fields.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Fletcher Unwin, 07 3253 8518
Agency Recruitment Site	https://defencecareers.nga.net.au/cp/?audiencetypecode=defenceext

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Defence

Vacancy VN-0773718

Department of Defence

Closing Date:Wednesday 04 November 2026

Joint Capabilities Group
Cyber Operations Division

Job Title	ICT Support Officer
Job Type	Full-Time, Ongoing
Location	Various locations - TAS TAS, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - SA SA, Various locations - NT NT, Various locations - WA WA
Salary	$89,841 - $96,829
Future Merit Locations	Various locations - TAS, Various locations - VIC, Various locations - ACT, Various locations - NSW, Various locations - QLD, Various locations - NT, Various locations - SA, Various locations - WA
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 5
Position Number	JCG/05965/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=7894B9C6-E7AA-7372-2ED8-ED648C9D529C

Duties

The Role

ICT Support staff are enthusiastic in establishing and maintaining productive working relationships between Joint Capabilities Group (JCG), Defence Enabler partners and Defence personnel, with the aim of providing JCG Cyber Operations Division with active representation of customer issues and requirements.

ICT Support staff also develop and execute Relationship Management Plans to support targeted liaison and engagement with Defence personnel to enhance their access to JCG Operations Division capabilities.

If you have a passion for delivering excellence in customer service, then we want to hear from you.

About our Team

- The development of relationship management plans to identify targeted stakeholders to improve delivery of ICT services.
- Developing approaches to solving complex problems for regionally based ICT users.
- Provide advocacy for all Defence ICT users to improve the ICT user experience.
- Link regional ICT users quickly and efficiently with the providers of Regional ICT services.
- Act as an escalation point for regional based ICT users to address regional ICT issues and improvements.
- Develop transition strategies to maintain and develop customer relationships during ADF posting cycles.
- Identify issues and pain points, develop strategies to address them or where necessary escalate to the Regional Assistant Director.
- Provide training and advice to Defence ICT users to promote cyber security awareness and self-help resolutions.

Our Ideal Candidate

Our ideal applicant would be a motivated Self Starter with advanced skills in the following:

- Strong interpersonal skills with the ability to communicate clearly and with influence.
- An appetite for creating positive change in a fast-paced environment.
- The ability to engage and support a diverse range of stakeholders across a dispersed geographical area.
- ·Strong oral and written communications skills.
- An innovative approach to work that applies holistic thinking towards the continuous improvement of our services.
- The ability to harness information to ensure support to strategic direction.
- The skills to identify and use resources wisely.
- A willingness to work independently and collaboratively as part of a high performing team.
- Strong analytical and problem solving skills, including the ability to manage conflict and competing priorities.
- Strong organisational skills, including the ability to monitor progress and deliver high-quality outcomes on time in the context of multiple competing demands.
- The ability to work with diverse stakeholders to deliver outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Owen McDowell, 03 8698 7692
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7894B9C6-E7AA-7372-2ED8-ED

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Defence

Vacancy VN-0773719

Department of Defence

Closing Date:Wednesday 04 November 2026

NAVY
Deputy Chief of Navy

Job Title	Staff Officer Training
Job Type	Full-Time, Ongoing
Location	Hmas Creswell ACT, Jervis Bay ACT
Salary	$99,733 - $112,431
Future Merit Locations	Hmas Creswell, Jervis Bay
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NAVY/05868/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=DCA95F3B-98FB-A647-5397-ED648D1E9643

Duties

The Role

The Staff Officer Training is responsible for the information and knowledge management functions that support Navy's Training Authority for Initial Training Leadership and Management (TA-ITLM).

Supporting training delivery from Initial Military Training through to advanced Leadership and Management programs across Australia, the role maintains oversight of organisational taskings, training requirements, records, and key information to ensure stakeholders have visibility of responsibilities, deadlines, and outcomes.

The position acts as the custodian of Training Authority corporate knowledge, maintaining records of audits, reviews, reports, directives, and historical decisions to support informed decision-making, organisational continuity, and curriculum integrity.

Working closely with military and APS stakeholders, the Staff Officer Training coordinates responses to requests for information, monitors taskings and reporting requirements, develops policies and procedures, and ensures critical information is captured, managed, and accessible to support effective training management.

About our Team

The Training Authority Initial Training Leadership and Management (TA-ITLM) team is responsible for the management, coordination and oversight of Navy's Leadership and Management training continuum, spanning Initial Military Training (IMT) through to advanced leadership and professional development programs for sailors and officers across Australia.

The team develops and maintains training policy, manages training requirements, and ensures Navy's leadership and management training remains aligned with Defence priorities, workforce needs, and capability outcomes. Working across Training Force and a broad range of Defence stakeholders, the team provides training governance, information management, curriculum oversight, and assurance of training outcomes.

Through the coordination of directed training initiatives, management of organisational knowledge, and support to Navy's leadership and management training continuum, the team contributes directly to workforce generation, professional mastery, and the development of Navy's future leaders, ensuring they are equipped to lead effectively, uphold Defence values, and contribute to operational capability throughout their careers.

Our Ideal Candidate

We are seeking a dynamic, motivated and highly organised professional with a strong aptitude for information and knowledge management. You will be comfortable working in a fast-paced environment, managing competing priorities, tracking complex taskings, and maintaining visibility of organisational commitments, deadlines and outcomes. You will possess strong analytical and communication skills, with the ability to research, develop and maintain policies, procedures and directives, while engaging confidently with military and civilian stakeholders across Defence.

Success in this role requires initiative, sound judgement, attention to detail, and the ability to transform large volumes of information into meaningful advice and actionable outcomes. Experience in information management, records management, business administration or training environments will be highly regarded, along with a demonstrated ability to preserve organisational knowledge, coordinate responses to requests for information, and support effective decision-making within a complex organisation.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	CMDR Sarah Mills, 02 5131 8241
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DCA95F3B-98FB-A647-5397-ED

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Defence

Vacancy VN-0773729

Department of Defence

Closing Date:Sunday 08 November 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Workforce Planning Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05987/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=8E66BCB4-3DB9-1584-7F3C-ED653E471710

Duties

The Role

We are seeking a highly motivated APS 6 Workforce Planning Officer to join the Joint Aviation Systems Division. As the Workforce Planning Officer, you will be supporting the operation of the Executive Office and the broader division through the delivery of workforce, administrative and support functions.

Working closely with the Workforce Manager, the Workforce Planning Officer will contribute to the effective management of the Division’s workforce by supporting workforce planning, reporting, recruitment activities, position management, and workforce strategy initiatives.

Key duties will include, but are not limited to:

- Maintain and manage workforce planning systems across all personnel categories comprising ADF (including reservists), APS, and Contractors.
- Provide support to the Workforce Manager in the delivery of monthly and quarterly governance reporting, including the collection, analysis, and presentation of staffing levels, recruitment activity, payroll data, leave liabilities, workforce demographics, and mandatory training compliance.

- Contribute to the development, implementation, and oversight of Division-wide workforce documents and initiatives.
- Coordinate the Division's Honours and Awards program, including the planning and administration of the Divisions Honours and Awards Board.
- Develop and implement a Division-wide Culture Program to support staff wellbeing, promote consistent work practices in alignment with policy, and improve awareness of workplace support options.
- Provide guidance to directorates on workforce processes and actions that support Division and Defence priorities.
- Complete workforce administration functions for the Division, ensuring the accurate and timely management of workforce requests.
- Engage, negotiate and collaborate with a diverse range of stakeholders on complex tasks and initiatives.

About our Team

Joint Aviation Systems Division partners with Defence Industry to acquire and sustain helicopters, uncrewed aircraft systems and aircrew training systems for the Australian Defence Force. Located in Brindabella Business Park Canberra, the Office of Head Joint Aviation Systems is responsible for supporting the Division Head and effectively managing divisional operations across a broad range of areas. Our small, well-skilled and diverse team is dedicated to continuous improvement through innovation and leveraging our varied skills and experiences. Collectively we rely on each other's knowledge and strengths to achieve high quality outcomes, providing a great environment to expand your skill set.

Our Ideal Candidate

Our ideal candidate is required to operate with a high degree of autonomy, sound judgement and accountability in a complex and fast-paced environment. They should be confident in managing competing priorities, making informed decisions, and delivering high-quality business outcomes with minimal supervision.

Candidates should have strong written communication skills, attention to detail and the ability to build and maintain strong working relationships with a wide variety of stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Therese Breen, 02 5109 5081
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8E66BCB4-3DB9-1584-7F3C-ED

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Defence

Vacancy VN-0773737

Department of Defence

Closing Date:Thursday 05 November 2026

ARMY
2nd Division

Job Title	Logistics Inventory Officer
Job Type	Full-Time, Ongoing
Location	Ringwood East VIC
Salary	$89,841 - $96,829
Future Merit Locations	Ringwood East
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	ARMY/05399/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=117129C9-7BED-D538-A6BD-ED6540A7B7A3

Duties

The Role

The APS 5 Logistics Inventory Officer is responsible for inventory management, stock reconciliation, asset accountability and logistics support activities. The role requires maintaining accurate inventory records, investigating stock discrepancies, supporting asset disposal activities, and liaising with internal and external stakeholders to achieve operational outcomes. The successful applicant will demonstrate strong organisational skills, attention to detail, sound judgement, and the ability to work independently while adhering to Defence policies, procedures and compliance requirements.

Candidates will be primarily located at Ringwood East but will also be required to work from Oakleigh and Newborough to fulfil operational requirements.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Works outdoors, Exposure to chemicals, Working at heights, Requirement to wear personal protective equipment (PPE),Exposure to Petrol, Oil, Lubricant Products that may cause dermatological conditions, Exposure to Non-ionising radiation, Low Lighting, Dangerous Goods/ Equipment, Frequent travel – Vehicle range.

About our Team

The Logistics Cell enables 22 Engineer Regiment to maintain operational readiness by providing logistics, inventory and asset management support across multiple locations. The team is responsible for the accountability, storage, distribution and maintenance coordination of equipment and materiel, ensuring personnel have access to the resources required to conduct training, exercises and operations. Working closely with military members, APS staff and external stakeholders, the Logistics Cell delivers responsive support while maintaining compliance with Defence policies, governance requirements and inventory management standards. Through effective logistics planning and asset stewardship, the team directly contributes to the Regiment's ability to generate and sustain engineer capability.

Our Ideal Candidate

Our ideal candidate is a motivated and detail-oriented individual with experience in logistics, inventory management, warehousing or supply chain operations. They will demonstrate strong organisational skills, sound judgement and the ability to manage competing priorities while maintaining accurate records and compliance with established procedures. The successful applicant will be a proactive problem-solver who can identify and resolve inventory discrepancies, build positive relationships with stakeholders, and contribute effectively within an integrated APS and military workforce. Experience working in Defence or a similarly regulated environment, along with proficiency in inventory management systems and a commitment to continuous improvement, will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CAPT Hayley Barber, 02 4247 1387
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=117129C9-7BED-D538-A6BD-ED

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Defence

Vacancy VN-0773764

Department of Defence

Closing Date:Thursday 05 November 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Logistics Inventory Officer
Job Type	Full-Time, Ongoing
Location	Moorebank NSW
Salary	$81,868 - $89,377
Future Merit Locations	Moorebank
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	JCG/05703/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=49433E97-EC3A-618F-C9B6-ED6578B1FD18

Duties

The Role

Joint Logistics Unit East (JLU-E) is seeking a capable and motivated APS 4 Logistics Inventory Officer to join Logistics Services Branch (LSB) at Moorebank. As an APS 4 Logistics Inventory Officer, you will perform moderately complex logistics, inventory management, administrative and business support activities under limited direction. You will apply established policies, procedures and practices to support the delivery of Defence logistics services and achieve organisational outcomes.

The role contributes to a range of inventory management functions through the coordination, monitoring and administration of work activities, maintenance of records and information, preparation of reports and correspondence, stakeholder engagement, and the provision of customer support. You will analyse information, identify issues, apply practical solutions, and contribute to continuous improvement activities. You will manage routine inventory and business support activities, including analysing information and Enterprise Resource Planning (ERP) data, monitoring inventory performance, responding to enquiries, managing shared inboxes, updating registers, maintaining records and ensuring tasks are completed within required timeframes.

The role may also support inventory assurance activities and the management of Defence inventory and information in accordance with established policies and procedures.

Working as part of a collaborative team, you will engage with Defence personnel, industry partners and other stakeholders to support the effective delivery of inventory management services and achieve organisational outcomes.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Requirement to wear personal protective equipment (PPE)

About our Team

Joint Logistics Unit East (JLU-E) is one of Defence's largest logistics units and is responsible for delivering a broad range of logistics support services that contribute to Defence capability and operational readiness.

Logistics Services Branch (LSB) forms part of JLU-E and delivers logistics services across a range of functional areas. The branch consists of a diverse workforce of Australian Public Service (APS), Australian Defence Force (ADF) and Industry Partner personnel who work collaboratively to support Defence customers and achieve organisational outcomes.

LSB operates within a dynamic environment and provides opportunities for employees to develop knowledge and experience across multiple logistics disciplines. Staff contribute to stakeholder engagement, governance activities, business support functions and the effective management of Defence resources.

The branch is committed to professional development, collaboration and continuous improvement, providing employees with opportunities to broaden their skills and contribute to a high-performing workforce.

Our Ideal Candidate

Our ideal candidate is organised, adaptable and capable of working effectively in a dynamic environment. You will demonstrate sound judgement, initiative and attention to detail while managing competing priorities and delivering quality outcomes. You will possess strong communication and stakeholder engagement skills and be comfortable working with a range of internal and external stakeholders. You will be able to analyse information, identify issues and contribute to practical solutions that support business objectives. You will demonstrate the ability

to work independently under limited direction while also contributing positively to team outcomes. The successful candidate will be professional, reliable and committed to providing high-quality customer service and support.

Our ideal candidate will demonstrate:

- Strong organisational and administrative skills.
- Effective communication and stakeholder engagement skills.
- The ability to research, analyse and interpret information.
- Sound problem-solving and decision-making abilities.
- The ability to manage competing priorities and meet deadlines.
- Attention to detail and a commitment to accurate record keeping.
- The ability to work collaboratively and contribute to team outcomes.
- A commitment to delivering high-quality customer service and business outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Melwyn D'Souza, 02 8108 0213
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=49433E97-EC3A-618F-C9B6-ED

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Defence

Vacancy VN-0773794

Department of Defence

Closing Date:Sunday 25 October 2026

Joint Capabilities Group
Joint Capabilities Group

Job Title	ICT Security Specialist
Job Type	Full-Time, Ongoing
Location	Macleod VIC
Salary	-
Future Merit Locations	Macleod
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/05351/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A6B7E3B5-6DBE-3D1E-E285-ED4D08C76993

Duties

The Role

The Communication Security (COMSEC) Account Manager is responsible on behalf of the Appointing Authority for the operation and management of the COMSEC account; for ensuring the safeguarding, accounting, handling and disposition of accountable COMSEC material; and associated COMSEC account files, records and documentation held on the COMSEC account ensuring they are only accessed by suitable and appropriately trained, cleared and briefed persons.

You will lead a small team to support the planning, scheduling and delivery of COMSEC training, advice and equipment to a range of military personnel. You will be required to engage and communicate with stakeholders to identify, respond and provide advice on COMSEC to achieve unit and Defence outcomes.

About our Team

- A responsible individual, with a background in COMSEC duties and responsibilities.
- Demonstrates exceptional presentation and communication skills, effectively conveying risks and issues to leadership and staff.
- Comfortable holding a position of authority to enable the appropriate execution of responsibilities.
- Ability to understand, follow and communicate national policies and legislation.

Our Ideal Candidate

The Defence Force School of Signals (DFSS) located in Macleod VIC trains and develops Communications and Information Systems, Electronic Warfare, Signals Intelligence and Cyberspace Professionals in order to enable the Command Support and Information Warfare functions of the Australian Defence Force. You will work along-side military, APS and contracted personnel to deliver support to a variety of Defence personnel.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Dominic Ambrosi, 02 8245 9784
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A6B7E3B5-6DBE-3D1E-E285-EI

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Environment and Energy

Vacancy VN-0773628

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 4 – Data, Geospatial and Market Analysis Stream
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$85,745 - $90,465
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promote flexible working, including remote options with reasonable travel to our Canberra office may be expected.
Classification	APS Level 4
Position Number	CER 108/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Opportunities

The agency is undergoing a period of significant change and growth, with new responsibilities and expanded scope of schemes, such as the Cheaper Home Batteries initiative, Guarantee of Origin scheme and the Nature Repair Market. The agency has also been appointed as the preferred regulator for distributed energy products, also known as consumer energy resources.

With a variety of roles on offer we are searching for candidates who can demonstrate capability in a variety of different areas.

Information about all the schemes we administer, as well as our publications, can be found on our website.

Scheme Operations Division

Our Scheme Operations Division enables entry and participation in the schemes administered by the agency. Staff assess applications and make statutory decisions on client scheme entitlements. The division works collaboratively across the agency to ensure efficient and effective administration of all schemes.

Scheme Support Division

The Scheme Support Division supports the agency to resolve complex issues, advocate for legislative and policy change, screen and monitor client behaviour, address serious non-compliance and improve operational efficiency and effectiveness.

Consumer energy national technical regulator

The Australian Government, in partnership with state and territory governments, has developed a national framework for regulating consumer energy resources. We are preparing to take on the role of the Consumer Energy Resources National Technical Regulator under the framework, subject to legislation.

The new regulatory framework will give consumers greater confidence in their devices, helping them get more value from their energy systems. The framework sets out roles for us as the Consumer Energy National Technical Regulator, including registering suppliers, installers and products; collecting information about installed devices; and monitoring compliance.

Current Opportunities

There are immediate and anticipated vacancies available across a range of sections within the agency.

Immediate Vacancies

Carbon Markets branch

Immediate vacancies are available within the Environmental Markets Analysis section and the Renewable Energy Markets section in the Carbon Markets branch.

The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

The Environmental Markets Analysis section delivers authoritative, evidence-based insights on Australia's environmental markets, specifically the Safeguard Mechanism, Australian Carbon Credit Unit, Nature Repair Market, and Product Guarantee of Origin schemes, undertakes research and analysis on industrial decarbonisation, the Safeguard Mechanism, and transition to a net zero economy. The team delivers the environmental markets analysis for the CER's flagship market intelligence publication, the Quarterly Carbon Market Report, and builds, maintains and enhances in-house models of the Australian Carbon Credit Unit and Safeguard Mechanism Scheme.

The Renewable Energy Market Analysis section provides data, analysis and insights on renewable electricity markets administered by the CER, including the Renewable Energy Target, the Renewable Electricity Guarantee of Origin and the Consumer Energy National Technical Regulator. The section delivers evidence-based analysis on market trends, certificate markets and technology uptake of large- and small-scale renewable technologies and storage, supporting the Quarterly Carbon Market Report, policy development and decision-making.

Geospatial, Analytics and Reporting section

Immediate vacancies are available for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated Vacancies

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an APS Level 4 you will be expected to undertake tasks of moderate complexity and work under general direction. You will be capable of managing your own workflow and may provide specialist or general support to the function of the business area. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide advice. You will have the ability to undertake research of legislation and policy documents and provide simple analysis of these documents.

The duties across all roles will include:

- Undertake routine to moderately complex data, spatial, research or market information tasks under general direction, applying established procedures and guidance.
- Extract, clean, organise and validate information from business systems, datasets, spatial layers, market sources or research material; maintain accurate records and version control.
- Complete routine analysis, such as trend checks, data quality checks, map or dashboard updates, descriptive statistics, market summaries or comparison of source material.
- Apply information management, privacy, secrecy, data security and appropriate-use requirements when handling and storing information.
- Assist to frame defined questions for data, geospatial, research or market analysis and document methods, assumptions and limitations.
- Liaise with internal stakeholders to clarify requirements, provide updates and resolve routine to moderately complex enquiries within scope.
- Identify issues, anomalies, data gaps or risks in own work; escalate where appropriate and contribute to practical solutions.
- Contribute to process, system, dataset, mapping, reporting or template improvements to improve quality, consistency and timeliness.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Ability to work in changing and emerging environments, following new processes and guidance
- A strong sense of accountability and public purpose
- A willingness to learn and apply new concepts, technologies and systems
- Ability to work effectively as part of a team through being collaborative and respectful
- Demonstrates APS Values, integrity and a stakeholder aware mindset

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance to the level applicable to the position. If you are offered a role and do not already hold a security clearance at or above level applicable to the position, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

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About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0773631

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 5 – Data, Geospatial and Market Analysis Stream
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$93,612 - $98,332
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promote flexible working, including remote options with reasonable travel to our Canberra office may be expected.
Classification	APS Level 5
Position Number	CER 109/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Opportunities

The agency is undergoing a period of significant change and growth, with new responsibilities and expanded scope of schemes, such as the Cheaper Home Batteries initiative, Guarantee of Origin scheme and the Nature Repair Market. The agency has also been appointed as the preferred regulator for distributed energy products, also known as consumer energy resources.

With a variety of roles on offer we are searching for candidates who can demonstrate capability in a variety of different areas.

Information about all the schemes we administer, as well as our publications, can be found on our website.

Scheme Operations Division

Our Scheme Operations Division enables entry and participation in the schemes administered by the agency. Staff assess applications and make statutory decisions on client scheme entitlements. The division works collaboratively across the agency to ensure efficient and effective administration of all schemes.

Scheme Support Division

The Scheme Support Division supports the agency to resolve complex issues, advocate for legislative and policy change, screen and monitor client behaviour, address serious non-compliance and improve operational efficiency and effectiveness.

Consumer energy national technical regulator

The Australian Government, in partnership with state and territory governments, has developed a national framework for regulating consumer energy resources. We are preparing to take on the role of the Consumer Energy Resources National Technical Regulator under the framework, subject to legislation.

The new regulatory framework will give consumers greater confidence in their devices, helping them get more value from their energy systems. The framework sets out roles for us as the Consumer Energy National Technical Regulator, including registering suppliers, installers and products; collecting information about installed devices; and monitoring compliance.

Current Opportunities

There are immediate and anticipated vacancies available across a range of sections within the agency.

Immediate Vacancies

Carbon Markets branch

Immediate vacancies are available within the Environmental Markets Analysis section and the Renewable Energy Markets section in the Carbon Markets branch.

The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

The Environmental Markets Analysis section delivers authoritative, evidence-based insights on Australia's environmental markets, specifically the Safeguard Mechanism, Australian Carbon Credit Unit, Nature Repair Market, and Product Guarantee of Origin schemes, undertakes research and analysis on industrial decarbonisation, the Safeguard Mechanism, and transition to a net zero economy. The team delivers the environmental markets analysis for the CER's flagship market intelligence publication, the Quarterly Carbon Market Report, and builds, maintains and enhances in-house models of the Australian Carbon Credit Unit and Safeguard Mechanism Scheme.

The Renewable Energy Market Analysis section provides data, analysis and insights on renewable electricity markets administered by the CER, including the Renewable Energy Target, the Renewable Electricity Guarantee of Origin and the Consumer Energy National Technical Regulator. The section delivers evidence-based analysis on market trends, certificate markets and technology uptake of large- and small-scale renewable technologies and storage, supporting the Quarterly Carbon Market Report, policy development and decision-making.

Geospatial, Analytics and Reporting section

Immediate vacancies are available for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated Vacancies

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an APS Level 5 you will be expected to undertake tasks that are moderately complex to complex in nature and operate under limited direction. You will be capable of managing your own workflow, making independent decisions appropriate to your area of responsibility. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide advice. You will have the ability to undertake research of legislation and policy documents and provide analysis of these documents.

The duties across all roles will include:

- Undertake moderately complex to complex data, geospatial, research, intelligence or market analysis activities with limited direction, making independent decisions within defined parameters.
- Develop fit-for-purpose analysis approaches, including defining questions, measures, criteria, data sources, spatial methods, market indicators or research parameters.
- Interpret and integrate information from multiple sources, including quantitative, qualitative, geospatial, operational, economic or market information, to support insight and advice.
- Prepare clear written and visual products such as briefings, reports, maps, dashboards, presentations or market summaries tailored to varied audiences.
- Conduct validation and quality assurance activities; clearly articulate definitions, assumptions, data limitations, caveats and uncertainty.
- Apply and promote correct information management practices, including secure handling of sensitive information, appropriate recordkeeping and defensible documentation.
- Contribute to short-term planning and prioritisation for analytics, geospatial, reporting, intelligence or market monitoring workloads; track progress and manage competing priorities.
- Identify opportunities to improve processes and systems, such as automation, standard templates, QA checks, mapping workflows, data pipelines or reporting methods, and measure the impact of changes.
- Support and guide less experienced staff through coaching, task allocation and quality assurance of outputs.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Adapts well to ambiguity and evolving priorities
- Translates guidance and policy into practical, accurate outputs
- Proactive contributor who takes initiative and manages competing tasks effectively
- Builds productive working relationships across teams and with new stakeholder groups
- Open to learning and improvement with a curiosity about regulatory impacts and technology

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance to the level applicable to the position. If you are offered a role and do not already hold a security clearance at or above level applicable to the position, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

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To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0773634

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 6 – Data, Geospatial and Market Analysis Stream
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,268 - $116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promote flexible working, including remote options with reasonable travel to our Canberra office may be expected.
Classification	APS Level 6
Position Number	CER 110/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Opportunities

The agency is undergoing a period of significant change and growth, with new responsibilities and expanded scope of schemes, such as the Cheaper Home Batteries initiative, Guarantee of Origin scheme and the Nature Repair Market. The agency has also been appointed as the preferred regulator for distributed energy products, also known as consumer energy resources.

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Consumer energy national technical regulator

The Australian Government, in partnership with state and territory governments, has developed a national framework for regulating consumer energy resources. We are preparing to take on the role of the Consumer Energy Resources National Technical Regulator under the framework, subject to legislation.

The new regulatory framework will give consumers greater confidence in their devices, helping them get more value from their energy systems. The framework sets out roles for us as the Consumer Energy National Technical Regulator, including registering suppliers, installers and products; collecting information about installed devices; and monitoring compliance.

Current Opportunities

There are immediate and anticipated vacancies available across a range of sections within the agency.

Immediate Vacancies

Carbon Markets branch

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The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

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The Renewable Energy Market Analysis section provides data, analysis and insights on renewable electricity markets administered by the CER, including the Renewable Energy Target, the Renewable Electricity Guarantee of Origin and the Consumer Energy National Technical Regulator. The section delivers evidence-based analysis on market trends, certificate markets and technology uptake of large- and small-scale renewable technologies and storage, supporting the Quarterly Carbon Market Report, policy development and decision-making.

Anticipated Vacancies

Geospatial, Analytics and Reporting section

Anticipated future opportunities may arise for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an APS Level 6 you will be expected to undertake tasks that are complex to complex in nature and operate under limited direction with autonomy and accountability. You will be capable of managing your own workflow, using your initiative and judgement. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide complex advice. You may also have leadership and management responsibilities, including setting priorities and managing workflows.

The duties across all roles will include:

- Lead complex data, geospatial, intelligence, research or market insights work with reasonable autonomy, exercising initiative and judgement in analysis design and advice.
- Provide specialised technical or professional advice on complex issues, including options analysis and implications for risk, compliance, operational performance, spatial patterns, scheme activity or market outcomes.
- Design and oversee robust analytical methods, such as complex statistical analysis, modelling, spatial analysis, structured research, market monitoring or scenario analysis, and ensure outputs are defensible and fit for purpose.
- Ensure strong data governance and quality management across deliverables, including metadata, definitions, validation, documentation standards, reproducibility and appropriate controls.
- Translate complex analysis into actionable insights for decision-makers; communicate uncertainty, assumptions, limitations and policy, compliance or market implications clearly.
- Plan, prioritise and coordinate work programs or projects, including forecasting demand and capacity, ensuring quality outputs requiring minimal rework.
- Lead continuous improvement of end-to-end analytics, geospatial, reporting, market monitoring or data management processes, including automation, tooling and quality assurance practices.
- Manage stakeholder relationships for complex matters, anticipate needs, and represent the work area in internal or external forums as required.
- Supervise and develop staff through coaching, performance feedback and capability uplift in analytical, geospatial, market and information management practices.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Strong judgement and problem-solving capability in complex regulatory settings
- Able to interpret policy and legislation and contribute to operational design
- Works collaboratively across boundaries and influence without authority
- Takes a stewardship mindset, considering longer term impacts
- Resilient and delivery focused in fast paced, high change environments

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

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Environment and Energy

Vacancy VN-0773640

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	Executive Level 1 – Data, Geospatial and Market Analysis Stream
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$125,863 - $143,171
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promote flexible working, including remote options with reasonable travel to our Canberra office may be expected.
Classification	Executive Level 1
Position Number	CER 111/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Opportunities

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Current Opportunities

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Immediate Vacancies

Carbon Markets branch

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The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

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The Renewable Energy Market Analysis section provides data, analysis and insights on renewable electricity markets administered by the CER, including the Renewable Energy Target, the Renewable Electricity Guarantee of Origin and the Consumer Energy National Technical Regulator. The section delivers evidence-based analysis on market trends, certificate markets and technology uptake of large-and small-scale renewable technologies and storage, supporting the Quarterly Carbon Market Report, policy development and decision-making.

The Strategic Policy and Analysis section is responsible for the delivery of high-quality insights and analysis on emerging policies and events relevant to the Clean Energy Regulator. It supports the work of the agency by providing research and advice on complex issues, particularly in respect of interactions across schemes or involving new policy developments. Some key responsibilities are delivery of strategic briefs to the Board on topics of interest and developing resolutions to cross-scheme issues and interactions.

Anticipated Vacancies

Geospatial, Analytics and Reporting section

Anticipated future opportunities may arise for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an Executive Level 1 you will be expected to undertake work that is complex in nature and operates with a high level of autonomy and accountability. You will manage a defined body of work or lead a small team, exercising sound judgement and initiative to deliver outcomes aligned with organisational priorities. You will be capable of managing competing priorities, providing authoritative and well-reasoned advice, and representing the work area with stakeholders. Many roles involve people leadership responsibilities, including setting direction, managing workflows, developing staff capability and monitoring performance.

This recruitment stream covers a range of specialist roles. Individual positions may focus on data analytics, geospatial analysis, market analysis, economic and policy analysis, research, reporting or data management, and candidates are not expected to possess expertise across all disciplines.

Depending on the role, duties may include:

- Provide authoritative written and verbal advice to senior stakeholders by translating complex economic and policy analysis, spatial patterns, or research findings into clear options, recommendations, implications and risks.
- Lead very complex data, geospatial, market intelligence, policy or economic analysis activities under broad direction, exercising judgement, independence and accountability for quality outcomes.
- Set priorities, work plans and performance expectations for a team, project or analytical work program; monitor delivery through others and adjust priorities as risks, demand or evidence changes.
- Lead complex problem solving by integrating evidence from internal and external datasets, spatial information, scheme or operational data, research and stakeholder intelligence.
- Oversee governance, assurance and decision quality for analytical products, including data standards, metadata, peer review, traceability, auditability, privacy, secrecy, ethical use of data and defensible documentation.
- Manage and influence key stakeholder relationships, including other government agencies, users of analysis, data custodians, technical specialists, policy and compliance teams, market bodies or other external partners, to support sound decision-making and implementation.
- Drive innovation and business improvement across analytics, geospatial, reporting, market intelligence, data management or market monitoring processes, including use of tools, automation, quality controls and improved end-user products.
- Manage team capacity, capability and wellbeing; coach staff, provide performance feedback and build capability in analytical reasoning, GIS/spatial methods, economic and market analysis, data governance and communication of insights.

- Identify and manage risks for the work program, including information security, data quality, analytical integrity, reputational risk, market sensitivity, delivery risk and appropriate escalation and controls.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Leads work through ambiguity, setting direction and prioritising delivery
- Translates policy and legislative intent into coherent, implementable regulatory frameworks
- Acts as a trusted focal point, providing clear, balanced advice to stakeholders
- Builds and maintains strategic relationships across the energy, technology and regulatory sectors
- Models APS and CER values by fostering a collaborative, inclusive team culture

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
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Eligibility

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Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0773650

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 4 – Data, Geospatial and Market Analysis Stream (Affirmative Measures - Indigenous)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$85,745 - $90,465
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency offers flexible work arrangements, including fully remote work. Reasonable travel to the Canberra office may be expected.
Classification	APS Level 4
Position Number	CER 112/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

Acknowledgment of Country

The Clean Energy Regulator acknowledges the Traditional Custodians of the lands on which we live and work across Australia. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Yuma – Welcome to the Clean Energy Regulator

The Clean Energy Regulator plays a key role in driving carbon abatement and supporting the transition to clean energy in Australia by administering national schemes that measure, reduce and offset emissions.

Through initiatives such as the Australian Carbon Credit Unit (ACCU) Scheme, we support projects that reduce emissions, store carbon and create economic opportunities across Australia - including on land and waters where Aboriginal and Torres Strait Islander peoples have rights, interests and deep cultural connections.

We recognise the importance of ensuring Aboriginal and Torres Strait Islander voices, perspectives and knowledge are reflected in our work, particularly where projects intersect with Country, culture and community.

We warmly invite applications from Aboriginal and Torres Strait Islander peoples for this opportunity. We value the strength, lived experience, cultural knowledge and community connection that Aboriginal and Torres Strait Islander peoples bring, and the important contribution this makes to delivering effective, inclusive and respectful outcomes for Australia.

About this Recruitment – Affirmative Measure

This role is being recruited under the Affirmative Measures – Indigenous Employment provision.

This means the opportunity is open only to Aboriginal and/or Torres Strait Islander applicants. The use of this measure supports the Australian Government’s commitment to increasing representation of Aboriginal and Torres Strait Islander peoples in the APS and addressing historical under representation.

We are committed to a fair and inclusive process where all candidates are assessed on merit, with an understanding that capability can be demonstrated in many ways, including through community, cultural, and lived experience.

As a part of the recruitment process, you will be required to provide evidence that confirms your Aboriginal and/or Torres Strait Islander heritage. This is generally via a letter issued by a recognised Aboriginal and/or Torres Strait Islander organisation that confirms:

- You are of Aboriginal and/or Torres Strait Islander descent; or,
- You identify as an Aboriginal and/or Torres Strait Islander person; and

- You are accepted by the community as such.

If you progress to the interview stage, you will be required to provide this evidence prior to your interview.

Our Commitment to Cultural Safety

We are committed to creating a culturally safe and respectful recruitment process and workplace.

In this recruitment process, we will:

- Use clear, plain language and minimise unnecessary jargon
- Provide flexibility in how you demonstrate your skills and experience
- Offer alternative assessment approaches (such as storytelling or conversational approaches where appropriate)
- Ensure panel members are culturally aware and respectful
- Provide opportunities to ask questions and feel comfortable throughout the process
- We recognise that everyone communicates differently and want to create an environment where you can best show your strengths and potential.

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We are committed to supporting you throughout your time at the Clean Energy Regulator by fostering a workplace where you feel culturally safe, valued and connected. Our First Nations Network plays a central role in this by creating an inclusive environment for Aboriginal and Torres Strait Islander staff, amplifying First Nations voices, and supporting initiatives led by First Nations peoples. Through celebrating and sharing cultural heritage, recognising significant events and milestones, and promoting cultural understanding across the agency, the Network helps strengthen our ongoing commitment to reconciliation and respect.

Our Role and Functions

The agency is undergoing a period of significant change and growth, with new responsibilities and expanded scope of schemes, such as the Cheaper Home Batteries initiative, Guarantee of Origin scheme and the Nature Repair Market. The agency has also been appointed as the preferred regulator for distributed energy products, also known as consumer energy resources.

With a variety of roles on offer we are searching for candidates who can demonstrate capability in a variety of different areas.

Information about all the schemes we administer, as well as our publications, can be found on our website.

Scheme Operations Division

Our Scheme Operations Division enables entry and participation in the schemes administered by the agency. Staff assess applications and make statutory decisions on client scheme entitlements. The division works collaboratively across the agency to ensure efficient and effective administration of all schemes.

Scheme Support Division

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Consumer energy national technical regulator

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The new regulatory framework will give consumers greater confidence in their devices, helping them get more value from their energy systems. The framework sets out roles for us as the Consumer Energy National Technical Regulator, including registering suppliers, installers and products; collecting information about installed devices; and monitoring compliance.

Current Opportunities

There are immediate and anticipated vacancies available across a range of sections within the agency.

Immediate Vacancies

Carbon Markets branch

Immediate vacancies are available within the Environmental Markets Analysis section and the Renewable Energy Markets section in the Carbon Markets branch.

The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

The Environmental Markets Analysis section delivers authoritative, evidence-based insights on Australia's environmental markets, specifically the Safeguard Mechanism, Australian Carbon Credit Unit, Nature Repair Market, and Product Guarantee of Origin schemes, undertakes research and analysis on industrial decarbonisation, the Safeguard Mechanism, and transition to a net zero economy. The team delivers the environmental markets analysis for the CER's flagship market intelligence publication, the Quarterly Carbon Market Report, and builds, maintains and enhances in-house models of the Australian Carbon Credit Unit and Safeguard Mechanism Scheme.

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Geospatial, Analytics and Reporting section

Immediate vacancies are available for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated Vacancies

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an APS Level 4 you will be expected to undertake tasks of moderate complexity and work under general direction. You will be capable of managing your own workflow and may provide specialist or general support to the function of the business area. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide advice. You will have the ability to undertake research of legislation and policy documents and provide simple analysis of these documents.

The duties across all roles will include:

- Undertake routine to moderately complex data, spatial, research or market information tasks under general direction, applying established procedures and guidance.
- Extract, clean, organise and validate information from business systems, datasets, spatial layers, market sources or research material; maintain accurate records and version control.
- Complete routine analysis, such as trend checks, data quality checks, map or dashboard updates, descriptive statistics, market summaries or comparison of source material.
- Apply information management, privacy, secrecy, data security and appropriate-use requirements when handling and storing information.
- Assist to frame defined questions for data, geospatial, research or market analysis and document methods, assumptions and limitations.
- Liaise with internal stakeholders to clarify requirements, provide updates and resolve routine to moderately complex enquiries within scope.
- Identify issues, anomalies, data gaps or risks in own work; escalate where appropriate and contribute to practical solutions.
- Contribute to process, system, dataset, mapping, reporting or template improvements to improve quality, consistency and timeliness.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Ability to work in changing and emerging environments, following new processes and guidance
- A strong sense of accountability and public purpose
- A willingness to learn and apply new concepts, technologies and systems
- Ability to work effectively as part of a team through being collaborative and respectful
- Demonstrates APS Values, integrity and a stakeholder aware mindset

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance to the level applicable to the position. If you are offered a role and do not

already hold a security clearance at or above level applicable to the position, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0773651

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 5 – Data, Geospatial and Market Analysis Stream (Affirmative Measures - Indigenous)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$93,612 - $98,332
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency offers flexible work arrangements, including fully remote work. Reasonable travel to the Canberra office may be expected.
Classification	APS Level 5
Position Number	CER 113/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

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Current Opportunities

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Immediate Vacancies

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Geospatial, Analytics and Reporting section

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Anticipated Vacancies

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an APS Level 5 you will be expected to undertake tasks that are moderately complex to complex in nature and operate under limited direction. You will be capable of managing your own workflow, making independent decisions appropriate to your area of responsibility. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide advice. You will have the ability to undertake research of legislation and policy documents and provide analysis of these documents.

The duties across all roles will include:

- Undertake moderately complex to complex data, geospatial, research, intelligence or market analysis activities with limited direction, making independent decisions within defined parameters.
- Develop fit-for-purpose analysis approaches, including defining questions, measures, criteria, data sources, spatial methods, market indicators or research parameters.
- Interpret and integrate information from multiple sources, including quantitative, qualitative, geospatial, operational, economic or market information, to support insight and advice.
- Prepare clear written and visual products such as briefings, reports, maps, dashboards, presentations or market summaries tailored to varied audiences.
- Conduct validation and quality assurance activities; clearly articulate definitions, assumptions, data limitations, caveats and uncertainty.
- Apply and promote correct information management practices, including secure handling of sensitive information, appropriate recordkeeping and defensible documentation.
- Contribute to short-term planning and prioritisation for analytics, geospatial, reporting, intelligence or market monitoring workloads; track progress and manage competing priorities.
- Identify opportunities to improve processes and systems, such as automation, standard templates, QA checks, mapping workflows, data pipelines or reporting methods, and measure the impact of changes.
- Support and guide less experienced staff through coaching, task allocation and quality assurance of outputs.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Adapts well to ambiguity and evolving priorities
- Translates guidance and policy into practical, accurate outputs
- Proactive contributor who takes initiative and manages competing tasks effectively
- Builds productive working relationships across teams and with new stakeholder groups
- Open to learning and improvement with a curiosity about regulatory impacts and technology

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
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Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

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Environment and Energy

Vacancy VN-0773654

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	APS Level 6 – Data, Geospatial and Market Analysis Stream (Affirmative Measures - Indigenous)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,268 - $116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency offers flexible work arrangements, including fully remote work. Reasonable travel to the Canberra office may be expected.
Classification	APS Level 6
Position Number	CER 114/26
Agency Website	https://cer.gov.au/about-us/who-we-are

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Duties

As an APS Level 6 you will be expected to undertake tasks that are complex to complex in nature and operate under limited direction with autonomy and accountability. You will be capable of managing your own workflow, using your initiative and judgement. Many roles require contact with stakeholders, and you will be expected to be able to communicate clearly and provide complex advice. You may also have leadership and management responsibilities, including setting priorities and managing workflows.

The duties across all roles will include:

- Lead complex data, geospatial, intelligence, research or market insights work with reasonable autonomy, exercising initiative and judgement in analysis design and advice.
- Provide specialised technical or professional advice on complex issues, including options analysis and implications for risk, compliance, operational performance, spatial patterns, scheme activity or market outcomes.
- Design and oversee robust analytical methods, such as complex statistical analysis, modelling, spatial analysis, structured research, market monitoring or scenario analysis, and ensure outputs are defensible and fit for purpose.
- Ensure strong data governance and quality management across deliverables, including metadata, definitions, validation, documentation standards, reproducibility and appropriate controls.
- Translate complex analysis into actionable insights for decision-makers; communicate uncertainty, assumptions, limitations and policy, compliance or market implications clearly.
- Plan, prioritise and coordinate work programs or projects, including forecasting demand and capacity, ensuring quality outputs requiring minimal rework.
- Lead continuous improvement of end-to-end analytics, geospatial, reporting, market monitoring or data management processes, including automation, tooling and quality assurance practices.
- Manage stakeholder relationships for complex matters, anticipate needs, and represent the work area in internal or external forums as required.
- Supervise and develop staff through coaching, performance feedback and capability uplift in analytical, geospatial, market and information management practices.

Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Strong judgement and problem-solving capability in complex regulatory settings
- Able to interpret policy and legislation and contribute to operational design
- Works collaboratively across boundaries and influence without authority
- Takes a stewardship mindset, considering longer term impacts
- Resilient and delivery focused in fast paced, high change environments

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

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Notes

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To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Environment and Energy

Vacancy VN-0773656

Clean Energy Regulator

Closing Date:Sunday 08 November 2026

Various
Various Various

Job Title	Executive Level 1 – Data, Geospatial and Market Analysis Stream (Affirmative Measures - Indigenous)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$125,863 - $143,171
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency offers flexible work arrangements, including fully remote work. Reasonable travel to the Canberra office may be expected.
Classification	Executive Level 1
Position Number	CER 115/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

Acknowledgment of Country

The Clean Energy Regulator acknowledges the Traditional Custodians of the lands on which we live and work across Australia. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Yuma – Welcome to the Clean Energy Regulator

The Clean Energy Regulator plays a key role in driving carbon abatement and supporting the transition to clean energy in Australia by administering national schemes that measure, reduce and offset emissions.

Through initiatives such as the Australian Carbon Credit Unit (ACCU) Scheme, we support projects that reduce emissions, store carbon and create economic opportunities across Australia - including on land and waters where Aboriginal and Torres Strait Islander peoples have rights, interests and deep cultural connections.

We recognise the importance of ensuring Aboriginal and Torres Strait Islander voices, perspectives and knowledge are reflected in our work, particularly where projects intersect with Country, culture and community.

We warmly invite applications from Aboriginal and Torres Strait Islander peoples for this opportunity. We value the strength, lived experience, cultural knowledge and community connection that Aboriginal and Torres Strait Islander peoples bring, and the important contribution this makes to delivering effective, inclusive and respectful outcomes for Australia.

About this Recruitment – Affirmative Measure

This role is being recruited under the Affirmative Measures – Indigenous Employment provision.

This means the opportunity is open only to Aboriginal and/or Torres Strait Islander applicants. The use of this measure supports the Australian Government's commitment to increasing representation of Aboriginal and Torres Strait Islander peoples in the APS and addressing historical under representation.

We are committed to a fair and inclusive process where all candidates are assessed on merit, with an understanding that capability can be demonstrated in many ways, including through community, cultural, and lived experience.

As a part of the recruitment process, you will be required to provide evidence that confirms your Aboriginal and/or Torres Strait Islander heritage. This is generally via a letter issued by a recognised Aboriginal and/or Torres Strait Islander organisation that confirms:

- You are of Aboriginal and/or Torres Strait Islander descent; or,
- You identify as an Aboriginal and/or Torres Strait Islander person; and
- You are accepted by the community as such.

If you progress to the interview stage, you will be required to provide this evidence prior to your interview.

Our Commitment to Cultural Safety

We are committed to creating a culturally safe and respectful recruitment process and workplace.

In this recruitment process, we will:

- Use clear, plain language and minimise unnecessary jargon
- Provide flexibility in how you demonstrate your skills and experience
- Offer alternative assessment approaches (such as storytelling or conversational approaches where appropriate)
- Ensure panel members are culturally aware and respectful
- Provide opportunities to ask questions and feel comfortable throughout the process

We recognise that everyone communicates differently and want to create an environment where you can best show your strengths and potential.

Our Commitment to Ongoing Support

We are committed to supporting you throughout your time at the Clean Energy Regulator by fostering a workplace where you feel culturally safe, valued and connected. Our First Nations Network plays a central role in this by creating an inclusive environment for Aboriginal and Torres Strait Islander staff, amplifying First Nations voices, and supporting initiatives led by First Nations peoples. Through celebrating and sharing cultural heritage, recognising significant events and milestones, and promoting cultural understanding across the agency, the Network helps strengthen our ongoing commitment to reconciliation and respect.

Our Role and Functions

The agency is undergoing a period of significant change and growth, with new responsibilities and expanded scope of schemes, such as the Cheaper Home Batteries initiative, Guarantee of Origin scheme and the Nature Repair Market. The agency has also been appointed as the preferred regulator for distributed energy products, also known as consumer energy resources.

With a variety of roles on offer we are searching for candidates who can demonstrate capability in a variety of different areas.

Information about all the schemes we administer, as well as our publications, can be found on our website.

Scheme Operations Division

Our Scheme Operations Division enables entry and participation in the schemes administered by the agency. Staff assess applications and make statutory decisions on client scheme entitlements. The division works collaboratively across the agency to ensure efficient and effective administration of all schemes.

Scheme Support Division

The Scheme Support Division supports the agency to resolve complex issues, advocate for legislative and policy change, screen and monitor client behaviour, address serious non-compliance and improve operational efficiency and effectiveness.

Consumer energy national technical regulator

The Australian Government, in partnership with state and territory governments, has developed a national framework for regulating consumer energy resources. We are preparing to take on the role of the Consumer Energy Resources National Technical Regulator under the framework, subject to legislation.

The new regulatory framework will give consumers greater confidence in their devices, helping them get more value from their energy systems. The framework sets out roles for us as the Consumer Energy National Technical Regulator, including registering suppliers, installers and products; collecting information about installed devices; and monitoring compliance.

Current Opportunities

There are immediate and anticipated vacancies available across a range of sections within the agency.

Immediate Vacancies

Carbon Markets branch

Immediate vacancies are available within the Environmental Markets Analysis section and the Renewable Energy Markets section in the Carbon Markets branch.

The role of the Carbon Markets branch is to provide authoritative, evidence-based insights on economic carbon markets to support effective outcomes for the schemes the Clean Energy Regulator (CER) administers and provide strategic policy analysis and support for the agency. The branch analyses all of the schemes administered by the CER.

The Environmental Markets Analysis section delivers authoritative, evidence-based insights on Australia's environmental markets, specifically the Safeguard Mechanism, Australian Carbon Credit Unit, Nature Repair Market, and Product Guarantee of Origin schemes, undertakes research and analysis on industrial decarbonisation, the Safeguard Mechanism, and transition to a net zero economy. The team delivers the environmental markets analysis for the CER's flagship market intelligence publication, the Quarterly Carbon Market Report, and builds, maintains and enhances in-house models of the Australian Carbon Credit Unit and Safeguard Mechanism Scheme.

The Renewable Energy Market Analysis section provides data, analysis and insights on renewable electricity markets administered by the CER, including the Renewable Energy Target, the Renewable Electricity Guarantee of Origin and the Consumer Energy National Technical Regulator. The section delivers evidence-based analysis on market trends, certificate markets and technology uptake of large-and small-scale renewable technologies and storage, supporting the Quarterly Carbon Market Report, policy development and decision-making.

The Strategic Policy and Analysis section is responsible for the delivery of high-quality insights and analysis on emerging policies and events relevant to the Clean Energy Regulator. It supports the work of the agency by providing research and advice on complex issues, particularly in respect of interactions across schemes or involving new policy developments. Some key responsibilities are delivery of strategic briefs to the Board on topics of interest and developing resolutions to cross-scheme issues and interactions.

Anticipated Vacancies

Geospatial, Analytics and Reporting section

Anticipated future opportunities may arise for Geospatial and Data Specialists within the Geospatial, Analytics and Reporting section.

The Geospatial, Analytics and Reporting section supports Australian Carbon Credit Unit Scheme data and geospatial analysis capabilities that deliver reporting and analytical products to support compliance monitoring, scheme assurance and internal and external reporting.

Anticipated future opportunities may also arise for Geospatial and Data Specialists supporting the Australian Carbon Credit Unit Scheme, and for Data Analysts within the Data Innovation and Tools section.

The merit pool from this process may also be used to fill roles within the Renewable Energy Target scheme and National Greenhouse and Energy Reporting scheme.

Duties

As an Executive Level 1 you will be expected to undertake work that is complex in nature and operates with a high level of autonomy and accountability. You will manage a defined body of work or lead a small team, exercising sound judgement and initiative to deliver outcomes aligned with organisational priorities. You will be capable of managing competing priorities, providing authoritative and well-reasoned advice, and representing the work area with stakeholders. Many roles involve people leadership responsibilities, including setting direction, managing workflows, developing staff capability and monitoring performance.

This recruitment stream covers a range of specialist roles. Individual positions may focus on data analytics, geospatial analysis, market analysis, economic and policy analysis, research, reporting or data management, and candidates are not expected to possess expertise across all disciplines.

Depending on the role, duties may include:

- Provide authoritative written and verbal advice to senior stakeholders by translating complex economic and policy analysis, spatial patterns, or research findings into clear options, recommendations, implications and risks.
- Lead very complex data, geospatial, market intelligence, policy or economic analysis activities under broad direction, exercising judgement, independence and accountability for quality outcomes.
- Set priorities, work plans and performance expectations for a team, project or analytical work program; monitor delivery through others and adjust priorities as risks, demand or evidence changes.
- Lead complex problem solving by integrating evidence from internal and external datasets, spatial information, scheme or operational data, research and stakeholder intelligence.
- Oversee governance, assurance and decision quality for analytical products, including data standards, metadata, peer review, traceability, auditability, privacy, secrecy, ethical use of data and defensible documentation.
- Manage and influence key stakeholder relationships, including other government agencies, users of analysis, data custodians, technical specialists, policy and compliance teams, market bodies or other external partners, to support sound decision-making and implementation.

- Drive innovation and business improvement across analytics, geospatial, reporting, market intelligence, data management or market monitoring processes, including use of tools, automation, quality controls and improved end-user products.
- Manage team capacity, capability and wellbeing; coach staff, provide performance feedback and build capability in analytical reasoning, GIS/spatial methods, economic and market analysis, data governance and communication of insights.
- Identify and manage risks for the work program, including information security, data quality, analytical integrity, reputational risk, market sensitivity, delivery risk and appropriate escalation and controls.
- Specific roles and responsibilities will be discussed with candidates as they progress through the recruitment process. If an offer of employment is made to you, you will receive the detailed duties for the specific role being offered.

Key Capabilities and Attributes

We are seeking candidates who demonstrate some of or all our core capabilities:

- Building Relationships
- Developing Self and Others
- Managing Risk
- Applying Legislation and Policy
- Delivering Results
- Leveraging Insights

In addition to these core capabilities, you will also have some of or all the following personal attributes:

- Leads work through ambiguity, setting direction and prioritising delivery
- Translates policy and legislative intent into coherent, implementable regulatory frameworks
- Acts as a trusted focal point, providing clear, balanced advice to stakeholders
- Builds and maintains strategic relationships across the energy, technology and regulatory sectors
- Models APS and CER values by fostering a collaborative, inclusive team culture

Tertiary qualifications are not required for these roles, however qualifications in or progress towards the following would be advantageous:

- Data, Analytics and Geospatial
- Public policy and government
- Science and Engineering
- Commerce and economics

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

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Notes

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To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Environment and Energy

Vacancy VN-0773706

Clean Energy Regulator

Closing Date:Sunday 01 November 2026

Legal Services and Governance Secretariat and Disclosure

Job Title	Assistant Manager - Secretariat and Disclosure
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$125,863 - $143,171
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role
Classification	Executive Level 1
Position Number	CER 116/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Branch

The Legal Services and Governance Branch supports the operations of the Clean Energy Regulator through the provision of in-house services:

- legal advice
- secretariat support for governance committees (including the Board)
- Freedom of Information, privacy and disclosure
- risk, and
- internal fraud.

We provide independent and objective risk and audit assurance and advisory services that seek to provide confidence in the ability of the agency’s people, processes, and systems to deliver on its objectives. This includes the development and maintenance of operational risk and governance frameworks, advice and assurance activities (including the annual internal audit work program), that support the agency’s approach to good governance and, risk management. We assist the Regulator Board and key agency governance committees to effectively function and contribute to the agency’s reputation as a trusted, relevant and expert institution through the management of a suite of conformance obligations.

Our overarching purpose is to ensure that the agency has the information it requires, when it requires it, to make robust decisions.

Key functions of the Branch include:

- drafting and/or clearing legal documents
- managing compliance with FOI, privacy and Ombudsman obligations
- coordinating the conduct of administrative, civil and criminal litigation
- coordinating the internal review and complaints management processes
- overseeing the agency governance framework, including managing all strategic and key accountable business committees
- delivering co-ordinated input into amendments to existing legislation, and
- ensuring effective regulatory reform.

About the Section

The Secretariat and Disclosure Section supports our decision makers by ensuring that they have the information they need to make good, transparent decisions and achieve the right outcomes as efficiently and effectively as they can.

We support the Regulator and the agency including through:

- ensuring compliance with obligations under the Freedom of Information Act 1982, Privacy Act 1988 and Commonwealth Ombudsman schemes
- advising business areas on appropriate mechanisms for lawful disclosure of the Regulator's protected information
- managing processes for complaints handling and reviewing internal statutory decisions
- assisting the Regulator Board and key governance committees to effectively function, and
- publishing information on the structure and operation of the agency's governance framework.

The section’s role is evolving to meet the needs and resourcing requirements of the agency and its officers will be expected to exercise good judgement in everything they do – understanding that process, lateral vision (‘joining the dots’), and good judgement (including the active management of issues and support of decision makers) are all essential to ensuring the CER makes the best possible decisions.

Duties

Under limited direction, the Executive Level 1 Assistant Manager:

- Lead and manage a small team responsible for delivering high-quality outcomes across Freedom of Information (FOI), privacy, disclosure support, internal decision reviews (IDR) and formal complaints functions, ensuring compliance with legislative, policy and governance requirements.
- Exercise sound judgement and delegated authority in the management of complex and sensitive matters, providing authoritative advice, recommendations and solutions that support informed decision-making and mitigate organisational risk.
- Build and maintain productive and collaborative relationships with decision-makers, internal stakeholders and business areas, influencing outcomes and providing expert guidance to ensure compliance with legislative, policy and procedural obligations.
- Lead continuous improvement initiatives across the team’s functions, identifying opportunities to enhance efficiency, consistency and service delivery through the development of processes, operating procedures, tools, templates, reporting frameworks and record-keeping practices.
- Monitor and evaluate emerging trends, systemic issues, operational risks and workload pressures across the team’s functions, providing strategic advice and evidence-based recommendations to the Section Manager and senior executives.
- Build and sustain a high-performing team by providing leadership, coaching, performance management, mentoring and development opportunities, fostering a culture of accountability, collaboration and continuous learning.
- Plan, prioritise and allocate work to ensure team objectives are achieved within competing deadlines, while effectively managing resources and maintaining quality standards.
- Represent the section in internal forums, working groups and stakeholder engagements, contributing to the development and implementation of broader agency initiatives and priorities.
- Support the delivery of broader section objectives and surge requirements, exercising flexibility and leadership during periods of competing priorities, organisational change or increased workload demand.

Knowledge, Skills and Attributes

- Experience working in FOI, Privacy and/or statutory secrecy frameworks is desirable.
- Act as a trusted focal point, translating legislative requirements into coherent, practical guidance for line areas and decision makers.
- Leading through change to manage competing priorities, exercise sound judgement and apply problem-solving skills.
- Models APS and CER values by fostering a collaborative, inclusive team culture.

- Tertiary qualifications are desirable.

Eligibility

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To Apply

Position Contact	Amy Ekersley, 0261 593 527
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Finance

Vacancy VN-0773826

Independent Parliamentary Expenses Authority

Closing Date:Thursday 12 November 2026

Corporate Branch

Job Title	Chief Operating Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Forrest ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements may be considered, subject to operational requirements
Classification	Senior Executive Service Band 1
Position Number	9010009
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

https://www.ipea.gov.au/about-ipea/employment

Reporting to the Chief Executive Officer, the Chief Operating Officer leads the Corporate Services Branch and is an integral member of the Independent Parliamentary Expenses Authority (IPEA) Executive Team. The role provides visible, values-based enterprise leadership across IPEA's enabling functions, and is responsible for building organisational capability to support the delivery of IPEA's statutory responsibilities and performance outcomes.

Operating with a high degree of independence, the Chief Operating Officer provides authoritative strategic, operational and technical advice to the CEO and Executive Team. The role strengthens governance and assurance across the agency, and leads corporate reform, risk management and continuous improvement in a complex and highly scrutinised parliamentary and public sector environment.

Duties

- Enterprise and corporate leadership
- Corporate accountabilities
- Financial and resource management
- Governance, risk, security and integrity
- People, culture and capability
- Planning, performance, information and technology
- Communications, engagement and reputation
- Partnerships and service delivery

The successful applicant will demonstrate capability in-line with the SES Band 1 Work Level Standards and will have the following capabilities and qualities:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making
- Enterprise Leadership

Further information about the key responsibilities, capabilities and qualities is available in the candidate information pack on the IPEA website.

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Negative Vetting 1 level.

Notes

Your completed Personal Particulars Form, along with your pitch and resume should be emailed to: IPEARecruit@ipea.gov.au

The Personal Particulars Form can be found on the Working at IPEA page on the IPEA website.

All SES employees are expected to model and promote the APS Values and Code of Conduct and leadership behaviours outlined in the Australian Public Service Commission (APSC) Integrated Leadership System and Secretaries' Charter of Leadership Behaviours.

The APSC is a central agency within the APS with a critical leadership role in contributing to the future capability and sustainability of the SES. Further information about working in the SES is available on the APSC website at SES Information.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Parliamentary Expenses Authority

The Independent Parliamentary Expenses Authority's (IPEA) roles and functions reflect those prescribed in the Independent Parliamentary Expenses Authority Act 2017 and include: • providing advice to parliamentarians and their staff on travel expenses, allowances, and related expenses • administering travel expenses, allowances, and related expenses, including processing these claims • reporting on work expense claims • auditing work expense claims

To Apply

Position Contact	IPEA Recruitment, 02 6215 3470
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Foreign Affairs and Trade

Vacancy VN-0773760

Austrade

Closing Date:Wednesday 04 November 2026

Job Title	Senior Test Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$104,767 - $113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6535_10/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

https://austradejobs.nga.net.au/cp/

The Senior Test Analyst supports the delivery of high-quality digital platforms and applications within Austrade's Digital Products and Platforms (DPP) Group. Working as part of the Go Global Toolkit team, the role contributes to the testing and quality assurance of cloud-based solutions that support Australian exporters.

The position operates within a multidisciplinary Agile team and collaborates closely with developers, business analysts, and delivery leads to ensure solutions meet business and user needs.

Duties

Achieves Results

- Design, develop, and execute manual and automated test cases aligned with business requirements and delivery timelines,
- Develop and maintain regression and end-to-end test suites to support system stability and releases,
- Identify, document, and manage defects through to resolution, ensuring timely and accurate tracking,
- Provide clear reporting on testing progress, risks, and issues to support informed decision-making,
- Maintain test artefacts to ensure alignment with evolving product and system changes,
- Contribute to continuous improvement, including identifying opportunities for automation and improved testing practices.

Supports Productive Working Relationships

- Collaborate effectively within Agile teams, contributing to sprint ceremonies and team outcomes,
- Build and maintain strong working relationships with technical and business stakeholders,
- Support a positive and collaborative team environment.

Displays Personal Drive and Integrity

- Take accountability for delivery of testing activities and meeting deadlines,
- Demonstrate adaptability in a fast-paced and changing environment,
- Perform exploratory and ad hoc testing as required to support delivery priorities.

Communicates with Influence

- Communicate clearly and professionally with a range of stakeholders,
- Provide concise and accurate updates on testing outcomes, risks, and issues,
- Tailor communication for both technical and non-technical audiences.

Supports Strategic Direction

- Contribute to the continuous improvement of testing frameworks, tools, and processes,
- Align testing activities with organisational digital delivery goals and quality standards.

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.
- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit https://www.austrade.gov.au/About/Employment/Working-at-Austrade.

To Apply

Position Contact	Sandhya, +61 (7) 3364 7753
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0773592

Australian Secret Intelligence Service

Closing Date:Monday 02 November 2026

Not specified
Not specified

Job Title	Strategic Communications Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$108,584 - $138,523
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

Strategic communications at ASIS requires solutions to internal and external communications challenges in a complex operating environment. Join a full-service communications function, write things people want to read, and give senior leaders advice they'll use. You'll write the stories,

speeches, campaigns and key messages that will build the corporate culture and attract the workforce of the future. You'll work alongside designers, media and web specialists in a team that delivers innovative communications solution. If you like working in a high-paced, multidisciplinary environment and see opportunities in challenges, you'll fit right in.

Duties

Role responsibilities

- Write clear, persuasive content across channels: news, features, speeches, briefings, social, intranet and web.
- Shape campaign ideas and messaging from first brief through to launch.
- Give senior leaders straight, practical communications advice.
- Work with designers and media colleagues to make ideas look and sound as good as they read.
- Edit and lift the quality of writing across the team and the wider organisation.
- Juggle competing deadlines calmly and keep projects moving.
- (Level 6) Lead projects, mentor colleagues and manage stakeholder relationships independently.

Core skills

- Excellent writing and editing: plain, active, engaging.
- Strategic thinking: you see the "so what" before you start drafting.
- Ability to simplify complex topics for any audience.
- Calm under pressure and solutions-focused when plans change.
- Collaborative and generous with ideas.
- Curiosity and a willingness to try new approaches.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- A degree in communications, journalism, marketing, media or a related field is desirable, but not essential. A strong portfolio and proven experience matter more.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability.

Notes

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All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

About the Australian Secret Intelligence Service

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773595

Australian Secret Intelligence Service

Closing Date:Monday 02 November 2026

Not specified
Not specified

Job Title	Graphic Design and Multimedia Creative, and Print Room Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$108,584 - $138,523
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

Graphic Designer and Multimedia Creative (Level 5 - 6)

In this role you'll make visuals, video, pods and motion for real campaigns, with a team that backs good ideas and moves fast. You'll be critical in shaping ASIS's brand; from campaign identities to explainer videos, turning ideas into design that stops people mid-scroll. You'll work side by side with writers, media and web colleagues, having a real say in the creative direction.

Print Room Manager (Level 6)

In this role you'll run our print room day to day ensuring products are delivered on time, every time, and be the person people trust with the jobs that matter. You'll keep jobs flowing, equipment working, suppliers sharp and quality high, working closely with the creative team, so what's on the screen is what ends up in people's hands.

Duties

Role responsibilities

Graphic Designer and Multimedia Creative (Level 5 - 6)

- Design and produce graphics, publications, social content, video and motion work.
- Take concepts from rough sketch to polished final across digital and print.
- Keep our brand strong, consistent and fresh.

- Work with writers, media and web colleagues to deliver integrated campaigns.
- Provide strategic design advice on the best format and execution of messaging.
- Manage multiple jobs and deadlines without losing quality.
- (Level 6) Lead creative projects, guide junior staff and set the direction for design and multimedia.

Print Room Manager (Level 6)

- Run print room operations: workflow, scheduling, equipment and turnaround.
- Prepare and check files for print, and identify problems before they cost time or money.
- Manage suppliers, quotes, stock and budgets.
- Keep quality high and waste low.
- Work with designers and clients to find the best print solution for each job.
- Keep safety, maintenance and record-keeping up to scratch.
- Lead and develop print room capability, and improve how the print room operates.

Core skills

Graphic Designer and Multimedia Creative (Level 5 - 6)

- Strong design sense and proven skills in the Adobe Creative Suite (InDesign, Illustrator, Photoshop, Premiere, After Effects).
- Video, motion and multimedia skills.
- Practical, organised and good at solving problems on the fly.
- Calm and professional when deadlines tighten.
- Able to present work, open to feedback and happy to share ideas.
- Eye for innovation: you bring new techniques and tools to the team.

Please note that while ideal that you are able to produce graphic design and multimedia work, it is not critical. What is critical is that you are open to learning new mediums and skills and are proactive in identifying opportunities to bring value to the team through the development of new skills.

Print Room Manager (Level 6)

- Solid knowledge of print production, finishing and file preparation.
- Confident with digital print and large-format equipment.
- Working knowledge of Adobe Creative Suite for preflight and file fixes.
- Organised, practical and quick to solve problems.
- Calm and professional when deadlines tighten.
- Clear communicator who keeps clients informed.
- Always looking for a faster, smarter way to get the job done.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

Graphic Designer and Multimedia Creative (Level 5 - 6)

A diploma or degree in graphic design, visual communication, multimedia or a related field is desirable. Equivalent industry experience is just as welcome.

Print Room Manager (Level 6)

A certificate or diploma in print production, graphic pre-press or a related field is desirable. Hands-on experience in a production or print environment is just as valuable.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability.

Notes

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All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773639

Australian Secret Intelligence Service

Closing Date:Monday 02 November 2026

Not specified
Not specified

Job Title	Assurance Professionals
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$120,199 - $175,338
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 6;Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

There are multiple roles available within the Audit, Compliance and Oversight Branch. The Branch provides independent assurance and guidance to ensure ASIS maintains propriety and adherence to legislation, policy and expectations. These roles support ASIS's licence to operate and are critical to ensuring transparency for oversight bodies and maintaining confidence across Government that ASIS continues to deliver against its mission in a legal and appropriate manner.

Audit Professionals (EL1 and Level 6)

Audit Professionals undertake a range of internal audit activities to assess business processes, organisational performance and the adequacy and effectiveness of ASIS's corporate and operational frameworks. The Manager Internal Audit, at an EL1 level will assess compliance with relevant legislation, value for money and better practices, while working with stakeholders, team members and individually on projects.

Compliance Professionals (EL1 and Level 6)

Compliance Professionals facilitate independent oversight across all areas of ASIS, guiding teams to improve compliance understanding through training and outreach and ensuring that ASIS's performance is accurately represented to the Government. These roles involve significant internal and external engagement and management.

Institutional Assurance (EL1 and Level 6)

Institutional Assurance roles manage a complex array of internal and external relationships, policies, and processes to support the workforce. The roles provide critical advice and assurance that the necessary mechanisms are in place for the organisation to succeed in its mission while mitigating institutional risk. As Australia's overseas intelligence collection agency, providing institutional assurance is fundamental to ensuring the safety and security of officers operating globally.

Access and Examination Professionals (Level 6)

Access and Examination Professionals provide high-level strategic policy advice on the public release of classified Government information that may cause harm to Australia's national security and international relations. The team provides critical administration and operational support to a team of experts, coordinating with partner agencies (including the Intelligence Community, Defence, AGD, DFAT and the National Archives) to ensure timely advice.

Duties

Under limited/broad direction, Assurance Professionals will be responsible for the following key duties:

Audit Professionals

- **Audit Delivery**: Lead the planning, conduct, and delivery of internal audits as approved in the annual audit work program, utilising rigorous research and analysis.
- **Reporting**: Prepare high-quality written audit reports and briefs in strict accordance with professional audit standards and internal business policies.
- **Stakeholder Management**: Establish and maintain strong, professional working relationships with audit stakeholders and senior management.

- **Risk Mitigation**: Liaise and negotiate with stakeholders to develop and implement practical recommendations that address identified issues and mitigate organisational risks.

Compliance Professionals

- **Oversight Facilitation**: Act as the primary point of contact and facilitator for IGIS oversight across all functional areas of ASIS.
- **Program Management**: Coordinate and manage a robust program of compliance inspections, policy development, and specialised training.
- **Risk Partnership**: Partner with risk owners across the agency to ensure compliance performance is accurately monitored, reported to the Government, and aligned with all governance requirements.
- **Relationship Management**: Establish and maintain strong working relationships with internal and external compliance stakeholders.

Institutional Assurance

- **Institutional Protection**: Ensure that assurance frameworks directly contribute to the protection of personnel in the field.
- **Strategic Advice**: Provide high-level guidance on the mechanisms required for organisational success.
- **Governance**: Manage the intersection of internal policies and external expectations to maintain the agency's operational integrity.
- **Relationship Management**: Establish and maintain strong working relationships with internal and external stakeholders.

Access and Examination Professionals

- **Case Management**: Manage public access requests, oversee the secure movement of files, and coordinate the formal ASIS response.
- **Framework Improvement**: Apply a deep understanding of legislative, regulatory, and policy requirements to contribute to and enhance ASIS’s examination framework.
- **Technical Liaison**: Liaise and negotiate with stakeholders to address issues and refine examination practices within an increasingly complex technical environment.
- **Relationship Management**: Establish and maintain strong working relationships with internal, external, and foreign access examination stakeholders.
- **Project Oversight**: Lead and oversee projects designed to enhance the efficiency and security of the access examination process.

In addition to the above, Assurance Professionals at Executive Level 1 are also expected to:

- Lead a team and identify learning and growth opportunities.
- Set tasks that align with the strategic objectives of the organisation.
- Negotiate confidently and persuasively.
- Exemplify resilience and inspire a positive team culture.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Demonstrated ability to build and maintain strong and productive working relationships with key stakeholders.
- Ability to manage sensitive matters with discretion and confidentiality.
- Ability to exercise independent judgement, critical thinking and innovative problem-solving in a complex and changing environment.
- Ability to deliver training, guidance and support to areas across the Service.
- Ability to deliver frank and fearless advice and guidance.
- Demonstrated ability in applying legislation, policy and procedural framework to support sound decision making.
- Strong ability to communicate clearly and effectively, both in writing and verbally, specifically when developing policy, submissions and briefings.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Relevant tertiary qualification(s);
- Membership of relevant professional association(s).
- Experience in a regulatory, compliance, audit, governance or investigative environment.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability.

Notes

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773644

Australian Secret Intelligence Service

Closing Date:Monday 02 November 2026

Not specified
Not specified

Job Title	Coordination Professionals
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$120,199 - $175,338
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 6;Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

Coordination Professionals provide coordination across the Branch and Division level to ensure the seamless delivery of divisional priorities. The roles support the requirements of the Division's Senior Executive officers and forms the primary point of contact for them, managing the interface between the leadership team and the rest of the organisation. These roles require the ability to apply strategic thinking in drafting outputs on behalf of the Division's executives.

Duties

Under limited/broad direction, Coordination Professionals will be responsible for the following key duties:

- **Task Coordination**: Monitor and track tasking, as well as drafting initial input to support the Branch and Division when appropriate.
- **Quality Assurance**: Ensure all divisional outputs, audit reports, and executive briefings meet high standards of accuracy, consistency, and professional quality before they are finalised or submitted.
- **Strategic Advice**: Provide high-level guidance on relevant strategic context to inform outputs.
- **Relationship Management**: Establish and maintain strong working relationships with internal and external stakeholders.

In addition to the above, Coordination Professionals at Executive Level 1 are also expected to:

- Lead a team and identify learning and growth opportunities.
- Set tasks that align with the strategic objectives of the organisation.
- Negotiate confidently and persuasively.
- Exemplify resilience and inspire a positive team culture.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Demonstrated ability to build and maintain strong and productive working relationships with key stakeholders.
- Ability to manage sensitive matters with discretion and confidentiality.
- Ability to exercise independent judgement, critical thinking and innovative problem-solving in a complex and changing environment.
- Ability to deliver training, guidance and support to areas across the Service.
- Ability to deliver frank and fearless advice and guidance.
- Demonstrated ability in applying legislation, policy and procedural framework to support sound decision making.
- Strong ability to communicate clearly and effectively, both in writing and verbally, specifically when developing policy, submissions and briefings.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability.

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773577

Department of Foreign Affairs and Trade

Closing Date:Sunday 01 November 2026

Diplomatic Security

Job Title	Director (EL2), Diplomatic Security Division
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$153,852 - $173,760
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Remote work is not possible for these roles due to operational and security requirements.
Classification	Executive Level 2
Position Number	0693/2026
Agency Website	

Job Description

https://dfatcareers.nga.net.au/?jati=9ED43D36-98E9-0A79-C644-ED63DD6C3042

Applications close at 11:30pm AEDT Sunday 01 November 2026

The Opportunities

The Department of Foreign Affairs and Trade is seeking experienced and motivated leaders to fill a number of Director vacancies within the Diplomatic Security Division (DSD). These Canberra-based roles offer an opportunity to lead critical operational security and security infrastructure functions.

DSD is responsible for protecting the department's people, information and resources from security threats in Australia and overseas. The Division delivers protective security outcomes through operational, physical, technical and personnel security functions, supported by governance, risk management, threat analysis, infrastructure, policy and business services.

Directors within DSD provide strategic leadership across complex programs, operational functions, and specialist security capabilities. They are responsible for delivering outcomes of strategic, operational and organisational significance, leading multidisciplinary teams, and providing trusted advice to senior decision-makers.

The current vacancies lead the delivery of operational security advice, security infrastructure and capability programs risk management, assurance and specialist security services that support DFAT's domestic operations and global network. Directors are expected to manage competing priorities, respond to emerging security challenges and deliver practical, risk-based security outcomes in support of departmental priorities.

Director roles across DSD may also lead specialist functions spanning technical and physical security, personnel security, security risk and governance, investigations and assessments, threat analysis, policy development, and business services. Across these portfolios, Directors are expected to provide strategic direction, manage sensitive and complex issues, build capability, and deliver practical security outcomes that protect DFAT’s people, information, assets and operations.

Future opportunities may include leadership of operational and technical security functions, risk and governance activities, investigations and assessments, and security policy development.

These roles provide an opportunity to shape strategic direction, lead high-performing teams, influence organisational outcomes, and deliver security services that enable DFAT's domestic and international operations.

The vacancies to be filled from this process are based in Canberra.

Our Ideal Candidates

We are looking for accomplished leaders who can provide strategic direction, deliver results through others, and lead high-performing teams in complex and dynamic operating environments.

Our ideal candidates will have skills and experience in the following areas:

Strategic Leadership and Delivery

• provide strategic leadership and set direction in complex operating environments

• translate organisational priorities into practical outcomes and deliver results through effective planning, resource management and governance

• lead organisational improvement and manage competing priorities to achieve outcomes of strategic significance.

Operational and Physical Security Expertise

• demonstrate experience in protective security, technical security, risk management, intelligence, personnel security (including investigations and clearances) or related fields

• demonstrate an understanding of Australian Government protective security requirements, including but not limited to the Protective Security Policy Framework (PSPF) and the Australian Government Information Security Manual (ISM) or the ability to rapidly acquire and apply this knowledge

• experience delivering or managing teams responsible for high-impact security infrastructure projects

• provide practical, risk-informed advice and make sound decisions in complex operational environments

• apply specialist expertise and professional judgement to identify and manage emerging threats, vulnerabilities and security risks

• balance operational requirements, stakeholder needs and security obligations to achieve organisational outcomes.

Risk, Governance and Decision Making

• exercise sound judgement and resilience when managing sensitive, complex or high-profile issues

• identify, assess and manage risk, apply appropriate governance frameworks and ensure accountability for outcomes

• respond effectively to emerging issues and changing operational circumstances.

Communication and Stakeholder Engagement

• communicate with influence and provide clear, authoritative advice to senior executives and governance bodies

• build and sustain productive relationships with internal and external stakeholders

• represent the department effectively in complex negotiations, forums and stakeholder engagements

• exercise a strong client focus while balancing operational requirements, risk and organisational priorities.

People Leadership and Culture

• lead, develop and support high-performing teams

• foster a positive, inclusive and accountable workplace culture

• build organisational capability and guide teams through change while maintaining a strong focus on wellbeing, performance and service delivery.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

Duties

Your duties and responsibilities will be aligned to the relevant APS Work Level Standards.

Your key duties will include:

- lead a diverse team of APS staff and contractors and provide strategic direction across a complex program, function or capability
- provide authoritative advice to senior executives on complex, sensitive or high-risk matters
- lead the development, implementation and continuous improvement of policies, services, programs or operational activities
- oversee the identification, assessment and management of security risks and ensure appropriate governance, assurance and compliance arrangements are in place
- manage security incidents, emerging threats and changing operational environments through the application of sound judgement and risk-informed decision making
- build and maintain effective relationships across government, industry and international stakeholder groups
- represent the department in forums, committees and negotiations on complex or sensitive issues
- lead the delivery of operational security or corporate outcomes that support DFAT's domestic and international priorities
- manage resources, budgets, contracts and workforce requirements to achieve organisational objectives

- promote innovation, continuous improvement and a strong security and risk culture
- develop organisational capability through effective leadership, workforce planning and performance management.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS), unless the Agency Head has agreed otherwise in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People or Children registration, or equivalent.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Brooke Goddard, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=9ED43D36-98E9-0A79-C644-ED63D

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Foreign Affairs and Trade

Vacancy VN-0773582

Department of Foreign Affairs and Trade

Closing Date:Sunday 01 November 2026

Various
Various

Job Title	APS5 Regulatory, Compliance, Assurance and Risk Officers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$92,753 - $99,113
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Flexible and work-from-home arrangements may be negotiated on a case-by-case basis, considered in view of operational and security requirements.
Classification	APS Level 5
Position Number	0688/2026
Agency Website	

Job Description

https://dfat.gov.au/careers/Pages/careers.aspx

Applications for this position close on Sunday 1 November at 11.30pm AEDT

The Opportunities

The Australian Passport Office (APO) and the Regulatory and Legal Policy Division (RLD) are seeking dynamic, motivated individuals to fill vacancies in their teams.

Regulatory and Legal Policy Division (RLD)

The Australian Sanctions Office administers Australia's sanctions framework, implementing listings, providing guidance, issuing permits, promoting compliance, and supporting sanctions policy. Sanctions Officers support the Australian Government's decisions on sanctions through evidence-based, legally grounded recommendations considering applicable law, policy, evidence, consultation, risk, national interest, and UNSC requirements.

The Foreign Arrangements Branch administers the Foreign Arrangements Scheme, ensuring international engagement by Australian governments and universities aligns with foreign policy. It advises on foreign policy, research security and interference risks, works with government and intelligence partners, conducts nationwide outreach, supports regulated entities' compliance, and leads DFAT's countering foreign interference policy.

Australian Passport Office (APO)

The Australian Passport Office (APO) is seeking APS5 Risk and Assurance Officers to support the maintenance and continuous improvement of APO's risk management, internal controls and assurance arrangements.

APO operates in a high-value, high-risk environment and must maintain effective systems of risk oversight, internal control and compliance across its operational and enabling functions. The role supports evidence-based assessments of whether controls are appropriately designed, documented and operating as intended, and contributes to identifying control weaknesses, risks and opportunities for improvement.

APS5 officers will undertake research, evidence collection, control documentation and assurance testing under general direction. They will work with business areas to understand processes and controls, maintain accurate assurance records and prepare clear findings and recommendations. The role requires sound judgement, analytical capability, attention to detail and the ability to handle sensitive information appropriately.

For further information, please see the Applicant Information Pack at DFAT Careers website.

Duties

Australian Passport Office (APO)

- Coordinate and undertake risk-based assurance reviews and control-effectiveness assessments across APO functions, processes and internal controls under general direction.
- Contribute to the development of assurance scopes, testing approaches and evidence requirements in line with approved assurance plans and relevant frameworks.
- Analyse evidence, risks, control weaknesses and dependencies, exercise sound judgement, and develop evidence-based findings and practical recommendations.
- Prepare clear and accurate assurance reports, briefs and governance updates on control effectiveness, identified risks and proposed improvements.

- Consult with APO business owners to confirm findings, support the development of proportionate management actions and maintain records of remediation progress through to closure.
- Provide risk and assurance advice within established policies and procedures and support consistent application of the DFAT Risk Management Framework and APO Internal Controls Framework.
- Support assurance capability by preparing guidance, contributing to training and, quality assurance activities and assisting other officers and business areas.
- Build productive stakeholder relationships and contribute ideas to improve APO's assurance methodology, reporting, tools and processes.

Foreign Arrangements Branch (FAB)

- Support administration of the Foreign Arrangements Scheme in accordance with the Australia's Foreign Relations (State and Territory Arrangements) Act 2020 (Act).
- Assess and triage foreign arrangements notified under the Scheme, balancing foreign policy, security and risk analysis informed by whole-of-government consultation.
- Provide advice and undertake assessment of proposed notifications to ensure compliance with the Act and consistent application of the Scheme, including implementation of recent changes to the Act.
- Contribute to advice and liaison with key stakeholders to manage DFAT equities regarding Countering Foreign Interference.
- Support outreach to the regulated community. This includes undertaking stakeholder engagement to raise awareness and ensure compliance with the Scheme; and management of, and participation in, domestic outreach, virtual updates, meetings, conferences, workshops, and training opportunities.
- Develop and maintain guidance, SOPs, and outreach material to ensure effective administration of, and compliance with, the Scheme.
- Assist with analysis of Scheme data and ICT systems to inform data driven decisions and strategic policy advice.
- Prepare Ministerial submissions, a broad range of briefing and advice for internal and external audiences, outreach and guidance material and other ad hoc duties within FAB as required.

Australian Sanctions Office (ASO)

- Contribute effectively to monitoring and compliance casework and policy, including supporting engagement with government partners to coordinate responses to potential non-compliance.
- Research, interpret and apply legislation and legal advice on compliance casework.
- Draft sanctions compliance assessments, including through an understanding and analysis of relevant data and intelligence material.
- Support work to build and maintain critical cross-government relationships, including by representing DFAT and the ASO in external forums.
- Contribute to uplifting team capability and collaboration through training and practical experience.

- Support the development and implementation of strategies, policies and internal operating procedures and templates to build a strong, innovative, and sustainable sanctions monitoring and compliance practice.
- Exercise and foster strong professional judgment and risk management in handling sensitive and high-profile matters under pressure.

Other duties as required.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Jonathan Messieh, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Department of Foreign Affairs and Trade

Closing Date:Sunday 01 November 2026

Various
Various

Job Title	APS6 Regulatory, Compliance, Assurance and Risk Officers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,266 - $114,988
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Flexible and work-from-home arrangements may be negotiated on a case-by-case basis, considered in view of operational and security requirements.
Classification	APS Level 6
Position Number	0687/2026
Agency Website	

Job Description

https://dfat.gov.au/careers/Pages/careers.aspx

Applications for this position close on Sunday 1 November at 11.30pm AEDT

The Opportunities

Australian Passport Office (APO)

The Australian Passport Office is seeking APS6 Senior Risk and Assurance Officers to plan, coordinate and undertake complex risk and assurance activities across APO’s operational and enabling functions.

The role supports the ongoing maintenance and improvement of APO’s Internal Controls Framework and the delivery of a risk-based assurance program that evaluates the design and

operating effectiveness of key controls. APS6 officers will lead or independently undertake assurance reviews, determine appropriate testing approaches, analyse complex evidence and provide clear, defensible findings and recommendations to business owners and management.

The role requires a strong understanding of risk management, internal controls, assurance methodology and evidence-based reporting. APS6 officers will work with business owners to address control deficiencies, monitor agreed actions and strengthen organisational capability through practical advice, guidance and knowledge transfer.

Executive Division (EXD)

The Enterprise Risk Section supports implementation of DFAT's Enterprise Risk Management Policy, strengthens risk management capability across the department, and helps embed risk considerations into departmental activities and decision-making. We are seeking motivated and capable risk practitioners who can contribute to enterprise risk activities, work collaboratively with stakeholders, and support the delivery of high-quality risk analysis and reporting.

We are looking for officers with experience in risk management or a related field and an interest in developing their expertise in enterprise risk. Experience working with data to support analysis, reporting and risk-informed decision-making is desirable. The role requires strong analytical and communication skills, attention to detail, and the ability to undertake research, prepare risk reporting and briefing materials, support risk assessments, and contribute to the development of risk management guidance and tools.

Regulatory and Legal Policy Division (RLD)

The Australian Sanctions Office administers Australia's sanctions framework, implementing listings, providing guidance, issuing permits, promoting compliance, and supporting sanctions policy. Sanctions Officers support the Australian Government's decisions on sanctions through evidence-based, legally grounded recommendations considering applicable law, policy, evidence, consultation, risk, national interest, and UNSC requirements.

The Foreign Arrangements Branch administers the Foreign Arrangements Scheme, ensuring international engagement by Australian governments and universities aligns with foreign policy. It advises on foreign policy, research security and interference risks, works with government and intelligence partners, conducts nationwide outreach, supports regulated entities' compliance, and leads DFAT's countering foreign interference policy.

The Public Interest Law Branch seeks high-performing officers for complex FOI, visa screening, and declassification work. Roles involve advising senior leaders, managing legal compliance and foreign policy risks, and working independently. Applicants may have experience in policy, legal advice, project or corporate management, FOI or information disclosure. Legal qualifications are not essential.

For further information, please see the Applicant Information Pack at DFAT Careers website.

Duties

Across APO, EXD, and RLD the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.
- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Further details of role-specific key duties are available at DFAT Careers website (Applicant Information Pack).

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Jonathan Messieh, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Foreign Affairs and Trade

Vacancy VN-0773586

Department of Foreign Affairs and Trade

Closing Date:Sunday 01 November 2026

Various
Various

Job Title	EL1 Regulatory, Compliance, Assurance and Risk Officers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$127,351 - $142,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Flexible and work-from-home arrangements may be negotiated on a case-by-case basis, considered in view of operational and security requirements.
Classification	Executive Level 1
Position Number	0686/2026
Agency Website	

Job Description

https://dfat.gov.au/careers/Pages/careers.aspx

Applications for this position close on Sunday 1 November at 11.30pm AEDT

The Opportunities

Australian Passport Office (APO)

The Australian Passport Office is seeking EL1 Assistant Directors to lead significant elements of APO’s risk, internal controls and assurance function.

The role provides leadership and professional oversight of a risk-based assurance program that supports the APO Executive to understand whether key risks are being effectively managed and whether internal controls are appropriately designed and operating effectively. The Assistant Director will lead complex assurance reviews, shape the annual assurance plan, provide strategic and evidence-based advice, and support business owners to address systemic or significant control weaknesses.

The role operates with a high degree of independence, judgement and accountability. It requires the ability to manage sensitive and complex matters, influence senior stakeholders, maintain the quality and integrity of assurance activities and translate detailed evidence into clear advice about risk exposure, control effectiveness and required action.

Executive Division (EXD)

The Enterprise Risk Section supports implementation of DFAT's Enterprise Risk Management Policy, strengthens risk management capability across the department, and helps embed risk considerations into corporate and policy decision-making. We are seeking a collaborative and influential leader who can work with stakeholders at all levels to strengthen risk management practices, support informed decision-making, and contribute to a positive risk culture across the department.

We are seeking officers with experience in enterprise risk management, governance, assurance or a closely related discipline. Relevant risk management qualifications, professional certifications or demonstrated expertise will be highly regarded. Experience using data and analysis to identify trends, inform risk insights and support decision-making is desirable. The role requires strong judgement and stakeholder engagement skills, including the ability to analyse and communicate complex risk information, coordinate enterprise risk reporting, provide clear advice to senior leaders and governance committees, and support the department to identify and respond to emerging risks.

Regulatory and Legal Policy Division (RLD)

The Australian Sanctions Office administers Australia’s sanctions framework, implementing listings, providing guidance, issuing permits, promoting compliance, and supporting sanctions policy. Sanctions Officers support the Australian Government’s decisions on sanctions through evidence-based, legally grounded recommendations considering applicable law, policy, evidence, consultation, risk, national interest, and UNSC requirements.

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The Public Interest Law Branch seeks high-performing officers for complex FOI, visa screening, and declassification work. Roles involve advising senior leaders, managing legal compliance and

foreign policy risks, and working independently. Applicants may have experience in policy, legal advice, project or corporate management, FOI or information disclosure. Legal qualifications are not essential.

For further information, please see the Applicant Information Pack at DFAT Careers website.

Duties

Across APO, EXD, and RLD the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Provide strategic advice to senior stakeholders and management on fraud, compliance, risk or integrity-related matters.
- Build and maintain relationships with internal and external stakeholders.
- Lead and support policy development, implementation and continuous improvement.
- Manage risk and support effective compliance with legislative and policy frameworks.
- Lead teams, develop staff capability and foster a collaborative, high-performing culture.
- Exercise sound judgement on sensitive, complex or high-profile matters.
- Contribute to divisional and departmental strategic objectives.
- Develop innovative approaches, procedures and practices to strengthen business outcomes.
- Ensure work is conducted in accordance with DFAT policies and relevant legislation.

Further details of role-specific key duties are available at DFAT Careers website (Applicant Information Pack).

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent)

Notes

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About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Jonathan Messieh, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Health

Vacancy VN-0773712

Australian Digital Health Agency

Closing Date:Sunday 01 November 2026

Digital Solutions
Research Analytics and Data Analytics

Job Title	Senior Data Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	$101,379 - $114,373
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible arrangements available
Classification	APS Level 6
Position Number	0340_10/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

As a Senior Data Analyst, you will play a key role in delivering high-quality data analysis, reporting and insights that inform strategic and operational decision-making across the Agency. Working within a collaborative analytics environment, you will extract, analyse and interpret complex data from a range of sources to identify trends, improve data quality and provide evidence-based recommendations that support the effective use of My Health Record and other digital health products. You will contribute to the development of reporting solutions, performance measures and analytical products that enable stakeholders to better understand outcomes, risks and opportunities.

This APS6 role requires the ability to work independently while collaborating across multidisciplinary teams to deliver high-quality outcomes within established timeframes. You will engage with stakeholders to understand business needs, translate data into meaningful insights and communicate findings to both technical and non-technical audiences. Leveraging your expertise in data analytics, visualisation and reporting tools, you will identify opportunities for continuous improvement, support robust data governance practices, and contribute to building data literacy and evidence-based decision-making capability across the Agency. As a full-time ongoing position, this role offers an opportunity to influence business outcomes through the strategic application of data and analytics.

Duties

Skills and experience (Essential criteria)

- Relevant tertiary qualification in Data Science, Business Analytics, Health or a related discipline, or demonstrated equivalent experience delivering data analysis, reporting and insights in a complex organisation.
- Demonstrated experience extracting, validating and analysing large and complex datasets to produce reporting, performance measures, trend analysis and actionable business insights.
- Proven experience developing and maintaining dashboards, reports and data visualisations using Power BI or similar tools to support organisational decision-making.
- Demonstrated experience using SQL, Python, Databricks or similar technologies to prepare, transform and automate data processing and reporting activities.
- Experience preparing high-quality analytical products, including briefs, reports and recommendations that communicate findings, risks, assumptions and business impacts.
- Proven experience engaging stakeholders to gather requirements and deliver reporting solutions, data quality improvements, automation initiatives and data governance outcomes within agreed timeframes.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required Negative Vetting 1 security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Michelle Pisano, Michelle.Pisano@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773715

Australian Digital Health Agency

Closing Date:Monday 26 October 2026

Technology Services
Technology Delivery Technology Partner Support

Job Title	Assistant Director, Technology Partner Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	$124,583 - $142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

The Australian Digital Health Agency is seeking an experienced Assistant Director, Technology Partner Support to lead a small team responsible for procurement, contract management, supplier performance and commercial governance across a portfolio of strategically significant technology agreements.

With one ongoing and one non-ongoing vacancy (12 months) these roles play a critical part in ensuring complex ICT contracts deliver value for money, meet performance expectations and support the Agency's strategic objectives.

Duties

What You'll Be Doing

As the Assistant Director, you will provide leadership and expert advice across procurement, contract management and commercial governance activities while building strong relationships with internal stakeholders, suppliers and government partners. Key responsibilities include:

- Leading the management of complex ICT and technology supplier contracts.
- Driving supplier performance, contract compliance and service delivery outcomes.
- Providing strategic advice on procurement, commercial and financial matters.
- Managing contract risks, variations, extensions and financial commitments.
- Ensuring compliance with Commonwealth Procurement Rules (CPRs) and PGPA requirements.
- Developing procurement and contract management documentation, including RFTs and contract management plans.
- Leading and developing a small, high-performing team focused on continuous improvement.

What We're Looking For

- You'll be a commercially astute leader with experience managing complex vendor and procurement environments. To be successful, you'll bring:
- Proven experience managing complex contracts, procurements and supplier relationships.
- Strong knowledge of Commonwealth Procurement Rules (CPRs), the PGPA Act and government procurement frameworks.
- Expertise in contract governance, commercial risk management and supplier performance.
- Demonstrated leadership experience with the ability to deliver outcomes in complex operational environments.
- Exceptional stakeholder engagement, negotiation and influencing skills.
- Strong analytical, problem-solving and written communication capabilities.

Highly Desirable

- Experience managing high-risk, high-value technology contracts.
- Qualifications in procurement, contracting, commerce or a related discipline.
- Experience using tools such as Microsoft 365, SharePoint, Jira and Confluence.

Eligibility

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: Monday 26 October 2026, 11:00pm (AEDT)

Salary: $124,583 - $142,089 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Bec Fifield, bec.fifield@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773717

Australian Digital Health Agency

Closing Date:Sunday 01 November 2026

Policy Programs and Engagement
Partnerships and Education Education

Job Title	Manager Education
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	$124,583 - $142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible options available
Classification	Executive Level 1
Position Number	0346_10/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

Join the Agency’s Education team and play a key leadership role in shaping the digital health capabilities of Australia’s current and future health workforce. As the EL1 Manager, Education, you will lead the design, development and delivery of education programs, resources and awareness initiatives that support the adoption and meaningful use of national digital health products and services. Working closely with internal and external stakeholders across the health sector, you will identify emerging workforce capability needs, influence education strategies, and drive the development of innovative learning solutions that contribute to the successful delivery of the National Digital Health Strategy. This is a full-time ongoing opportunity to make a lasting impact on Australia’s digital health future.

Reporting to the Director, Education, you will lead a team and work collaboratively across the Education and Partnerships Branch within a matrix operating environment. The role requires strong leadership, sound judgement and the ability to manage complex and sensitive projects that influence strategic and operational outcomes. You will build and maintain productive relationships with government, education, industry and healthcare stakeholders. This opportunity is suited to an experienced leader who can navigate complex environments, drive meaningful outcomes, and strengthen digital health literacy, capability and adoption across the Australian healthcare sector.

Duties

Skills and experience (Essential criteria)

- Demonstrated leadership experience managing and developing teams to deliver complex programs, projects or business outcomes in a dynamic environment.
- Proven ability to manage the design, delivery and evaluation of education, digital health literacy or workforce capability development initiatives that achieve strategic objectives.
- Highly developed stakeholder engagement, partnership and relationship management skills, including the ability to influence and collaborate across diverse sectors and senior stakeholder groups.
- Strong strategic thinking, analytical and problem-solving skills, with the ability to provide evidence-based advice and make sound decisions in complex and changing environments.
- Excellent communication skills, including the ability to present, negotiate and represent organisational positions on complex or sensitive issues.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required Baseline security clearance, with the ability to attain a higher-level clearance if needed.

Notes

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About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Tunde Kantor, Tunde.Kantor@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773746

Australian Digital Health Agency

Closing Date:Sunday 08 November 2026

Job Title	Release Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

We are seeking a proactive and organised Release Coordinator or someone with strong coordination experience within a similar environment to play a key role in delivering technology changes that support Australia's digital health services. This is an excellent opportunity to apply

your coordination skills or gain further exposure to enterprise-scale ICT operations, stakeholder engagement, governance and service delivery.

The Australian Digital Health Agency leads the national effort to digitally enable Australia’s health system. We support the delivery of person-centred, connected healthcare through the development and adoption of digital health services and systems. Our work includes managing My Health Record, Electronic prescriptions, and the 1800MEDICARE app, ensuring a healthier future for all Australians through connected healthcare.

You will collaborate with technical experts, project teams, business stakeholders and external service providers to plan and coordinate releases, manage competing priorities, identify risks and support successful implementation outcomes.

Duties

Key Responsibilities

• Coordinating technology releases across major digital health platforms and services.

• Work with a broad range of stakeholders across business and ICT teams.

• Lead planning activities and facilitate meetings that drive delivery outcomes.

• Monitor risks, issues and dependencies and support informed decision-making.

• Prepare briefings, reports and release documentation for governance forums.

• Contribute to continuous improvement initiatives that enhance service delivery and operational performance

Key Criteria

• Demonstrated ability to coordinate complex pieces of work and deliver outcomes within agreed timeframes within a similar role.

• Effective communication skills, including preparing reports, briefings and presenting information to diverse audiences.

• Sound judgement, problem-solving ability and experience managing risks and issues.

• Strong organisational skills and ability to manage competing priorities.

• Demonstrated initiative, adaptability and ability to work under limited direction.

• ITIL Foundational Certification (Highly Desirable)

Eligibility

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Our Benefits

• Salary packaging (also known as salary sacrifice) is available.

• Annual Christmas closedown– with no leave deduction!

• Our Wellbeing Sessions & Employee Assistance Program will give you the best opportunity to balance work and life

• Work From Home & Attractive Flexible Working Arrangements: All staff can apply for flexible work arrangements that offer a range of options for how, when and where you work.

• Collaborative workspaces with new technology available within central locations.

• Generous leave opportunities including Parental (primary & secondary), compassionate, Aboriginal & Torres Strait Islander Leave, Cultural, Emergency Response, Defence, and Half Pay option.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the **candidate pack**.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: 8 November 2026, 11:00pm

Salary: $101,379 - $114,373 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Puneet Kush, puneet.kush@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773835

Australian Digital Health Agency

Closing Date:Thursday 05 November 2026

Policy Programs and Engagement
PPED Executive Office of Chief Clinical Adviser

Job Title	Chief Clinical Adviser (Medicine)
Job Type	Part-Time, Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	-
Future Merit Locations	Brisbane, Canberra, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Senior Executive Service Band 2
Position Number	0347_10/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://digitalhealth.nga.net.au/?jati=5C3216B9-2AEF-D8B2-E2B1-ED65B73B76E9

Continue your clinical practice while helping lead Australia's digital health future

This opportunity is a part-time Common Law employment arrangement. The role is designed for an active clinician, working up to three days per week on average, allowing the successful candidate to continue their clinical practice while contributing to nationally significant health reforms. This is an exceptional opportunity to help shape the future of Australia's healthcare system at a national level. You will influence major policy and strategic decisions, work alongside respected leaders across government and healthcare, and contribute to initiatives that impact clinicians, patients and consumers across the country.

Reporting directly to the Chief Executive Officer and working closely with the Agency's Executive leadership and Board, you will help ensure that clinical safety, effectiveness and practitioner perspectives remain central to Australia's digital health agenda. This role works in close partnership with the Chief Clinical Adviser (Nursing) and provides leadership and mentorship to the Agency's broader clinical community.

Duties

As Chief Clinical Adviser (Medicine), you will provide authoritative clinical leadership and strategic advice on the Agency's national programs, digital health services and clinical governance frameworks. You will:

- provide strategic clinical advice to the CEO, Board, Senior Executive Committee and governance bodies.
- champion clinical safety, quality and governance across the Agency's work program.
- influence national digital health priorities and initiatives.
- represent the Agency in key government, clinical industry forums.
- engage with medical colleges, specialist societies, peak bodies and healthcare leaders.
- bring frontline clinical insights to inform policy, delivery and innovation.
- act as a visible advocate for connected healthcare and digital transformation across the Australian health system.

We are seeking an accomplished and influential medical practitioner who:

- is currently practising and maintains unrestricted AHPRA registration as a medical practitioner in Australia.
- is recognised as a trusted senior clinical leader with significant professional standing and credibility.
- has experience operating at senior executive, jurisdictional, national or sector-wide levels.
- demonstrates a strong understanding of contemporary healthcare delivery, clinical governance and patient safety.
- has the ability to influence complex stakeholder environments and build productive partnerships across government, healthcare and industry.
- brings strategic insight, sound judgement and a passion for improving health outcomes through innovation and technology.
- has an interest in, or experience with, digital health, health informatics, interoperability, healthcare transformation or clinical system reform.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Negative Vetting Level 1 security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Current registration with relevant medical bodies to confirm you are a practicing and licensed medical professional in Australia is essential.

Notes

To apply for this role, please submit:

- a current resume outlining your clinical practice, professional appointments, leadership roles and career achievements.
- a covering letter of no more than two pages addressing:

o your experience as a respected clinical leader and how you have influenced healthcare policy, strategy, reform or service delivery;

o your ability to build trusted relationships and influence diverse stakeholders across the health sector;

o your experience in clinical governance, patient safety and quality improvement;

o your interest in, and contribution to, digital health, health system innovation, interoperability or healthcare transformation.

- applicants should also demonstrate suitability for operating at a senior executive level, including the leadership capabilities expected of an SES Band 2 role. Experience working across organisational, jurisdictional or national settings will be highly regarded.

For any questions in relation to this opportunity, please contact Shannan Quain, Chief People Officer, Australian Digital Health Agency Shannan.quain@digitalhealth.gov.au

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety.

Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Shannan Quain, shannan.quain@digitalhealth.gov.au
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=5C3216B9-2AEF-D8B2-E2B1-ED65E

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Health

Vacancy VN-0773625

Australian Institute of Health and Welfare

Closing Date:Sunday 01 November 2026

Various
Various

Job Title	EL1 Statistical Team Leaders & Project Managers – Affirmative Measures, First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$123,564 - $137,837
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	147_10/26
Agency Website	

Job Description *https://aihwcareers.nga.net.au/?jati=9C2B6263-9EB5-748F-9551-ED644FDA1783*

The AIHW's APS employee census results reflect the strength of our positive and supportive workplace culture. We continue to foster an inclusive, flexible and high-performing organisation where people are treated with respect and courtesy, and where diversity is recognised, valued, and celebrated.

The results are a testament to the professionalism, commitment, and dedication of our staff, highlighting the strong connection they have to our purpose, our flexible ways of working, and the contribution we make to improving the health and welfare of Australians. We are also proud to be ranked among the top ten APS agencies, out of 112, for employee engagement, enabling innovation and wellbeing, demonstrating our ongoing commitment to creating a workplace where people can thrive and perform at their best.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQA+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the Benefits of working for the AIHW page of our website.

Duties

The AIHW is seeking experienced and emerging leaders to fulfil Statistical Team Leaders and Project Managers roles across a range of subject and project areas. These roles provide leadership in developing and implementing strategies and objectives aligned with the institute's corporate priorities and actively contribute to business improvement and broader organisational outcomes. Some roles may be in First Nations specific areas that lead the development, analysis and reporting of information and statistics about the health and welfare of Aboriginal and Torres Strait Islander people. Other roles will work on broader topic areas across the health and welfare domains that have regular touch points with First Nation stakeholders. Details of the breadth of our functions are outlined in our Corporate Plan 2026-27 and our organisation structure.

The AIHW provides authoritative evidence and meaningful insights to support policy development, service planning, allocation of resources, and monitoring of progress against national priorities, including Closing the Gap. We are committed to working in partnership with First Nations communities, organisations, and service providers to enhance the accessibility and use of our reports and data, enabling informed decision-making and supporting the self-determination of First Nations peoples.

These roles involve extensive stakeholder engagement, including working closely with the Aboriginal and Torres Strait Islander health sector and other partners. Successful candidates will support the organisation, coordination, drafting and collation of information across a wide range of health and welfare topics. The ability to engage respectfully, build relationships, and bring cultural knowledge and lived experience to this work is highly valued.

As a Team Leader you will typically be responsible for the management and supervision of teams and/or projects relevant to the Unit’s work.

Under general direction you will:

- Lead the development, management and/or analysis of data including the preparation of reports, technical papers, and presentations for various audiences.
- Provide strategic advice and develop options on professional, technical, and management matters.
- Work collaboratively with the Unit Head and other officers within the institute to provide leadership, direction, and performance management of staff, and the effective management of allocated resources.
- Manage complex projects and activities and provide administrative and professional support.
- Liaise and negotiate with other areas of the AIHW, other Commonwealth government agencies, state and local authorities, and business or community organisations, and represent the AIHW at meetings as appropriate to the responsibilities above.

This recruitment process will be used to establish a merit pool to fill future similar vacancies within the AIHW.

Eligibility

Employment with the AIHW is prescribed within the Public Service Act 1999. To be eligible for a role through this round, applicants must:

- be an Australian Citizen
- be of Aboriginal and/or Torres Strait Islander descent, identify as Aboriginal or Torres Strait Islander, and be accepted by your community as being Aboriginal or Torres Strait Islander.

- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute.

If you are successful in progressing to the interview stage, you will be required to provide suitable evidence of your Aboriginal or Torres Strait Islander status.

A probationary period of six months will apply to any new engagement to the APS.

For information on conditions of employment, please refer to AIHW Conditions of Employment.

Notes

Please submit your application online via the AIHW e-Recruit system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. Share Your Journey: In under 750 words tell us about your story—your background and experiences. We're interested in how your journey connects with this role and the work we do. Please tailor your response to the position/s you are interested in.
2. Your current CV and the names of two referees.

Following consideration of applications, the selection panel will invite candidates progressing to the next stage for a conversation which is intended to be less structured than an interview and more of a yarn about you and your interest in the role.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Joshua McKinnon, 02 6249 5122
Agency Recruitment Site	https://aihwcareers.nga.net.au/?jati=9C2B6263-9EB5-748F-9551-ED644

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Health

Vacancy VN-0773679

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Friday 30 October 2026

Office for Business Support Human Resources

Job Title	Senior HR & Payroll Coordinator
Job Type	Full-Time, Non-Ongoing
Location	Hobart TAS, Yallambie VIC, Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Open to discussion (hybrid, remote etc.)
Classification	APS Level 6
Position Number	13203
Agency Website	https://www.arpansa.gov.au/

Job Description

https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIxOTA0MTI5MjY3OTh-MS9lZC

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

Human Resources is responsible for driving the development and delivery of a range of strategic and operational human resource management functions. Working in partnership with ARPANSA’s branches and offices, Human Resources provides services and advice on the Agency’s employment framework, workplace relations, workforce and succession planning initiatives, workforce metrics and analysis, talent management, organisational design and classification management, as well as the payroll and recruitment activities.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

The Senior HR & Payroll Coordinator manages ARPANSA’s day-to-day payroll operations through Aurion Managed Payroll Services and provides workforce reporting and operational HR services across the employee lifecycle.

As ARPANSA’s payroll subject matter expert, the role coordinates pay and entitlement requests and ensures they are processed accurately, on time and in line with the ARPANSA Enterprise Agreement, internal policies and procedures, and legislative requirements. The role checks payroll calculations and Aurion outputs, investigates and resolves issues, maintains accurate information in Aurion, and provides advice to employees and managers on pay, employment conditions, entitlements and HR processes. The role also analyses payroll data and prepares information and workforce reporting for management, workforce planning, compliance, agency surveys and other HR-related activities.

As part of a small, customer-focused HR team, the role works flexibly across the employee lifecycle. This includes onboarding and offboarding, employee movements, return to work and Comcare claims, policy and procedure updates, HR projects and process improvements. The role works collaboratively across the team to respond to changing priorities and manage peak workloads, including to support the Payroll Project Lead with projects, configuration and system upgrades as required.

The role also helps ensure HR policies, systems and services remain current and aligned with agency and Australian Government employment frameworks.

Key accountabilities

- Lead ARPANSA’s day-to-day payroll operations and fortnightly pay run, in liaison with Aurion Managed Payroll Services, ensuring service quality, accuracy and timeliness.
- Provide prompt, practical and customer-focused advice to employees and managers on pay and employment conditions, raise payroll processing requests and provide quality assurance checks.
- Complete reconciliations, audits and annual compliance activities to ensure payments and entitlements comply with legislation, the ARPANSA Enterprise Agreement, policies and procedures.
- Investigate and resolve complex payroll enquiries, discrepancies, data issues and system errors, working with Aurion to correct errors and address service issues.
- Maintain accurate employee, payroll, position and organisational structure data in Aurion, and support system configuration, testing, upgrades and changes needed for legislative, policy and EA purposes.
- Prepare workforce reports, identify trends and data issues, and information to support management decisions, workforce planning, HR initiatives, audits and compliance requirements.
- Coordinate employee lifecycle administration, including onboarding, offboarding, contract extensions, employee movements and transfers between agencies.
- Support return to work activities, administer Comcare and workers’ compensation claims, and maintain related employee records.
- Build effective relationships with internal and external stakeholders, maintain payroll and HR policies, procedures and guidance, and support the transition to a sustainable payroll service model.

Eligibility

We are seeking an experienced HR professional with strong payroll and workforce reporting expertise. You will have substantial experience delivering payroll services, preferably through Aurion Managed Payroll Services or a similar outsourced service arrangement, and be able to check complex calculations and outputs, maintain accurate records, and resolve payroll, data and system issues.

You will understand Commonwealth HR legislation and policy frameworks and be able to interpret and apply enterprise agreements, employment conditions, policies and procedures. You will have strong analytical, reporting and communication skills, with the ability to produce accurate workforce information, identify trends and anomalies, communicate useful insights, and build effective relationships. You will provide responsive, customer-focused service, exercise sound judgement and handle sensitive information with care.

Payroll experience is essential, preferably in the public sector or a similarly complex environment. You will be organised, flexible and able to manage competing priorities. Relevant tertiary

qualifications and experience across more than one area of the employee lifecycle, including recruitment, return to work, workers' compensation, policy development or project support, will be highly regarded.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement.

Selection criteria

1. Proven knowledge of Commonwealth HR legislation and policy frameworks, with the ability to interpret and apply APS employment conditions, enterprise agreements, policies and procedures.
2. Demonstrated comprehensive knowledge and experience in payroll operations including verifying complex payroll calculations, maintaining data integrity, producing reports and supporting system administration, testing and improvement.
3. Demonstrated ability to analyse and prepare accurate, clear and useful workforce reporting and information to inform management decisions and meet audit and compliance requirements.
4. Demonstrated ability to investigate and resolve complex issues, exercise sound judgement, meet strict deadlines and manage competing priorities while maintaining accuracy.
5. Well-developed communication, liaison and customer service skills, including the ability to build effective relationships and work flexibly across employee lifecycle priorities and HR projects.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
    - entitlement to work in Australian
    - national criminal history
    - international criminal history
    - professional memberships
    - qualifications
    - sanctions
    - anti-money laundering & counter-terrorism financing
    - ASIC banned & disqualified persons
    - ASIC credit registered persons
    - bankruptcy & national personal insolvency
    - directorship
    - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment

- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agencies non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Nicole Coultes, 03 9433 2416
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaW

Health

Vacancy VN-0773754

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Wednesday 04 November 2026

Office of the CEO Governance and Strategic Engagement

Job Title	Assistant Director Strategic Engagement (International Relations)
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	13662
Agency Website	https://www.arpansa.gov.au/

Job Description

https://candidate.aurion.cloud/arpnsa/production/vacancies/2912151477006599~1/edit

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Governance and Strategic Engagement Section leads ARPANSA’s governance and strategic engagement functions. It supports the agency’s relationships with broader Government, international partners, industry and other key stakeholders. The section also oversees enterprise risk, quality management, corporate planning, performance monitoring, project governance and mandatory reporting, including reporting to Parliament. It provides policy advice and coordination across the agency, supports engagement with ARPANSA’s Minister and their Office, and serves as the primary liaison with the Department of Health, Disability and Ageing on matters relating to its policy oversight of ARPANSA and the ARPANS Act.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

Primary purpose of the role

In this role, your primary responsibility will be contributing to the delivery of the Agency's International engagement strategy; liaison with national and international counterparts; and facilitating the agency's involvement in international radiation protection, nuclear safety and security matters.

You will be expected to prepare a broad range of highly complex and sensitive policy documentation including international strategies, stakeholder engagement plans, and ensure that ARPANSA meets its obligations under relevant international safety and security frameworks.

While it is preferable that the role is based at our Melbourne office (Yallambie), consideration will be given to candidates who could work from Sydney or Canberra.

Key accountabilities

- Plan, manage, coordinate and undertake the delivery of ARPANSA's international engagement strategy.
- Drive ARPANSA's engagement with international partners and ensure they produce value for ARPANSA and cements ARPANSA's reputation as a best practise regulator of radiation protection and nuclear safety.
- Support the co-ordination of major international agreements where ARPANSA is the lead agency, such the Convention on Nuclear Safety, the Joint Convention, and the Codes of Conduct.
- Liaise with the relevant Australian Government departments and agencies in a manner that progresses ARPANSA's objectives.
- Coordinate and provide expert advice to stakeholders on matters related to the protection of people and the environment from the harmful effect of radiation.

Eligibility

Our ideal candidate - job specific capabilities

Our ideal candidate is someone who has a passion for engaging international stakeholders as well as working with other Commonwealth Government Departments and Agencies. While it isn't essential to have a background in the field of radiation or nuclear safety, ideally, you will have experience working with technical experts to communicate effectively with a non-technical audience.

To be considered for this position, you will need a relevant degree from an Australian tertiary institution or comparable overseas qualifications and/or substantial related experience appropriate to the role and duties of the position. You will possess highly developed liaison, consultation, and stakeholder engagement skills, with the ability to cultivate and maintain productive working relationships while undertaking strategic or operational negotiations with other Australian agencies.

You must demonstrate the ability to undertake research and analysis to provide high-level advice to senior management and broader government stakeholders. Additionally, you will exhibit highly developed written communication skills and be able to communicate effectively with a broad range of stakeholders, including the Minister's Office, Department officials, and scientific and technical colleagues.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated ability to provide high-level advice to senior management in order to inform/contribute to Government policy.
2. Demonstrated ability to build and leverage strategic relationships across government to influence outcomes and support policy objectives.
3. Demonstrated ability to foster mutually agreeable outcomes with international stakeholders in a politically sensitive environment, and in line with Australian Government policy.
4. Evidence of effective time-management and ability to manage multiple complex and competing priorities while exercising sound judgement.
5. Demonstrated ability to interpret, apply and provide strategic advice on relevant international and Australian Government legislative and policy frameworks.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999

- agency and role specific pre-employment security checks that may include, but are not limited to:
    - entitlement to work in Australian
    - national criminal history
    - international criminal history
    - professional memberships
    - qualifications
    - sanctions
    - anti-money laundering & counter-terrorism financing
    - ASIC banned & disqualified persons
    - ASIC credit registered persons
    - bankruptcy & national personal insolvency
    - directorship
    - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency’s security risks, as well as a person’s suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agencies non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a ‘500-word pitch’ that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: https://www.apsc.gov.au/recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Nathan Wahl, 03 9433 2322
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/vacancies/29121514770

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Health

Vacancy VN-0773804

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Thursday 05 November 2026

Radiation Health Services Radiation Protection Services

Job Title	Customer Service Officer
Job Type	Part-Time, Ongoing;Non-Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	There are physical elements of the job that require the person to be on-site
Classification	APS Level 3
Position Number	13770
Agency Website	https://www.arpansa.gov.au/

Job Description

https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIxNTA0NTEwODcxOTI-MS9lZ(

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Radiation Protection Services (RPS) Section is responsible for the provision of a suite of laboratory services which protect workers and the public from the harmful effects of radiation. This includes the monitoring and reporting of ionising radiation doses, the radiofrequency calibration of instruments and the testing and endorsement of a range of ultraviolet protective fabrics, films and glasses. The Section maintains accreditation to ensure delivery of high quality and traceable scientific services to the Australian community.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices

- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

Under general guidance and direction, you will be responsible for dispatching ARPANSA's Personal Radiation Monitoring Service (PRMS) monitors to customers and ensuring that these are returned in a timely manner. You will provide high level customer service via telephone and email to existing clients and promote the agency's PRMS service to potential clients. You will also undertake responsibility of the stock levels for inventory used within the PRMS area and provide support to other Administrative Support functions as required.

This is a part-time position (0.4FTE).

Key accountabilities

- Provide exceptional customer service to ARPANSA's PRMS clients
- Respond to all client issues raised or escalate as required where issues are of a sensitive or serious nature
- Oversee the efficient and timely distribution of PRMS monitors and their timely return at the conclusion of the monitoring period
- Identify and implement improvements to work practices and interactions with clients.

Eligibility

Our ideal candidate will possess strong communication and interpersonal skills, with an ability to build productive relationships with clients, service providers, and contractors.

You will have a demonstrated ability to work cohesively within a busy team environment, showing initiative, tact, and independent judgment.

You will need up-to-date knowledge and experience with Microsoft Office programs, including Outlook and Word, have an aptitude for learning new skills, and can demonstrate your ability to adapt to new software systems and workflow processes. We require exceptional attention to detail with efficient and accurate data entry skills.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated high-level client service skills and ability to build productive relationships with clients
2. Demonstrated capacity to work in an organised and systematic manner, set priorities and meet deadlines
3. Experience working as part of a diverse team to achieve a common goal.
4. Demonstrated initiative and a positive attitude towards Agency change management initiatives
5. Proven proficiency and experience with Microsoft Office programs and laboratory or customer management software.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
    - entitlement to work in Australian
    - national criminal history
    - international criminal history
    - professional memberships
    - qualifications
    - sanctions
    - anti-money laundering & counter-terrorism financing
    - ASIC banned & disqualified persons
    - ASIC credit registered persons
    - bankruptcy & national personal insolvency
    - directorship
    - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

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you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agencies non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

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Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a ‘500-word pitch’ that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: https://www.apsc.gov.au/recruitability

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About the Australian Radiation Protection and Nuclear Safety Agency

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To Apply

Position Contact	Warren Gouin, 03 9433 2216
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaW

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Health

Vacancy VN-0773675

National Blood Authority

Closing Date:Monday 02 November 2026

Commercial Blood Products and Business Services Finance and Business Services

Job Title	Finance Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$92,028 - $97,078
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The NBA has a range of flexible working arrangements available to its employees under the NBA Enterprise Agreement 2024-27.
Classification	APS Level 5
Position Number	20040904
Agency Website	www.blood.gov.au

Job Description

https://www.blood.gov.au/search?keys=&f%5B0%5D=type%3Acivictheme_job

You will be part of the Finance team within the Finance and Business Services section. This section is responsible for the management of all financial (including a budget of over $2.2 billion) and business services across the NBA.

In this role, you will work as part of a dynamic team in a fast-paced, challenging environment and liaise with both internal and external stakeholders to achieve beneficial outcomes for the agency. You will undertake a range of financial tasks and activities, including accounts payable, banking and treasury, end of month journals and reconciliations.

Duties

Although not exhaustive, the duties and responsibilities of this position will require you to:

1. Process and analyse the financial transactions of the NBA including, but not limited to:

- processing of all accounts payable and receivable transactions
- processing and maintaining General Ledger transactions
- preparing and processing of credit card acquittals
- preparing the monthly Business Activity Statement (BAS) with a sound understanding of GST, and
- assisting with end of month processes and reconciliations, payroll, and salary sacrifice arrangements.

2. Process and maintain the banking and treasury functions of the NBA, including the monitoring of bank transactions and balances, and the calculation and processing of drawdowns.

3. Assist with the preparation of internal financial reports, including monthly performance and activity reports.

4. Assist with the development and maintenance of accounting policies and instructions to support the Authority's operations, including continual improvements of the entity's financial management processes and procedures.

5. Respond to requests from other government agencies and stakeholders.

6. Build effective relationships and achieve negotiation outcomes with internal and external stakeholders.

7. Contribute to NBA's organisational strategy and culture.

8. Work in a collaborative manner as a member of a team and across the NBA.

Eligibility
Notes

About the National Blood Authority

The National Blood Authority (NBA) is an Australian Government statutory agency whose role is to work in a collaborative manner with all Australian governments and blood sector stakeholders to save and improve Australian lives and patient outcomes through a world-class blood supply. For 20 years, the National Blood Authority (NBA) has delivered an uninterrupted supply of blood and blood products to Australians in need under the national blood arrangements.

To Apply

Position Contact	Priyanka Mishra, 02 6151 5094
Agency Recruitment Site	https://www.blood.gov.au/search?keys=&f%5B0%5D=type%3Acivicthem

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Health

Vacancy VN-0773797

National Blood Authority

Closing Date:Sunday 08 November 2026

Commercial Blood Products and Business Services People and Culture

Job Title	Director, People and Culture
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$148,311 - $166,972
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	20033317
Agency Website	www.blood.gov.au

Job Description

https://www.blood.gov.au/job/director-people-and-culture

About the role

This role leads the NBA’s people strategy and People and Culture team to ensure the NBA attracts, develops, engages and retains a high-performing workforce capable of delivering its statutory and strategic objectives. It provides advice to the Executive Management Group on strategic and operational human resource management.

This is an opportunity for an experienced leader to shape strategy, strengthen organisational performance and influence key business outcomes through a contemporary and effective HR function.

You will partner closely with executives and managers across the NBA, providing trusted advice on complex and sensitive issues while delivering practical, innovative and sustainable solutions.

Success in this role will require strong leadership capability, sound judgement, critical and strategic thinking, and the ability to build trusted relationships with stakeholders at all levels. You will bring experience leading broad HR functions and delivering results in a fast-paced and evolving environment.

You will work alongside dedicated professionals in an environment that values collaboration, innovation and public service. The role offers a diverse and rewarding leadership opportunity with scope to contribute to the capability, wellbeing and resilience of the workforce that supports Australia’s national blood arrangements.

Duties

- Lead the delivery of comprehensive, contemporary and compliant human resource management practices, ensuring the NBA meets its obligations under relevant legislation and APS-wide employment policies and frameworks.
- Implement and maintain contemporary HR policies, strategies and administrative practices that support service delivery and the organisational workforce strategy.
- Provide leadership to the People and Culture team in line with NBA and APS leadership performance requirements, including maintaining a positive, collaborative and productive workplace culture.
- Lead and manage key people strategies in the NBA, including wellbeing, safety, engagement, capability, attraction and retention, ensuring opportunities are leveraged and risks managed.
- Provide authoritative advice on employment and industrial relations matters and manage sensitive and complex performance and conduct issues.
- Lead strategic workforce planning, including inclusion and diversity, capability development, and workforce insights to support informed decision-making.
- Build and maintain productive relationships with senior leadership, colleagues and NBA staff to achieve strategic outcomes and drive organisational success.
- Lead organisational change and continuous improvement initiatives, identifying emerging risks, challenges and opportunities.
- Ensure the effective management of resources, budgets, risks and compliance obligations to deliver agreed outcomes.
- Contribute to organisational leadership, strategic planning and decision-making, promoting a culture of excellence, integrity and accountability across the NBA.

Key Capabilities

- Demonstrated breadth of HR experience across multiple HR domains and technical expertise in one or more HR domains.
- Proven ability to lead an HR function and deliver strategic and operational outcomes, including through the effective use of technology to improve service delivery.

- Ability to provide authoritative advice on complex and sensitive matters and influence decisions at senior levels.
- Strong strategic thinking, sound judgement and the ability to lead organisational change.
- Strong leadership capability, including the proven ability to build organisational capability and develop high-performing teams.
- Resilience and the ability to manage competing priorities in a dynamic environment.
- Excellent stakeholder engagement, communication and relationship management skills, with the ability to build trust and influence outcomes.
- Ability to identify emerging risks, challenges and opportunities, and develop practical, innovative and sustainable solutions.
- Experience managing resources, budgets, risks and compliance obligations to achieve business objectives.

Eligibility

Highly desirable requirements

- Tertiary qualifications in human resources or a related discipline, and/or relevant professional certification, are highly desirable.
- Applicants may also demonstrate equivalent experience appropriate to the position.

Mandatory requirements

- Hold, or be eligible to obtain and maintain, a Baseline security clearance.
- Be an Australian citizen at the time an offer of employment is made.

Notes

About the National Blood Authority

The National Blood Authority (NBA) is an Australian Government statutory agency whose role is to work in a collaborative manner with all Australian governments and blood sector stakeholders to save and improve Australian lives and patient outcomes through a world-class blood supply. For 20 years, the National Blood Authority (NBA) has delivered an uninterrupted supply of blood and blood products to Australians in need under the national blood arrangements.

To Apply

Position Contact	Ben Noyen, 02 6151 5003
Agency Recruitment Site	https://www.blood.gov.au/job/director-people-and-culture

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Home Affairs

Vacancy VN-0773550

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Wednesday 04 November 2026

Intelligence and Information Systems
Systems Design and Delivery

Job Title	Senior Software Engineer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$121,756 - $146,656
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	to be negotiated
Classification	Executive Level 1
Position Number	6647_10/26_IIS
Agency Website	https://www.acic.gov.au/

Job Description

https://www.acic.gov.au/about-us/careers

The Senior Software Engineer will be responsible for defining and shaping the development and improvement of software development processes, standards and tools for the ACIC. Responsibilities vary across projects and involve the application of strong leadership and management skills to ensure employees are productive and supported in the drive for quality outcomes. This includes the ACIC's software development and implementation projects and Business-as-Usual activities, as well as sustainment of the ACIC's broader service delivery objectives.

Duties

Role Responsibilities

As a Senior Software Engineer, you will:

• Provide strategic leadership and direction, inspiring and guiding a multi-disciplinary team to achieve organisational objectives.

• Plan, prioritise and coordinate competing activities to ensure deadlines and business priorities are effectively managed.

• Communicate persuasively and engage effectively with stakeholders to build and maintain productive internal and external working relationships.

• Apply critical thinking, analysis and problem-solving skills to identify, evaluate and implement solutions to complex business problems

• Contribute to the development of high-quality briefings, papers, submissions and correspondence for internal and external decision-making forums.

• Use strategic thinking and evidence-based decision-making to drive improvements in software quality, development productivity, and maintainability through effective tools and processes.

• Provide cross-team leadership and support to enable the successful delivery, deployment, operation, and maintenance of software services through the coordination and continuous improvement of shared platforms, environments, deployment pipelines, tooling, processes, and dependencies.

Your Skills and Capabilities

We invite applications from people with the following experience, skills and attributes:

• Demonstrated ability to lead or coordinate end to end delivery and sustainment activities, including incident and problem resolution, defect remediation, testing, change control and production release.

• Demonstrated experience in supporting and developing software systems, in particular in environments based on Java, JEE frameworks, Containerisation (Kubernetes), Oracle, Unix, Windows, HTML5, CSS, Typescript, Javascript, Tomcat, Node, React and Spring Boot framework.

• Demonstrated experience in supporting or integrating software products from third party vendors, including modified and bespoke applications, commercial or government off-the-shelf.

• Well-developed management, stakeholder engagement, documentation and prioritisation skills, with the judgement to balance delivery, risk, compliance and system reliability in a complex ICT setting.

• Tertiary ICT qualifications or equivalent/demonstrated experience are highly regarded.

Eligibility

• **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.

• **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.

• **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC's Character Standards for further information.

Notes

The ACIC is committed to diversity and inclusion. We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our website.

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Andrew, 02 6268 7611
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0773749

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Tuesday 03 November 2026

Corporate, Governance and Communication
Finance and Enterprise Support

Job Title	Coordinator Operations Support
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW
Salary	$88,832 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 5
Position Number	6650_10/26_CGC
Agency Website	https://www.acic.gov.au/

Job Description

https://www.acic.gov.au/about-us/careers

As an APS5 Coordinator Operations Support you will be responsible for a small national team and will coordinate a range of administrative activities that support operational functions, research, and routine analytical tasks. You will gather and collate information from a variety of sources to support agency operational activities and day-to-day tasking requirements. Working closely with the Supervisory Operations Support, you will help ensure team members are appropriately trained and workforce resources are effectively allocated across multiple states to meet operational demands. You will work closely with all ACIC staff, particularly operational teams, taskforces, investigators, intelligence practitioners, external partners and service providers to ensure operational activities are coordinated effectively.

Duties

Role Responsibilities

As a Coordinator Operations Support, you will:

• Conduct operational information searches in various electronic systems to collect data and information and assign taskings to your national team.

• Be responsible for managing cash advances, and overseeing secondary responsibility for exhibits and fleet vehicles

• Maintain effective records of data and information collected, including compilation of records for compliance inspections and conducting of quality assurance checks to ensure compliance with relevant legislation.

• Liaise with stakeholders and provide advice on straightforward issues, in person and virtually.

• Understand and apply legislation, policy and procedures to organisational processes and in compliance with the Australian Crime Commission (ACC) Act 2022.

• Complete other tasks as directed and allocate resources to assist with delivery of ACIC priorities.

Desirable skills and experience:

• Propensity for technology and ability to learn new ICT systems and processes quickly.

• Work outside normal working hours may be required.

• Driving of fleet vehicles may be required so a valid Australian driver’s licence would be beneficial.

Your Skills and Capabilities

We invite applications from people with the following experience, skills and attributes:

• Well-developed team coordination skills, including the ability to coordinate resources effectively and contribute to sound workplace organisational practices.

• Well-developed problem-solving skills, with the ability to understand business processes, identify and contribute to improvements, and assist with the preparation of standard operating procedures and training materials.

• Demonstrated organisational skills, including the ability to work independently under general direction, prioritise tasks and deliver timely, high-quality outcomes with strong attention to detail.

• Sound analytical and information management skills, including the ability to source and assess information and maintain accurate records using dedicated information management systems.

• Well-developed oral and written communication skills, including the ability to interpret and apply relevant legislation, policies and procedures, and provide clear information to stakeholders about data and information collected.

• Effective stakeholder engagement and interpersonal skills, including the ability to work collaboratively, share information and contribute positively to team outcomes.

• Competency in a range of information and communication technology (ICT) systems, including the Microsoft Office suite, with the ability to learn new systems and processes as required.

• Ability and willingness to work flexibly across a range of functions.

Eligibility

• **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.

• **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.

• **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC's Character Standards for further information.

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About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Louise, 0455 293 362
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0773822

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Thursday 05 November 2026

Corporate
Intelligence and Information Systems Systems Design and Delivery

Job Title	Integration Engineer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$99,733 - $111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	to be negotiated
Classification	APS Level 6
Position Number	6648_10/26_IIS
Agency Website	https://www.acic.gov.au/

Job Description

https://www.acic.gov.au/about-us/careers

The Opportunity

The Integration Engineer is responsible for the development and maintenance of the Australian Criminal Intelligence Commission's (ACIC) service interfaces between the ACIC and its partner agencies as well as designing integration between ACIC business systems, using ACIC integration patterns.

Duties

- Collaborate with application development teams to design and deliver integrated solutions that maximise interoperability, reusability, service capacity and capability for end users.
- Apply critical thinking, analytical and problem-solving skills to investigate and resolve complex integration and messaging issues.
- Build and maintain productive stakeholder relationships, providing technical advice and guidance on complex messaging and integration requirements and solutions.
- Develop and maintain technical capability by actively learning and applying new integration tools, technologies and practices.

Your Skills and Capabilities

We invite applications from people with the following experience, skills and attributes:

- Demonstrated experience designing, developing, implementing and supporting enterprise integration and messaging solutions, including service interfaces, integration logic and XML schemas.
- Demonstrated experience applying Enterprise Application and Integration (EAI), SOA, REST/JSON, XML, SSL and PKI concepts and standards to deliver secure, reusable and interoperable integration solutions.
- Demonstrated experience with enterprise integration technologies, including IBM MQ, IBM ACE, IBM DataPower and API Connect (desirable).
- Demonstrated experience developing and supporting monitoring, logging, auditing, performance and testing capabilities for integration and messaging services.
- Demonstrated analytical and problem-solving capability, including investigating and resolving complex integration, messaging and interface issues.
- Demonstrated ability to collaborate effectively with application development and technical teams to deliver integration solutions that meet technical and business requirements.
- Demonstrated ability to build productive stakeholder relationships and provide sound technical advice and guidance on complex integration and messaging requirements.
- Demonstrated ability to learn and apply emerging tools, technologies and engineering practices relevant to enterprise integration.
- Tertiary ICT qualifications or equivalent/demonstrated experience are highly regarded.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.

- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC's Character Standards for further information.

Notes

The ACIC is committed to diversity and inclusion. We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our website.

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Naveen, 07 3243 0919
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0773668

National Emergency Management Agency

Closing Date:Thursday 29 October 2026

People Governance & Integrity Performance and Integrity and Conditions and Wellbeing

Job Title	NEMA Assistant Directors, Workplace Relations and Performance
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$125,935 - $143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	JR 142161
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142161/

NEMA plays a central role in supporting Australia's emergency management arrangements. Our people are united by a shared commitment to serving the Australian community and strengthening national resilience.

NEMA offers a rewarding and diverse work environment where innovation, collaboration and continuous improvement are valued, and where your expertise can make a tangible difference.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

About the role

Two exciting opportunities are available for experienced HR professionals to join the National Emergency Management Agency (NEMA) as Assistant Directors in either Workplace Relations or Performance and Behaviour.

As an Executive Level 1 leader within the People, Governance and Integrity Branch, you will play a critical role in shaping organisational performance, strengthening workforce capability, and supporting NEMA's strategic priorities. You will partner with managers and senior leaders across

the Agency, providing trusted advice on complex and sensitive people matters while delivering practical, risk-based and people-centred solutions.

Working in a dynamic and evolving environment, you will lead initiatives that enhance organisational capability, support effective decision-making, and contribute to a high-performing, accountable and inclusive workplace culture. You will identify emerging risks and opportunities, influence outcomes, and drive continuous improvement across key people functions.

Success in these roles requires strategic thinking, sound judgement, strong stakeholder engagement skills, and the ability to navigate complexity with confidence. You will bring demonstrated experience managing sensitive workforce matters, balancing competing priorities, and delivering outcomes that support both employee wellbeing and organisational performance.

At times, staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Our ideal candidate

We are seeking motivated and experienced professionals to fill the roles of Assistant Director, Workplace Relations and Assistant Director, Performance and Behaviour. These roles offer an opportunity to make a significant contribution to NEMA's people strategy by providing expert advice, leading complex workforce matters and delivering people-focused outcomes in a dynamic and evolving environment.

For the Assistant Director, Workplace Relations role, you will bring demonstrated expertise in workplace relations, employment legislation, industrial instruments, HR policy and workforce management practices. You will be confident providing authoritative, risk-informed advice on complex employment matters and supporting managers to achieve fair, consistent and compliant outcomes.

For the Assistant Director, Performance and Behaviour role, you will bring expertise in performance management, employee conduct, behaviour management, workplace investigations and case management. You will have the ability to manage sensitive matters with professionalism, sound judgement and a focus on achieving constructive and sustainable outcomes.

Across both roles, you will possess strong analytical and problem-solving skills, excellent judgement and the ability to balance legislative, policy, operational and people considerations. You will build productive relationships with stakeholders at all levels, communicate effectively in challenging situations and influence positive outcomes.

As a leader, you will foster a collaborative and inclusive team environment, support the development of others and contribute to a culture of accountability, continuous improvement and high performance. You will be resilient, adaptable and committed to delivering high-quality people services that support NEMA's strategic objectives.

Most importantly, you will be a people-centred professional who values integrity, works collaboratively and is committed to building a safe, respectful and high-performing workplace.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

Assistant Director, Workplace Relations

- Support the effective management of the workplace relations function, including enterprise agreement interpretation, policy development and interpretation, and legislative compliance
- Provide strategic and operational advice to managers and senior leaders on complex and sensitive workplace relations matters, risks and workforce issues
- Support governance and oversight of employment conditions and payroll-related matters to ensure compliance, effective risk management and continuous improvement
- Foster constructive relationships with unions, employee representatives and key stakeholders to support consultation, engagement and effective issue resolution
- Analyse workforce trends and workplace relations risks, providing insights and recommendations to inform decision-making and organisational priorities
- Build organisational capability through coaching, training and guidance on workplace relations matters
- Lead and develop a high-performing team, setting clear expectations, building capability, and fostering a culture of collaboration, accountability and continuous improvement.

Assistant Director, Performance and Behaviour

- Manage complex and sensitive employee matters, including underperformance, workplace complaints and misconduct (preliminary inquiries and investigations)
- Develop and maintain strong working relationships with managers, employees and key stakeholders to foster constructive engagement, build trust and support effective issue resolution
- Provide advice, coaching and support to managers on performance and behaviour matters, ensuring compliance with the enterprise agreement, policies and procedures, and relevant legislation
- Assess risks and identify appropriate courses of action to support timely, fair and defensible decision-making

- Contribute to the continuous improvement of performance, conduct and integrity frameworks, policies, processes and practices
- Develop organisational capability through mentoring, coaching, training and guidance to managers and employees on performance and behaviour matters
- Lead and develop a high-performing team, fostering a culture of collaboration, accountability, professionalism and continuous improvement.

Role requirements/qualifications

As an Executive Level 1 leader, you will demonstrate strategic thinking, sound judgement and the ability to influence organisational outcomes in a complex and dynamic environment. You will build trusted relationships, provide high-quality advice, and deliver practical solutions that support both organisational objectives and a high-performing workforce.

To be successful in these roles, you will demonstrate:

- Demonstrated experience interpreting and applying employment legislation, enterprise agreements, policies and industrial instruments.
- Excellent judgement and the ability to operate with a high degree of autonomy, professionalism and discretion when managing sensitive and complex matters.
- Excellent communication, stakeholder engagement and relationship management skills, with the ability to build credibility, foster collaboration and influence outcomes at all levels.
- The ability to provide authoritative, risk-informed advice and recommendations on complex workplace issues, supporting effective and defensible decision-making.
- Strong analytical and problem-solving skills, with the ability to identify emerging risks, challenges and opportunities, and develop practical, sustainable and people-centred solutions.
- Demonstrated ability to lead teams, build capability and contribute to a culture of accountability, continuous improvement and high performance.

Desirable qualifications

- Relevant tertiary qualifications and/or professional certifications in a related and relevant discipline.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance

- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Steph Ravanello, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142161/

Home Affairs

Vacancy VN-0773731

National Emergency Management Agency

Closing Date:Tuesday 03 November 2026

National Capability & Preparedness
National Capability National Crisis and Exercising Capability

Job Title	NEMA Senior Exercise and Lessons Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 142225
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142225/

The National Emergency Management Agency's work has a real impact on the lives of Australians, particularly those living in rural and regional areas.

The National Emergency Management Agency's guiding principle is “Locally led, locally understood and locally implemented” and we bring together local communities, government, non-government and key industry representatives to support disaster recovery and resilience across the country. Your work will help people who are recovering from natural disasters and prepare them for the future.

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

Overview of the branch and section

The National Capability Branch plays a key role in strengthening Australia’s preparedness for and response to emergencies and disasters. The branch delivers programs and initiatives that enhance national capability, operational readiness and resilience across the emergency management sector.

The branch brings together expertise in national preparedness, emergency management capability development, exercising, lessons management, training and operational readiness. Through strong partnership with Commonwealth, state and territory governments, industry and non-government organisations, the branch drives a coordinated approach to building, enhancing, and sustaining Australia’s emergency management capability.

The National Crisis Exercising and Lessons Capability Section (NCEC) designs and delivers the National Crisis Exercise Program which consists of conceptualising, designing and conducting two national level exercises each calendar year. These exercises explore severe or novel hazards (natural and human induced) to ensure Australia is prepared to respond to and recover from events of national significance.

NCEC supports continuous improvement through conducting lesson management processes. Using Observations/Insights/Lessons Identified/Lessons Learned (OILL) methodology, the section

collects, analyses and develops insights. During national significant events, NCEC works with Australian Government, state and territory agencies and industry to identify opportunities for improvement with the aim of reducing harm and enhance organisational capabilities.

NCEC delivers a suite of capability uplift programs to build and uplift national exercise and lessons competence. These programs include training courses and workshops which are delivered across Australia. NCEC facilitates OILL workshops through in-house capabilities and collaborates with external providers to design and deliver training courses.

About the role

The Senior Exercise and Lessons Officer supports the design and delivery of national-level exercises and lessons management processes including identifying opportunities for continuous improvement. The position undertakes a diverse range of responsibilities, including project management, data analysis, and stakeholder engagement.

The role provides an opportunity to build knowledge of Australia’s crisis and emergency response and recovery arrangements while supporting effective exercise and lessons management. Through the application of project management skills, the role contributes to the development and delivery of multi-jurisdictional and multi-agency exercises. Occasional domestic travel may be required as part of this role.

The role may be required to support other Emergency Management and Response Group functions, including the Crisis Coordination Team. At times staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

Our ideal candidate

NEMA is seeking candidates with strong strategic thinking skills, the ability to see the bigger picture, and the capability to develop practical solutions to complex problems.

NCEC works with government, industry and non-government stakeholders to design and deliver exercises, lessons management activities, and capability development initiatives. The ideal candidate will have strong interpersonal and communication skills to build effective relationships and collaborate with people from diverse backgrounds.

They will be resilient, adaptable, and responsive, with the ability to remain calm under pressure and focused on achieving outcomes in a dynamic environment.

The ideal candidate will be committed to supporting Australian communities through strengthened preparedness, effective emergency management arrangements, and continuous improvement across the emergency management sector. They will be an effective communicator, adapt their communication style to different audiences and ensure stakeholders understand project objectives, progress and outcomes.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Build and maintain productive relationships across Commonwealth, state and territory and industry stakeholders to facilitate collaboration and support national preparedness and resilience outcomes
- Provide advice and coordinate the development of exercise and lessons management products informed by analysis, stakeholder consultation and organisational priorities
- Use sound judgement and autonomy to manage competing priorities, resolve issues and deliver complex activities on time and to a high standard
- Collaborate across the team and build productive stakeholder relationships to support organisational outcomes and continuous improvement
- Lead planning, coordination and project delivery activities, including resource allocation, risk management and performance monitoring to support section and branch objectives
- Prepare and quality assure briefs, submissions, reports and correspondence, providing clear advice and recommendations to senior leaders and decision-makers.

Role requirements/qualifications

- Experience in exercise and lessons management or knowledge of emergency management is desirable
- Experience managing complex projects or delivering events is desirable
- Excellent written and verbal communication skills with attention to detail and the ability to produce accurate consistent documentation
- Strong project management and or highly developed organisational skills, including the ability to manage competing priorities
- Strong stakeholder engagement skills, with the ability to liaise effectively with internal and external stakeholders at all levels
- Well-developed critical thinking and problem-solving skills, with a solutions-focused approach
- Ability to work independently, take responsibility for outcomes and support the development of junior team members
- Demonstrated self-motivated approach and demonstrated initiative.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Daniel Whitehorn, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142225/

Home Affairs

Vacancy VN-0773733

National Emergency Management Agency

Closing Date:Tuesday 03 November 2026

National Capability & Preparedness
National Capability National Crisis Exercising and Lessons Capability

Job Title	NEMA Exercise and Lessons Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142222
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142222/

The National Emergency Management Agency's work has a real impact on the lives of Australians, particularly those living in rural and regional areas.

The National Emergency Management Agency's guiding principle is “Locally led, locally understood and locally implemented” and we bring together local communities, government, non-government and key industry representatives to support disaster recovery and resilience across the country. Your work will help people who are recovering from natural disasters and prepare them for the future.

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

Overview of the branch and section

The National Capability Branch plays a key role in strengthening Australia’s preparedness for and response to emergencies and disasters. The branch delivers programs and initiatives that enhance national capability, operational readiness and resilience across the emergency management sector.

The branch brings together expertise in national preparedness, emergency management capability development, exercising, lessons management, training and operational readiness. Through strong partnership with Commonwealth, state and territory governments, industry and non-government organisations, the branch drives a coordinated approach to building, enhancing, and sustaining Australia’s emergency management capability.

The National Crisis Exercising and Lessons Capability Section (NCEC) designs and delivers the National Crisis Exercise Program which consists of conceptualising, designing and conducting two national level exercises each calendar year. These exercises explore severe or novel hazards (natural and human induced) to ensure Australia is prepared to respond to and recover from events of national significance.

NCEC supports continuous improvement through conducting lesson management processes. Using the Observations/Insights/Lessons Identified/Lessons Learned (OILL) methodology, the section collects, analyses and develops insights. During national significant events, NCEC works with Australian Government, state and territory agencies, and industry to identify opportunities for improvement with the aim of reducing harm and enhance organisational capabilities.

NCEC delivers a suite of capability uplift programs to build and uplift national exercise and lessons competence. These programs include training courses and workshops which are delivered across Australia. NCEC facilitates OILL workshops through in-house capabilities and collaborates with external providers to design and deliver training courses.

About the role

The Exercise and Lessons Officer supports the design and delivery of national level exercises and lesson management activities that identify opportunities for continuous improvement in Australia's emergency management capability. The role offers a broad range of work including project support, stakeholder engagement, information management, and lessons analysis.

As part of a collaborative and high-performing team, the Exercise and Lessons Officer contributes to the planning, coordination, and administration of multi-jurisdictional and multi-agency exercises and lessons management processes. The role provides opportunities to build knowledge of Australia's crisis, emergency response and recovery arrangements, while working closely with colleagues and stakeholders across government and other sectors. Occasional domestic travel may be required as part of this role.

The role may be required to support other Emergency Management and Response Group functions, including the Crisis Coordination Team.

At times, staff within NEMA may be required to work outside standard business hours, particularly during the higher risk weather season.

Our ideal candidate

NEMA is seeking candidates with strong strategic thinking skills, the ability to see the bigger picture, and the capability to develop practical solutions to complex problems.

NCEC works with government, industry and non-government stakeholders to design and deliver exercises, lessons management activities, and capability development initiatives. The ideal candidate will have strong interpersonal and communication skills to build effective relationships

and collaborate with people from diverse backgrounds. They will be resilient, adaptable, and responsive, with the ability to remain calm under pressure and focused on achieving outcomes in a dynamic environment.

The ideal candidate will be committed to supporting Australian communities through strengthened preparedness, effective emergency management arrangements and continuous improvement across the emergency management sector. They will be an effective communicator, adapt their communication style to different audiences and ensure stakeholders understand project objectives, progress and outcomes.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Engage with Commonwealth, state and territory, industry and other stakeholders to support the delivery of exercise and lesson management activities and maintain productive working relationships
- Draft, coordinate and maintain exercise and lesson management documentation, incorporating stakeholder feedback and ensuring products are accurate, consistent and fit for purpose
- Manage competing priorities and exercise sound judgement to deliver quality outcomes within agreed timeframes
- Contribute to planning and coordination activities, including developing timelines, identifying resource requirements and preparing work plans to achieve section objectives
- Draft briefs, reports, submissions and correspondence, ensuring information is clear, accurate and timely
- Support the design, delivery and evaluation of training, preparedness and capability development activities
- Develop learning resources, workshop materials and capability uplift products
- Contribute to continuous improvement initiatives that strengthen national preparedness and emergency management capability.

Role requirements/qualifications

- Excellent written and verbal communication skills with strong attention to detail to ensure consistency and accuracy of documentation
- Project management and or highly developed organisational skills, including the ability to manage competing priorities
- Strong stakeholder engagement skills, with the ability to liaise effectively with internal and external stakeholders at all levels
- Demonstrated ability to support the planning, coordination and delivery of projects, programs, workshops, training activities or preparedness initiatives
- Well-developed critical thinking and problem-solving skills with a solutions-focused approach
- Ability to work independently and collaboratively to deliver outcomes and contribute positively to team objectives

- Self-motivated and adaptable, with a proactive approach to work and a commitment to continuous improvement.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

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To Apply

Position Contact	Daniel Whitehorn, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142222/

This notice is part of the electronic Public Service Gazette PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0773750

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date:Sunday 01 November 2026

Information Management & Technology (IMT)
Cloud Platforms Team

Job Title	Cloud Platforms Technical Lead
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Sydney NSW, Brisbane QLD, Adelaide SA, Perth WA, Hobart TAS, Canberra ACT, Darwin NT
Salary	$135,571 - $158,863
Future Merit Locations	Melbourne, Sydney, Brisbane, Adelaide, Perth, Hobart, Canberra, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible, Hybrid
Classification	
Position Number	104107
Agency Website	http://www.csiro.au

Job Description

https://jobs.csiro.au/

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

Role highlights

- **Lead CSIRO’s cloud strategy across AWS, Azure & Google Cloud Platform**
- **Drive secure, scalable & cost-effective cloud services that power world-class research**
- **Lead a high-performing DevOps team & shape the future of cloud innovation at CSIRO**

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit CSIRO.au for more information.

The opportunity

Joining CSIRO as our Cloud Platforms Technical Lead offers a rare opportunity to architect the cloud foundation that powers groundbreaking scientific research and enterprise operations at Australia’s national science agency. As the senior technical authority for the Cloud Platforms Team, you will help shape the overarching technical vision and multi-cloud roadmap across AWS, Azure and GCP to accelerate real-world scientific discovery. Partnering closely with the Team Lead, you will lead proof-of-concept initiatives for emerging technologies and set the standards for security, resilience, and DevOps automation across both research and enterprise environments.

Balancing high-level strategy with hands-on engineering, you will solve complex architectural challenges while elevating our engineering culture through dedicated mentorship and cross-disciplinary collaboration. If you want your technical leadership to directly empower the research solving Australia’s greatest challenges, this is your platform to make a lasting impact.

Duties

High-level duties include:

- Collaborate with Team Lead on technical vision, strategy, and roadmap development for the Cloud Platforms Team.
- Lead architecture design for complex cloud infrastructure projects across AWS, GCP, and Azure; participate in organisational architecture review boards.
- Provide guidance on technical standards, patterns, and best practices across platforms; drive adoption of DevOps principles and automation.
- Provide technical direction to team members through a dotted-line reporting relationship; mentor senior and principal engineers on complex challenges.

- Maintain 30-40% hands-on technical work on critical projects; lead by example through direct contribution to infrastructure code, automation, and tooling.
- Participate in 24x7 security on-call rotation; serve as permanent escalation point for complex technical issues during incidents

Role particulars

Location and office arrangements: Melbourne, Perth, Canberra, other Australian cities with CSIRO sites considered

Salary: AU$135,571 – AU$158,863 per annum, plus 15.4% superannuation

Tenure & work schedule: Indefinite

Reference: 104107

Eligibility

As the successful candidate, you will bring:

Essential criteria

- A degree (or equivalent experience), in conjunction with demonstrated achievement in senior technical leadership roles in cloud infrastructure, platform engineering, or IT architecture.
- Demonstrated deep technical expertise in at least two major cloud platforms (AWS, Azure, GCP) with proven ability to design and implement complex, multi-cloud infrastructure solutions at enterprise scale.
- Demonstrated ability to define technical strategy, architecture standards, and engineering practices that drive quality and consistency across a team of cloud platform engineers.
- Proven experience providing technical leadership and mentorship to engineering teams, including conducting architecture reviews, facilitating technical decisions, and developing team capabilities.
- A solid track record of hands-on technical delivery alongside strategic leadership, maintaining technical credibility while influencing organisational direction.
- Proven ability to foster and maintain effective cross-organisational relationships, representing technical interests in architecture forums and collaborating with senior stakeholders.

Desirable

- Track record as a technical leader in cloud platform engineering within a research or scientific computing organisation.
- Multiple cloud certifications at professional/expert level across at least two cloud providers.
- Experience with distributed systems design, microservices architecture, and large-scale infrastructure automation.

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don’t let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit Careers at CSIRO.

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating diverse and inclusive teams where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting level 1. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Sunday 1st of November, 11pm AEDT

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773753

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date:Sunday 01 November 2026

Information Management & Technology (IMT)

Job Title	IIS Platforms Facilities Manager
Job Type	Full-Time, Ongoing
Location	Darwin NT, Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Hobart TAS, Adelaide SA
Salary	-
Future Merit Locations	Darwin, Melbourne, Canberra, Brisbane, Sydney, Hobart, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	
Position Number	102968
Agency Website	http://www.csiro.au

Job Description

https://jobs.csiro.au/

Acknowledgement of Country

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Role highlights

- **Lead the future of CSIRO’s critical data centre environment, enabling worldclass science**
- **Drive strategy and continuous improvement in a complex technology environment**
- **Lead your highperforming team while shaping strategy and influencing CSIRO’s digital future**

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The opportunity

As the IIS Platforms Facilities Manager, you will lead the operation, security and continuous improvement of CSIRO's critical data centre infrastructure. This senior leadership role is responsible for the strategic direction, operational excellence and future capability of CSIRO's data centre facilities, including power, cooling, cabling, security and environmental systems.

You will lead a multidisciplinary team, manage complex infrastructure projects and vendor partnerships, ensuring critical facilities remain safe, reliable, secure and fit for future technology needs. The ideal candidate will combine strong people leadership with deep experience in critical infrastructure, facilities operations or technology environments, and a proven ability to drive service improvements, operational resilience and strategic outcomes.

Duties

High-level duties include

- Provide strategic and technical leadership for CSIRO's data centre and facilities operations, developing and communicating the vision, roadmap, standards and operational frameworks required to support current and future organisational needs.
- Evaluate emerging technologies, industry trends and best practices to drive innovation, improve reliability, optimise energy efficiency and support long-term infrastructure planning and investment.
- Align data centre and facilities operations with organisational objectives, IMT strategy, capacity planning requirements and business priorities.
- Lead, mentor and develop a high-performing team of Facilities and Data Centre Operations Specialists, fostering a culture of safety, technical excellence, accountability, collaboration and continuous improvement.
- Allocate resources effectively across operational support, project delivery, maintenance activities and capability uplift initiatives.
- Conduct workforce planning, recruitment, performance management, career development and capability planning activities.
- Ensure the efficient, reliable and secure operation of data centre and associated facilities infrastructure, maintaining high levels of service availability, operational performance and customer satisfaction.
- Develop, implement and maintain operational policies, procedures, standards and documentation to support consistent facilities and data centre operations.
- Monitor infrastructure performance, capacity, utilisation and availability, implementing proactive measures to address issues and support future growth requirements.
- Oversee maintenance, upgrades, lifecycle management and continuous improvement activities for data centre infrastructure, including power, cooling, structured cabling, environmental monitoring, physical security and associated facilities systems.
- Ensure Data Centre Infrastructure Management (DCIM) platforms and monitoring systems are effectively configured, maintained and utilised to support proactive management, reporting and decision-making.
- Coordinate the planning and delivery of infrastructure projects, maintenance works and service improvement initiatives, ensuring objectives, budgets, schedules and quality standards are achieved.
- Lead incident response, problem resolution and emergency management activities to minimise operational disruption and ensure timely restoration of services.

Role particulars

Location and office arrangements: Canberra (Black Mountain), Melbourne (Clayton) – Preferred, other Major Australian capital cities considered.

Salary: AU$135,571 – AU$158,863 per annum (pro rata for part-time), plus 15.4% superannuation

Tenure & work schedule: Indefinite

Reference: 102968

Eligibility

As the successful candidate, you will bring:

Essential criteria

- A degree in engineering, information technology, facilities management, or a related discipline (or equivalent demonstrated experience), together with substantial experience in senior leadership roles responsible for data centre facilities, critical infrastructure, operational technology, or information management and technology services.
- Certified Data Centre Professional (CDCP) or a related discipline (or equivalent demonstrated experience).
- Demonstrated experience leading large-scale, complex and customer-focused technology infrastructure or facilities operations, including the development of strategic roadmaps, operational plans, service improvements and capability uplift initiatives that align with organisational objectives and technology strategies.
- Proven ability to lead, develop and motivate high-performing multidisciplinary teams, including workforce planning, performance management, succession planning, capability development and fostering a culture of safety, accountability, technical excellence and continuous improvement.
- Demonstrated knowledge and experience in the management of critical infrastructure environments, including power, cooling, environmental monitoring, physical security, structured cabling, business continuity and disaster recovery.
- Proven ability to manage operational risk, compliance and governance requirements, including Health, Safety and Environment (HSE) obligations.
- A strong track record in leading complex infrastructure projects, operational change programs, technology upgrades and service improvement initiatives, including planning, resource allocation, vendor coordination, transition to operations and the management of incident and change processes.
- Proven ability to build and maintain effective relationships with executives, business leaders, technical teams, external suppliers and service providers.
- Demonstrated experience managing budgets, contracts, service levels and vendor performance to achieve organisational outcomes.
- Highly developed communication, influencing and problem-solving skills, with the ability to translate technical concepts for diverse audiences, make evidence-based decisions, resolve competing priorities and provide strategic advice to senior stakeholders.

Desirable

- Track record as a leader in digital and information technology delivery in a research organisation.
- Qualifications or experience in electrical or mechanical engineering.
- WHS, critical infrastructure, facilities management or leadership certifications.
- Experience with Data Centre Infrastructure Management (DCIM) platforms, environmental monitoring systems and energy efficiency optimisation.

For full details about this role, and other criteria, please review the Position Description.

Notes

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CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting 1 level. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Sunday 1st of November, 11pm AEDT

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To Apply

Position Contact	Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773544

Department of Industry, Science and Resources (DISR)

Closing Date:Friday 30 October 2026

National Measurement Institute
Analytical Services Laboratory Services Unit

Job Title	Senior Laboratory Services Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	North Ryde NSW
Salary	$102,072 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6
Position Number	1416_10/26
Agency Website	https://www.industry.gov.au/

Job Description *michelle.orlinski@measurement.gov.au*

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

The National Measurement Institute (NMI) is the Australian Government's national authority on measurement. We play an important role in the Australian economy by leading, maintaining and regulating Australia's measurement system. We deliver world-class measurement products, advice and client services and administer the regulatory framework for measurement. Our national measurement standards are recognised internationally, and we work to enhance and maintain these standards.

We value the different skills, knowledge and perspectives our employees bring. We're committed to giving everyone an equal opportunity to participate, contribute and progress. Our values and behaviours centre around being Adaptable, Innovative, Accountable, Strategic, Inclusive and Influential.

The Analytical Services Branch (ASB) consists of a team of over 100 staff based in North Ryde and Port Melbourne. We are responsible for conducting chemical and biological measurement on a wide range of samples (including water, soil, food and pharmaceuticals). Performing a diverse range of tests (including elements, nutrients, organic contaminants and microbiological parameters). We provide analytical solutions and technical expertise for a large set of private sector and government clients across the environmental, food and health sectors, enabling them to meet their business, research and regulatory compliance needs. We also work closely with the tertiary education sector in Australia and have a number of international stakeholders.

The Laboratory Services (LS) team within ASB is a team of approximately twelve staff across two sites – North Ryde and Port Melbourne. The primary responsibility of LS is providing operational, technical and administrative support to the daily activities of the Analytical Services Branch, by receiving and processing incoming samples, liaising with stakeholders and ensuring sample processing is followed correctly from receipt to disposal.

The opportunity

We are excited to offer an opportunity for an experienced and motivated professional to join our Laboratory Services team at North Ryde as a Senior Laboratory Services Officer.

Reporting to the Laboratory Services Manager, this role provides advanced administrative and technical support to Analytical Services across the North Ryde and Port Melbourne laboratories.

While primarily administrative in nature, the role requires a strong scientific background and a comprehensive understanding of laboratory operations. The position is highly collaborative, involving regular engagement with staff across both sites, and requires the skills, knowledge and capability required at the APS6 level standard.

Our ideal candidate

The candidate will ideally have:

- A Diploma/Degree in a science-related field and a minimum five years of relevant experience in an analytical laboratory.
- Demonstrated ability to supervise, mentor, coach and develop staff.
- Demonstrated understanding of NATA accreditation requirements, quality management systems and laboratory compliance standards.
- Excellent communication and interpersonal skills, with the ability to build effective working relationships with internal and external stakeholders.
- High attention to detail, with the ability to work accurately in a fast-paced environment while meeting quality standards and key performance indicators (KPIs).
- Excellent organisational and time management skills, with ability to prioritise competing demands and meet deadlines.
- Demonstrated ability to work both independently and collaboratively as part of a high-performing team.
- A proactive, flexible and customer-focused approach to service delivery
- Proven ability to demonstrate NMI values through accountability, adaptability, innovation, inclusion, influence and strategic thinking, while building positive and collaborative workplace relationships.
- Demonstrated commitment to fostering a positive, collaborative and high-performing team culture while supporting continuous improvement and operational excellence.

Duties

Key duties of the position include, but are not limited to:

- Provide day-day operational leadership and support to the Laboratory Services team.
- Assist with staff supervision and workflow co-ordination ensuring quality outputs and timely delivery of results.
- Support the training, mentoring and ongoing development of Laboratory Services staff.
- Provide complex administrative and technical support for Analytical Services operations.
- Coordinating the timely and accurate reporting of analytical results to clients, including LIMS report generation and distribution.
- Building effective relationships with internal and external stakeholders and responding to customer enquiries and service requirements.
- Contributing to operational decision-making, continuous improvement initiatives, and business process enhancements.
- Working collaboratively to achieve service standards and turnaround time targets.
- Supporting change management activities and implementing improvements to service quality and efficiency.

- Maintaining professional and technical knowledge through ongoing training and development.
- Reviewing, entering, and authorising outsourced laboratory results to ensure accuracy, quality, and compliance with established procedures.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This role is primarily based on-site at NMI North Ryde, Sydney. Limited ad hoc work-from-home arrangements may be available, subject to operational requirements and manager approval. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department’s Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia’s First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job’s contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Michelle Orlinski, 03 9644 4886
Agency Recruitment Site	michelle.orlinski@measurement.gov.au

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Industry, Science, Energy and Resources

Vacancy VN-0773692

Department of Industry, Science and Resources (DISR)

Closing Date:Tuesday 03 November 2026

Minerals and Resources

Job Title	Assistant Managers (Multiple Vacancies)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Adelaide SA, Hobart TAS, Perth WA, Darwin NT
Salary	$126,391 - $134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1384_09/26
Agency Website	https://www.industry.gov.au/

Job Description

https://industrycareers.nga.net.au/?jati=1916C346-C465-D2C7-6457-ED648CAB2D87

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

Help shape the future of Australia's resources sector.

The Minerals and Resources Division works on nationally significant issues across mining, mine-site remediation, critical minerals and resource productivity.

We deliver strategic policy advice and major national programs that support the Australian Government's priorities for economic growth, resilience and prosperity. Our work helps strengthen Australia's sovereign capability, secures and helps diversify critical global supply chains, and positions Australia as a trusted global resources partner.

We work closely with industry, First Nations partners, communities, state and territory governments, and international counterparts to solve complex policy and program delivery challenges. Our operating environment is shaped by global economic, environmental and national security factors, making our work both dynamic and impactful.

As an EL1, you will lead and develop high-performing teams delivering complex, high-profile policy and program outcomes of national significance. You will have the opportunity to help shape Government decision-making, build strong stakeholder relationships, and contribute to some of Australia's most important economic and strategic priorities.

We are looking for leaders who demonstrate sound judgement, strong leadership capability, excellent communication skills, and the ability to build productive relationships and deliver results.

Our division has a national footprint, and we welcome applications from locations across Australia. Some roles may require security clearances or involve specific operational requirements.

The opportunity

We are seeking high-performing Assistant Managers to lead teams and contribute to complex policy and program delivery across mining, remediation and critical minerals priorities. We are looking to fill vacancies across our five branches:

- Mining and Remediation: provides policy advice on Australia’s mining sector, major commodities, and stewardship of legacy rehabilitation projects.
- Critical Minerals Office: provides policy advice and facilitation services for industry to grow Australia’s critical minerals sector; delivering the Critical Minerals Strategy 2023-30 and associated initiatives.
- Critical Minerals Security: develops critical minerals policy to support Australia‘s economic and national security, including through international engagement, strategic project financing, and foreign investment settings.
- The Critical Minerals Strategic Reserve – Policy Branch: develops the policy settings and government advice that guide the design and operation of the Reserve.
- Critical Minerals Strategic Reserve - Assessments Branch: provides market, commercial and financial analysis to assess proposals and design potential government support.

This recruitment will be used to fill existing and potential future vacancies.

What’s in it for you?

You will work on high-priority initiatives that shape Australia’s mining, remediation and critical minerals sectors, with opportunities to influence major government decisions, build new capabilities and collaborate across government, industry and international partners.

Our ideal candidate

Our ideal candidate will demonstrate a combination of the following:

- Sound judgement and a strong focus on outcomes, including the ability to weigh evidence, make informed decisions, and deliver practical solutions in complex environments.
- Strong analytical capability, with experience assessing complex commercial, financial, market or policy evidence to support decision making.
- Leadership capability, including experience supervising, developing and supporting high-performing teams.
- Excellent written and verbal communication skills, with the ability to tailor messages for different audiences.
- The ability to build productive relationships and influence outcomes across government, industry, First Nations partners and international stakeholders.
- Experience delivering outcomes in complex policy or program environments.
- Resilience and adaptability, with the ability to manage competing priorities and respond effectively to changing circumstances.
- A commitment to integrity, professionalism and continuous improvement.

Our department has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and creating a workplace culture where each and every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

Duties

EL1 duties across the division include but are not limited to:

- Leading teams and developing staff to deliver impactful policy and program outcomes that support Government priorities.
- Undertake complex analysis and assessments, drawing on commercial, financial, market and policy evidence to provide clear, defensible advice.
- Leading or contributing to policy development, program delivery and regulatory work relating to:
    - Critical Minerals
    - Mining, including major commodities and export permissions
    - Remediation
- Delivering budget measures and outcomes including those outlined in the Critical Minerals Strategy 2023-2030.
- Representing the department and building productive relationships across government and with external stakeholders, including international counterparts, industry and First Nations partners.
- Providing strategic advice and managing complex issues to support senior executive decision-making.

Eligibility

An understanding of the resources sector is desirable.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

NV1 or NV2 security clearance is desirable but not required for all roles.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. Our division has a national footprint, and we will consider applications from all locations across Australia. Some operational requirements and security clearances may apply to certain roles. Please reach out to the contact officer to discuss this further.

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About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Cassandra Turnbull, 02 6276 1899
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=1916C346-C465-D2C7-6457-ED6

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Industry, Science, Energy and Resources

Vacancy VN-0773648

Geoscience Australia

Closing Date:Sunday 01 November 2026

Minerals, Energy and Groundwater Division
Groundwater and Regional Geoscience Geology and Stratigraphy
Foundations

Job Title	Director, Geology and Stratigraphy Foundations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	$144,590 - $180,193
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 2
Position Number	19081
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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About us

Geoscience Australia brings together science, data and technology to provide geoscience insights that inform decision-making by government and industry, support innovation, and contribute to Australia's safety, resilience and prosperity.

Our work spans the Australian continent, marine jurisdiction and Antarctic territory, from space to the Earth’s core. We deliver national-scale data, services and infrastructure and work with partners to deepen understanding of Australia and respond to the opportunities and challenges facing our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

What we can offer you

At Geoscience Australia, you’ll have the opportunity to contribute to nationally significant science, data and technology that makes a difference to Australia. You’ll work alongside people with diverse expertise and experience, with opportunities to learn, develop and contribute to work with real-world impact.

We offer competitive employment conditions, flexible working arrangements and a range of benefits that support the wellbeing and development of our people. Click here to find out more.

Our team

The Minerals, Energy and Groundwater Division is at the centre of Geoscience Australia’s contribution to Australia’s net zero transition, resource security and long-term economic prosperity. Through nationally significant precompetitive geoscience, we help government, industry and communities understand Australia’s mineral, energy and groundwater systems and make better decisions about the responsible development and management of the nation’s resources.

The Groundwater and Regional Geoscience Branch brings together complementary national and regional capabilities. Our work includes national groundwater assessments that support responsible water use, climate resilience and resource development, as well as regional multi-commodity assessments that reduce exploration risk and identify new opportunities for critical minerals, strategic materials and other resources. We also play a key role in ensuring geoscience information is trusted, accessible and reusable through digital delivery, data stewardship and authoritative foundational datasets.

The Geology and Stratigraphy Foundations section provides the geological framework that underpins this work. We steward nationally important geological and stratigraphic information assets, including the Australian Stratigraphic Units Database, geological provinces information and related foundational datasets. Our work helps ensure that Geoscience Australia's science is built on consistent, trusted foundations and can be translated into products, services and advice that support investment, policy, planning and community decision-making.

This is an opportunity to lead a team whose work connects deep geological knowledge with national-scale impact: supporting discovery, enabling responsible resource development, improving access to public geoscience and helping shape the information foundations Australia needs for a prosperous and sustainable future.

The role

The Director, Geology and Stratigraphy Foundations is responsible for leading a newly established directorate that brings together geological, stratigraphic, data stewardship and user-centred delivery capabilities. The role provides strategic leadership for the stewardship, uplift and delivery of foundational geological and stratigraphic information assets that underpin Geoscience Australia's national datasets, scientific outputs and advice to government, industry and communities. The Director will ensure the section's work is shaped by the needs of government, industry and community users, translating foundational geological and stratigraphic information into trusted, decision-ready insights, products and services that support better decision-making.

The role leads work that improves how users discover, access, understand and apply geoscience information, using stakeholder engagement and human-centred approaches to ensure products and services are accessible, valuable and easy to use, and that geological information is translated into decision-ready insights for technical and non-technical audiences. This includes translating user needs into practical delivery priorities, supporting the design of products and services that connect science outputs with decision-making needs, and working across Geoscience Australia to ensure geological and resource information is accessible, discoverable, trusted and useful for technical and non-technical audiences.

The Director is a senior leader within the Minerals, Energy and Groundwater Division and will report to the Branch Head, Groundwater and Regional Geoscience. The role will work closely with science leaders, data specialists, digital delivery teams, enterprise capability areas, jurisdictional partners and other stakeholders to ensure foundational geoscience information is managed as a trusted national asset and translated into products and services that support informed decision-making.

Duties

In this role you will:

- Set the strategic direction for the Geology and Stratigraphy Foundations section, translating organisational priorities into clear plans, expectations and outcomes for the team.
- Lead stewardship and uplift of nationally significant geological and stratigraphic information assets, ensuring they are authoritative, accessible and fit for future use.
- Drive integrated delivery across science, data, digital and stakeholder engagement functions so geoscience information is shaped by user needs and supports decision-making.
- Build organisational capability by developing people, strengthening specialist expertise, managing resources and fostering a collaborative, inclusive and high-performing culture.
- Anticipate and manage risks, dependencies and emerging opportunities, providing timely and evidence-based advice to senior leaders and stakeholders.
- Represent Geoscience Australia with credibility, working productively with government, jurisdictional, research, industry and professional partners to advance shared outcomes.

To be successful in the role you will:

- Inspire a clear sense of purpose and direction, linking the work of the section to Geoscience Australia’s strategic priorities and broader whole-of-government outcomes.
- Exercise sound judgement in complex and ambiguous environments, drawing on evidence, diverse perspectives and professional expertise to make balanced decisions.
- Cultivate productive working relationships, bringing people together across organisational boundaries to solve problems and deliver practical outcomes.
- Communicate with influence and integrity, adapting messages for technical and non-technical audiences and building trust through clear, accountable leadership.
- Model resilience, adaptability and ethical public sector leadership, supporting others through change while maintaining focus on quality, impact and delivery.

Required skills, knowledge, experience and/or qualifications

- Demonstrated experience leading multidisciplinary teams and delivering complex scientific, data, digital or policy-related work programs in a public sector, research, geoscience or comparable environment.
- Strong understanding of geoscience information, data stewardship, stratigraphy, geology, digital delivery or related scientific information systems, and their role in supporting authoritative national datasets and products.
- Highly developed leadership, communication and stakeholder engagement skills, including the ability to provide trusted advice, manage competing priorities and influence outcomes across organisational boundaries.

Are you unsure about applying?

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To Apply

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- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Laura Gow on (02) 6249 9605 or email Laura.Gow@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, ‘ Applying for an APS job: cracking the code’.

Use of AI in Recruitment

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
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Notes

Technical Assistance

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To Apply

Position Contact	Laura Gow, (02) 6249 9605
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0773693

Geoscience Australia

Closing Date:Sunday 01 November 2026

Place and Communities Division
Community Safety Natural Hazards

Job Title	Team Leader, Tsunami
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$144,590 - $180,193
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 2
Position Number	18870
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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Our team

The Natural Hazards (NH) Section within the Community Safety Branch of the Places and Communities Division undertakes research and analysis to increase the knowledge of natural hazards in Australia and the region. This work contributes to a range of societal and industry applications that enable risk-informed decision-making, minimising the impact of natural hazards, including tsunami, on infrastructure and society. One of the flagship outputs from the Section is the Australian National Probabilistic Tsunami Hazard Assessment, which informs public safety policies at all levels of government.

As well as doing this on a national scale, the NH Section works in partnership with other Government entities, especially State Government Emergency Management agencies, to support the implementation of specific tsunami hazard – related projects such as tsunami inundation modelling for specific high importance locations.

The NH Section also works with Governments from other countries in the Australian region to increase their resilience to natural hazards, including tsunami.

The role

The Team Leader, Tsunami will exercise a significant degree of leadership and independence and provide authoritative leadership of the tsunami program, shaping strategy, capability development and delivery. This includes planning, organising and successfully delivering a range of tsunami hazard – related projects at the national and local scale in partnership with other Australian and international Government entities.

The Team Leader, Tsunami will lead the development of new scientific methodologies and software to support Geoscience Austalia’s coastal hazard work and guide contributions from the tsunami team; deliver hazard and risk information for our projects; assist internal and external stakeholders to use Community Safety's products; and manage and support staff in the tsunami program.

The successful candidate will be responsible for working with other Government entities and will lead a small team of technical specialists, with a particular focus on tsunami modelling. You will be required to develop and manage key strategic relationships with a broad range of internal, domestic and international stakeholders, promoting the agency’s business objectives and communicating the strategic direction and vision of Geoscience Australia, including with international and national tsunami experts.

The successful candidate will have deep domain expertise in geophysical modelling of natural hazard phenomena, especially probabilistic tsunami hazard assessments and tsunami inundation modelling, and strong skills in the related mathematics, scientific programming and high performance computing. They will be able to translate this into advice suitable for a wide range of Australian and international Government entities.

Duties

In this role you will:

- Establish, maintain and advocate for a coherent multi-year vision for our coastal hazard science capabilities including shaping and influencing future capability development.
- Develop coastal hazard components of work programs and associated funding applications and contribute to the strategic direction and management of the NH Section and Community Safety Branch.
- Oversee, undertake and assure the delivery of complex tsunami hazard-related investigations, ensuring alignment with strategic priorities.
- Lead tsunami hazard – related projects that may be complex in environments of high uncertainty and ambiguity.
- Provide oversight and guidance to ensure the development of scientific coding for high-performance computing meets program needs and strategic program goals.
- Ensure the ongoing maintenance, enhancement and application of Australia's national probabilistic tsunami hazard assessment and provide support on its use for both internal and external stakeholders.
- Lead advancements in tsunami hazard assessment and maintain our expert capability in these areas including designing future tsunami hazard projects and products.
- Provide specialist technical input and oversight in projects to ensure a high standard of scientific quality and integrity is maintained.
- Work with multiple Government entities, including with people from a range of hierarchical levels and technical specialists from a range of disciplines, to support the planning and delivery of tsunami hazard – related projects.
- Lead a team of technical specialists, especially geophysical modellers, to deliver tsunami hazard – related projects including allocating and coordinating resources; solving problems as they arise; monitoring implementation; driving innovation; and completing reports to meet deadlines.

- Provide strategic advice to inform national and international tsunami initiatives, including the Australian Tsunami Advisory Group (ATAG), the Joint Australian Tsunami Warning Centre (JATWC), the Indian Ocean Tsunami Warning and Mitigation System (IOTWMS), and relevant state-government emergency management bodies.

To be successful in the role you will:

- Need to have the ability to develop a clear vision of and advocate for the capability and capacity of the tsunami program.
- Have strong expertise in coastal hazards along with highly developed technical skills and experience in quantitative science, hydrodynamic modelling, statistical modelling and scientific programming for probabilistic tsunami hazard assessments and tsunami inundation modelling using high performance computing.
- Be customer and solution focused, including the ability to ensure the interests of external stakeholders are met to a high level of integrity.
- Require strong collaboration, coordination, stakeholder management and interpersonal skills.
- Require strong team leadership, communication and representation skills and be able to work as a member of multi-disciplinary teams.
- Require strong planning, organisational, project management and problem solving skills.
- Need to have the ability to translate complex technical concepts into simple terms understandable by non-technical stakeholders to ensure there is a common understanding between technical and non-technical stakeholders.
- Drive innovation and position Geoscience Australia as a leader in tsunami hazard science.
- Communicate and promote the work of Geoscience Australia through publication in journals, technical reports, conference proceedings and presentations at meetings and conferences.
- Need to be comfortable working with a high level of autonomy with people at a range of hierarchical levels in high ambiguity and high uncertainty environments.
- Maintain relationships with international and national tsunami hazard experts (e.g. Global Tsunami Model; Bureau of Meteorology; Academia).

Required skills, knowledge, experience and/or qualifications

- A proven track record of successful program delivery including setting a strategic multi – year vision and managing capability and capacity to achieve that vision.
- Extensive experience of leading and mentoring teams of technical specialists in high autonomy environments including setting the strategic direction of teams and driving innovation.
- A proven track record of successfully managing the design and implementation of complex technical projects in high ambiguity and high uncertainty environments.
- Extensive knowledge and experience in stakeholder management including with people from a range of hierarchical levels and technical specialists from a range of disciplines.
- Deep subject-domain expertise and experience in probabilistic tsunami hazard assessment and tsunami inundation modelling, with the ability to provide authoritative leadership and guidance on related modelling practices, probability and statistics and high-performance computing using various languages.
- Willingness and ability to obtain and maintain a baseline security clearance.

Are you unsure about applying?

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- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Dylan Kendall on (02) 61268721 or email dylan.kendall@ga.gov.au

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Eligibility

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To Apply

Position Contact	Dylan Kendall, (02) 6126 8721
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

Industry, Science, Energy and Resources

Vacancy VN-0773709

Geoscience Australia

Closing Date:Sunday 01 November 2026

Space Division
SouthPAN Branch SouthPAN Section

Job Title	SouthPAN Procurement Officer
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$101,080 - $117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	18793
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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Our team

The Australian and New Zealand Governments are collaborating to deliver improved position, navigation, and timing services across both countries through a Satellite-Based Augmentation System (SBAS). Named the Southern Positioning Augmentation Network (SouthPAN), this capability will be utilised by sectors such as transport, resources, agriculture, spatial, and utilities.

The SouthPAN project is a joint undertaking between Geoscience Australia and Land Information New Zealand. The project team works closely with the prime systems integrator during the establishment phase and will continue to manage sustainment over its 15-year operational period.

The role

The Procurement Officer (APS6) works under limited direction to provide procurement expertise to support successful delivery of SouthPAN objectives. This includes preparing and managing procurement documentation, coordinating stakeholder input, maintaining accurate records, monitoring procurement plans, and ensuring compliance with legislative and policy frameworks.

The Procurement Officer works collaboratively within the SouthPAN Contracts team and reports to a Contract Manager. The role requires strong communication and organisational skills and the ability to manage competing priorities in a dynamic environment.

Duties

Key Responsibilities:

- Provide specialist advice on procurement processes, policy requirements, and contract management to project staff and stakeholders.
- Prepare accurate procurement documentation and reports requiring minimal revision prior to approval.
- Contribute to the development of team objectives and provide input into planning and scheduling activities.
- Monitor procurement-related risks, report issues, and support mitigation strategies in line with agency frameworks.
- Ensure procurements are planned and executed in compliance with the Commonwealth Procurement Rules and Geoscience Australia policies.
- Engage with internal stakeholders and external suppliers to coordinate tender processes, clarify requirements, and manage correspondence.
- Review procurement activities to identify opportunities for continuous improvement based on best practice approaches.
- Support financial monitoring and related record-keeping for assigned procurements.

To be successful in the role you will have:

- Demonstrated experience in managing complex procurement processes within a government or related context.
- Sound knowledge of the Commonwealth Procurement Rules and associated regulatory requirements.
- Strong written and verbal communication skills, with the ability to prepare clear and accurate documentation.
- Experience in monitoring project procurement budgets and managing associated records.
- Proven organisational skills, including the ability to manage competing priorities and adjust work to meet changing requirements.
- Ability to establish and maintain effective working relationships with stakeholders and contribute to a collaborative team environment.

Required skills, knowledge, experience and/or qualifications

- Relevant certification and/or qualifications in procurement and contract management (e.g., Certificate IV/Diploma in Procurement and Contract Management) highly desirable.
- Demonstrated experience in approach-to-market documentation, tender evaluation support, and contract administration.
- Experience applying procurement policy and delivering advice in a complex program or large-scale project environment.

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If you have any questions regarding the role, please contact Bianca Dufelmeier on (02) 6126 8748 or email Bianca.Dufelmeier@ga.gov.au

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To Apply

Position Contact	Bianca Dufelmeier, (02) 6249 8748
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

Industry, Science, Energy and Resources

Vacancy VN-0773741

Geoscience Australia

Closing Date:Tuesday 03 November 2026

Minerals, Energy and Groundwater Division
Groundwater and Regional Geoscience Geology and Stratigraphy
Foundations

Job Title	Stratigraphy Activity Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	$101,080 - $117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	11805
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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About us

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Our culture

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What we can offer you

At Geoscience Australia, you'll have the opportunity to contribute to nationally significant science, data and technology that makes a difference to Australia. You'll work alongside people with diverse expertise and experience, with opportunities to learn, develop and contribute to work with real-world impact.

We offer competitive employment conditions, flexible working arrangements and a range of benefits that support the wellbeing and development of our people. Click here to find out more.

Our team

The Minerals, Energy and Groundwater Division is at the centre of Geoscience Australia's contribution to Australia's net zero transition, resource security and long-term economic prosperity. Through nationally significant precompetitive geoscience, we help government, industry and communities understand Australia's mineral, energy and groundwater systems and make better decisions about the responsible development and management of the nation's resources. The current focus of the Division is delivering Resourcing Australia's Prosperity.

The Geology and Stratigraphy Foundations section sits within the Groundwater and Regional Geoscience Branch. Working in partnership with Geoscience Australia's scientific and technical experts, and external government institutions, the team provides core geoscience data and expertise that underpin national geoscience programs.

The role

The Stratigraphy Activity Lead contributes to the delivery and ongoing management and continuous improvement of Geoscience Australia's stratigraphy services and products, ensuring these remain accurate, reliable and meet user needs.

Duties

In this role you will:

Data Stewardship & Delivery

- Contribute to the stewardship and maintenance of authoritative stratigraphic datasets including the Australian Stratigraphic Units Database by applying established standards and processes.
- Undertake tasks to support the operation of stratigraphy services and products, ensuring data quality and compliance with agreed standards.
- Plan and manage your own work within agreed priorities, collaborating with team members as required.
- Respond to complex but defined enquiries and requests from internal and external stakeholders under limited direction.

Team Leadership & Collaboration

- Lead a small team including managing work allocation and supervising team members on activities related to the stewardship and delivery of stratigraphic information.
- Share technical knowledge and provide guidance to colleagues when required.
- Contribute to a positive, collaborative and accountable team culture.
- Support the implementation of data governance and stewardship initiatives.

Service Improvement

- Identify practical improvement opportunities using service performance data and user feedback.
- Provide input to the development of solutions and assist with implementation under limited direction.
- Work with service design, digital and technical specialists to support enhancements to user experience.

AI-Ready Data and Digital Uplift

- Assist in activities that improve discoverability and machine-readability of geoscience data.
- Support digital uplift initiatives and organisational strategies related to data stewardship and service delivery.

Stakeholder Engagement

- Build and maintain effective working relationships with colleagues and stakeholders.
- Provide technical advice and assistance to support stakeholder access to stratigraphic information.
- Participate in projects, working groups and internal and external forums as required.

To be successful in the role you will:

- Apply your strong technical skills and attention to detail to maintain accurate, reliable stratigraphic datasets.
- Demonstrate the ability to plan and manage the work of the Stratigraphy team, including your own work, under limited direction, delivering high-quality outcomes within agreed timeframes.
- Build productive working relationships and communicate technical concepts clearly to a diverse range of stakeholders.
- Contribute to a collaborative and accountable team culture, supporting organisational objectives and continuous improvement.

Required skills, knowledge, experience and/or qualifications

- Tertiary qualifications in geology, geoscience or a closely related field, or equivalent relevant experience.
- Experience working with authoritative geoscience or spatial datasets, applying established standards and ensuring data integrity.
- High-level written and verbal communication skills, with experience engaging constructively with stakeholders to address technical or service-related queries.

Are you unsure about applying?

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- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Kathryn Waltenberg on (02) 6249 9560 or email kathryn.waltenberg@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, ‘Applying for an APS job: cracking the code’.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

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To Apply

Position Contact	Kathryn Waltenberg, (02) 6249 9560
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf Published by Australian Public Service Commission.

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Industry, Science, Energy and Resources

Vacancy VN-0773800

Geoscience Australia

Closing Date:Sunday 22 November 2026

Space Division
SouthPAN Branch SouthPAN Section

Job Title	Systems Engineer (Multiple Positions)
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$121,755 - $137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 1
Position Number	18849/18850
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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Our team

The Australian and New Zealand Governments are collaborating on a project to deliver improved position, navigation, and timing services across both countries with a Satellite Based Augmentation System (SBAS) capability. Named the Southern Positioning Augmentation Network (SouthPAN), the regional SBAS capability will be utilised by a broad range of industry sectors, including transport, resources, agriculture, spatial, and utilities.

The SouthPAN project is a joint undertaking between Geoscience Australia and Land Information New Zealand and the project team comprises people from both organisations. The project will work with the prime systems integrator, providing government furnished elements and evidence of oversight and assurance during the establishment phase. Geoscience Australia and Land Information New Zealand will continue to work with the prime following the completion of the project to maintain and improve the SBAS capability over its 15-year sustainment period.

More information is available on www.ga.gov.au/southpan.

The role

We have an opportunity for two Systems Engineers in the SouthPAN project team. The Systems Engineer is responsible for working with a prime systems integrator and the project team to elicit stakeholder needs and expectations, develop and maintain customer requirements, participate in technical reviews, ensure the effective integration of engineering specialties, participate in verification & validation activities, and develop engineering processes and procedures.

Duties

In this role you will:

- Provide specialist technical advice and guidance on systems engineering and technical assurance for assigned components of the SouthPAN capability.
- Translate high-level project goals into structured engineering tasks and activities for a small specialist team or external partners, and oversee their progress to meet quality and compliance standards.
- Develop and maintain engineering processes, protocols and documentation, ensuring alignment with relevant frameworks and contractual requirements.
- Conduct quality assurance, verification and validation activities, including analysis of complex technical data.
- Manage and report on specialist risks and issues, escalating when appropriate.
- Coordinate technical testing and participate in reviews with the prime systems integrator, ensuring government assurance obligations are met.
- Build and maintain effective relationships with internal and external stakeholders, anticipating and responding to needs to achieve project outcomes.
- Prepare clear and accurate technical documentation, reports and briefings to support decision-making.
- Maintain professional expertise and contribute to continuous improvement within your area of technical responsibility.

To be successful in the role you will:

- Ability to lead and coordinate technical activities, ensuring compliance with relevant engineering standards within agreed parameters.
- Ability to anticipate and resolve complex technical issues, identifying innovative solutions within scope and authority.
- Strong stakeholder engagement skills, including managing expectations and negotiating outcomes to achieve project goals.
- High-level written and verbal communication skills, including the ability to convey complex concepts clearly to technical and non-technical audiences.
- Commitment to professional development, continuous learning and fostering collaboration within a virtual, multidisciplinary team environment.

Required skills, knowledge, experience and/or qualifications

- A Bachelor of Engineering degree in a relevant field (highly desirable).
- Demonstrated experience applying systems engineering principles, systems theory and life cycle management in a complex project environment.
- Experience in engineering approaches for developing space, satellite or aviation technologies.
- At least five years’ experience in technical roles within large-scale development or government procurement programs, including three years in space, satellite or aviation projects.
- Knowledge of relevant technologies, such as GNSS, SBAS, digital signal processing, and communications systems.
- Proven ability to provide technical leadership and mentor others in a collaborative environment.
- Demonstrated ability to manage risk and maintain compliance with technical and quality standards.

Are you unsure about applying?

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Eligibility

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To Apply

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Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0773817

Geoscience Australia

Closing Date:Sunday 22 November 2026

Space Division
SouthPAN Branch SouthPAN Section

Job Title	Systems Engineering Team Lead
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$121,755 - $137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 1
Position Number	18243
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

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More information is available on www.ga.gov.au/southpan.

The role

As a Systems Engineering Team Lead (EL1) within the SouthPAN project, you will lead a team of systems engineers responsible for ensuring the integrity, compliance and performance of the SouthPAN capability throughout its life cycle. You will coordinate technical activities across geographies and stakeholder groups, ensuring effective systems integration, verification and assurance.

Reporting to the Engineering Manager, this role requires both technical depth and people leadership capability. You will manage and mentor engineering staff, oversee work planning and performance, and represent the systems engineering function in internal and external forums.

You will exercise informed judgement under limited direction and contribute to the delivery of complex project outcomes within defined frameworks.

Duties

In this role you will:

- Provide leadership and coordination for the systems engineering function, planning and prioritising work for a team of engineers.
- Lead the development, integration and assurance of systems engineering activities throughout all phases of the system life cycle.
- Coordinate the preparation and maintenance of engineering processes, standards and documentation to support certification, verification and compliance activities.
- Manage and mentor a team of engineers, setting clear expectations, supporting professional development and fostering a collaborative team culture.
- Conduct and oversee quality assurance and audit activities, ensuring technical standards and governance requirements are met.
- Identify, assess and manage technical risks, issues and dependencies, escalating where appropriate.
- Build and maintain strong stakeholder relationships, facilitating effective communication between government, industry and technical partners.
- Provide wellfounded technical advice to support decisionmaking at project and program levels.
- Prepare technical reports, briefings and presentations that communicate complex concepts clearly and concisely to technical and nontechnical audiences.

To be successful in the role you will:

- Demonstrate strong leadership and management capability, including supervising staff and coordinating technical activities to achieve results.
- Apply a systematic, analytical approach to problemsolving and decisionmaking in complex technical environments.
- Exercise sound professional judgement, anticipating challenges and responding flexibly to achieve objectives.
- Communicate effectively and influence outcomes across diverse stakeholder groups.
- Model integrity, accountability and commitment to quality in all aspects of your work.

Required skills, knowledge, experience and/or qualifications

- Bachelor of Engineering in a relevant discipline (highly desirable).
- Demonstrated experience applying systems engineering principles and life cycle management in complex, multistakeholder projects.
- Experience leading or supervising engineering teams within government or largescale development programs.
- Knowledge of systems development within the space, satellite or aviation technology sectors.
- At least five years' professional engineering experience, including three years in systems or integration roles.
- Experience with Global Navigation Satellite Systems (GNSS), SBAS, digital signal processing or telecommunications technologies.
- Welldeveloped stakeholder management and communication skills, both written and verbal.
- Proven ability to deliver results under limited direction, balancing competing priorities and deadlines.

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Eligibility

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To Apply

Position Contact	Simon Reynolds, (02) 6249 9230
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0773655

Net Zero Economy Authority

Closing Date:Sunday 01 November 2026

Regional Transformations
Various Various

Job Title	Regional Economic Development Officers (Various)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - WA WA
Salary	$91,909 - $114,239
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Hybrid
Office Arrangement Details	Flexible working arrangements may be considered - please refer to Candidate Information Pack for more information.
Classification	APS Level 5;APS Level 6
Position Number	26/06_EXT
Agency Website	http://www.nzea.gov.au/

Job Description

https://netzero.nga.net.au/

About the Division

The Regional Transformation Division supports the Authority's mission to ensure workers, industries and communities benefit from Australia's transition to a net zero economy. Through a place-based approach, the Authority focuses on four of Australia's key transition regions, the Hunter, Latrobe-Gippsland, Collie and Central Queensland, to foster partnerships and mobilise actions that support sustainable economic and workforce outcomes.

As part of this, the Division also works to ensure First Nations peoples and communities are active participants in, and beneficiaries of, the opportunities created by the transition.

There are four regions' teams - Hunter, Latrobe-Gippsland, Collie and Central Queensland. Each team leads strategy and advice and coordinates engagement in one priority region. This includes identifying transition challenges and opportunities and working with government, non-government and community stakeholders to facilitate access to opportunities and delivery of associated supports.

About the Roles

The Division are looking to fill multiple Regional Economic Development Officer roles at both the APS 5 and APS 6 classifications in the Collie, Central Queensland and Hunters teams. Roles at the APS 6 level will be expected to have a higher level of responsibility in leading or coordinating work.

Duties

As a Regional Economic Development Officer, you will work closely with Assistant Directors to support the delivery of key projects relevant to the specific team/region.

These roles will represent the Authority in the specific region. They will support Authority objectives under the Authority's Business Plan, especially through strong policy, research and economic development skills. You will bring strong stakeholder engagement skills and the ability to navigate complex issues in a dynamic operating environment.

We are seeking strongly motivated and collaborative professionals who are passionate about supporting regional communities through Australia's net zero transformation and working on the challenges facing regional workers and communities. They will have a policy and economic background to support the team's objectives to drive industry and job growth whilst supporting workforce transitioning away from coal industries.

Ideal candidates will have strategic policy skills, including familiarity with Government systems and processes, and have interest in net zero, energy systems, economic development, industry and jobs growth, place-based policy and/or workforce support.

Ideal candidates will also need to be able to work productively and collaboratively with a geographically dispersed team.

Desirable Location

We are seeking to recruit people who currently reside in our priority regions, noting that in the Latrobe, Collie and Central Queensland these would be on a 100% remote working arrangement (work from home). We currently have offices in Canberra and Sydney, and in the Hunter, there is a small Newcastle presence. However, consideration based on location will determine whether the role will be remote or whether there is an expectation to work some days in the office.

For further details on the Teams in the Division and roles, including the specific duties, capabilities and behaviours to tailor your resume and pitch towards to put your best foot forward, please click the 'Apply Now' button to take you to the Authority's career page to the downloadable Candidate Information Pack.

Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. To be eligible for a position at the Authority, you should be an Australian Citizen at the closing date of application, unless exceptional circumstances apply.

Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security level for the role as indicated. All Authority staff are required to have a minimum baseline security clearance prior to commencement.

Successful applicants will be assessed through our pre-employment screening checks, including a Nationally Coordinated Criminal History Check, and will normally be subject to a six-month probation period if new to the APS, or if they have not yet completed their probation period elsewhere in the APS.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Net Zero Economy Authority

The Net Zero Economy Authority (the Authority) is established by the Net Zero Economy Act 2024 as a statutory agency. Its mission is to empower the regions, workers and communities most affected by Australia's transition to a net zero emissions economy to anticipate and respond to the risks and opportunities of the transition. The Authority is in the Department of Industry, Science and Resources Portfolio. It is led by an independent Board and Chief Executive Officer. To work toward our vision, we have defined three core missions that guide our efforts across the Authority: • Help workers in coal and gas facilities affected by the transition to prepare for and find new well paid, safe and secure jobs. • Support communities significantly affected by the transition to net zero to prosper, including through economic development and investment. • Be a trusted and influential voice to build understanding of, and shape policy on, the regional net zero transition. Find out more about Who We Are on the Net Zero Economy Authority website: http://www.nzea.gov.au/

To Apply

Position Contact	Joseph Phillips, 02 5154 1190
Agency Recruitment Site	https://netzero.nga.net.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773667

Net Zero Economy Authority

Closing Date:Sunday 01 November 2026

Regional Transformation
Various Various

Job Title	Assistant Directors (Various) – Regional Economic Development, Strategy & Coordination, and Engagement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - WA WA
Salary	$130,638 - $148,889
Future Merit Locations	Various locations - QLD, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Hybrid
Office Arrangement Details	Flexible working arrangements may be considered - please refer to Candidate Information Pack for more information.
Classification	Executive Level 1
Position Number	26/05_EXT
Agency Website	http://www.nzea.gov.au/

Job Description

https://netzero.nga.net.au/

About the Division

The Regional Transformation Division supports the Authority's mission to ensure workers, industries and communities benefit from Australia's transition to a net zero economy. Through a place-based approach, the Authority focuses on four of Australia's key transition regions, the Hunter, Latrobe-Gippsland, Collie and Central Queensland, to foster partnerships and mobilise actions that support sustainable economic and workforce outcomes.

As part of this, the Division also works to ensure First Nations peoples and communities are active participants in, and beneficiaries of, the opportunities created by the transition.

There are four regions' teams - Hunter, Latrobe-Gippsland, Collie and Central Queensland. Each team leads strategy and advice and coordinates engagement in one priority region. This includes identifying transition challenges and opportunities and working with government, non-government and community stakeholders to facilitate access to opportunities and delivery of associated supports.

About the Roles

We are looking to fill a number of Assistant Director roles across the Division, who will lead workstreams within Regional Economic Development, Strategy and Coordination, and Engagement. These roles provide a unique opportunity to contribute to a key Australian Government priority by supporting economic transformation and growth, with a particular focus on opportunities arising from Australia's energy transition and evolving energy policy landscape.

Duties

Assistant Directors are expected to work under limited direction with accountability for outcomes that are relevant to the specific role and may manage a small team of staff.

Assistant Directors are encouraged to take a leadership role within the broader Branch and Division and across the Authority. This may be as part of a surge team, by supporting and motivating others, engaging with the Executive, representing the Authority and the Commonwealth externally, or working independently with key stakeholders, including State and Local Governments, unions and industry.

We are seeking motivated and collaborative professionals who are passionate about supporting regional communities through Australia's net zero transformation. Candidate's will bring strong strategy, delivery, and stakeholder engagement skills, sound judgement and the ability to navigate complex issues in a dynamic operating environment. We welcome applications from candidates who can demonstrate relevant skills, experience and a commitment to supporting regional transition outcomes.

Our ideal candidates understand Commonwealth policy particularly how it relates to supporting industry and jobs growth in NZEA priority regions. They are able to quickly understand complex problems and are able to provide high level advice to senior leadership regarding emerging policy issues or opportunities.

Desirable Location

We are seeking to recruit people who currently reside in our priority regions, noting that in the Latrobe, Collie and Central Queensland these would be on a 100% remote working arrangement (work from home). We currently have offices in Canberra and Sydney, and in the Hunter, there is a small Newcastle presence. However, consideration based on location will determine whether the role will be remote or whether there is an expectation to work some days in the office.

For further details on the Teams in the Division and roles, including the specific duties, capabilities and behaviours to tailor your resume and pitch towards to put your best foot forward, please click the 'Apply Now' button to take you to the Authority's career page to the downloadable Candidate Information Pack.

Eligibility

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To Apply

Position Contact	Chloe Meyer, 02 5154 1137
Agency Recruitment Site	https://netzero.nga.net.au/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773698

Australian Maritime Safety Authority

Closing Date:Sunday 25 October 2026

Corporate and Enabling Services
Digital Intelligence and Technology Services

Job Title	Infrastructure (Wintel) Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$105,749 - $126,270
Future Merit Locations	Canberra
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid flexible
Classification	APS Level 6
Position Number	2762
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Infrastructure (Wintel) Engineer (APS6 equivalent)

$105,749 - $126,270 + 15.4% super

Canberra

Ongoing | Full-time

o Support Microsoft infrastructure underpinning national operations, including mission-critical Search and Rescue capability

o Work across Windows Server, virtualisation, identity and cloud services in a collaborative ICT environment

o Flexible work options and generous leave, including Christmas shutdown

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to protecting lives, supporting safe maritime operations, and safeguarding Australia’s marine environment.

We are Australia’s national agency responsible for maritime safety, marine environmental protection, and search and rescue coordination. Our work is enabled by strong digital, corporate and specialist capabilities that support operations nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment with national impact. Learn more at amsa.gov.au.

About the Role

This role delivers hands-on infrastructure support across AMSA’s Microsoft environment, helping ensure the reliability, security and performance of systems that underpin national operations, including Search and Rescue.

Working within defined operational frameworks, you will support core infrastructure services across on-premises and cloud environments, contributing to service stability, security and ongoing improvement. You will work closely with architecture, cyber security and platform teams, escalating complex or high-risk issues where required.

In this role you will:

• Operate and maintain Windows Server and virtualisation platforms across on-premises and cloud environments

• Administer identity and messaging services, including Active Directory, Entra ID and Exchange Online

• Ensure availability, performance and resilience of infrastructure through monitoring, backup and recovery practices

• Perform patching, vulnerability remediation and security hardening in line with standards and procedures

• Contribute to incident, problem and change management activities, providing technical input and implementation support

• Maintain accurate documentation and configuration records, supporting consistency and continuous improvement

Duties

What We’re Looking For

You will bring:

• Experience supporting Windows-based server environments in an enterprise setting Practical experience with virtualised infrastructure platforms and associated tooling

• Working knowledge of identity and access services (Active Directory, Group Policy, Entra ID)

• Experience supporting Microsoft 365 messaging services, including Exchange Online

• Strong understanding of patching, vulnerability remediation and secure configuration practices

• Familiarity with IT Service Management processes (incident, problem, change, configuration)

• Ability to work independently within defined frameworks and escalate appropriately

• Experience in government, regulated or business-critical environments (desirable)

• Relevant Microsoft or infrastructure certifications (desirable)

• Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description.

Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

• Competitive remuneration and salary packaging options

• 15.4% employer superannuation contribution

• Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown

• Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer

• Wellbeing support with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family

• Flexible work including work from home arrangements

• Career development including training, study assistance, paid professional memberships

• Opportunity to connect, collaborate, and connect through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click ‘Apply’ on the job listing before 11:55pm AEST on Sunday 25th October 2026.

You will need to provide:

• A resume (maximum 3 pages)

• A cover letter (up to 300 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Gavin Thomson, Technical Delivery Lead, on gavin.thomson@amsa.gov.au or 0422 136 201.

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia’s National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia’s precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Gavin Thomson, 0422 136 201
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773696

Civil Aviation Safety Authority

Closing Date:Sunday 01 November 2026

Legal
Legal Services

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing
Location	Darwin NT, Canberra ACT, Adelaide SA, Sydney NSW, Melbourne VIC, Perth WA, Brisbane QLD, Cairns QLD
Salary	$120,448 - $140,835
Future Merit Locations	Darwin, Canberra, Adelaide, Sydney, Melbourne, Perth, Brisbane, Cairns
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 1
Position Number	4579
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://casajobs.nga.net.au/cp/?audiencetypecode=EXT

The Role

CASA is looking for lawyers to join our Legal Services Branch and work on complex and interesting matters that support Australia's aviation safety regulator.

Our lawyers work across a range of regulatory, public and corporate law matters. Depending on your experience and the role, your work may include:

- interpreting and advising on aviation legislation;
- public law and statutory interpretation;
- commercial law, particularly contract advice;
- information law, particularly freedom of information and privacy; or
- conducting litigation and representing CASA in courts, tribunals and other external forums.

Understanding and applying CASA's aviation legislation is an important part of our legal work, but you don't need to be an aviation lawyer to be a strong candidate. We're interested in lawyers who can bring relevant experience from other complex regulatory environments, as well as lawyers with expertise in litigation, public law, commercial law or information law.

You'll work with a high degree of independence and collaborate with experienced lawyers, CASA decision-makers and subject matter experts to solve complex legal problems, manage legal risk and deliver high-quality legal outcomes.

Legal Services comprises separate Advisory and Litigation sections, with both teams working on complex matters that support CASA's regulatory functions. You'll be part of a supportive legal practice with opportunities to broaden your experience, develop your expertise and build your career.

We're looking for lawyers with strong legal judgement, excellent communication skills and the ability to turn complex legal issues into practical solutions. If you enjoy challenging legal work, professional autonomy and the opportunity to contribute to an important regulatory mission, we'd like to hear from you.

This positions key responsibilities include:

- Reporting to, and working closely with Principal Lawyers in the branch and engaging across all business areas in CASA, with a view to ensuring existing and potential legal risks are identified and effectively addressed through advice and conduct of litigation.
- Provide legal advice on complex matters involving statutory interpretation, commercial law, regulatory and corporate legal issues, and information access law
- Conduct litigation in which CASA is a party before Courts and Tribunals
- Manage complex applications for access to documents under the Freedom of Information legislation
- Leading a team or work area with diverse skill sets and tasks, or managing a larger team where skill sets and tasks are related, by providing the team with operational direction including:

    - building a positive workplace culture that is safe and healthy, aligned with CASA's Values, is respectful and free from bullying, harassment and discrimination; and is respectful
    - developing, coaching and mentoring employees to ensure they maintain a high level of specialist, professional and/or technical expertise, manage performance and undertake conflict resolution
    - contributing to and implementing work plans, strategies and priorities to manage resources effectively and ensure high quality outputs aligned to CASA priorities, monitoring workflow and performance
    - providing leadership in implementing and promoting a climate of change and continuous improvement.
- Ensuring team compliance with all organisational requirements including information management, performance agreements (PACS), leave management, flexible working arrangements, timesheets and mandatory training completion ensuring organisational efficiency and risk management. Maintain accurate records, monitor adherence to policies and procedures, and escalate non-compliance issues as required.
- Actively contributing to team goals while maintaining compliance with applicable legislative standards and guidance material, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Values, Regulatory Philosophy and assigned delegations."
- Motivating, guiding, and developing self and others; empowering and providing direction to support colleagues. Being aware of others' performance and supporting the achievement of performance goals and work expectations in accordance with CASA practices.
- Providing expert advice on policy, operational processes, complex problem solving, and issues management relevant to internal and external stakeholders.
- Implementing change and managing workplace uncertainty. Providing a significant contribution to innovation and business improvement strategies.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Initiating, positively engaging in and responding to change. Supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate will demonstrate the following:

- Professional and/or technical expertise with the ability to integrate expertise and professional judgement into complex and sensitive matters.
- A track record of identifying opportunities, building trust and influencing stakeholders, including management, to create positive lasting organisational impact.
- Experience interpreting and adapting policies and procedures, to make recommendations or take informed decisions with limited guidance.
- An ability to build credibility across all levels of the organisation and the ability to drive alignment without formal authority.
- Developed communication skills, both written and oral, and the ability to translate complex ideas or issues clearly to both technical and non-technical audiences.

Mandatory Qualifications, licences and experience

- Tertiary qualifications in law and admission as a legal practitioner of the High Court or a Supreme Court of a State or Territory.
- Experience in at least one of the following areas of law:
  - interpreting and advising about aviation legislation;
  - general public law and statutory interpretation advising;
  - commercial law, especially in relation to procurement;
  - information law, especially compliance with freedom of information and privacy-related obligations; and
  - conduct of litigation.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority

"Safe skies for all" CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	David Thomas, +61262171637
Agency Recruitment Site	https://casajobs.nga.net.au/cp/?audiencetypecode=EXT

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773606

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	EL1 - Assistant Director / Program Manager, Land Transport Infrastructure Division
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$126,838 - $144,278
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48226
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have a range of roles available at the heart of infrastructure investment delivery and policy, where your ideas and energy can truly make a difference. LTID is full of diverse and meaningful opportunities where no two days are the same:

- The **State Infrastructure Investment Branches (NSW/ACT, VIC/TAS/SA, WA/NT)** are turning big ideas into bridges, roads and future-proof projects in cooperation with our delivery partners in states and territory governments. We juggle the dollars, tame the risks and keep projects on track across the country. We help guide the Australian Government on what should be built next to keep the nation moving forward.
- The **Budget, Policy & Assurance Branch** is where strategy meets action. You'll be part of a high-impact team that shapes national land transport investments and works closely with Ministers, Infrastructure Australia, and key stakeholders. It’s a fast-paced and politically significant environment that’s perfect for people who thrive under pressure and want to be part of something big. * Note: Because of the nature of the work, this branch is primarily based in our Canberra office, right at the heart of decision-making. *
- The **Infrastructure Investment Reform Branch** is all about improving our frameworks and shaping the future. If you enjoy working collaboratively with stakeholders to turn big-picture ideas into practical reform, this is where you’ll thrive. You’ll help implement the government’s reform agenda, support strategic policy development and provide critical analysis that informs national infrastructure planning.
- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the EL1 Assistant Director level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Lead and manage the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
    - Coffs Harbour Bypass (NSW)
    - Bruce Highway Upgrade Program (QLD)
    - Melbourne Airport Rail (VIC)
    - North-South Corridor (SA)
    - Tonkin Highway Corridor (WA)
    - Canberra Light Rail Stage 2A (ACT)
    - New Bridgewater Bridge (TAS)
    - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments

- Lead and undertake reviews of programs, and project governance meetings
- Maintain and leverage productive working relationships with state, territory, and local government counterparts
- Support the department's commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide high-level secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Draft and clear complex briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Oversee the quality assurance, fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches you will:

- Lead the management and reporting on the overall financials for the Australian Government's Investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government's Infrastructure investments to develop Australia's land transport network
- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule
- Drive the strategic management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate and develop biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Manage robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the EL1 Work level standards.
- Proven strategic leadership and program management skills, including a clear ability to develop, interpret, and embed complex public policies and operational frameworks.
- Effective people management and leadership skills, with a track record of building positive team culture, managing performance, and mitigating project risk.
- Demonstrated high-level capability to engage, influence, and negotiate officially with senior level executives, state jurisdictions, and corporate delivery partners.

Desirable requirements

Qualifications or extensive practical experience in public policy, project management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Branndon Zubek, 02 6136 7335
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf Published by Australian Public Service Commission.

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773616

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	APS6 - Senior Program Officers, Land Transport Infrastructure Division
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$99,733 - $118,084
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	48228
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have a range of roles available at the heart of infrastructure investment delivery and policy, where your ideas and energy can truly make a difference. LTID is full of diverse and meaningful opportunities where no two days are the same:

- The **State Infrastructure Investment Branches (NSW/ACT, VIC/TAS/SA, WA/NT)** are turning big ideas into bridges, roads and future-proof projects in cooperation with our delivery partners in states and territory governments. We juggle the dollars, tame the risks and keep projects on track across the country. We help guide the Australian Government on what should be built next to keep the nation moving forward.
- The **Budget, Policy & Assurance Branch** is where strategy meets action. You'll be part of a high-impact team that shapes national land transport investments and works closely with Ministers, Infrastructure Australia, and key stakeholders. It's a fast-paced and politically significant environment that's perfect for people who thrive under pressure and want to be part of something big. * Note: Because of the nature of the work, this branch is primarily based in our Canberra office, right at the heart of decision-making. *
- The **Infrastructure Investment Reform Branch** is all about improving our frameworks and shaping the future. If you enjoy working collaboratively with stakeholders to turn big-picture ideas into practical reform, this is where you'll thrive. You'll help implement the government's reform agenda, support strategic policy development and provide critical analysis that informs national infrastructure planning.

- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the APS6 level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Support the management of the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
    - Coffs Harbour Bypass (NSW)
    - Bruce Highway Upgrade Program (QLD)
    - Melbourne Airport Rail Link (VIC)
    - North-South Corridor (SA)
    - Tonkin Highway Corridor (WA)
    - Canberra Light Rail Stage 2A (ACT)
    - New Bridgewater Bridge (TAS)
    - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments
- Undertake reviews of programs, and project governance meetings
- Maintain productive working relationships with state, territory, and local government counterparts
- Support the department’s commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Provide briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches, you will:

- Support the management and reporting on the overall financials for the Australian Government’s Investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government’s infrastructure investments to develop Australia’s land transport network
- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule

- Assist with the management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Support robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the APS6 Work level standards.
- Demonstrated high-level analytical capability to critically review complex technical documentation, financial/cost estimations, or project validation frameworks.
- Proven high-level written communication skills, with a track record of producing accurate, well-structured, and timely advice for senior executives.
- Strong interpersonal and negotiation capabilities to actively liaise with state jurisdictions, external partners, and senior stakeholders.

Desirable requirements

Qualifications or extensive practical experience in public policy, program management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jacqueline McKinnon, 02 6136 7659
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773652

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	APS5 - Program Officers, Land Transport Infrastructure Division
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$89,225 - $96,829
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 5
Position Number	48224
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have a range of roles available at the heart of infrastructure investment delivery and policy, where your ideas and energy can truly make a difference. LTID is full of diverse and meaningful opportunities where no two days are the same:

- The **State Infrastructure Investment Branches (NSW/ACT, VIC/TAS/SA, WA/NT)** are turning big ideas into bridges, roads and future-proof projects in cooperation with our delivery partners in states and territory governments. We juggle the dollars, tame the risks and keep projects on track across the country. We help guide the Australian Government on what should be built next to keep the nation moving forward.
- The **Budget, Policy & Assurance Branch** is where strategy meets action. You'll be part of a high-impact team that shapes national land transport investments and works closely with Ministers, Infrastructure Australia, and key stakeholders. It’s a fast-paced and politically significant environment that’s perfect for people who thrive under pressure and want to be part of something big. * Note: Because of the nature of the work, this branch is primarily based in our Canberra office, right at the heart of decision-making. *
- The **Infrastructure Investment Reform Branch** is all about improving our frameworks and shaping the future. If you enjoy working collaboratively with stakeholders to turn big-picture ideas into practical reform, this is where you’ll thrive. You’ll help implement the government’s reform agenda, support strategic policy development and provide critical analysis that informs national infrastructure planning.
- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the APS5 level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Support the management of the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
    - Coffs Harbour Bypass (NSW)
    - Bruce Highway Upgrade Program (QLD)
    - Melbourne Airport Rail Link (VIC)
    - North-South Corridor (SA)
    - Tonkin Highway Corridor (WA)
    - Canberra Light Rail Stage 2A (ACT)
    - New Bridgewater Bridge (TAS)
    - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments
- Undertake reviews of programs, and project governance meetings

- Maintain productive working relationships with state, territory, and local government counterparts
- Support the department's commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Provide briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches, you will:

- Support the management and reporting on the overall financials for the Australian Government's investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government's infrastructure investments to develop Australia's land transport network
- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule
- Assist with the management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Support robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

- The inherent requirements for this role include:
- The successful candidate for this position will be able to demonstrate their capability against the APS5 Work level standards.
- Proven operational tracking skills, including the ability to utilise complex databases or program management software to support business operations.
- Strong organisational skills and agility to manage multi-task workflows and deliver on concrete timelines within a team context.
- Strong interpersonal skills to communicate respectfully and professionally with internal colleagues and external delivery partners.

Desirable requirements

Qualifications or extensive practical experience in public policy, program management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS5 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

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- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

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To Apply

Position Contact	Jessica Buckley, 02 6136 7727
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773672

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	EL1 - Assistant Director / Program Manager, Land Transport Infrastructure Division, Affirmative Measures, First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$126,838 - $144,278
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48266
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

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- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the EL1 Assistant Director level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Lead and manage the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
  - Coffs Harbour Bypass (NSW)
  - Bruce Highway Upgrade Program (QLD)
  - Melbourne Airport Rail (VIC)
  - North-South Corridor (SA)
  - Tonkin Highway Corridor (WA)
  - Canberra Light Rail Stage 2A (ACT)
  - New Bridgewater Bridge (TAS)
  - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments
- Lead and undertake reviews of programs, and project governance meetings
- Maintain and leverage productive working relationships with state, territory, and local government counterparts
- Support the department’s commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide high-level secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Draft and clear complex briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Oversee the quality assurance, fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches you will:

- Lead the management and reporting on the overall financials for the Australian Government’s Investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government’s Infrastructure investments to develop Australia’s land transport network

- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule
- Drive the strategic management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate and develop biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Manage robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the EL1 Work level standards.
- Proven strategic leadership and program management skills, including a clear ability to develop, interpret, and embed complex public policies and operational frameworks.
- Effective people management and leadership skills, with a track record of building positive team culture, managing performance, and mitigating project risk.
- Demonstrated high-level capability to engage, influence, and negotiate officially with senior level executives, state jurisdictions, and corporate delivery partners.

Desirable requirements

Qualifications or extensive practical experience in public policy, project management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- Be an Aboriginal person and/or a Torres Strait Islander person
- Identify as an Aboriginal person and/or a Torres Strait Islander person, and
- Be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants.

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- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brandon Zubek, 02 6136 7335
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773674

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	APS6 – Senior Program Officers, Land Transport Infrastructure Division, Affirmative Measures, First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$99,733 - $118,084
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	48267
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have a range of roles available at the heart of infrastructure investment delivery and policy, where your ideas and energy can truly make a difference. LTID is full of diverse and meaningful opportunities where no two days are the same:

- The **State Infrastructure Investment Branches (NSW/ACT, VIC/TAS/SA, WA/NT)** are turning big ideas into bridges, roads and future-proof projects in cooperation with our delivery partners in states and territory governments. We juggle the dollars, tame the risks and keep projects on track across the country. We help guide the Australian Government on what should be built next to keep the nation moving forward.
- The **Budget, Policy & Assurance Branch** is where strategy meets action. You'll be part of a high-impact team that shapes national land transport investments and works closely with Ministers, Infrastructure Australia, and key stakeholders. It's a fast-paced and politically significant environment that's perfect for people who thrive under pressure and want to be part of something big. * Note: Because of the nature of the work, this branch is primarily based in our Canberra office, right at the heart of decision-making. *
- The **Infrastructure Investment Reform Branch** is all about improving our frameworks and shaping the future. If you enjoy working collaboratively with stakeholders to turn big-picture ideas into practical reform, this is where you'll thrive. You'll help implement the government's reform agenda, support strategic policy development and provide critical analysis that informs national infrastructure planning.

- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the APS6 level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Support the management of the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
    - Coffs Harbour Bypass (NSW)
    - Bruce Highway Upgrade Program (QLD)
    - Melbourne Airport Rail Link (VIC)
    - North-South Corridor (SA)
    - Tonkin Highway Corridor (WA)
    - Canberra Light Rail Stage 2A (ACT)
    - New Bridgewater Bridge (TAS)
    - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments
- Undertake reviews of programs, and project governance meetings
- Maintain productive working relationships with state, territory, and local government counterparts
- Support the department’s commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Provide briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches, you will:

- Support the management and reporting on the overall financials for the Australian Government’s Investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government’s infrastructure investments to develop Australia’s land transport network
- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule

- Assist with the management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Support robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the APS6 Work level standards.
- Demonstrated high-level analytical capability to critically review complex technical documentation, financial/cost estimations, or project validation frameworks.
- Proven high-level written communication skills, with a track record of producing accurate, well-structured, and timely advice for senior executives.
- Strong interpersonal and negotiation capabilities to actively liaise with state jurisdictions, external partners, and senior stakeholders.

Desirable requirements

Qualifications or extensive practical experience in public policy, program management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- Be an Aboriginal person and/or a Torres Strait Islander person
- Identify as an Aboriginal person and/or a Torres Strait Islander person, and
- Be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants.

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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To Apply

Position Contact	Jacqueline McKinnon, 02 6136 7659
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773676

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 03 November 2026

Land Transport Infrastructure

Job Title	APS5 – Program Officers, Land Transport Infrastructure Division, Affirmative Measures, First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	$89,225 - $96,829
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 5
Position Number	48269
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

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- The **Budget, Policy & Assurance Branch** is where strategy meets action. You'll be part of a high-impact team that shapes national land transport investments and works closely with Ministers, Infrastructure Australia, and key stakeholders. It's a fast-paced and politically significant environment that's perfect for people who thrive under pressure and want to be part of something big. * Note: Because of the nature of the work, this branch is primarily based in our Canberra office, right at the heart of decision-making. *
- The **Infrastructure Investment Reform Branch** is all about improving our frameworks and shaping the future. If you enjoy working collaboratively with stakeholders to turn big-picture ideas into practical reform, this is where you'll thrive. You'll help implement the government's reform agenda, support strategic policy development and provide critical analysis that informs national infrastructure planning.

- The **QLD Infrastructure Investment and Brisbane 2032 Games Venues Branch** is where you will shape the land transport future of Queensland and support delivery of venues for a landmark global event. From keeping key regional connections like the Bruce Highway moving to delivering major regional and urban rail projects, we handle a massive pipeline of critical works. This team is at the forefront of the historic Brisbane 2032 Olympic and Paralympic Games.

Duties

What you will do

This is a bulk recruitment round to support a variety of opportunities at the APS5 level across the division.

Within the VIC, TAS & SA, WA & NT, NSW & ACT Infrastructure Investment and QLD & Brisbane 2032 Games Venues Infrastructure branches, you will:

- Support the management of the financials, risk and delivery of nationally significant infrastructure projects across a particular state or territory, including projects such as:
  - Coffs Harbour Bypass (NSW)
  - Bruce Highway Upgrade Program (QLD)
  - Melbourne Airport Rail Link (VIC)
  - North-South Corridor (SA)
  - Tonkin Highway Corridor (WA)
  - Canberra Light Rail Stage 2A (ACT)
  - New Bridgewater Bridge (TAS)
  - Outback Way (NT)
- Assess, prepare advice and report on Australian Government existing and future infrastructure investments
- Undertake reviews of programs, and project governance meetings
- Maintain productive working relationships with state, territory, and local government counterparts
- Support the department’s commitments to the National Closing the Gap Agreement and the Our Stories on Country Agreement by embedding First Nations perspectives into infrastructure policy, program delivery, and stakeholder engagement
- Provide secretariat support and input to State and Territory program meetings
- Provide key program governance functions to LTID to support the delivery of the IIP
- Provide briefings to support Ministers, Departmental Executive and Central agencies, including for Senate Estimates, Question Time Briefs and Question on Notice
- Fact checking and preparation of media products such as media releases, talking points and event briefings.

Within the Budget Policy & Assurance and Infrastructure Reform branches, you will:

- Support the management and reporting on the overall financials for the Australian Government’s investments within the Infrastructure Investment pipeline
- Provide key advice to government and executives to enable decision making on the government’s infrastructure investments to develop Australia’s land transport network

- Administer the National Land Transport Act 2014 and Federation Funding Agreement Schedule
- Assist with the management and development of the First Nations Participation policy, including processing of Participation Plans and stakeholder engagement
- Provide advice on whole-of-government policy
- Provide policy advice and formulate strategy for land transport infrastructure investments and the Government's Infrastructure Policy Statement
- Coordinate biannual infrastructure Investment Cabinet submissions at the Federal Budget and MYEFO periods
- Support robust governance and risk frameworks for land transport infrastructure investments.

Inherent requirements for the role

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the APS5 Work level standards.
- Proven operational tracking skills, including the ability to utilise complex databases or program management software to support business operations.
- Strong organisational skills and agility to manage multi-task workflows and deliver on concrete timelines within a team context.
- Strong interpersonal skills to communicate respectfully and professionally with internal colleagues and external delivery partners.

Desirable requirements

Qualifications or extensive practical experience in public policy, program management, financial/data analysis, commerce, legal frameworks, or engineering/infrastructure delivery is highly desirable but not mandatory.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an APS5 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- Be an Aboriginal person and/or a Torres Strait Islander person
- Identify as an Aboriginal person and/or a Torres Strait Islander person, and
- Be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants.

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

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- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

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To Apply

Position Contact	Jessica Buckley, 02 6136 7727
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773734

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 04 November 2026

Consumer Safeguards Media & Connectivity
Inclusion News & Media Diversity First Nations Programs

Job Title	EL2 – Director, First Nations Programs, Inclusion, News and Media Diversity, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$149,636 - $178,980
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 2
Position Number	48263
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Consumer Safeguards, Media and Connectivity Division (CSMCD) is at the centre of developing policy and programs to ensure all Australians have access to safe and reliable connectivity and communications services, as well as ensuring the diversity of Australia's media landscape. We also focus on digital inclusion for Australia's First Nations communities.

The Inclusion, News and Media Diversity Branch in CSMCD is looking for a high-performing Director to lead our First Nations Programs team responsible for the delivery of First Nations digital inclusion measures, recommended by the First Nations Digital Inclusion Advisory Group (the Advisory Group) and funded in the 2024-25 Budget, and coordination of departmental work related to the National Agreement on Closing the Gap – Target 17, Outcome 17 and Priority Reforms.

The First Nations Programs team has been established to take forward delivery of the First Nations digital inclusion Budget measures, including $20 million to deliver free community Wi-Fi in remote communities through a contestable program, $6 million towards improving the national collection of data on First Nations digital inclusion, and $22 million to establish a First Nations Digital Support Hub ($4 million) and a Network of Digital Mentors ($18 million).

Our work is supported by the Digital Inclusion team in the branch has primary responsibility for providing policy and secretariat support to the Advisory Group, as well as oversight of digital inclusion policy, and digital inclusion initiatives for First Nations people consistent with achieving Target 17, which aims for equal levels of digital inclusion for First Nations people by 2026.

Duties

What you will do

The role is varied and dynamic, as the responsible Director you will:

- provide strong, collaborative and supportive leadership within your section and the branch
- lead in the development, implementation and delivery of policy and programs to support First Nations digital inclusion and Closing the Gap Outcome 17 and Target 17 objectives
- support the work of other sections across the branch on First Nations digital inclusion initiatives, including the team responsible for the secretariat function of the First Nations Digital Inclusion Advisory Group
- undertake research and analysis on priority issues, particularly those affecting First Nations people, (including general research or economic and data analysis, depending on your skills and experience)
- develop persuasive communications materials, including written reports, briefing papers, speech inputs and discussion papers
- lead on and assist with project strategy, planning, implementation and coordination
- undertake stakeholder engagement, including close collaboration with agencies and colleagues across the public service, state and territory governments, industry and First Nations communities
- work closely with the Advisory Group and communities to maximise the outcomes and benefits of funded initiatives for First Nations people
- develop and assist with formal advice to the Executive and Government, such as Cabinet submissions and proposals for new policies and programs.

Inherent requirements for the role

To be considered for this position, you must demonstrate the following capabilities evaluated against the Executive Level 2 Work level standards:

- **Strategic capability:** Strong experience in leading policy reform and program delivery, with the ability to drive the development and implementation of improved socio-economic outcomes for First Nations people, thorough effective grant management and procurement processes.

- **Negotiation and collaboration:** Proven high-level negotiation skills with the capability to partner with internal and external stakeholders (including state and territory officials) to ensure strong, efficient and effective implementation of First Nations programs.
- **Reporting and governance:** Strong analytical capacity to coordinate reporting across First Nations programs, maintaining framework integrity and Indigenous data sovereignty principles.
- **Communication and influence:** Superior written and oral communication skills, with a track record of producing high-level executive briefings and successfully influencing diverse senior stakeholder groups.
- **People and culture leadership:** Proven capacity to lead teams with commitment, taking responsibility for shaping team culture, developing staff capability, steering workflows under tight deadlines, and making an active and positive contribution to the culture and leadership of your work area and the department.

Desirable requirements

Experience in the telecommunications sector would be considered highly favourable, including an understanding of telecommunications networks and technologies such as community Wi-Fi and broadband network architectures and services.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL2 you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

This is an **Affirmative Measures** vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
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- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

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To Apply

Position Contact	Naa Opoku, 02 6136 8258
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773611

National Archives of Australia

Closing Date:Sunday 01 November 2026

Government Information and Collection Management Digital Archives Preservation and Research

Job Title	Director, Digital Archives Preservation and Research
Job Type	Full-Time, Ongoing
Location	Parkes ACT, Mitchell ACT, Sydney NSW, Brisbane QLD, Melbourne VIC, Adelaide SA, Perth WA
Salary	$147,889 - $160,006
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Requests for flexible working arrangements can be assessed on a case by case basis
Classification	Executive Level 2
Position Number	32634
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

National Archives is seeking an experienced digital preservation or archival professional to lead the Digital Archives Preservation and Research team and support the long-term preservation and accessibility of our digital archival collection.

The Director provides high level analysis and strategic advice on emerging digital archiving and digital preservation issues and challenges, and leads the development and continuous improvement of digital archiving and digital preservation standards, policies and practices to ensure the effective management of the digital archival collection, with a focus on born-digital records.

The position requires proven leadership capability and a strong strategic focus, the capacity to build and sustain productive relationships with a wide range of stakeholders, and the ability to identify priorities, pursue innovative approaches and achieve results.

Duties

Under broad direction the main duties of the role are to:

· Lead and manage the DAPR section to achieve organisational objectives in accordance with the National Archives' strategic directions, outcome and outputs framework, legislative framework and other policies

· Deliver high-level analysis and strategic advice on emerging digital archiving and digital preservation issues and challenges.

· Lead the development, review and continuous improvement of digital archiving and digital preservation standards, policies and practices to ensure the effective management of the digital national archival collection, with a focus on born-digital records.

· Apply and maintain understanding of digital preservation and digital archiving practices and tools to provide leadership, strategic advice and drive innovation.

· Represent National Archives and build and maintain productive working relationships and networks with internal and external stakeholders, national and international cultural institutions, government agencies and the digital archiving community.

· Inspire and lead a high-performing team, fostering a culture of collaboration, accountability, and continuous improvement.

Eligibility

Applicants must be Australian citizens and be able to obtain and maintain a security clearance to Baseline Level.

Notes

Appropriate qualifications or experience in digital archiving or digital preservation are highly desirable.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Celia Blake, -
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773614

National Archives of Australia

Closing Date:Sunday 01 November 2026

Strategy, Governance and Capability Property and Physical Security

Job Title	Facilities Manager
Job Type	Full-Time, Ongoing
Location	Chester Hill NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to the nature of the role, you will be required to work on site at our Chester Hill office. Requests for flexible working arrangements can be asse
Classification	APS Level 5
Position Number	32557
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

National Archives is looking for a capable Facilities Manager to join our Property and Physical Security section.

The role is to assist the Assistant Director Facilities Manager Northern in managing the delivery of the NSW office. This includes activities such as the delivery of repairs and maintenance programs, management of assets (includes purchasing, disposal, stocktaking) and supervisor staff.

Duties

Under limited direction the main duties of the role are to assist and support the Assistant Director Facilities Management Northern in managing the delivery of facilities services to the NSW Office and other states such as QLD, NT or WA if required. This includes the following tasks:

· Monitor the delivery and performance of the building maintenance service contracts facilitated by the landlord

· Monitor the delivery of repairs and maintenance programs, including the building management control system to maintain environmental conditions; and attendance to urgent minor maintenance issues when requested.

· Coordinate the replacement, planning, purchasing, disposal, stocktaking and maintenance of National Archives owned physical assets, including the security of these assets.

· Coordinate associated corporate services (fleet management, stationery and mail room etc.)

· Work closely with staff of other sections of the National Archives and liaise with suppliers, contractors and building owners.

· Monitor the building emergency and control systems to ensure appropriate security, health and safety for staff, visitors and the building. This includes out of hours monitoring, attendance to site and callout duties.

· Coordinate the delivery of facilities projects and services with both internal and external stakeholders, within budget, tight time frames including maintenance and infrastructure contracts and projects.

· Supervise, mentor, and assist with the development of staff.

Eligibility

Applicants must be Australian citizens and be able to obtain and maintain a security clearance at the Negative Vetting 1 clearance level.

Notes

The successfully applicant must be able to attend the site during emergencies outside core business hours.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Steve Harvey, 02 9782 4912
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773575

Office of the eSafety Commissioner

Closing Date:Sunday 08 November 2026

Regulatory Operations
Complaints and Investigations

Job Title	Executive Manager - Complaints and Investigations Branch
Job Type	Full-Time, Ongoing
Location	Pyrmont NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered, in line with the operational requirements of the role.
Classification	Senior Executive Service Band 1
Position Number	2119-2026-1
Agency Website	https://www.esafety.gov.au/about-us

Job Description

https://www.acma.gov.au/careers

At eSafety, we are pioneers in online safety regulation, leading global efforts to combat digital harms and foster safer, more positive online experiences for all Australians.

Our mission is bold and far-reaching.

From tackling cyberbullying and child sexual exploitation, to confronting emerging harms brought about by new innovations such as generative AI and immersive technologies, we oversee Australia’s online safety landscape.

About the team

The **Complaints and Investigations Branch (CIB)** plays a critical role in protecting Australians from online harms. It administers regulatory schemes covering adult cyber abuse (ACA), image-based abuse (IBA), children’s cyberbullying CCB), and illegal and restricted content including violent terrorism and extremist content (TVEC) and child abuse material (CAM).

The Branch focuses on fast, consistent and impact-driven complaint handling—ensuring matters are prioritised and actioned in line with harm, risk and urgency. It places strong emphasis on clear ownership, streamlined workflows and rapid harm mitigation to deliver timely outcomes for individuals and the broader community.

Collaboration is at the heart of how eSafety works. Our teams partner closely across eSafety and with external stakeholders to deliver coordinated, intelligence-led responses to online harms—supporting robust decision-making, knowledge sharing and continuous improvement in our regulatory approach.

About the role

This is an exciting opportunity for an experienced senior executive to lead one of Australia’s most impactful regulatory functions and play a key role in protecting Australians from online harms.

As the **Executive Manager - Complaints and Investigations Branch**, you will provide strategic and operational leadership to a branch responsible for administering eSafety’s complaints schemes under the Online Safety Act 2021. Reporting to the General Manager - Regulatory Operations, you will lead the delivery of high-quality, timely and consistent regulatory outcomes across a diverse and complex complaints environment.

The Complaints and Investigations Branch is currently undergoing significant transformation, including the implementation of new operating model, structure, technology enhancements, and ways of working. As a member of eSafety’s senior leadership team, you will play a critical role in driving this change agenda, strengthening operational performance, enhancing employee experience, wellbeing and culture, and ensuring the branch is well-positioned to respond to emerging online harms.

Duties

- Providing strategic leadership and direction to the Complaints and Investigations Branch, ensuring the effective delivery of eSafety’s complaints handling functions and harm mitigation outcomes.
- Championing staff wellbeing and psychological safety, ensuring appropriate management of psychosocial risks within a workforce subject to high volumes of complaints and routinely exposed to confronting and sensitive content.
- Leading organisational change and continuous improvement initiatives, including implementation of new operating models, systems and processes.

- Fostering a positive, supportive and collaborative culture within the Branch and across eSafety and confidently leading by example and displaying appropriate professional and inclusive behaviours in the workplace.
- Ensuring effective management of operational workloads, surge capacity, emerging risks and incident response requirements.
- Providing expert advice to the eSafety Commissioner, Senior Executive Board and other senior stakeholders on regulatory, operational and strategic issues.
- Building and maintaining strong partnerships across eSafety, government, industry, law enforcement, domestic and international regulators and NGOs.
- Contributing as a member of eSafety's senior leadership team to organisational strategy, performance, governance and culture.
- Representing the branch and/or eSafety at range of internal and external committees and events including senior leadership team meetings, governance committees, Senate Estimates, media appearances and external events.

Click **'Apply now'** to visit our careers page and access the **Executive Manager - Complaints and Investigations Branch Candidate Pack** for more information about the role, including:

- Exposure to sensitive material and subject matter
- Availability and access to flexible work/remote working
- How to apply

Eligibility

To be eligible for employment with eSafety, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Negative Vetting 2 Security Clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

The successful applicant must be able to obtain and maintain a **Working with Children Check (or equivalent)**.

Successful applicants are required to satisfy an employment screening process which may include demonstrating Australian citizenship, satisfactory completion of security and integrity checks and successful completion of a medical assessment.

Notes

At eSafety, you'll be part of a passionate team under the leadership of an independent Commissioner who is supported by the Australian Communications and Media Authority (ACMA).

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar roles.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of the eSafety Commissioner

The eSafety Commissioner's (eSafety) purpose is to help safeguard Australians at risk from online harms and to promote safer, more positive online experiences.

To Apply

Position Contact	Heidi Snell, 0414 321 357
Agency Recruitment Site	https://www.acma.gov.au/careers

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Prime Minister and Cabinet

Vacancy VN-0773816

Aboriginal Hostels Limited

Closing Date:Monday 02 November 2026

Frontline Services
South Central Australia Alice Springs Hostels

Job Title	Casual Hostel Workers - Night Attendants, Cooks/Kitchenhands and Housekeepers
Job Type	Casual, Non-Ongoing
Location	Alice Springs NT
Salary	$62,775 - $68,425
Future Merit Locations	Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 2
Position Number	VN-0773816
Agency Website	https://www.ahl.gov.au/work

Job Description

https://www.ahl.gov.au/work

Join AHL and make a real difference

At Aboriginal Hostels Limited (AHL), we're all about connection, care and opportunity. The work is real and so is the impact!

We provide culturally safe, affordable accommodation for First Nations people travelling away from home and for over 50 years, we have been helping change lives across Australia.

You're not just working; you are creating a place where people can feel safe and at home.

AHL is looking for reliable and motivated Casual Cooks, Kitchenhands, Housekeepers and Night Attendants to join our team and help create a safe, clean, and welcoming environment at our Alice Springs Hostels.

This is a great opportunity to be part of important work that supports First Nations peoples across Australia.

If you’re looking for a position in a supportive team where your efforts truly matter, we would love to hear from you.

Duties

They key duties of the position include:

Under the general direction of the Hostel Manager, all hostel worker positions will provide high-quality care and support within a residential setting for First Nations people.

Cooks / Kitchenhands

The Cook / Kitchenhand position will assist with the preparation of meals and day-to-day operation of the kitchen in accordance with food standards and relevant legislation.

Duties include but not limited to:

- Preparing and serving meals for residents.
- Receiving, rotating and storing food and kitchen supplies.
- Assisting with stock management.
- Maintaining a clean and safe kitchen environment.
- Preparing and cleaning the dining room for all residents.

Night Attendants

The Night Attendant position will assist with the monitoring of the night security of the hostel in accordance with AHL’s policies and procedures.

Duties include but not limited to:

- Monitor premises to preserve order and protect property.
- Oversee and record entry/exit of residents, staff and visitors.
- Report and assist in escalating emergencies following established procedures.

Administrative tasks:

- Enter and maintain data on AHL’s online reservation system.
- Record daily activities and note irregularities, eg. equipment or property damage, theft, unauthorised persons, or unusual occurrences) using established templates.

General domestic duties:

- Carry out cleaning duties to ensure hostel grounds, gardens, windows, and the property are kept tidy.
- Prepare rooms for housekeeping the following day.

Housekeepers

The Housekeeper position will assist with maintaining a clean, safe and welcoming environment for residents and staff in accordance with organisational standards and relevant legislation.

Duties include but are not limited to:

- Undertaking daily cleaning tasks throughout the hostel, including resident rooms, common and service areas.
- Ensure cleaning is performed to a high standard and maintaining hygiene requirements.
- Monitoring and maintaining an adequate supply of cleaning products and equipment.
- Inspecting rooms and facilities regularly for maintenance requirements and reporting issues to the Hostel Manager or Assistant Hostel Manager.
- Supporting the hostel team with general housekeeping and ad hoc cleaning tasks as required.

Eligibility

To be eligible to apply, applicants must be Australian Citizens or have already lodged an application for Australian Citizenship.

Prior to engagement the successful applicants will be required to:

- provide an Australian Citizenship document (e.g. birth certificate or passport);
- undergo a satisfactory National Criminal History Check;
- hold and maintain a working with children check in QLD; and
- meet the fitness for duty requirements.

Essential Qualifications and Training

Night Attendant

- First Aid Certificate
- Emergency Warden Training (or ability to obtain in the first six months of employment)

Cook / Kitchenhand

- Food Safety Handling Certificate (or ability to obtain in the first six months of employment).

Housekeeper

- Chemical Handling Training through an AHL's approved supplier (currently Jaysol) (or ability to complete within the first six months of employment).

Notes

What We Offer:

- **Competitive Pay & Benefits:** You'll receive 15.4% superannuation, and competitive casual rates to make sure you're well looked after.
- **Job Security & Career Growth:** Enjoy employment with plenty of opportunities to grow and move up within the organisation.
- **Supportive Team Environment:** You'll be part of a friendly, inclusive team where your work is valued.
- **Generous shift penalties** apply for work after hours, weekends and public holidays. 50% penalty rates apply for Saturday, and 100% penalty rates apply for Sunday.
- **Employee Assistance Programme:** Employees, their partners, and their dependants/children will have access to a confidential, professional counselling service to assist employees to manage personal and work issues.

How to apply

Upload and **complete the application form**, available from our website Work with us | Aboriginal Hostels Limited

Email your **application form and current resume** to jobs@ahl.gov.au by **11:59PM AEST, Monday 2 November 2026.**

Include your name and the job reference **(VN-0773816)** in the subject of your email.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Tiangela Cassady, 0431 865 381
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0773844

Aboriginal Hostels Limited

Closing Date:Wednesday 04 November 2026

Frontline Services
Alice Springs NT Alice Springs Hostels

Job Title	Weekend Cooks and Kitchenhands
Job Type	Part-Time, Ongoing;Non-Ongoing
Location	Alice Springs NT
Salary	$62,775 - $68,425
Future Merit Locations	Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 2
Position Number	VN-0773844
Agency Website	https://www.ahl.gov.au/work

Job Description

https://www.ahl.gov.au/work

Join AHL and make a real difference

At Aboriginal Hostels Limited (AHL), we're all about connection, care and opportunity. The work is real and so is the impact!

We provide culturally safe, affordable accommodation for First Nations people travelling away from home and for over 50 years, we have been helping change lives across Australia.

You're not just working; you are creating a place where people can feel safe and at home.

AHL is looking for reliable and motivated Weekend Cooks and Weekend Kitchenhands to join our team and help create a safe, clean, and welcoming environment at our Alice Springs Hostels. This is a great opportunity to be part of important work that supports First Nations peoples across Australia.

If you’re looking for a position in a supportive team where your efforts truly matter, we would love to hear from you.

Duties

They key duties of the position include:

Under the general direction of the Hostel Manager, all hostel worker positions will provide high-quality care and support within a residential setting for First Nations people.

Cooks / Kitchenhands

The Cook / Kitchenhand position will assist with the preparation of meals and day-to-day operation of the kitchen in accordance with food standards and relevant legislation.

Duties include but not limited to:

- Preparing and serving meals for residents.
- Receiving, rotating and storing food and kitchen supplies.
- Assisting with stock management.
- Maintaining a clean and safe kitchen environment.
- Preparing and cleaning the dining room for all residents.

Essential Qualifications and Training

Cook / Kitchenhand

- Food Safety Handling Certificate (or ability to obtain in the first six months of employment).

Eligibility

To be eligible to apply, applicants must be Australian Citizens or have already lodged an application for Australian Citizenship.

Prior to engagement the successful applicants will be required to:

- provide an Australian Citizenship document (e.g. birth certificate or passport);
- undergo a satisfactory National Criminal History Check;
- hold and maintain a working with children check in QLD; and
- meet the fitness for duty requirements.

Notes

What We Offer:

- **Competitive Pay & Benefits:** You'll receive 15.4% superannuation, and competitive salary to make sure you're well looked after.
- **Job Security & Career Growth:** Enjoy employment with plenty of opportunities to grow and move up within the organisation.
- **Supportive Team Environment:** You'll be part of a friendly, inclusive team where your work is valued.
- **Generous shift penalties** apply for work after hours, weekends and public holidays.50% penalty rates apply for Saturday, and 100% penalty rates apply for Sunday.
- **Regular salary packaging options** for vehicles, superannuation and laptops etc PLUS, ability to salary sacrifice $15,900 per FBT year for rent, mortgage or living expenses. This benefit reduces taxable income, increasing fortnightly take-home pay.
- **Generous Leave Entitlements:** including additional days off when a your RDO falls on a public holiday, 18 days sick/personal leave per annum, cultural and NAIDOC day leave.
- **Employee Assistance Program:** Employees, their partners, and their dependants/children will have access to a confidential, professional counselling service to assist employees to manage personal and work issues.

How to apply

Upload and complete the **application form**, available from our website Work with us | Aboriginal Hostels Limited

Email your **application form and current resume** to jobs@ahl.gov.au by 11:59PM AEST, **Wednesday 4 November 2026**.

Include your name and the job reference **(VN-0773844)** in the subject of your email.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Tiangela Cassady, 0431 865 381
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0773848

Aboriginal Hostels Limited

Closing Date:Monday 02 November 2026

Frontline Service WA
South Hedland Hostel WA

Job Title	Assistant Hostel Manager
Job Type	Full-Time, Ongoing
Location	South Hedland WA
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 4
Position Number	5246
Agency Website	https://www.ahl.gov.au/work

Job Description

https://www.ahl.gov.au/work

About Aboriginal Hostels Limited (AHL)

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia. Join us in making a meaningful impact and supporting our mission to enhance the lives of First Nations communities.

Duties

About the role

AHL is seeking an Assistant Hostel Manager who is passionate about delivering excellent customer service and positive outcomes for First Nations Australians.

Our Assistant Hostel Managers work closely with local stakeholders to support First Nations people into our hostels and ensure residents are connected with the services they require during their stay. Your role is to ensure high hostel occupancy and maintain exceptional services to residents.

Why join Us

Working at AHL means being part of a supportive team where the work is practical, people-focused and meaningful. The small things you do each day matter!

Benefits include:

- generous shift penalties apply for work after hours, weekend work and public holidays;
- salary packaging options available

What we are looking for

We are looking for people who are committed to supporting First Nations peoples and contributing to a safe, respectful and culturally safe environment. passionate about supporting First Nations communities.

If this sounds like you, visit our website Work with us | Aboriginal Hostels Limited to learn more about the role and how to apply.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing.

The successful candidate will be assessed through our pre-employment screening checks.

Prior to engagement the successful applicants will be required to:

- provide an Australian Citizenship document (e.g. birth certificate or passport);
- undergo a satisfactory National Criminal History Check;
- meet the fitness for duty requirements.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Aboriginal Hostels Limited

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To Apply

Position Contact	Tiangela Cassady, 0455 910 177
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0773821

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date:Wednesday 04 November 2026

Office of the CEO
Finance

Job Title	Senior Finance Officer (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	49_08/26
Agency Website	https://aiatsis.gov.au/

Job Description

https://aiatsis.gov.au/about/work-us/current-vacancies

About the Group

The Office of the CEO (OCEO) is at the forefront of the Institute, liaising with external stakeholders including, but not limited to: Ministerial Offices, Commonwealth and state and Territory Departments; including the National Indigenous Australians Agency (NIAA), the Department of Foreign Affairs and Trade (DFaT) and the Office of the Arts (OfTA) as well as other Indigenous Portfolio Bodies, the Australian Diplomatic Corp, relevant Embassies and Cultural and other Institutions both domestically and abroad.

About the Program Area

The Finance team is part of the OCEO and reports directly to the Chief Financial Officer (CFO). As a key enabler of operational efficiency and long-term financial sustainability, the Finance team plays a critical role in supporting AIATSIS' strategic and operational objectives. The team is responsible for the full spectrum of financial management, encompassing financial reporting, financial operations, and financial strategy. This includes maintaining internal financial controls, managing accounts payable and receivable, overseeing asset and cash flow management, and ensuring compliance with the Accountable Authority Instructions and financial delegations. The Finance team also leads the preparation of internal and external budgets, forecasts, and financial statements in accordance with relevant legislation and Australian Government requirements.

Role Summary

The Senior Finance Officer supervises the day-to-day finance activities of the Institute including accounts payable, receivable, travel, employee expenses, asset management, capital-spending program, and budgeting. The Senior Finance Officer also assists with financial reporting and prepares financial statements.

Duties

- prepare monthly internal and external reporting requirements.
- supervision of day-to-day finance activities including accounts payable, receivable, travel, employee expenses, asset management, capital-spending program, and budgeting.
- ensure financial and procurement activity is accurately recorded and is consistent with contracts, budgets, guidelines, and accounting standards.
- assist with system implementation changes and business improvement activities.
- produce structured and ad-hoc reports, memos, policies, procedures, and analysis on financial performance for internal and external stakeholders.
- preparing taxation returns (including Business Activity Statements, FBT) and providing advice on tax issues.
- assist in the preparation of financial statements and reports including content for the Annual Report, Audit Assurance Committee, Council and Portfolio Budget Statements.
- provide timely and accurate advice and support to staff, management, and clients.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- makes careful observations to understand the underlying dynamics shaping an issue.
- manage and resolve conflict with respect for individuals and their culture.
- build and continue to strengthen relationships with Aboriginal and Torres Strait Islander communities.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in this role, you will have strong coordination and technical accounting skills, and a minimum of 2 years accounting experience preferably within an APS environment. You will come with the following skills, experience and attributes:

MANDATORY – Candidates will not be considered for the role without the below qualifications and experience.

- hold a Bachelor degree in
  - Commerce
  - Accounting
  - Business
  - Economics
- hold or working towards CA/CPA certification.
- minimum 2 years' accounting experience.

Other

- demonstrate strong coordination and technical capability.
- high level liaison and relationship management skills.
- excellent judgement, strong attention to detail and an ability to manage multiple priorities and respond flexibly in a shifting work environment.
- excellent relationship management skills, with the ability to build and sustain strong networks and relationships within the agency and with external stakeholders.
- ability to improve and streamline business processes.

Notes

Applications close **11.30pm** Wednesday 04 November 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an affirmative measures and identified recruitment process. There is 1 position available.

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are ‘Identified’ each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia’s only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world’s most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia’s Indigenous peoples. We are Australia’s national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world’s largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Buke Tunne, 02 6129 3939
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0773690

Department of the Prime Minister and Cabinet

Closing Date:Sunday 08 November 2026

Digital, Security and Workplace Operations
Whole of Government Systems CabNet+ Team

Job Title	Business Analyst, Whole of Government Systems Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$101,657 - $114,239
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Full-time (Flexible working arrangements will be considered)
Classification	APS Level 6
Position Number	PMC/2026/120
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

The Whole of Government Systems Section designs, develops and sustains bespoke digital solutions that support core government functions. These systems enable secure information sharing and collaboration, modernise how important information is created, managed and utilised, and provide a single source of truth across government.

What you will do

The Business Analyst plays a key role across the application lifecycle, particularly in the development and enhancement of digital solutions.

Responsibilities include:

- Engage with business stakeholders to elicit, capture and document business processes, requirements and business rules
- Analyse and translate business requirements into viable solutions
- Act as a conduit between business and technical teams, ensuring requirements are clearly understood and communicated
- Coordinate and liaise with stakeholders, including facilitating workshops, discussions and other requirements-gathering activities
- Develop and maintain documentation to support new and proposed functionality
- Prepare mock-ups, presentations and other supporting materials as required
- Support demonstrations and validation of new and enhanced functionality with stakeholders
- Mentor junior team members and support knowledge sharing across the team

Undertake other duties as required.

Duties

Our ideal candidate will have:

- A minimum of 2 years’ experience as a business analyst
- Demonstrated experience in requirements elicitation, analysis and documentation, business rules definition and process and workflow design
- Strong written and verbal communication skills, including the ability to communicate effectively with business and technical stakeholders
- Strong attention to detail and analytical skills
- Demonstrated experience working within SDLC and Agile environments

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Kyle Moon, 0467 816 311
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0773701

Department of the Prime Minister and Cabinet

Closing Date:Sunday 08 November 2026

Digital, Security and Workplace Operations
Enterprise Technology and Security Security Operations

Job Title	Senior Security Adviser, Enterprise Technology and Security Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$101,657 - $114,239
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 6
Position Number	PMC/2026/121
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

The Security Operations Team provides a business enabling function supporting the Department of the Prime Minister and Cabinet (PM&C) to manage protective security. The team ensures the department, the Prime Minister's Office, our portfolio ministers and shared services agencies objectives can be achieved without loss, harm, disruption or damage to our people, information, assets and reputation. This includes the management of personnel and physical security, COMSO services, the department's Insider Threat Program and security project management.

What you will do

The Senior Security Adviser plays an essential role in the delivery of protective security services. They lead and manage the personnel security team and support day-to day protective security operations.

The Senior Security Adviser will lead the security team's administrative responsibilities. This includes reporting, undertaking reviews, rostering of personnel security team, task allocation and procurement activities.

We are looking for applicants with experience in implementing security best practice, thinking critically and effectively communicating with a broad audience. This includes a basic understanding of risk standards, effective written and verbal communication skills and a strong understanding of contemporary challenges within security.

Under general direction, the main duties of the role are:

- Lead and manage a small team in personnel security to coordinate and support the security clearance process across PM&C and our portfolio agencies.
- Deliver high quality administrative and office support, including rostering and client service at the security office.
- Liaise and collaborate with a wide range of internal and external stakeholders.
- Prepare and provide advice to stakeholders at all levels on a range of personnel security matters.
- Interpret and implement Protective Security arrangements based on guidance from the PSPF.
- Review and develop personnel security policies as required.
- Lead the implementation of approved security controls and procedures.
- Deliver and facilitate security awareness training sessions for the department and our portfolio agencies.
- Perform other ad-hoc duties as directed.

The role may be required to perform an out of hours on-call function.

Duties

We are looking for applicants with experience in implementing security best practice, thinking critically and effectively communicating with a broad audience.

Our ideal candidate will perform at the APS6 level in accordance with the PM&C Performance model and will bring:

- Strong analytical skills with ability to exercise sound judgement and make risk-based decisions on personnel security matters.
- Highly developed written and verbal communication skills, with ability to provide clear advice to a wide range of stakeholders.
- Strong stakeholder engagement and relationship building capabilities, with the ability to build trust and influence outcomes.
- Excellent time management skills with the ability to manage competing priorities.
- Experience responding professionally to sensitive enquiries while maintaining discretion and confidentiality.
- Understanding of contemporary challenges within personnel security.

Certificate IV in Government Security (Security Vetting or Personnel Security), other qualifications, and/or demonstrated experience in training and assessment will be highly regarded, but not essential.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Nina Enever, (02) 6271 6134
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0773707

Department of the Prime Minister and Cabinet

Closing Date:Sunday 08 November 2026

Digital, Security and Workplace Operations
Enterprise Technology and Security Security Operations

Job Title	Security Adviser, Enterprise Technology and Security Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$83,242 - $89,024
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 4
Position Number	PMC/2026/122
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

The Security Operations Team provides a business enabling function supporting the Department of the Prime Minister and Cabinet (PM&C) to manage protective security. The team ensures the department, the Prime Minister's Office, our portfolio ministers and shared services agencies objectives can be achieved without loss, harm, disruption or damage to our people, information, assets and reputation. This includes the management of personnel and physical security, COMSO services, the department's Insider Threat Program and security project management.

What you will do

The Security Adviser plays an essential role in the management and administration of protective security services to PM&C.

The Security Adviser delivers administrative duties including but not limited to; coordinating and managing security clearance processes, data management in relation to electronic access controls and undertaking security activities within Protective Security Policy Framework (PSPF) requirements.

The role requires face to face interactions with internal and external stakeholders at all levels, and as such requires a strong customer service ethic, a high level of communication skills with discretion and empathy.

Under the direction of the APS 6 Senior Security Adviser, the main duties of the role are:

- Liaise with internal and external stakeholders, including vetting agencies and government departments, to facilitate and monitor clearance applications and maintain accurate records.
- Provide advice to stakeholders on security clearance requirements, ensuring compliance with relevant PSPF and department security policies.
- Deliver high-quality administrative support, including inbox management, criminal history checks, face-to-face client service in the Security Office and preparation of security clearance documentation for approval.
- Assist with regular protective security reporting and reviews, broader security team projects and other ad-hoc duties as directed.

The role may be required to perform an out of hours on-call function.

Duties

We are looking for applicants with experience in implementing security best practice, thinking critically and effectively communicating with a broad audience.

Our ideal candidate will perform at the APS4 level in accordance with the PM&C Performance model and will bring:

- Strong administrative skills and attention to detail, with ability to manage sensitive data.
- Sound time management skills with capability to manage competing deadlines, under direction of APS6 Team Leader/Security.
- Strong communication skills, with ability to prepare clear correspondence and respond to stakeholder enquiries.
- Ability to build positive working relationships with internal and external stakeholders.
- Demonstrated initiative and accountability in completing tasks, identifying issues and contributing to process improvements.
- Working knowledge of PSPF.

Certificate IV in Government Security (Security Vetting or Personnel Security), other qualifications, and/or demonstrated experience in training and assessment will be highly regarded but not essential.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

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To Apply

Position Contact	Nina Enever, (02) 6271 6134
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0773732

National Indigenous Australians Agency

Closing Date:Wednesday 04 November 2026

Grants & Finance
Finance Financial Statements and Special Accounts

Job Title	Assistant Director, Financial Statements and Special Accounts
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Woden ACT
Salary	$130,638 - $148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	Executive Level 1
Position Number	NIAA/2026/058
Agency Website	https://www.niaa.gov.au/

Job Description

https://niaa.nga.net.au/?jati=239CCACA-700B-2F4E-11BA-ED653FF0E46D

We are looking for an experienced finance professional to join our Financial Statements and Special Accounts team to lead the delivery of the administered financial statements for the NIAA.

As an Assistant Director, you will:

- lead and support a small team, balancing competing priorities and delivering quality outcomes
- provide clear, practical advice to stakeholders on complex financial and accounting matters
- apply your technical expertise and professional judgement to interpret accounting standards, legislation and guidance
- contribute to the effective management of NIAA's financial reporting obligations and provide support throughout the annual audit process
- build strong working relationships with internal and external stakeholders
- identify opportunities to improve processes and strengthen financial controls.

The role can be located in any NIAA location, with Canberra preferred. Additional hours may be required during peak reporting periods.

Duties

Our ideal candidate is a motivated finance professional who enjoys working through complex accounting issues, can see both the detail and the bigger picture and is comfortable taking ownership of deliverables.

In this role you will have the following:

- strong financial accounting expertise and a sound understanding of Commonwealth financial frameworks
- the ability to analyse complex financial matters and exercise sound professional judgement
- highly organised, with the ability to manage competing priorities and tight deadlines
- strong attention to detail and a commitment to accuracy and quality assurance
- a collaborative and supportive leadership style, with the ability to guide and develop staff and contribute to strong team outcomes.

Qualifications and Experience:

- Relevant tertiary qualifications in Accounting, Finance, Commerce or a related discipline.
- Membership of a recognised professional accounting body such as CPA Australia, Chartered Accountants Australia and New Zealand, or equivalent.
- Experience in financial accounting is required.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period for up to 12 months).

These roles are being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

A non-ongoing offer may result in conversion to an ongoing offer of employment however this must occur within 18 months from the opening date of this advertisement.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	Andy Jin, 02 6152 3946
Agency Recruitment Site	https://niaa.nga.net.au/?jati=239CCACA-700B-2F4E-11BA-ED653FF0E4

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Prime Minister and Cabinet

Vacancy VN-0773677

Northern Land Council

Closing Date:Thursday 05 November 2026

Governance, Strategy & Communications
Strategy & Advocacy

Job Title	Senior Policy Advisor - APO NT
Job Type	Full-Time, Non-Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	DS51
Agency Website	www.nlc.org.au

Job Description

https://jobs.nlc.org.au/job-details/query/Senior+Policy+Advisor+-+APO+NT+/in/Australia/9829976/

Be a Voice for Change. Shape Policy That Matters.

The Northern Land Council (NLC) is looking for a strategic and passionate **Senior Policy Advisor - APO NT** to drive policy reform and advocacy on issues that matter to Aboriginal people and communities. Apply your research, policy and advocacy expertise to the priorities of Aboriginal Peak Organisations Northern Territory (APO NT). Work with member organisations to develop policy positions and support reforms that advance Aboriginal people's aspirations and Closing the Gap outcomes

Duties

As the **Senior Policy Advisor - APO NT** at the Northern Land Council, you will work with APO NT member organisations, government and sector stakeholders to develop strategic advice and advocacy. Reporting to the Manager Strategy and Advocacy, you will translate evidence and agreed priorities into clear policy recommendations.

Key responsibilities include:

- Developing policy positions, submissions and strategic advice on key issues.

- Undertaking policy research, analysis and monitoring emerging trends and reforms.
- Leading advocacy initiatives and influencing government decision-making.
- Building and maintaining strong relationships with member organisations and stakeholders.
- Supporting Closing the Gap priorities and initiatives that strengthen Aboriginal community control.

Eligibility

You are a skilled policy professional with experience developing evidence-based policy advice and influencing complex reform agendas. You are comfortable engaging with diverse stakeholders, building productive partnerships and translating research and analysis into strategic recommendations. Most importantly, you are committed to supporting Aboriginal-led solutions and advancing outcomes for Aboriginal people and communities.

In addition to this, you will have: -

- Bachelor level qualifications in Public Policy, Law, Economics, Social Sciences or a related discipline, or equivalent relevant experience.
- Minimum four years' experience in policy analysis, research, advocacy or a related field.
- Strong understanding of the National Agreement on Closing the Gap and associated policy issues affecting Aboriginal communities.
- Highly developed research, analytical and written communication skills, including preparation of policy papers, submissions and briefings.
- Demonstrated ability to build and maintain effective relationships with Aboriginal organisations, government agencies and key stakeholders.

For a full copy of the Position Description refer to the link provided below.

Notes

What’s in it for you?

At the NLC, you'll be part of a purpose-driven organisation committed to supporting Traditional Owners and Aboriginal communities across the Northern Territory. You'll work alongside passionate professionals and sector leaders, contributing to policy reform initiatives that have genuine and lasting impact. We offer a supportive workplace culture, opportunities for professional development and the chance to influence some of the most significant Aboriginal affairs policy issues in the Northern Territory.

We offer:

- A base salary of **$119,571 per annum** plus **15%** superannuation paid on Base and District Allowance.
- **Salary sacrificing** up to $15,900 + Meal Entertainment and Holiday Accommodation benefit up to $2,650 per year.
- Other benefits under our Enterprise Agreement include:
- **District allowance** of up to $5,064 (DA2) per annum for individuals with dependents and $2,777 (DA1) without dependents.
- Generous leave provisions **5 weeks annual leave**, 18 days personal leave;
- **Paid Christmas** close down;

- Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of $3,453;

Interested applicants should send a copy of their CV along with a cover letter outlining why you are interested in this position and what relevant skills and expertise you will bring to this role?

The Northern Land Council is committed to increasing Aboriginal and Torres Strait Islander employment. This position is a prioritised position and Aboriginal and/or Torres Strait Islander applicants who meet the selection requirements will be given priority consideration in accordance with the NLC's Special Measures provisions and Section 8(1) of the Racial Discrimination Act 1975.

For further queries, please contact Ged Shearer **on** 0408 856 249

Applications Close: Thursday 5 November 2026

About the NLC:

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Ged Shearer – Senior Policy and Advocacy Officer, 0408856249
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Senior+Policy+Advisor+-+APO+N

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0773761

Northern Land Council

Closing Date:Monday 02 November 2026

Land and Sea Management
Sea Country

Job Title	Economic Development Officer - Sea Country
Job Type	Full-Time, Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	DS52
Agency Website	www.nlc.org.au

Job Description

https://jobs.nlc.org.au/job-details/query/Economic+Development+Officer+-+Sea+Country+/in/Australia/9831849/

Help Create Lasting Economic Opportunities for Traditional Owners

The Northern Land Council (NLC) is looking for an experienced and driven **Economic Development Officer – Sea Country** to support Traditional Owners in identifying and progressing economic development opportunities that align with their aspirations for Sea Country and community.

This role offers the opportunity to work directly with Traditional Owners, Aboriginal organisations, government and industry stakeholders to help develop sustainable economic initiatives across Sea Country. You'll play a key role in building partnerships, providing expert advice and supporting projects that deliver meaningful social, cultural and economic outcomes.

Duties

As the Economic Development Officer – Sea Country, you will provide specialist economic development advice and project support across a diverse range of initiatives. You will work collaboratively with stakeholders to identify opportunities, support investment and development activities, and contribute to positive outcomes for Aboriginal communities and Traditional Owners.

Key Responsibilities Include:

- Identify and progress economic development opportunities that align with the aspirations of Traditional Owners.
- Provide specialist advice on economic development, investment and business initiatives across Sea Country.
- Build and maintain effective relationships with Traditional Owners, Aboriginal organisations, government agencies and industry stakeholders.
- Undertake research, analysis and strategic reporting to inform decision-making and future opportunities.
- Manage and coordinate projects and initiatives to deliver sustainable cultural, social and economic outcomes.

Eligibility

What you will Bring:

To be successful in this role, you will have:

- Qualifications and/or demonstrated experience in economic development, business development, regional development, project management or a related field.
- Strong stakeholder engagement, relationship management and communication skills.
- Experience preparing reports, business cases, project documentation and strategic advice.
- Demonstrated ability to manage competing priorities and deliver outcomes within agreed timeframes.
- An understanding of Aboriginal cultural protocols and the ability to work effectively with Aboriginal communities and Traditional Owners.

For a full copy of the Position Description refer to the link provided below.

Notes

What’s in it for you?

At the NLC, you will be part of an organisation committed to protecting the rights and interests of Traditional Owners while supporting Aboriginal-led economic development across the Northern

Territory. Working with us means contributing to meaningful outcomes for Aboriginal communities while enjoying a supportive workplace that values collaboration, innovation and professional growth.

We offer:

- A base salary of **$106,570 per annum** plus **15%** superannuation paid on Base and District Allowance.
- **salary sacrificing** up to $15,900 + Meal Entertainment and Holiday Accommodation benefit up to $2,650 per year.
- Other benefits under our Enterprise Agreement include:
- **District allowance** of up to **$5,064 (DA2)** per annum for individuals with dependents and **$2,777 (DA1)** without dependents;
- Generous leave provisions **5 weeks annual leave**, 18 days personal leave;
- **Paid Christmas** close down;
- Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of $3,453;

Interested applicants should send a copy of their CV along with a cover letter outlining why you are interested in this position and what relevant skills and expertise you will bring to this role?

The Northern Land Council is committed to increasing Aboriginal and Torres Strait Islander employment. This position is a prioritised position and Aboriginal and/or Torres Strait Islander applicants who meet the selection requirements will be given priority consideration in accordance with the NLC's Special Measures provisions and Section 8(1) of the Racial Discrimination Act 1975.

If you have any further queries, please contact: Kirsty Kassman **on 0428307190**

Applications Close: Monday, 2 November 2026

About the NLC

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Kirsty Kassman – Sea Country Program Coordinator, 0428307190
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Economic+Development+Officer+

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773235

Services Australia

Closing Date:Monday 02 November 2026

Face to Face Services
Service Zone South and Northern Australia

Job Title	Service Officer (Identified) - Groote Eylandt, NT
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Groote Eylandt NT
Salary	$71,170 - $79,320
Future Merit Locations	Groote Eylandt
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised location.
Classification	APS Level 3
Position Number	EXT-APSL-2026-1196
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1196&company=depthsP5

We are recruiting to fill entry level service delivery roles at the APS3 Level in Groote Eylandt, NT.

The successful candidate will be required to work from the Groote Eylandt Service Centre. The main duties of this role are not able to be undertaken remotely.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking motivated people to join our team and become the face of Australian Government services within the community.

Service Officers assist customers across a range of payments, programs and services via one or more service delivery channels.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

These roles have a strong involvement in issues relating to Aboriginal and/or Torres Strait Islander people and will involve direct interaction with Aboriginal and/or Torres Strait Islander communities.

To be considered for these jobs, you will need to have a good understanding of issues and challenges affecting Aboriginal and/or Torres Strait Islander people and be able to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

On top of your salary, we offer a 15.4% superannuation contribution, annual salary increments, overtime opportunities, and flexible working arrangements, including flex time.

You will also have access to a generous suite of leave entitlements, such as cultural and ceremonial leave, as well as study assistance. Plus, if you’re working in Groote Eylandt, NT you will be eligible for fortnightly district allowance of up to $13,730 per annum with dependents and $8,490 without dependents. Go to our Services Australia Enterprise Agreement 2024-2027 to see all conditions we offer.

As a new team member, you are not expected to know everything at once. You will learn to understand and explain Centrelink, Medicare or Child Support payments and services to customers when they come into your local Service Centre.

Working with us, you will be helping your community when they need to access government services. To do this, we will train and support you. When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

Visit: Work with us - Services Australia to see videos about the customer service jobs.

When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

We will be looking for skills and work-related qualities that show your ability to undertake relevant duties.

Duties

- Help someone understand and self-manage their payments and services.
- Use computer systems to find a way to solve a problem for someone.
- Make decisions and tell people about them.
- Tell someone about any complaints or issues.

Eligibility

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/site leadership will be provided to you to enable you to undertake that work.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Taylor Dean, 0456 164 493
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1196

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773243

Services Australia

Closing Date:Monday 02 November 2026

Face to Face Services
Service Zone Central and Northern Queensland

Job Title	Service Centre Manager - Atherton/Mareeba, QLD
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Atherton QLD, Mareeba QLD
Salary	$99,734 - $113,242
Future Merit Locations	Atherton, Mareeba
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised location.
Classification	APS Level 6
Position Number	EXT-APSL-2026-1195
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1195&company=depthsP5

We are recruiting to fill a Service Centre Manager role at the APS Level 6 in Atherton and Mareeba, QLD.

The successful candidate will be required to work from the Atherton or Mareeba Service Centre. The main duties of this role are not able to be undertaken remotely.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking a motivated leader to join our team and become the face of Australian Government services within the community.

Service Centre Managers manage and support a service centre and its staff to provide high quality customer service. They have an important role in providing business intelligence; and escalating emerging and systemic issues that may impact on policy, performance and/or service. Service Centre Managers liaise and work with key stakeholders to foster partnerships and build service delivery capability. They also assist in the development and implementation of operational policy, strategy and procedures, as well as manage work output and quality.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

On top of your salary, we offer a 15.4% superannuation contribution, annual salary increments, overtime opportunities, and flexible working arrangements, including flex time. You will also have access to a generous suite of leave entitlements, such as cultural and ceremonial leave, as well as study assistance. Go to our Services Australia Enterprise Agreement 2024-2027 to see all conditions we offer.

As a new team member, you are not expected to know everything at once. You will learn to understand and explain Centrelink, Medicare or Child Support payments and services to customers when they come into your local Service Centre.

Working with us, you will be helping your community when they need to access government services. To do this, we will train and support you. When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

Visit: Work with us - Services Australia to see videos about the customer service jobs.

When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

We will be looking for skills and work-related qualities that show your ability to undertake relevant duties.

Duties

- Manage the day-to-day operations and building management of the Service Centre including managing resources, setting priorities and overseeing staff rosters and work allocation.
- Manage and support staff including performance, development, attendance, health and wellbeing.
- Monitor and manage work output and quality and report on the achievement of business outcomes.
- Raise issues that impact on performance or customer service and exercise appropriate delegations in accordance with legislation and guidelines.
- Prepare a range of written materials, including business cases, reports, executive briefs and corporate documentation.
- Establish and manage relationships with local stakeholders to build service delivery capability and increase the profile of the agency's services.
- Manage customer feedback and complaints, including investigating and resolving customer issues and incidences escalated by staff.

Eligibility

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Brendan Wilesmith, 0437 625 044
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1195

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773247

Services Australia

Closing Date:Monday 02 November 2026

Face to Face Services
Service Zone Western Australia

Job Title	Service Officer (Identified) - Esperance/Karratha, WA
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Esperance WA, Karratha WA
Salary	$71,170 - $79,320
Future Merit Locations	Esperance, Karratha
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised location.
Classification	APS Level 3
Position Number	EXT-APSL-2026-1194
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1194&company=depthsP5

We are recruiting to fill entry level service delivery roles at the APS3 Level in Esperance / Karratha, WA.

The successful candidate will be required to work from the Esperance or Karratha Service Centre. The main duties of this role are not able to be undertaken remotely.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking motivated people to join our team and become the face of Australian Government services within the community.

Service Officers assist customers across a range of payments, programs and services via one or more service delivery channels.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

These roles have a strong involvement in issues relating to Aboriginal and/or Torres Strait Islander people and will involve direct interaction with Aboriginal and/or Torres Strait Islander communities.

To be considered for these jobs, you will need to have a good understanding of issues and challenges affecting Aboriginal and/or Torres Strait Islander people and be able to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

On top of your salary, we offer a 15.4% superannuation contribution, annual salary increments, overtime opportunities, and flexible working arrangements, including flex time.

You will also have access to a generous suite of leave entitlements, such as cultural and ceremonial leave, as well as study assistance. Go to our Services Australia Enterprise Agreement 2024-2027 to see all conditions we offer.

As a new team member, you are not expected to know everything at once. You will learn to understand and explain Centrelink, Medicare or Child Support payments and services to customers when they come into your local Service Centre.

Working with us, you will be helping your community when they need to access government services. To do this, we will train and support you. When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

Visit: Work with us - Services Australia to see videos about the customer service jobs.

When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

We will be looking for skills and work-related qualities that show your ability to undertake relevant duties.

Duties

- Help someone understand and self-manage their payments and services.
- Use computer systems to find a way to solve a problem for someone.
- Make decisions and tell people about them.
- Tell someone about any complaints or issues.

Eligibility

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/site leadership will be provided to you to enable you to undertake that work.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community’ 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Kelly Sariago, 0409 553 707
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1194

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773565

Services Australia

Closing Date:Wednesday 18 November 2026

Chief Financial Officer
Various

Job Title	Finance Officer / Finance Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Robina QLD
Salary	$88,834 - $96,829
Future Merit Locations	Brisbane, Canberra, Robina
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised locations.
Classification	APS Level 5
Position Number	EXT-APSL-2026-1229
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1229&company=depthsP5

The Chief Financial Officer (CFO) Division is seeking motivated financial and analytical professionals to contribute to financial reporting, financial systems, budgeting, costing, business analysis, data analytics and reporting across the Division. Multiple APS5 vacancies are available

across the Financial Systems, Policy and Reporting Branch and the Budget and Financial Management Branch.

Successful applicants will analyse information, contribute to financial and analytical activities, work collaboratively with stakeholders and deliver reliable products that support financial stewardship and decision-making.

Financial Systems, Policy and Reporting Branch

The Financial Systems, Policy and Reporting Branch within CFO Division is responsible for the Agency's financial reporting, financial systems and financial policy functions. This is complemented by the Branch's role in providing strategic guidance on customer payment and debt systems while ensuring the integrity of financial data is well maintained, standardised and reconcilable with financial structures to support reporting. The Branch also assists the Division with business process improvement, automation and standardisation of financial processes, and the consolidation of bespoke financial systems into enterprise financial systems where appropriate.

Budget and Financial Management Branch

The Budget and Financial Management Branch is responsible for providing financial management at the Agency level. This involves creating, costing, governing and reporting on the Agency's budget, and producing the financial benefits and activity costings data which underpin the Agency's funding requirements.

Duties

Finance Officer

- Ability to work with stakeholders to understand and document business, financial, reporting and system requirements.
- Contribute to the development and improvement of financial, analytical, reporting, automation and business process solutions.
- Analyse datasets and apply appropriate analytical, quantitative or statistical techniques to identify trends and generate insights.
- Contribute to sustainable reporting, analytical and decision-support products that meet business needs.
- Identify issues, risks and dependencies and contribute to practical responses.
- Prepare clear briefs, reports, analysis and technical or business documentation.
- Build productive relationships and work collaboratively with business and technical stakeholders.
- Contribute to quality assurance and continuous improvement activities.

Finance Analyst

- Undertake analysis of financial, operational, business, systems and data-related issues and contribute to practical solutions.

- Analyse financial and operational information to support reporting, costing, funding, forecasting and decision-making.
- Analyse datasets and apply appropriate analytical, quantitative or statistical techniques to identify trends and generate insights.
- Contribute to costing methodologies, financial models, business rules and analytical methods.
- Assist with the design, testing, implementation and quality assurance of system, reporting, data and process improvements.
- Build productive relationships and work collaboratively with business and technical stakeholders.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Services Australia

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To Apply

Position Contact	Doug Rutherford, 02 5163 1959
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1229

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773573

Services Australia

Closing Date:Wednesday 04 November 2026

Digital and Identity Division
Customer Digital Products Branch & Staff Digital Products Branch

Job Title	Business Analyst / Senior Business Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA
Salary	$88,834 - $113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	APS Level 5;APS Level 6
Position Number	EXT-M-2026-1143
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/(

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1143&company=depthsP5

Help Shape the Future of Government Digital Services

The Digital and Identity Division delivers and enhances the digital experiences that connect millions of Australians with government services every day.

As a Business Analyst or Senior Business Analyst, you will contribute to the design, delivery and continuous improvement of customer and staff digital solutions that support the agency's vision of providing simple, helpful, respectful and transparent services. Working in cross-functional teams, you will collaborate with stakeholders across business and technology areas to understand needs, solve complex problems and help deliver meaningful digital outcomes.

Joining the division means being part of a dynamic and collaborative environment where your work will directly influence the future of government service delivery and improve experiences for both customers and staff.

About the Digital and Identity Division

The Digital and Identity Division is responsible for the delivery and continuous improvement of a diverse portfolio of digital channels, platforms and applications that support Australians and enable effective service delivery across the agency and broader whole of government.

The division delivers and supports some of the Australian Government's most widely used digital experiences, including myGov, Digital ID, online services and mobile applications, as well as digital solutions supporting Centrelink, Medicare and Child Support customers, and staff-facing platforms and business applications that support frontline service delivery and agency operations.

Working in partnership with policy, operational, technical and design teams, as well as other government agencies, the division delivers secure, accessible and reliable digital solutions that meet customer and business needs. Through the delivery of contemporary online services and platforms, the division contributes to improved customer experiences, strengthened service delivery outcomes and the agency's broader digital transformation agenda.

Job Overview

Senior Business Analysts and Business Analysts play a key role in shaping and delivering digital solutions that improve outcomes for customers, staff and the agency. They work collaboratively with stakeholders to understand business needs, identify opportunities for improvement and support informed decision-making through research, analysis and engagement.

Senior Business Analysts and Business Analysts contribute to the design, delivery and continuous improvement of customer and staff digital experiences. They help define business requirements, analyse processes, assess impacts and risks, and support the development of solutions that align with business objectives, customer needs, strategic priorities and outcomes.

Senior Business Analysts and Business Analysts engage with a broad range of business, technical and delivery stakeholders to develop a shared understanding of problems, opportunities and desired outcomes. They apply business analysis practices and techniques to support the successful delivery of digital initiatives, while contributing to improved business processes, service delivery and customer experiences.

These roles provide opportunities to work on complex and high-profile digital initiatives that support millions of Australians accessing government services and contribute to the ongoing digital transformation of Services Australia.

The division is seeking APS5 Business Analysts and APS6 Senior Business Analysts to support the successful delivery of digital initiatives across a range of high-profile programs and projects.

Duties

APS5 Business Analyst

Duties may include:

- Conduct research and analysis to identify business needs, issues, opportunities and impacts.
- Liaise with stakeholders to plan and facilitate elicitation activities, gather requirements and support a shared understanding of business needs.
- Analyse, document and maintain business requirements and business analysis artefacts, including process models, user stories and business rules.
- Translate business needs into clear, traceable and testable requirements that support solution delivery.
- Analyse business processes and contribute to continuous improvement initiatives that enhance customer, staff and business outcomes.
- Contribute to project planning, testing, implementation and business readiness activities.
- Contribute to the identification of risks, issues and dependencies affecting delivery outcomes and contribute to risk management practices, controls and treatments.
- Prepare reports, briefings and project documentation while applying relevant business analysis methodologies, frameworks and standards.

APS6 Senior Business Analyst

Duties may include:

- Lead the planning, coordination and delivery of business analysis activities across projects, programs and digital initiatives.
- Lead stakeholder engagement and requirements elicitation activities involving business, technical and executive stakeholders.
- Analyse complex business problems, opportunities, impacts and risks, and develop evidence-based recommendations and solution options.
- Provide specialist business analysis advice to support operational and strategic decision-making.
- Lead the development, review and quality assurance of business analysis artefacts and requirements throughout the delivery lifecycle.
- Build and maintain effective stakeholder relationships, negotiate outcomes and manage competing priorities across diverse stakeholder groups.
- Anticipate, assess and manage complex risks, issues and dependencies, contributing to governance, planning and continuous improvement activities.
- Represent the work area in forums and capability initiatives, including mentoring team members, promoting best practice and supporting organisational change.

- Experience leading and developing staff through effective coaching, mentoring, performance management and capability development, while fostering employee engagement, wellbeing and high performance.

Eligibility

Essential Requirement:

Security Clearance level required: Baseline Level (or ability to obtain and maintain)

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

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To Apply

Position Contact	Josie Quinney, 03 9476 2602
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1143

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773681

Services Australia

Closing Date:Monday 09 November 2026

Child Support and Tailored Services
Assessment Services

Job Title	Health and Allied Health Professional - Assessor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - SA SA, Various locations - ACT ACT, Various locations - TAS TAS, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - WA WA
Salary	$99,734 - $113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	EXT-APSL-2026-1235
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1235&company=depthsP5

Health and allied health professionals use professional judgement to assess how medical, psychological and social factors affect a person’s capacity to work and access payments and services. They analyse complex information, engage directly with customers, and write clear, evidence-based outcomes that support fair, consistent and defensible decisions.

Assessors – Health and allied health professionals conduct complex assessments, interpret evidence and provide advice on capacity to work and service needs. They engage directly with customers and stakeholders and contribute to accurate, timely and defensible outcomes. Psychologists also conduct psychometric assessments and write specialist reports.

Assessors – Health and allied health professionals providing these services hold a professional qualification in one of the following disciplines:

- Exercise Physiology
- Occupational Therapy
- Physiotherapy
- Psychology
- Registered Nursing
- Rehabilitation Counselling

- Social Work
- Speech Pathology

To learn more about what the role involves on a day-to-day basis, watch the ***Day in the Life of an Assessor*** video.

Duties

- Assess how medical, psychological and social factors affect a customer's current and future capacity to work, identifying and recommending services for customers with barriers to employment.
- Investigate, analyse and assess complex and sensitive medical information to make recommendations in line with policy, service guidelines and legislation.
- Arrange and/or deliver specialist health assessments in accordance with agency guidelines by phone, video and face to face.
- Establish and maintain relationships with stakeholders, including treating health professionals, to gather medical information and make referrals.
- Prepare evidence-based reports and written documents in the required format and within timeframes.
- Maintain customer records according to procedures and guidelines and professional standards.
- Review escalated medical and non-medical issues and refer matters to senior staff, when required.
- Collaborate with other staff to improve the quality, consistency and accuracy of professional and technical advice.

Eligibility

Essential Requirements:

- **Mandatory qualifications:**

Qualifications for the relevant profession: psychologists, registered nurses, exercise physiologists, occupational therapists, physiotherapists, rehabilitation counsellors, social workers or speech pathologists.

- **Professional registration:**

Psychologists, physiotherapists, occupational therapists and registered nurses must be fully registered with the Australian Health Practitioner Regulation Agency (AHPRA).

Exercise physiologists must have full membership of Exercise and Sports Science Australia (ESSA).

Rehabilitation counsellors must have full membership with the Australian Society of Rehabilitation Counsellors (ASORC).

Social workers must be eligible for membership of the Australian Association of Social Workers (AASW).

Speech Pathologists must be Certified Practising members with Speech Pathology Australia.

- **Working with Children or Vulnerable Persons Check:**

The role requires direct/indirect contact with children/vulnerable groups without supervision.

All Assessors require a Working With Children or Vulnerable Persons Check, except in WA or if AHPRA registered in QLD.

- **Security Clearance:**

Some positions may require a security clearance. These are identified on an individual basis.

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Notes

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To Apply

Position Contact	Danielle Rollins, 0488 553 023
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1235

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773682

Services Australia

Closing Date:Monday 09 November 2026

Child Support and Tailored Services
Assessment Services

Job Title	Health and Allied Health Professional – Assessor (Affirmative Measures - Indigenous)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA
Salary	$99,734 - $113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	EXT-APSL-2026-1237
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/(

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1237&company=depthsP5

Affirmative Measures – Indigenous

These positions are advertised under Affirmative Measure - Indigenous provisions. It aims to increase the number of Aboriginal and Torres Strait Islander Australians employed in the Australian Public Service (APS).

To be eligible to apply for a position advertised under Affirmative Measure you need to confirm all of the following:

- You are of Aboriginal and Torres Strait Islander Australian descent.
- You identify as an Aboriginal or Torres Strait Islander Australian or both.
- You are accepted as an Aboriginal or Torres Strait Islander Australian.

You can confirm your heritage with either a letter from an Indigenous organisation or Community Elder, or an appropriate statutory declaration. For more details on the confirmation of heritage process, read about confirming your Indigenous heritage for our jobs on the Services Australia website.

About the job

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Assessors – Health and allied health professionals conduct complex assessments, interpret evidence and provide advice on capacity to work and service needs. They engage directly with customers and stakeholders and contribute to accurate, timely and defensible outcomes. Psychologists also conduct psychometric assessments and write specialist reports.

Assessors – Health and allied health professionals providing these services hold a professional qualification in one of the following disciplines:

- Exercise Physiology
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- Physiotherapy
- Psychology
- Registered Nursing
- Rehabilitation Counselling
- Social Work
- Speech Pathology

To learn more about what the role involves on a day-to-day basis, watch the ***Day in the Life of an Assessor*** video.

Duties

- Assess how medical, psychological and social factors affect a customer's current and future capacity to work, identifying and recommending services for customers with barriers to employment.
- Investigate, analyse and assess complex and sensitive medical information to make recommendations in line with policy, service guidelines and legislation.
- Arrange and/or deliver specialist health assessments in accordance with agency guidelines by phone, video and face to face.
- Establish and maintain relationships with stakeholders, including treating health professionals, to gather medical information and make referrals.
- Prepare evidence-based reports and written documents in the required format and within timeframes.
- Maintain customer records according to procedures and guidelines and professional standards.
- Review escalated medical and non-medical issues and refer matters to senior staff, when required.
- Collaborate with other staff to improve the quality, consistency and accuracy of professional and technical advice.

Eligibility

Essential Requirements:

- **Mandatory qualifications:**

Qualifications for the relevant profession: psychologists, registered nurses, exercise physiologists, occupational therapists, physiotherapists, rehabilitation counsellors, social workers or speech pathologists.

- **Professional registration:**

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- **Working with Children or Vulnerable Persons Check:**

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- **Security Clearance:**

Some positions may require a security clearance. These are identified on an individual basis.

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Notes

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The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Danielle Rollins, 0488 553 023
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1237

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0773687

Services Australia

Closing Date:Wednesday 18 November 2026

Chief Financial Officer
Procurement Branch

Job Title	Director Financial Shared Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Robina QLD
Salary	$141,751 - $168,571
Future Merit Locations	Robina
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 2
Position Number	EXT-EL-2026-1533
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1533&company=depthsP5

Services Australia (the agency) Chief Financial Officer (CFO) Division provides financial advice, contestability, control and assurance to the agency based on the following principles:

- Financial information that is accurate, transparent, consistent, relevant and timely.
- Simple, helpful, respectful, quality, contestable and informed financial and procurement advice to assist the agency in decision making.
- Standardise and streamline financial structures, processes, reporting and services, in order to remove duplication and reduce inefficiencies.
- The automation of financial processes where it is efficient and viable to do so.

The Chief Financial Officer Division is seeking an experienced leader with financial management experience to lead the Accounts Payable, Accounts Receivable and Credit Card management functions for the agency and our shared service partners.

As a Director within the CFO Division you will be required to manage a team, operate with a significant degree of independence, and deliver quality outcomes, with the support of the National Manager.

In performing a leadership role, as a Director, you will be required to identify and drive innovation and reform opportunities, manage and develop staff, lead and manage change, and have an active role in contributing to the branch, division and agency's strategic direction.

Salary is negotiable based on skills and experience.

A merit pool will be established and may be used to fill any future vacancies.

Duties

A vacancy exists at the Director level with relevant skills and experience, to:

- Lead core financial processes to provide financial information that is accurate, transparent, relevant and timely.
- Lead, develop and maintain strategies and plans to optimise and improve the delivery of financial processing services through innovation, systems and technology.
- Proactively identify and influence the implementation of process and system improvements, relating to financial processing functions.
- Build and maintain strong communication channels with relevant internal and external stakeholders.
- Lead a team to be high performing and engaged, managing business performance and resources, establishing priorities, monitoring attendance and wellbeing, and developing staff capabilities through coaching, mentoring and succession planning to enhance performance

Eligibility

Essential Requirements:

Security Clearance level required: Baseline (or the ability to obtain and maintain).

Desirable Qualifications:

Bachelor degree in fields with relevant skills, such as Finance, Law, Commerce and Accounting.

Knowledge required or the ability to quickly acquire:

Public Governance, Performance and Accountability Act 2013.

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About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community’ 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Alison Frewin, 045 988 5642
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1533

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Social Services

Vacancy VN-0773584

National Disability Insurance Agency

Closing Date:Sunday 01 November 2026

Chief People and Wellbeing Officer Division
Safety, Wellbeing and Security Branch Wellbeing Innovation Strategy and Engagement

Job Title	Executive Level 1 Clinical Support Opportunities (Professional Stream)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - NT NT, Various locations - WA WA, Various locations - TAS TAS
Salary	$136,404 - $150,167
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	Executive Level 1
Position Number	1080_10/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

Our participants, Our people, Our purpose

Currently, there are around 5.5 million Australians with a disability. The National Disability Insurance Agency (NDIA) implements the National Disability Insurance Scheme (NDIS), which is one of the biggest social reforms in the country since Medicare. As an Agency, we support participants with a significant and permanent disability, and the families and carers of those living with disability. For many Australians, this will be the first time they receive the disability support they need. The NDIA is designed to enhance the quality of life and increase economic and social participation for people with disability and will mean a peace of mind for every Australian.

A new role awaits

The NDIA is establishing a new Clinical Support Team to strengthen participant safeguarding and support staff navigating complex, sensitive and psychologically demanding situations. This enterprise-wide clinical capability will provide specialist clinical and psychosocial expertise to support safe decision-making, strengthen workforce capability and promote consistent responses to complex participant matters.

We are seeking experienced professionals for the following Executive Level 1- Assistant Director roles:

EL1 Assistant Director - Psychology Capability Advisor (Professional Stream)

EL1 Assistant Director - Psychosocial Responder (Professional Stream)

These roles will work as part of a developing multidisciplinary capability and may contribute across different areas of the Agency as priorities, functions and service delivery arrangements evolve.

About you

You are an experienced professional who can apply sound judgement and communicate clearly in complex or sensitive situations. You understand trauma-informed and psychologically safe practice and can translate your professional expertise into practical, evidence-informed advice and support. You are comfortable working collaboratively across multidisciplinary teams and can adapt as priorities and ways of working evolve within a developing capability. Depending on the role, you will bring strong capability in specialist clinical advice, psychosocial risk and workforce capability, or participant engagement, psychosocial assessment, early intervention and risk-informed support. These roles may involve exposure to distressing or sensitive participant circumstances. The NDIA provides controls and wellbeing supports including professional supervision, reflective practice, peer support, debriefing opportunities and broader employee wellbeing initiatives.

Applying for these roles

When applying, please indicate which role you wish to be considered for as your first preference:

- Psychology Capability Advisor

- Psychosocial Responder

Where you meet the eligibility and qualification requirements, you *may* be considered for both roles as part of this recruitment process.

Please ensure you upload evidence of the mandatory qualification relevant to the role/s you are applying for. Applications without evidence of the required qualification will not be considered.

For further information about each role, including responsibilities, mandatory requirements and working arrangements, please refer to the relevant attached Position Descriptions.

For more general information about the NDIA, working with us and what to expect during the recruitment process, please refer to the Candidate Pack.

Your NDIA Experience

We work as one team. We are accepting, diverse and driven. We take a shared approach to making progress. We welcome and support each other and encourage different ideas, insights and opinions. We empower and enable each other to be our best. We collaborate, connect and work together to create a workplace that makes us proud. And while we're based far and wide across the country, we make sure nobody feels they are out on their own.

- You will work for a socially inclusive and culturally diverse workplace
- Access to higher superannuation and above market leave entitlements
- Competitive remuneration and working conditions that support a positive work life balance
- Access to ongoing professional development and learning

Duties

Where you can add value

Across these roles, you will contribute to safe, trauma-informed, person-centred and evidence-informed practice and help strengthen the way the NDIA responds to psychosocial risk and complex participant situations.

Depending on the role, you will:

- provide specialist clinical or psychosocial advice in complex, high-risk or sensitive situations
- support safe decision-making, early intervention and appropriate escalation
- identify psychosocial risks and emerging trends

- apply trauma-informed and psychologically safe approaches
- strengthen workforce capability through professional guidance, consultation, education and reflective practice
- work collaboratively with multidisciplinary teams and stakeholders
- contribute to organisational learning, psychosocial risk management and continuous improvement.

EL1 Assistant Director - Psychology Capability Advisor

As an EL1 Assistant Director - Psychology Capability Advisor, you will provide specialist psychology or occupational therapy advice and guidance to staff and leaders managing complex, high-risk or psychologically demanding situations.

You will apply trauma-informed and evidence-informed practice to support psychosocial risk management, escalation and appropriate organisational responses. You will also analyse emerging risks and trends and contribute specialist expertise to workforce wellbeing, prevention initiatives and psychologically safe work practices.

A key part of the role will be strengthening workforce capability through professional guidance, education, training, consultation and reflective practice.

Mandatory qualifications and experience

To be considered for this role, you must have:

- an accredited tertiary qualification in Psychology or Occupational Therapy
- current registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- a minimum of three years' post-qualification experience in mental health, disability, organisational wellbeing or complex allied health settings
- Australian citizenship and the ability to obtain and maintain the required security clearance.

EL1 Assistant Director - Psychosocial Responder

As an EL1 Assistant Director - Psychosocial Responder, you will engage directly with participants experiencing distress, vulnerability or complex circumstances to understand their psychosocial needs and provide practical, early-intervention support.

You will assess psychosocial risks and participant safety concerns and support engagement, de-escalation, safety planning, referrals and appropriate escalation. You will also provide guidance to NDIA staff and leaders involved in participant responses and work with internal stakeholders and external services to coordinate appropriate support pathways.

You will contribute to safe and consistent professional practice through clear documentation, professional supervision, reflective practice and continuous improvement.

Mandatory qualifications and experience

To be considered for this role, you must have:

• current AHPRA registration and/or eligibility for membership with the Australian Association of Social Workers (AASW)

• a minimum of three years' post-qualification clinical experience in mental health, disability, community services, psychosocial support or a related field

• Australian citizenship and the ability to obtain and maintain the required security clearance.

Please note: The EL1 Psychosocial Responder operates within a rostered service delivery environment between 6:30 am and 7:30 pm, Monday to Friday, with employees working 7.5-hour rostered shifts.

Eligibility

- See information on mandatory requirements and eligibility for each role under the role title within the 'Position Duties' section.
- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.
- As part of the selection process, candidates may be required to undertake psychometric testing alongside other assessment methods used to evaluate candidates' suitability for the role

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Jasmin Robertson, 03 8359 1533
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0773673

National Disability Insurance Agency

Closing Date:Sunday 01 November 2026

Chief People and Wellbeing Officer Division
Safety Wellbeing and Security Branch Wellbeing Innovation Strategy
Engagement

Job Title	EL2 Clinical Support Leadership Opportunities (Professional Stream)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS
Salary	$146,894 - $166,775
Future Merit Locations	Various locations - TAS, Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	Executive Level 2
Position Number	1081_10/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

Our participants, Our people, Our purpose

Currently, there are around 5.5 million Australians with a disability. The National Disability Insurance Agency (NDIA) implements the National Disability Insurance Scheme (NDIS), which is one of the biggest social reforms in the country since Medicare. As an Agency, we support participants with a significant and permanent disability, and the families and carers of those living with disability. For many Australians, this will be the first time they receive the disability support they need. The NDIA is designed to enhance the quality of life and increase economic and social participation for people with disability and will mean a peace of mind for every Australian.

A new role awaits

The NDIA is establishing a new Clinical Support Team to strengthen participant safeguarding and to support staff navigating complex, sensitive and psychologically demanding situations. This enterprise-wide clinical capability will provide specialist clinical and psychosocial expertise to support safe decision-making, strengthen workforce capability and promote consistent responses to complex participant matters.

We are seeking experienced professionals for the following Executive Level 2 – Director roles:

- EL2 Director - Psychology Capability Lead (Professional Stream)
- EL2 Director - Psychosocial Response Lead (Professional Stream)

These roles will work closely together but have distinct areas of responsibility. As the capability continues to develop, the functions may operate across different areas of the Agency in response to emerging priorities and the needs of participants and staff.

About you

You are an experienced professional who responds calmly and compassionately in complex or sensitive situations. You bring strong professional judgement, communication and risk assessment skills and can provide clear guidance when situations are challenging or uncertain. You understand trauma-informed, person-centred and psychologically safe practice and can translate your professional expertise into practical advice for clinical and non-clinical audiences. Depending on the role, you will also bring strong capability in clinical governance and professional supervision, or people leadership and operational service delivery. You will be comfortable working in a developing capability where priorities and ways of working may evolve as the function becomes established across the Agency. These roles may involve exposure to distressing or sensitive participant circumstances. The NDIA provides a range of controls and wellbeing supports, including professional supervision, reflective practice, peer support and debriefing opportunities.

Applying for these opportunities

When applying, please indicate which role you wish to be considered for as your first preference:

- Psychology Capability Lead
- Psychosocial Response Lead
- Where you meet the eligibility and qualification requirements, you may be considered for both roles as part of this Recruitment process.

Please ensure you upload evidence of the mandatory qualification relevant to the role/s you are applying for. Applications without evidence of the required qualification will not be considered.

For further information about each role, including responsibilities, mandatory requirements and working arrangements, please refer to the relevant attached Position Description.

For more general information about the NDIA, working with us and what to expect during the recruitment process, please refer to the Candidate Pack.

As part of the selection process, candidates may be required to undertake psychometric testing alongside other assessment methods used to evaluate candidates' suitability for the role.

Your NDIA Experience

We work as one team. We are accepting, diverse and driven. We take a shared approach to making progress. We welcome and support each other and encourage different ideas, insights and opinions. We empower and enable each other to be our best. We collaborate, connect and work together to create a workplace that makes us proud. And while we're based far and wide across the country, we make sure nobody feels they are out on their own.

- You will work for a socially inclusive and culturally diverse workplace
- Access to higher superannuation and above market leave entitlements
- Competitive remuneration and working conditions that support a positive work life balance
- Access to ongoing professional development and learning

Duties

Across these roles, you will help establish and strengthen an enterprise-wide capability focused on safe, trauma-informed, person-centred and evidence-informed practice.

EL2 Director - Psychology Capability Lead

As the EL2 Director - Psychology Capability Lead, you will provide senior psychological expertise and clinical governance leadership across the Clinical Support Team. You will provide authoritative advice on complex or escalated matters, oversee clinical governance and professional practice arrangements, and help ensure appropriate supervision, quality assurance and professional standards are maintained. You will also use clinical insights to strengthen psychosocial risk management, organisational learning and development, early intervention and psychologically safe work practices across the Agency.

To be considered for this role, you must have the following mandatory qualifications and experience:

- an accredited tertiary qualification in Psychology
- current registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- a minimum of five years' post-qualification clinical experience in mental health, allied health, disability or organisational wellbeing
- Psychology Board of Australia (PsyBA) Board Approved Supervisor status, or the ability to obtain and maintain this credential
- Australian citizenship and the ability to obtain and maintain the required security clearance.

EL2 Director - Psychosocial Response Lead

As the EL2 Director - Psychosocial Response Lead, you will lead the day-to-day operation and professional practice of the Psychosocial Response Team, supporting safe, consistent and trauma-informed responses to complex participant situations. You will coordinate service delivery, workloads and rostering while providing senior psychosocial guidance and acting as a key escalation point for complex, high-risk or sensitive participant matters. You will support your team to deliver safe and consistent practice, strengthen professional capability and identify emerging risks and insights that can inform broader organisational learning and improvement.

To be considered for this role, you must have the following mandatory qualifications and experience:

- a relevant accredited tertiary qualification in mental health or a related discipline, such as Psychology or Social Work
- current AHPRA registration and/or eligibility for Australian Association of Social Workers (AASW) membership, as applicable
- a minimum of five years' post-qualification experience in mental health, disability, community services, social services or a related setting
- experience providing senior psychosocial support, professional guidance and advice in complex, high-risk or sensitive environments
- Australian citizenship and the ability to obtain and maintain the required security clearance.

Please note: The EL2 Director - Psychosocial Response Lead role operates within a rostered service delivery environment between 6:30 am and 7:30 pm, Monday to Friday, with employees working 7.5-hour rostered shifts.

Eligibility

- See information on mandatory requirements and eligibility for each role under the role title within the 'Position Duties' section.
- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.
- As part of the selection process, candidates may be required to undertake psychometric testing alongside other assessment methods used to evaluate candidates' suitability for the role

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Jasmin Robertson, 03 8359 1533
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0773663

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Monday 02 November 2026

Regulatory Operations Division
Regulatory Compliance and Capability Strategic Compliance and Interventions

Job Title	Senior Regulatory Compliance / Investigation Officer (APS6)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Penrith NSW, Parramatta NSW, Canberra ACT, Darwin NT, Hobart TAS, Perth WA, Adelaide SA, Melbourne VIC
Salary	$99,841 - $112,222
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	The NDIS Quality and Safeguards Commission supports flexible working arrnagements
Classification	APS Level 6
Position Number	128_09/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Division

The Regulatory Operations Division oversees regulatory and compliance operations, including incident response, compliance monitoring and investigations. It is responsible for the approval of providers, suitability assessments and manages the national Worker Screening database. It uses a range of compliance and enforcement tools to support quality services and safeguarding of participants.

About this opportunity

Reporting to an Assistant Director and under broad guidance, the Senior Regulatory Compliance / Investigation Officer will be responsible for undertaking or leading investigation, reviews, and compliance activities to ensure NDIS providers and workers are meeting their obligations under the NDIS Act.

This role will use the full range of compliance and enforcement powers under the NDIS Act and Regulatory Powers Act to address provider and worker non-compliance and uphold the rights of, and promote the health, safety, and wellbeing of, people with disability receiving supports and services. Enforcement professionals administer and enforce government and corporate regulations and standards.

In addition to filling the advertised vacancy, we intend to establish a merit pool for future vacancies should suitable candidates be identified through this recruitment process.

Duties

Duties may include, but are not limited to, the following:

- Conducting investigations and compliance activities, formal interviews, executing warrants, collecting / assessing / presenting evidence, information management / disclosure, undertaking inspections and reviews into disability service providers, disability support workers and their response to issues of safety, well-being, and quality of support services for people with disability.
- Utilising highly developed written communication skills to prepare and deliver briefs and reports on complex matters to ensure that non-compliance issues are identified, recorded, and addressed.
- Work with providers and workers to ensure they understand their obligations and where non-compliance has occurred, take the appropriate action to address issues and risks in a timely, efficient, and effective manner.

Please review the Candidate Information Pack for a full description of duties and other position requirements.

Eligibility

Qualifications

- Certificate IV in Government (Investigations), a degree in the field of law, policing, criminology, intelligence or equivalent, or
- Relevant experience that would meet the threshold for recognition of prior learning towards a relevant qualification and a willingness to obtain that qualification.

Authorised Person

- Willingness to undertake any necessary training as required pertaining to the exercising of powers as an Authorised Person under the Regulatory Powers (Standard Provisions) Act, 2014.

Travel

- Ability to undertake regular travel, sometimes at short notice, and to conduct site visits.

Note that workplace adjustments can be provided to facilitate travel. Candidates can make further inquiries with the contact person for further information.

Pre-employment

To be considered in this role, candidates will need to:

- Be an Australian Citizen, and
- Have a favorable National Police Check, and
- Have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Negative Vetting Level 1 or Negative Vetting Level 2 security clearance. See AGSVA website for more details Security | Sectors | Defence; and
- Complete a NDIS Commission external influences and associations declaration form.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Jane Rapson, Jane.rapson@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0773669

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Monday 02 November 2026

Regulatory Operations Division
Regulatory Compliance and Capability Strategic Compliance and Interventions

Job Title	Regulatory Compliance / Investigation Officer (APS5)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Parramatta NSW, Penrith NSW, Adelaide SA, Perth WA, Darwin NT, Hobart TAS, Melbourne VIC, Brisbane QLD
Salary	$91,152 - $97,344
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	The NDIS Quality and Safeguards Commission supports flexible working arrnagements
Classification	APS Level 5
Position Number	130_10/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Division

The Regulatory Operations Division oversees regulatory and compliance operations, including incident response, compliance monitoring and investigations. It is responsible for the approval of NDIS providers, suitability assessments and manages the national NDIS Worker Screening database. It uses a range of compliance and enforcement tools to support quality services and safeguarding of participants.

About this opportunity

The Regulatory Compliance / Investigation Officer is responsible for undertaking reviews, site inspections, investigations, and compliance activities under direction of a Senior Regulatory Compliance / Investigation Officer or Assistant Director to ensure that providers and workers who

have obligations under the NDIS Act are meeting those obligations and are held accountable. Enforcement professionals administer and enforce government and corporate regulations and standards.

In addition to filling the advertised vacancy, we intend to establish a merit pool for future vacancies should suitable candidates be identified through this recruitment process.

Duties

Duties may include, but are not limited to, the following:

- Conducting investigations and compliance activities, formal interviews, executing warrants, collecting / assessing / presenting evidence, information management / disclosure, undertaking site inspections and reviews into NDIS providers, workers and their response to issues of safety, well-being, and quality of support for people with disability.
- Use official notes to prepare compliance reports, correspondence and briefing papers including recommendations and ensure that non-compliance issues are identified, recorded, and appropriately escalated.
- Liaising with other government agencies and stakeholders, sharing information to address quality and safeguarding risks associated with supports and services.

Please review the Candidate Information Pack for a full description of duties and other position requirements.

Eligibility

Qualifications

- Certificate IV in Government (Investigations), a degree in the field of law, policing, criminology, intelligence or equivalent, or
- Relevant experience that would meet the threshold for recognition of prior learning towards a relevant qualification and a willingness to obtain that qualification.

Authorised Person

- Willingness to undertake any necessary training as required pertaining to the exercising of powers as an Authorised Person under the Regulatory Powers (Standard Provisions) Act, 2014.

Travel

- Ability to undertake regular travel, sometimes at short notice, and to conduct site visits.
- Note that workplace adjustments can be provided to facilitate travel. Candidates can make further inquiries with the contact person for further information.

Pre-employment

To be considered in this role, candidates will need to:

- Be an Australian Citizen, and
- Have a favorable National Police Check, and
- Have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Negative Vetting Level 1 or Negative Vetting Level 2 security clearance. See AGSVA website for more details; and
- Complete a NDIS Commission external influences and associations declaration form.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Jane Rapson, Jane.rapson@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

Treasury

Vacancy VN-0773740

Australian Securities and Investments Commission

Closing Date:Sunday 25 October 2026

Job Title	Data Governance Policy Specialist
Job Type	Full-Time, Non-Ongoing
Location	Darwin NT, Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Traralgon VIC
Salary	-
Future Merit Locations	Darwin, Perth, Adelaide, Brisbane, Canberra, Hobart, Melbourne, Sydney, Traralgon
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1952554
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226709789&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

ASIC's Data Governance team is currently seeking an experienced Data Governance Policy professional to help drive and contribute to the ongoing implementation of Data Governance standards, policies, processes, framework and strategy.

- **All ASIC office locations considered**
- **12 Month Fixed Term Position (with possibility of extension)**
- **Salary from $129,556 to $151,534 (depending on experience) + 15.4 % superannuation**

- **Applications will close at 11:59pm AEDT, Sunday 25 October 2026**
- **Secondment arrangements for candidates from other APS organisations or departments will be considered**

The team

The Data Governance team leads the development and implementation of ASIC's data governance strategy. Collaborating with business and technical stakeholders, the team establishes data policies, principles and standards to enhance data capture, sharing and usage across ASIC. It also oversees a governance programme to safeguard data assets and manage associated risks.

The role

The Data Governance Policy Specialist supports the implementation of ASIC's data governance framework by maintaining standards, monitoring compliance, managing data risks and supporting data ethics and AI initiatives. This role has a focus on the Registry Connect Program and ASIC's Business Registries. Other duties include collaboration on taxonomy and contributing to research, communications and project delivery.

More specifically, you will:

- Support the implementation of data governance standards, policies, and processes for Registry Connect to ensure alignment with ASIC's Data Governance framework and strategy.
- Liaise with Registry data teams and Subject Matter Experts (SMEs) to understand existing governance processes and align with enterprise policies
- Establish systems and measures to monitor compliance with governance policies, agreements and risk management frameworks.
- Contribute to the cataloguing of ASIC's data assets, policies and standards.
- Collaborate with stakeholders to maintain the Common Language Vocabulary and Taxonomy in Collibra, ensuring consistency and standardisation.

Duties

About you

The ideal candidate for this role is a detail-oriented and strategic professional with expertise in data governance, policy development and stakeholder engagement. They will bring experience in implementing governance frameworks, monitoring compliance, managing data risks and supporting data ethics initiatives. They will also possess strong organisational and communication

skills enabling them to provide secretariat support to governance bodies and collaborate effectively on taxonomy development and enterprise-wide data standards.

In addition, you will have:

- Tertiary qualifications in Information Management, IT, Economics, Law, or a related discipline with a focus on data governance.
- Demonstrated experience in developing and applying data governance policies and practices, with knowledge of frameworks such as DAMA, DMBOK, and DATA2.0.
- Proven ability to work with complex data and embed data strategy across projects.
- Strong written and verbal communication skills, with the ability to engage effectively with internal and external stakeholders.
- Excellent planning and organisational skills, with attention to detail and the ability to manage multiple projects and meet deadlines.
- Well developed analytical and problem solving capabilities.
- Proficient in a range of software applications, including Microsoft Office.

Click ‘apply' to start your application. Applications will close at 11:59pm AEDT, Sunday 25 October 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements

- Assistance for study and professional development

Click here to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Simeon Whitelake, +61299112986
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0773823

Australian Securities and Investments Commission

Closing Date:Wednesday 28 October 2026

Job Title	Data Solution Analyst
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Traralgon VIC
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney, Traralgon
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1951647
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226711521&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

The Australian Government has announced the stabilisation of existing business registers and their transfer from the Australian Taxation Office (ATO) back to ASIC, under the Registry Connect (RC) Program. This program aims to deliver reliable, secure, trusted, and efficient registry services to support the economy for the benefit of all Australians.

ASIC's Data, Analytics and AI Group is seeking a dynamic, highly skilled and experienced data professional to join its highperforming team and provide expert guidance, leadership and uplift across ASIC's business registries and Registry Connect Program.

- **All ASIC office locations considered**
- **18 Month Fixed Term Position**
- **Salary from $129,556 to $151,534 (depending on experience) + 15.4 % superannuation**

- **Secondment arrangements for candidates from other APS organisations or departments may be considered**
- **Applications will close at 11:59pm AEDT, Wednesday 28 October 2026**

The team

The Registry Connect Data team provides expert advice and support to ASIC's Registry Connect Program, ensuring that all deliverables are consistent, compliant with enterprise policies and aligned with industry best practice.

The role

The Data Solution Analyst will support the teams responsible for driving product development and the delivery of registry and regulatory outcomes. In this role, you will ensure that data governance, capabilities and best practice data management are effectively embedded into requirements and delivery. You will also help shape deliverables so they leverage modern data techniques, technologies and solutions to achieve high quality, sustainable outcomes.

More specifically, you will:

- Provide specialist data expertise to a team of product owners across the program, supporting the uplift and modernisation of ASIC's registers, user channels and interfaces. This includes ensuring that data capture, data governance requirements and contemporary data capabilities are fully considered, accurately reflected in solution design and effectively leveraged to deliver high quality, future ready outcomes.
- Understand and advocate for user needs, ensuring that products are designed with a strong focus on consumer experience and high data quality.
- Provide strategic, technical and professional advice on data considerations within user experience, user interface and accessibility design.
- Ensure that all Registry Connect services are delivered in full compliance with ASIC's relevant organisational data governance standards and policies.

Duties

About you

The ideal candidate is a forward thinking data professional who combines strong analytical capability with a deep understanding of modern data practices. They will excel at translating business needs into well defined technical requirements and will work confidently with product owners, delivery teams and stakeholders to embed data governance, data quality and contemporary data solutions into program outcomes. They will also bring excellent communication

skills, a collaborative mindset and strong attention to detail, along with the ability to solve problems creatively, navigate complexity and drive uplift across data processes, tools and capabilities.

In addition, you will have:

- Demonstrated ability to understand business challenges, identify opportunities and translate these into well defined, clearly documented requirements.
- Proven ability to build and maintain strong, collaborative relationships with key stakeholders to enable effective delivery of outcomes.
- Strong attention to detail, with the ability to solve problems creatively and persistently.
- Previous experience in effectively translating the information needs of the business into technical requirements for IT and conveying technology constraints back to the business. This includes supporting the operationalisation of business process optimisation and innovation initiatives.
- Significant demonstrated experience in balancing and clearly articulating the interplay between business strategy and IT strategy, business process design and workflow automation, business initiatives and technology initiatives, while supporting effective benefit realisation and highquality service delivery.
- Excellent communication, presentation and documentation skills with the ability to engage effectively with both technical and non-technical audiences at all levels.

Click ‘apply' to start your application. Applications will close at 11:59pm AEDT, Wednesday 28 October 2026

About ASIC

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- Flexible work arrangements
- Assistance for study and professional development

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To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Simeon Whitelake, +61299112986
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0773567

Australian Taxation Office

Closing Date:Wednesday 04 November 2026

ATO Finance
Corporate Systems & Business Optimisation

Job Title	Knowledge Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Penrith NSW, Albury NSW, Canberra ACT, Melbourne VIC, Parramatta NSW, Upper Mount Gravatt QLD
Salary	$101,142 - $116,131
Future Merit Locations	Box Hill, Brisbane, Dandenong, Moonee Ponds, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ESCO_836_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=885563FB-48A5-A6D9-8904-ED63A1C23934

Duties

We are seeking a innovative and motivated Knowledge Officers to join our Corporate Systems and Business Optimisation team.

As a Knowledge Officer in the Change and Release Management team, you'll play a key role in supporting critical corporate systems, including SAP and ServiceNow, ensuring that change and release management principles are delivered effectively. You will work with stakeholders to progress system testing and contribute to the delivery of business and release outcomes.

Working closely with business users and IT teams, you'll provide technical advice and support, contribute to incident and change management processes and coordinate system testing.

As a Knowledge Officer in the SAP HR Systems team, you'll manage complex SAP HR administration activities and provide specialist support across payroll, superannuation and leave processes. You will apply relevant policies, procedures and legislative requirements, contribute to process improvements, and work collaboratively with stakeholders to deliver accurate, compliant, and customer-focused outcomes.

Across both roles, you'll establish and maintain positive, collaborative relationships with key business partners, supporting effective communication and collaboration across teams. You will manage competing priorities and work closely with those stakeholders to successfully deliver outcomes.

Candidates may be placed in the Knowledge Officer roles in either the Change and Release Management team or the SAP HR systems team.

These roles may be offered on an ongoing or non-ongoing basis in Albury, Canberra, Melbourne CBD, Parramatta, Penrith or Upper Mount Gravatt.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• has experience in change and release management for corporate systems, including coordinating testing activities, gathering and analysing business requirements, and supporting successful implementation of system releases

• demonstrates experience in payroll, superannuation and leave administration, applying relevant policies, procedures and legislative requirements to ensure accurate and timely processing

• builds and maintains effective stakeholder relationships, collaborating with business representatives and subject matter experts to achieve quality outcomes

• has exceptional written and verbal communication skills, with the ability to tailor information, advice and messaging to a diverse range of audiences

• displays leadership capability through collaboration, initiative, sound judgement, and the ability to manage competing priorities to deliver results

• brings experience using test management tools such as SAP Solution Manager or similar platforms to plan, coordinate, monitor and report on testing activities and the completion of testing obligations associated with system releases.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Noreen Fait, (02) 8894 9449
Agency Recruitment Site	https://ato.nga.net.au/?jati=885563FB-48A5-A6D9-8904-ED63A1C23934

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Treasury

Vacancy VN-0773571

Australian Taxation Office

Closing Date:Monday 02 November 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Services Officer (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$84,028 - $91,199
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Sydney, Townsville, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_EST_840_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=76248609-55E0-690E-1FF3-ED64519F320E

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking IT Services Officers to join our Enterprise Solutions and Technology area.

As an IT Services Officer, you will contribute to the delivery and support of critical IT services that enable business operations and outcomes across the organisation. Working within an IT Service Management environment, you will assist with service delivery activities, investigate service requests, support users, analyse information, and contribute to continuous service improvement activities.

You will work collaboratively with business stakeholders, technical teams, service providers and project teams to deliver quality, customer-focused outcomes that align with organisational priorities and governance requirements. Using your analytical and problem-solving skills, you'll identify issues, assess impacts, contribute to risk management activities, and support the implementation of effective solutions.

You will also contribute to reporting, data analysis, operational procedures and knowledge management activities, while supporting the transition of projects and enhancements into business-as-usual operations. Your work will help ensure the delivery of reliable, efficient and customer-focused IT services that support organisational objectives and continuous improvement.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds

Our ideal candidate:

- builds positive working relationships with business and technical stakeholders and works collaboratively to achieve team and service delivery outcomes
- organises and completes work under general direction, manages competing priorities and adapts to changing operational requirements
- has, or is willing to develop knowledge of IT Service Management practices, including ITIL and Service Integration and Management (SIAM) principles
- contributes to reporting, data analysis, governance and continuous improvement activities that support informed decision-making and service delivery outcomes
- provides user support by investigating requests and basic technical issues, identifying risks and impacts, and escalating matters where appropriate
- uses Microsoft 365 applications, including Excel, Teams, Outlook, Word, PowerPoint and SharePoint, to organise information, collaborate with others and support business activities.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.
Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Natasha Gates, (02) 6216 4002
Agency Recruitment Site	https://ato.nga.net.au/?jati=76248609-55E0-690E-1FF3-ED64519F320E

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Treasury

Vacancy VN-0773574

Australian Taxation Office

Closing Date:Monday 02 November 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Services Officer (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$93,676 - $99,307
Future Merit Locations	Upper Mount Gravatt, Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Melbourne, Adelaide, Brisbane, Canberra, Newcastle, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_EST_841_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=6597BEE9-54AF-4D74-4801-ED6451A14890

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking IT Services Officers to join our Enterprise Solutions and Technology area.

As an IT Services Officer, you will contribute to the delivery, operation and continuous improvement of IT services across the organisation. Working under limited direction across a range of IT Service Management activities, you will analyse information, manage competing priorities, investigate service delivery issues and contribute to solutions that support business outcomes.

You will engage with business stakeholders, technical specialists, service providers and project teams to support effective and reliable IT services. Using sound judgement and a customer-focused approach, you will identify and assess risks, assist in resolving moderately complex issues and escalate matters where appropriate.

You will also contribute to operational procedures, knowledge management, performance reporting and service improvement activities. You may provide advice and recommendations to support informed decision-making, effective governance and improved service delivery outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals from all backgrounds.

Our ideal candidate:

- builds productive working relationships with business, technical and service delivery stakeholders to achieve outcomes and support effective IT service delivery
- plans and manages work under limited direction, exercises sound judgement and adapts to changing priorities in a dynamic operational environment
- analyses information and identifies risks affecting business outcomes or IT service delivery, contributing to mitigation strategies and effective governance
- applies a sound understanding of IT Service Management practices, including ITIL principles, to support service delivery, issue resolution, governance and continuous improvement
- provides technical user support and guidance, investigates and resolves moderately complex service issues, and escalates matters where appropriate
- uses Microsoft 365 applications, including Excel, to analyse information, prepare reports, collaborate with others and support informed decision-making.

Knowledge or experience in any of the following is desirable, but not essential:

- ITIL principles and practices
- IT Project Delivery
- Service Integration and Management (SIAM)
- Enterprise service management platforms, including ServiceNow ITSM and ITOM
- IT Service Continuity principles or IT Disaster Recovery.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Natasha Gates, (02) 6216 4002
Agency Recruitment Site	https://ato.nga.net.au/?jati=6597BEE9-54AF-4D74-4801-ED6451A14890

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Treasury

Vacancy VN-0773576

Australian Taxation Office

Closing Date:Monday 02 November 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Services Officer (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$101,142 - $116,131
Future Merit Locations	Upper Mount Gravatt, Box Hill, Dandenong, Moonee Ponds, Newcastle, Parramatta, Penrith, Adelaide, Brisbane, Canberra, Melbourne, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_842_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=B87CB528-BB89-65CC-D6A2-ED6451A2F6DB

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We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking IT Services Officers to join our Enterprise Solutions and Technology area.

As an IT Services Officer, you will play a key role in supporting the delivery, operation and continuous improvement of IT services across the organisation. Working across a range of IT Service Management (ITSM) activities, you will provide specialist advice, lead complex investigations, contribute to solutions that support operational and strategic business outcomes.

You will work collaboratively with business stakeholders, technical specialists, service providers and project teams to analyse information, assess risks and impacts, and develop solutions that

support organisational objectives. Applying sound judgement and initiative, you'll resolve complex issues, influence outcomes and ensure services remain effective, reliable and aligned with governance requirements.

You will prepare and analyse reports on service performance, identify trends, risks and emerging issues, providing insights and recommendations to support informed decision-making and service improvement initiatives. You will also contribute to operational procedures, knowledge management activities and project delivery, helping to improve the quality, efficiency and sustainability of IT services across the enterprise environment.

Some roles may require participation in on-call and after-hours arrangements to support real-time issue management.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals from all backgrounds.

Our ideal candidate:

- builds productive relationships with business, technical and service delivery stakeholders, and influences outcomes across teams to support effective IT service delivery and business objectives
- demonstrates leadership through collaboration, knowledge sharing, sound judgement and a commitment to continuous improvement
- plans and manages competing priorities, resolves complex issues and adapts to changing business and operational requirements in a large enterprise environment
- applies a strong understanding of IT Service Management practices, including ITIL principles, to support service delivery, governance, service improvement and operational decision-making
- investigates and resolves complex service-related issues, provides specialist advice and guidance, and assesses and manages risks, impacts and dependencies affecting business outcomes and IT service delivery
- analyses information and uses Microsoft 365 applications, including advanced Excel functionality, to deliver reporting, insights and recommendations that support informed decision-making and business outcomes.

Knowledge or experience in one or more of the following is desirable, but not essential:

- IT Demand and Capacity Management

- IT Service Continuity or IT Disaster Recovery
- Service Integration and Management (SIAM)
- Enterprise service management platforms, including ServiceNow ITSM and ITOM
- Service performance monitoring and operational support within a large enterprise environment
- Change and release management practices.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

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To Apply

Position Contact	Natasha Gates, (02) 6216 4002
Agency Recruitment Site	https://ato.nga.net.au/?jati=B87CB528-BB89-65CC-D6A2-ED6451A2F6D

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Treasury

Vacancy VN-0773685

Australian Taxation Office

Closing Date:Wednesday 04 November 2026

Frontline Operations
Various teams

Job Title	Business Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Dandenong VIC, Brisbane QLD, Adelaide SA, Albury NSW, Box Hill VIC, Burnie TAS, Canberra ACT, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$93,676 - $99,307
Future Merit Locations	Dandenong, Brisbane, Adelaide, Albury, Box Hill, Burnie, Canberra, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_FO_850_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=BEB14F53-B119-194A-1484-ED6455F32EE5

Duties

We are seeking motivated Business Analysts to join our Frontline Operations group.

As a member of Frontline Operations, you'll lead and support the delivery of high-quality services, ensuring the integrity of Australia's tax and superannuation systems.

As a **Business Analyst** in our Frontline Business Improvement and Frontline Resource Management business areas, you will apply your technical expertise and business knowledge to engage stakeholders, gather and analyse requirements, and support the design and implementation of business solutions that align with business objectives.

You will undertake information gathering and analysis activities, translating information and data from a range of sources into meaningful insights, recommendations and practical outcomes. You will contribute to the assessment and validation of solutions, identify risks and impacts, and communicate findings to support decision-making and continuous improvement.

We are looking for passionate individuals to join our Frontline Operations group in a variety of roles including:

Business Analyst

As a Business Analyst, you will work closely with stakeholders to understand business needs, identify opportunities for improvement and help shape solutions that deliver better outcomes. You will gather and analyse information from a range of sources, translate complex requirements into clear and meaningful documentation, and support informed decision-making. Working collaboratively across teams, you will use your analytical skills to identify challenges, evaluate options and contribute to the successful delivery of business and technology solutions.

Business Intelligence Analyst

As a Business Intelligence Analyst, you will analyse and interpret complex data to provide insights that support business decision-making and continuous improvement. You will work with stakeholders to understand business challenges, identify trends, risks and opportunities, and translate data into meaningful information through reports, dashboards and recommendations. Using your analytical expertise, you will help inform strategy, improve business performance and support the delivery of data-driven outcomes across the organisation.

Duties for the above roles may include:

- working collaboratively with stakeholders to understand business needs, challenges and opportunities, and supporting the development of practical business solutions
- gathering, analysing and interpreting information from a range of sources to identify business requirements, process improvements, risks and opportunities to improve operational outcomes
- eliciting, documenting and maintaining business requirements, process maps, user stories, business rules and other analysis artefacts to support solution delivery
- analysing current and future business processes to identify gaps, inefficiencies and improvement opportunities, and contributing to the development of fit-for-purpose solutions
- assisting with the development of business cases, impact assessments and recommendations through research, analysis and stakeholder consultation

- working with stakeholders, technical teams and delivery partners to support solution design, implementation activities and the successful delivery of business outcomes
- supporting testing and validation activities, including the development of test scenarios, identification of defects and confirmation that solutions meet agreed business requirements
- maintaining accurate and comprehensive records, documentation and business analysis artefacts, while contributing to continuous improvement initiatives that enhance processes, systems and service delivery outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- applies business analysis skills to identify, analyse and document business requirements that support business outcomes and informed decision-making
- analyses information, data and business processes from multiple sources to identify risks, opportunities and impacts, providing evidence-based recommendations
- develops and maintains effective stakeholder relationships, communicating business and technical information clearly and collaborating with diverse stakeholders to achieve shared understanding and support business outcomes
- uses initiative and sound judgement when managing competing priorities under limited direction, contributing to team capability through collaboration, knowledge sharing and the delivery of quality outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Deanna Collins, (08) 8208 1393
Agency Recruitment Site	https://ato.nga.net.au/?jati=BEB14F53-B119-194A-1484-ED6455F32EE5

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Treasury

Vacancy VN-0773686

Australian Taxation Office

Closing Date:Wednesday 04 November 2026

Frontline Operations
Various teams

Job Title	Business Analyst (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Newcastle NSW, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Burnie TAS, Canberra ACT, Dandenong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$93,676 - $99,307
Future Merit Locations	Newcastle, Adelaide, Albury, Box Hill, Brisbane, Burnie, Canberra, Dandenong, Gosford, Hobart, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_FO_851_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=D4B43C43-9ECC-9D4B-ED1C-ED6455F798F4

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking motivated Business Analysts to join our Frontline Operations group.

As a member of Frontline Operations, you'll lead and support the delivery of high-quality services, ensuring the integrity of Australia's tax and superannuation systems.

As a **Business Analyst** in our Frontline Business Improvement and Frontline Resource Management business areas, you will apply your technical expertise and business knowledge to engage stakeholders, gather and analyse requirements, and support the design and implementation of business solutions that align with business objectives.

You will undertake information gathering and analysis activities, translating information and data from a range of sources into meaningful insights, recommendations and practical outcomes. You will contribute to the assessment and validation of solutions, identify risks and impacts, and communicate findings to support decision-making and continuous improvement.

We are looking for passionate individuals to join our Frontline Operations group in a variety of roles including:

Business Analyst

As a Business Analyst, you will work closely with stakeholders to understand business needs, identify opportunities for improvement and help shape solutions that deliver better outcomes. You will gather and analyse information from a range of sources, translate complex requirements into clear and meaningful documentation, and support informed decision-making. Working collaboratively across teams, you will use your analytical skills to identify challenges, evaluate options and contribute to the successful delivery of business and technology solutions.

Business Intelligence Analyst

As a Business Intelligence Analyst, you will analyse and interpret complex data to provide insights that support business decision-making and continuous improvement. You will work with stakeholders to understand business challenges, identify trends, risks and opportunities, and translate data into meaningful information through reports, dashboards and recommendations. Using your analytical expertise, you will help inform strategy, improve business performance and support the delivery of data-driven outcomes across the organisation.

Duties for the above roles may include:

- working collaboratively with stakeholders to understand business needs, challenges and opportunities, and supporting the development of practical business solutions
- gathering, analysing and interpreting information from a range of sources to identify business requirements, process improvements, risks and opportunities to improve operational outcomes
- eliciting, documenting and maintaining business requirements, process maps, user stories, business rules and other analysis artefacts to support solution delivery
- analysing current and future business processes to identify gaps, inefficiencies and improvement opportunities, and contributing to the development of fit-for-purpose solutions
- assisting with the development of business cases, impact assessments and recommendations through research, analysis and stakeholder consultation
- working with stakeholders, technical teams and delivery partners to support solution design, implementation activities and the successful delivery of business outcomes
- supporting testing and validation activities, including the development of test scenarios, identification of defects and confirmation that solutions meet agreed business requirements
- maintaining accurate and comprehensive records, documentation and business analysis artefacts, while contributing to continuous improvement initiatives that enhance processes, systems and service delivery outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- applies business analysis skills to identify, analyse and document business requirements that support business outcomes and informed decision-making
- analyses information, data and business processes from multiple sources to identify risks, opportunities and impacts, providing evidence-based recommendations
- develops and maintains effective stakeholder relationships, communicating business and technical information clearly and collaborating with diverse stakeholders to achieve shared understanding and support business outcomes
- uses initiative and sound judgement when managing competing priorities under limited direction, contributing to team capability through collaboration, knowledge sharing and the delivery of quality outcomes.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Deanna Collins, (08) 8208 1393
Agency Recruitment Site	https://ato.nga.net.au/?jati=D4B43C43-9ECC-9D4B-ED1C-ED6455F798I

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Treasury

Vacancy VN-0773747

Australian Taxation Office

Closing Date:Thursday 05 November 2026

ATO Finance
ATO Procurement and Leasing

Job Title	Procurement Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW, Upper Mount Gravatt QLD
Salary	$101,142 - $116,131
Future Merit Locations	Adelaide, Albury, Brisbane, Upper Mount Gravatt, Canberra, Melbourne, Moonee Ponds, Dandenong, Box Hill, Sydney, Parramatta, Penrith
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ESCO_843_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=5993EBDB-343F-1372-A522-ED6540D9411E

Duties

We are seeking an experienced and dedicated Procurement Officer to join our Procurement and Leasing branch.

As a Procurement Officer, you will be responsible for supporting the sourcing and acquiring of goods and services and leases for the ATO. You may develop procurement strategies, negotiate contracts, manage supplier relationships, and ensure compliance with regulations and policies. Your role will be crucial for achieving cost-effective and timely procurement outcomes while maintaining quality standards and supporting broader agency goals. The role provides the opportunity to work with business partners, influence key decisions and assist to produce exceptional outcomes for the community in the spending of public monies.

You will act as a trusted advisor to a range of stakeholders, leveraging your comprehensive knowledge of the Commonwealth Procurement Framework to guide them through complex procurement protocols. You'll take the lead in providing specialist advice to stakeholders on procurement activities, including reviewing planning and tender documentation, supporting market research and contract negotiations and the management of procurement related systems. You'll support branch projects, provide probity and contract management advice, support internal

capability uplift, and conduct data analysis to identify procurement trends and escalate risks. Additionally, you'll contribute to innovation and continuous quality improvement initiatives in the branch.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is experienced in government procurement, contract management or grant delivery and administration
- resolves complex problems within established legislative frameworks and/or contract terms, ensuring compliance with Government policies, rules, procedures or regulations
- confidently communicates complex technical information, approaches and adapts communication style to suit diverse audiences
- establishes strong and effective relationships with key internal and external stakeholders, focusing on a partnership approach to achieve outcomes for the organisation
- collaborates to share knowledge and build capability, while supporting a shared accountability approach in a team-based environment.

2+ years' experience in a relevant role would be highly regarded.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Phoebe Lyons, (03) 9937 9970
Agency Recruitment Site	https://ato.nga.net.au/?jati=5993EBDB-343F-1372-A522-ED6540D9411E

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Treasury

Vacancy VN-0773814

Australian Taxation Office

Closing Date:Thursday 05 November 2026

Operations and Review
Various teams

Job Title	Law Interpretation Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Newcastle NSW
Salary	$155,911 - $185,713
Future Merit Locations	Adelaide, Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Newcastle, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_LDP_849_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=95A381A3-66D8-C271-6C77-ED6453853534

Duties

We are seeking Law Interpretation Directors to join our Frontline Compliance team.

As a Law Interpretation Director, you will manage highly complex cases and issues to achieve key strategic goals, quality outcomes and deliver results. Your leadership will encourage ongoing capability development through coaching and mentoring others, providing performance feedback, conflict resolution and encouraging career development.

The roles will be in our Operational Policy, Assurance and Law (OPAL) branch or our Strategic Recovery and Insolvency (SRI) branch.

OPAL provides authoritative administrative law and policy advice, develops and maintains ATO administrative policy, and ensures Frontline Operations' systems, processes and decisions are lawconformant and support consistent, clientfocused tax administration.

SRI manages the ATO's highestrisk and most complex debts by developing tailored recovery strategies, providing expert advice on the resolution of emerging issues, partnering across the ATO to maximise debt collection, leveraging novel and exploratory recovery powers and strengthening the ATO's response to high-risk insolvencies.

OPAL roles may be offered on an ongoing or non-ongoing basis in Adelaide, Brisbane CBD, Melbourne CBD or Newcastle. SRI roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD or Melbourne CBD. Frontline Compliance supports flexible working arrangements, including working from other offices where Frontline Compliance has a presence on an ad hoc basis, subject to operational requirements.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

•provides expert legal interpretation and applies complex taxation and superannuation legislation to resolve significant, sensitive, and precedent-setting:

–policy or operational problems, or

–complex debt recovery and insolvency actions

•provides authoritative advice on complex law, policy, operational or administrative matters, influencing enterprise-wide outcomes and priorities

•leads and develops high-performing teams through coaching, mentoring, knowledge sharing and capability uplift

•engages and negotiates with influence, builds strategic relationships, and represents the ATO confidently across senior stakeholder forums.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Shelley Pleydell, (03) 9275 5317
Agency Recruitment Site	https://ato.nga.net.au/?jati=95A381A3-66D8-C271-6C77-ED6453853534

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773447

Australian War Memorial

Closing Date:Wednesday 04 November 2026

National Collection Collection Services

Job Title	Registrar
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	$121,755 - $132,713
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	Executive Level 1
Position Number	26-137
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Registrar manages and leads three teams within Registration: the Acquisitions team, the Loans & Exhibitions team and Storage, Movement & Assurance team. The role oversees the operations of three Assistant Registrars and their teams who manage incoming donations, defence transfers, purchases, cultural gifts, deaccessioning, incoming and outgoing loans of collection, gallery showcase access and changeovers, collection assurance, storage and movement. The Registrar works directly to the Head of Collection Services and contributes to the delivery of core collection management functions of the Memorial's National Collection. The position works in close partnership with curatorial and conservation sections in the National Collection Branch and sets the priorities and work program for the Registration team.

Duties

- Leading the operations and functions of the Registration team within the Memorial.
- Fostering cohesive teams and leading staff to achieve results and deliver organisational outcomes.
- Advising on collection management strategies, policies, and procedures, and leading their development and implementation.
- Provide mentoring, advice, information and training to the Registration team, and identify, analyse and resolve issues arising from the team's responsibilities in support of the Memorial's collection management program.
- Providing accurate and timely management reports and analysis on the collection and its storage.
- Working collaboratively with Memorial sections to build positive relationships and partnerships with internal and external stakeholders.

- Provide advice and expertise on legal and ethical frameworks relating to collection management including compliance with relevant legislation and leading industry practice.
- Abide by and promote the principles and practices of Work Health and Safety as outlined in the WHS Act as it applies to personal safety and that of the team. Take a leading role in collection hazard management and the development of compliant procedures and policies.
- Contribute to Collection Services team outcomes for the safe, collaborative and effective management of the National Collection.
- Lead and contribute to a healthy and functioning workplace culture, upholding the APS Code of Conduct and the Memorial's Values and Behaviours.

Desirable Qualifications and Experience

- Qualifications in Museum Studies, Cultural Heritage Management, Collection Management, History, Archaeology, Arts, or a related field will be highly regarded but are not essential.
- 5+ years' experience in museum registration, collection management, or cultural heritage operations or a related field will be highly regarded but is not essential.

Eligibility

- To be eligible for employment with the Australian War Memorial you must be an Australian citizen as per section 22(8) of the Public Service Act 1999.
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	Robert Fisher, (02) 6206 9862
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773623

Australian War Memorial

Closing Date:Sunday 01 November 2026

National Collection Collection Services

Job Title	Senior Conservator - Objects
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Mitchell ACT
Salary	$99,734 - $111,701
Future Merit Locations	Mitchell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 6
Position Number	26-138
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Senior Objects Conservator provides specialist expertise in the assessment, analysis, treatment and preservation of collection materials to support the long-term stewardship of the National Collection. The position implements contemporary conservation processes to lead the survey, remedial treatment, preventive conservation, hazard mitigation and documentation for a diverse range of objects, including but not limited to metals, ceramics, wood, plastics, glass and stone. The position supervises staff, contractors and volunteers and participates in Section and Memorial management activities as required.

The Senior Objects Conservator also leads the preparation of the National Collection in support of the Memorial's exhibitions and loans programs. The role is also responsible for managing the position of the New Acquisitions Conservator role that runs the freezer program, anoxic treatments, rehousing and documentation in coordination with other conservation labs and the broader Collection Services team.

Duties

- Under general direction from the Manager, Conservation Laboratories, manage the daily operations of the Objects Conservation laboratory, including the development and implementation of the Memorial's conservation and preservation programs, and Work Health and Safety compliance.
- Manage the work of Object and New Acquisition Conservation staff, contractors, volunteers and interns and assist with their training and development.
- Maintain contemporary knowledge of and perform conservation practices and undertake research and scientific analysis to determine the authenticity, composition, condition and deterioration processes of objects in the Memorial's National Collection and related collections where appropriate.
- Document all condition, conservation and preservation activities on the Memorial's Collection Management System.
- Effectively identify and manage risks inherent in collection and subsequent risk to staff in keeping with the Memorial's Standard Operating Procedures and Collection Management Plans.
- Liaise with, and help, other conservation labs as required, such as with the conservation of textiles, large technology, painted objects, paper and photographic collections.
- Participate in multi-disciplinary teams for the delivery of the Memorial's exhibition and loans program and other projects, establishing and maintaining liaison with other staff responsible for the preservation, care, development and use of collection material, especially regarding the storage, handling and display of objects.
- Provide conservation and preservation advice to other sections of the Memorial, professional colleagues and to the wider community.
- Conduct manual handling tasks including movement of a wide range of objects and collection material including but not limited to art and heraldry collections.
- Lead and contribute to a healthy and functioning workplace culture, upholding the APS Code of Conduct and the Memorial's Values and Behaviours.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Mandatory Requirements

- Ability to obtain and maintain a Negative Vetting Level One security clearance.

Desirable Qualifications/Experience

- Tertiary qualifications in conservation are highly desirable, as well as considerable practical experience as a professional object conservator.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia’s wartime experience.

To Apply

Position Contact	Robert Fisher, (02) 6206 9862
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773724

Australian War Memorial

Closing Date:Wednesday 04 November 2026

National Collection Art

Job Title	Curator of Art
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	$99,734 - $111,701
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 6
Position Number	26-139
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Memorial seeks an experienced and highly motivated Curator to join the Art Section. The Art Collection provides diverse artistic perspectives on Australia's military history, reflecting the

causes, experiences and consequences of conflict, as well as military operations themselves. Through its creative and interpretive nature, the collection offers unique insights into the human experience of war.

As one of Australia's largest and most significant art collections, it comprises more than 36,000 works, including paintings, drawings, prints, posters, sculpture, installation and video art. The collection spans representations of colonial military forces through to contemporary artistic responses to recent and ongoing conflicts.

Reporting to the Senior Curator of Art, the Curator plays a key role in shaping the Memorial's collection and artistic program through research, acquisitions, commissions, exhibitions, publications and public engagement activities. The successful applicant will bring strong curatorial expertise, sound art historical knowledge, project management capability, and a collaborative approach to leadership and stakeholder engagement.

Additional Requirements

Working with Distressing Material: This role requires engagement with historical and contemporary material relating to war, conflict, trauma, death, injury and loss, including material concerning Aboriginal and Torres Strait Islander experiences. Staff may be exposed to distressing images, records and testimonies and are expected to work with such material in a professional manner and utilise available wellbeing and support services as required.

Duties

- Contribute to the development and delivery of exhibitions, displays, digital initiatives and interpretive programs.
- Lead or support the management of contemporary art commissions across a range of programs, including the Official War Art Scheme, the Memorial's Sculpture Garden, and strategic acquisition projects.
- Identify, assess and recommend acquisitions that strengthen the collection's quality, relevance, diversity and historical significance.
- Undertake original research into the collection and communicate findings through publications, lectures, presentations, catalogue essays and other scholarly and public forums.
- Contribute to the development and implementation of collection, museum and organisational policies and strategies.
- Participate in major institutional initiatives, including the Memorial's Development Project, as required.
- Provide guidance, mentoring and professional support to Assistant Curatorial staff, fostering capability development and a collaborative team culture.
- Establish and maintain productive networks across the Australian arts, museum and cultural sectors.
- Represent the Memorial and respond to enquiries from a broad range of public, private and government stakeholders.
- Collaborate effectively with colleagues across the Memorial to develop and deliver innovative museum, commemorative and public engagement outcomes.

- Undertake collection management activities, including safe manual handling, movement and care of artworks and collection items, in accordance with museum standards and workplace health and safety requirements.
- Demonstrate and promote the Australian Public Service Values, Employment Principles and Code of Conduct, including a commitment to diversity, inclusion and equal employment opportunity principles.

Eligibility

- Relevant tertiary qualifications in art history, curatorship, museum studies or a related discipline.
- +years curatorial or relevant experience.
- To be eligible for employment with the Australian War Memorial you must be an Australian citizen as per section 22(8) of the Public Service Act 1999.
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Alex Torrens, (02) 6243 4559
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773457

Department of Veterans' Affairs

Closing Date:Thursday 29 October 2026

Provider Integrity
Integrity Capability and Integrity Operations Branches

Job Title	Assistant Secretary, Integrity Capability Branch and Integrity Operations Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Adelaide SA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Senior Executive Service Band 1
Position Number	EXT-2026-5265
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

DVA is seeking to fill two ongoing SES Band 1 Assistant Secretary positions within the Provider Integrity Division:

- Assistant Secretary, Integrity Capability Branch and
- Assistant Secretary, Integrity Operations Branch.

Candidates may be considered for one or both roles.

Assistant Secretary, Integrity Capability Branch

The Assistant Secretary, Integrity Capability Branch, leads DVA's enterprise provider integrity capability, overseeing the development of integrity frameworks, risk models, intelligence functions and data-driven detection methodologies. The role establishes the foundational settings, governance and strategic capability necessary for effective prevention, early detection and proportionate response across the provider integrity system.

Assistant Secretary, Integrity Operations Branch

The Assistant Secretary, Integrity Operations Branch, leads DVA's operational compliance, audit, pre-payment integrity, investigations and specialist forensic functions. The role ensures operational capability is effective, proportionate, intelligence-led and aligned to DVA's service delivery obligations to veterans and families.

OUR IDEAL CANDIDATE

To be a strong contender for these roles, you will need to be a leader with a substantial policy or program management background and demonstrated record of achievement in the provision of strategic advice to Government. You will have substantial experience engaging with integrity processes and relevant agencies, and applying risk, intelligence and evidence to prevent, detect and respond to non-compliance, fraud or misconduct in government programs.

Your intellectual rigor, client focused approach, and ability to manage competing demands and work to tight deadlines will be complemented by excellent communication skills, an understanding of the expectations of Ministers and a personal style that engenders trust and respect. Experience in program integrity or assurance will be highly regarded.

Duties

The Assistant Secretary, Integrity Capability Branch will:

- Provide strategic leadership across Capability & Assurance, Detection, and Intelligence sections to build an integrated, forward-looking integrity capability.
- Shape and deliver DVA's enterprise integrity strategy, ensuring integrity is embedded across program, policy and operational design ("integrity by design").

- Lead the development of a strong governance, assurance and performance culture within the branch.
- Provide advice to senior executives and Ministers on integrity risk, intelligence insights, program vulnerabilities and system-wide mitigation strategies.

The Assistant Secretary, Integrity Operations Branch will:

- Provide strategic leadership across Education & Compliance, Pre-Payment Compliance, Investigations and Forensic Accounting sections.
- Ensure operational priorities are driven by intelligence, risk and detection outputs from the Integrity Capability Branch.
- Establish and mature operational governance, decision-making frameworks and triage processes to support consistent and proportionate compliance outcomes.
- Provide authoritative advice to senior executives and Ministers on compliance risk, operational priorities, investigative outcomes and enforcement pathways.
- Lead the growth and development of an operational workforce, ensuring high professional standards and strong integrity culture.

HOW TO APPLY

Executive Intelligence Group accepts applications via our website.

When you apply, your details will be saved in your personal, confidential account. Should you apply for any future roles through us, you will not have to re-enter this information. If at any time your personal details change you can update this via your account. It is important to us that you find our website easy to use. If you have any feedback on how we can make the website more user friendly to assist you in completing an application or downloading candidate information, please let us know.

At **Executive Intelligence Group**, we respect the confidentiality of the personal information you provide to us and understand that your privacy is critical.

To review our Privacy Policy please click here:
https://executiveintelligencegroup.com.au/privacy-policy/

Important things to note:

- When you apply for the first time, please create an account and make a note of your username and password;
- For subsequent applications, you will need to log in to your account and submit your application along with your CV and statement of claims/pitch. I.e. you will need to submit an

application for **EVERY** vacancy you are interested in - submitting one application does **NOT** mean you will automatically be considered for other vacancies with **Executive Intelligence Group**.

- You will be required to enter your statement of claims directly into the online application form. You do not need to upload your statement of claims as a separate document.
- Please have your current CV ready to upload in a single document. In your CV, it is useful for you to provide a quick snapshot of the key responsibilities you have had in each role over the last 5 years;
- You will have an opportunity to review, edit and print your application before you submit. However, once your application is submitted you will not be able to make any changes;
- Once you have submitted your application, you will receive an automated email. In the event that you do not receive an automated email confirming your application has been submitted please ensure you contact us as there may be an issue with your application lodgement;
- If you do not hear from us about the progress of your application within 3 weeks from the close date, please contact us for an update; and
- If at any time, you wish to withdraw from this process you will need to send an email to admin@execintell.com.au to let us know. You are unable to withdraw your application directly from the website.

We can be contacted on 02 6232 2200 or admin@execintell.com.au.

Please note: our office hours are Monday – Friday between 9.00am and 5.00pm. If you have any queries on the advertised position/s or how to apply, please contact us during these times and before applications close.

How to apply online:

1. Go to the Executive Intelligence Group website and navigate to the Vacancies page (http://www.executiveintelligencegroup.com.au/vacancies/);
2. Find the vacancy you are interested in applying for and click ‘More Info’. This will enable you to download the candidate information pack. This will assist you on how approach your application;
3. When you are ready to apply, find the vacancy you are interested in applying for and click ‘Apply’;
4. Read the information about applying and press ‘Start’;
5. This is where you will create your account if you are applying for the first time. If you have used our system previously you can log in with your user name and password;
6. From here you will be guided through an online application form;
7. At the end of the form you will be prompted upload your CV. You **MUST** have your name referenced within the document/s you upload. Please note you should have this already saved in a single document it is preferable to keep the file name of the document short and without symbols for example: ***Surname First Name Ref No Job***. Where possible please upload your CV in PDF format, we are also able to accept documents in Word format.
8. If you wish to change any of the sections before you submit you can click on the ‘Summary’ table on the right-hand side which will take you to the specific page;
9. Submit your application; and
10. You will receive an automatic email with a copy of your application.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain a Negative Vetting 1 (AGSVA) security clearance as a minimum.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans’ Affairs (DVA) exists to fulfil the nation’s duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA’s vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Karina Duffey at Executive Intelligence Group, (02) 6232 2200
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773738

Department of Veterans' Affairs

Closing Date:Thursday 05 November 2026

Ministerial, Engagement & Communications
Communications

Job Title	Web Officer (Content & Publishing)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$95,440 - $99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5
Position Number	EXT-2026-5269
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description *https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home*

The Web Services team sits within the Digital Services and Design section of the Communications Branch and is responsible for maintaining a range of websites – Internet and intranet – as well as providing expert support and advice to its stakeholders.

This role is an opportunity to be part of a cohesive team within a positive and supportive work environment. You will contribute to the day-to-day publishing operations of the team and build your understanding of DVA's first-in-Australian-government AI enabled website search capability.

Our ideal candidate enjoys working with digital platforms and takes pride in delivering high-quality online content. You have a keen eye for detail, enjoy solving publishing challenges and are motivated by creating accessible, reliable and user-focused digital experiences. You thrive in a collaborative environment, work well with a variety of stakeholders and are always looking for ways to improve how things are done.

Duties

- Publish, update and maintain content across DVA's Internet, intranet and digital platforms.
- Process content publishing requests and ensure content is published in accordance with approved processes and standards.
- Undertake quality assurance activities, including accessibility, formatting, metadata and link checking.
- Support the administration and ongoing maintenance of DVA websites and intranet services, including identifying and resolving publishing issues.
- Maintain content review schedules and support content lifecycle management activities.
- Provide advice to stakeholders on publishing requirements, accessibility obligations and content submission processes.
- Assist with website testing, reporting and continuous improvement activities.
- Contribute to the development and maintenance of publishing procedures, guidance and knowledge resources.
- Build productive working relationships with stakeholders to support the delivery of digital publishing services.
- Contribute to a collaborative and inclusive team environment consistent with APS Values and behaviours.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Chris Tough, 02 5163 8256
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773742

Department of Veterans' Affairs

Closing Date:Thursday 05 November 2026

Open Arms – Veterans and Families Counselling
Clinical Operations

Job Title	Clinical Program Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Rockingham WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5278
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Open Arms – Veterans & Families Counselling (formerly VVCS) is Australia's leading provider of high quality mental health assessment and clinician counselling services for Australian veterans and their families. Open Arms are focused on meeting client needs through a combination of proven clinical practices and emerging evidence-based approaches.

The Clinical Program Manager (CPM) supports the Assistant Director (AD) by contributing to improvements in the quality, safety and distribution of clinical services across Open Arms. The primary role of the CPM is to provide clinical advice, professional development of clinical staff, and support the clinical leadership team. The CPM is responsible for daily management of clinical teams in the absence of the AD. The CPM assists the AD with client allocations, client assessments, case reviews and operational support to the clinical teams. The CPM is a senior clinician within the team.

Duties

- Assist the AD with the hiring of new clinical staff including on-boarding and off-boarding. Provide mentoring of new staff and underperforming staff and advise the AD on issues impacting staff performance, health and wellbeing
- Apply independent professional judgement, based on valid and reliable evidence, to complex cases and contribute to the development and maintenance of best practice in mental health services. Provide advice to the AD and regional leadership team on the management of complex client issues
- Conduct auditing and risk assessments and facilitate both individual and group case reviews
- Train staff in the implementation of new policies, procedures, and standards within the region. Contribute to the development, implementation and evaluation of clinical services to promote continuous improvement
- Develop professional relationships with both internal and external stakeholders and participate in meetings as directed
- Apply expert clinical knowledge to inform team training and professional development
- Offer clinical supervision as required
- Carry a clinical caseload
- Act as the Assistant Director as required
- Apply the principles of cooperative and safe work practices consistent with APS Values and the Department's mission, vision, approach and values.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Qualifications as a registered Psychologist / Mental Health Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

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support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Tosca Dilkes-Hall, 08 6479 6275
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773744

Department of Veterans' Affairs

Closing Date:Thursday 05 November 2026

Finance and Portfolio
Finance

Job Title	Finance Business Partners
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$95,440 - $119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5;APS Level 6
Position Number	EXT-2026-5271
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

APS 5

The position works closely with business areas to support the provision of financial management services. The role communicates with stakeholders to clarify requirements, explain financial information, provide timely updates and support shared understanding of budget management responsibilities.

The role of the APS 5 Finance Business Partner is to provide customer focused, fit-for-purpose and professional financial management support, reporting, advice and analysis to business areas. The role supports financial planning, forecasting, costing and reporting activities and contributes to sound budget management by applying judgement, analysing information and working collaboratively with stakeholders.

Formal qualifications in accounting, finance or business; or experience in public sector financial management or a similar financial management role is highly desirable.

APS 6

The position interacts closely with business areas to facilitate the provision of financial management services and to act as a conduit.

The role of the APS6 Finance Business Partner is to deliver customer focused, fit-for-purpose and professional financial management and budgeting reporting, advice and analysis on behalf of the Chief Financial Officer, to Senior Executives and staff, particularly on complex matters such as financial planning, forecasting, costing and reporting.

Experience in project accounting, project financial management, or providing financial support to ICT-enabled programs and projects within the Australian Public Service or a comparable environment is highly desirable.

Duties

Please refer to the Candidate Information Pack.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Qualifications

APS6

- Formal qualifications in accounting, finance or business; or experience in public sector financial management or a similar financial management role is essential.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Elby Wong, 02 5163 8820
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773751

Department of Veterans' Affairs

Closing Date:Thursday 05 November 2026

Chief People Officer
People Services People Services

Job Title	Assistant Director, HR Connect
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Perth WA, Melbourne VIC, Brisbane QLD
Salary	$131,960 - $144,908
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	EXT-2026-5281
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The SES Unit & HR Connect Section requires an EL1 with demonstrated experience leading and managing staff with a diverse range of skills, including setting expectations, developing capability, managing performance, having difficult conversations and planning team workloads, while fostering an inclusive and supportive team culture, is essential.

As an Assistant Director in the People Services Branch, you are required to lead and manage HR Connect, our HR front door advisory service. Our team ensure the delivery of timely, consistent, and customer-centric HR support across the department. The EL1 role is accountable for service delivery outcomes, team performance, capability development, stakeholder engagement, and continuous improvement, ensuring alignment with organisational priorities and workforce strategy.

The position operates as a key point of contact between People Services (HR) specialist areas and shared service providers, providing oversight of service demand, emerging workforce issues, and operational risk.

Duties

As an EL1 you will be required to:

- Lead and manage a front-door service HR advisory team, providing direction and support to ensure the delivery of consistent, high-quality HR advice;
- Provide leadership, coaching and capability development to staff, fostering a positive and collaborative team culture for a high-performing team;
- Allocate resources and manage team workloads to achieve service delivery outcomes while balancing operational priorities;
- Provide strategic and operational advice on complex HR matters, including employment conditions, policy interpretation and people management issues;
- Monitor service delivery performance, identify emerging risks and trends and implement strategies to improve outcomes;
- Analyse operational data to inform decision-making and identify capability gaps.
- Manage relationships with shared service providers, including escalating issues and monitoring agreed service standards;
- Lead and contribute to projects, business improvement initiatives and organisational priorities;
- Exercise delegated authority and sound judgement in accordance with legislation, policy and governance requirements;
- Represent the work area in meetings, working groups and cross-functional initiatives

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
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To Apply

Position Contact	Spiro Manikis, Spiro.Manikis@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0773768

Department of Parliamentary Services

Closing Date:Wednesday 04 November 2026

Information Services
Cyber Security Network Security and Operations

Job Title	Assistant Director, Network Engineering and Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$123,114 - $140,567
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	JR33502
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is recruiting an Assistant Director – Network Engineering and Operations at the Parliamentary Executive Level 1 classification within the Cyber Security Branch.

The Information Services Division delivers ICT services to DPS staff and users of the parliamentary computing network and facilities. Within the Cyber Infrastructure, Networks & Security section, the Network Operations team is responsible for secure and reliable enterprise network services supporting the operations of the Australian Parliament including over 260 electorate offices and Commonwealth offices across Australia.

Assistant Director – Network Engineering and Operations

The Assistant Director – Network Engineering and Operations is a hands-on technical leadership role responsible for the secure, reliable and efficient operation and lifecycle management of parliamentary network services. You will lead and develop technical staff, set priorities, allocate resources and contribute directly to complex technical work when required.

You will provide authoritative technical advice, coordinate complex incidents and controlled changes, and drive improvements in network availability, performance, capacity, security and resilience. Working with business areas, ICT teams, vendors and service partners, you will support network projects, procurement and vendor management, manage operational and project risks, and translate complex technical matters into clear, evidence-based advice for senior stakeholders.

Alongside meaningful work in a unique environment, Parliament House offers a range of workplace benefits, including free car parking and free use of onsite facilities such as the gym, tennis courts and swimming pool.

Who we are looking for

We are looking for an experienced network professional who can combine technical expertise with strong leadership, sound judgement and a focus on delivering secure, reliable enterprise network services. The successful candidate will demonstrate:

- Demonstrated experience designing, operating and supporting secure enterprise network services across routing and switching, LAN/WAN, gateways, firewalls, load balancing, wireless, SD-WAN, zero trust and cloud networking.
- Proven ability to lead the resolution of complex incidents and problems, assess technical and security risks, implement controlled changes and improve service availability, performance, capacity and resilience.
- Demonstrated ability to lead and develop technical staff, set priorities, allocate resources and deliver operational and project outcomes while contributing directly to technical work when required.
- Strong stakeholder engagement and communication skills, including the ability to translate complex technical information, negotiate practical outcomes and provide clear, evidence-based advice to senior stakeholders.
- Experience supporting procurement, commercial and vendor management activities, with an understanding of relevant Commonwealth security, procurement and accountability requirements.
- Ability to evaluate emerging technologies, align technical decisions with organisational outcomes and drive continuous improvement, innovation and automation.
- Sound knowledge of relevant security and governance frameworks, including the Information Security Manual, Essential Eight and Protective Security Policy Framework.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Tertiary qualifications in information technology, engineering, project management or a related discipline, or relevant industry certifications, are desirable.
- Substantial experience supporting and managing network services in a complex enterprise environment.
- Relevant vendor, network, security, IT service management or project management certifications are desirable.
- The role may require participation in after-hours support, planned maintenance and incident response arrangements.
- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Ian Kyle, 0455 169 040
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773638

Australian Renewable Energy Agency

Closing Date:Friday 06 November 2026

Job Title	Chief Executive Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Canberra, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Statutory Appointment
Position Number	001
Agency Website	https://arena.gov.au/

Job Description

https://arena.gov.au/about/careers/

Shape Australia's Energy Future

Location: Sydney preferred; Canberra or Melbourne considered

Appointment: Full-time statutory 3 year appointment

Remuneration: Determined by the Commonwealth Remuneration Tribunal

Duties

The Australian Renewable Energy Agency (ARENA) is seeking an outstanding Chief Executive Officer to lead the organisation through its next phase of growth and impact, accelerating innovation, investment and commercialisation in Australia's energy transition.

Established in 2012, ARENA is a corporate Commonwealth entity that supports the development and deployment of renewable energy and related technologies. ARENA has been provided with over $14 billion of funding to date, supporting more than 850 projects. The organisation plays a critical role in addressing technology and commercial barriers, unlocking private investment and advancing Australia's energy transformation.

Reporting to the ARENA Board, the Chief Executive Officer will provide strategic leadership, oversee the agency's investment portfolio and operations, and build productive relationships across government, industry, investors and the research community.

The successful candidate will bring substantial executive leadership experience, sound commercial and investment judgement, and a demonstrated ability to deliver complex programs and outcomes. Experience across energy, infrastructure, technology, investment or government will be highly regarded, together with an understanding of innovation, emerging technologies and their commercial application.

As an accomplished and collaborative leader, you will demonstrate integrity, sound judgement, political awareness and the ability to engage effectively with Ministers, senior government stakeholders and industry. You will foster a high-performing, inclusive and innovative culture, embracing digital transformation and artificial intelligence to strengthen organisational capability.

This is an exceptional opportunity to lead a nationally significant organisation and contribute directly to Australia's clean energy future.

Eligibility

The Chief Executive Officer is appointed by the responsible Commonwealth Minister on the recommendation of the ARENA Board, in accordance with the *Australian Renewable Energy Agency Act 2011*.

The appointment is for a term of an initial three years, with remuneration determined by the Commonwealth Remuneration Tribunal.

Applicants must be Australian citizens. Applications from Aboriginal and Torres Strait Islander peoples and candidates from diverse backgrounds are strongly encouraged.

For further information, including a confidential discussion or to obtain the Candidate Position Specification, please contact Heidrick & Struggles.

Notes

About the Australian Renewable Energy Agency

ARENA is at the forefront of Australia's renewable energy transition, funding and supporting innovative solutions that make real impact. By investing in cutting edge technologies, sharing insights with the market and collaborating with industry leaders, we're accelerating progress towards a cleaner, more sustainable future. Every role here contributes to meaningful change and shapes Australia's transition to renewable energy. Join our purpose-driven team where innovation thrives and your work matters. With a values driven culture built on knowledge sharing and impact, we offer an advancing environment where you can grow your skills, expand your expertise in the renewable energy sector and make a lasting positive impact. The Australian Renewable Energy Agency (ARENA) is a corporate Commonwealth entity. ARENA was established on 1 July 2012 under the Australian Renewable Energy Agency Act 2011 (the ARENA Act). ARENA has offices based in Canberra, Sydney and Melbourne and we promote a hybrid flexible working environment where we can.

To Apply

Position Contact	Heidrick & Struggles, NA
Agency Recruitment Site	https://arena.gov.au/about/careers/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773641

Bureau of Meteorology

Closing Date:Sunday 01 November 2026

Community Services
Decision Support Services

Job Title	NT Community Engagement Officer/Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT
Salary	$99,734 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Community Engagement roles are place based due to nature of work with partners
Classification	APS Level 6;Executive Level 1
Position Number	60017059
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Community Engagement team strengthens two-way engagement and knowledge sharing with communities across Australia. Our goal is to support people to prepare for and respond to natural hazards, helping build resilience in a changing climate.

We work with community organisations, emergency management agencies and government partners, using collaborative and human-centred approaches to engagement. We focus particularly on communities that may face greater disaster risk due to higher exposure to hazards, increased vulnerability or reduced capacity to prepare and respond.

As a Community Engagement Officer in the Northern Territory, you will lead and deliver community engagement initiatives from planning and partnership development through to implementation and evaluation. Your work will span the diverse climates and hazard environments of the Territory, from the tropical north to the arid centre.

You will work closely with partners to support communities across the Northern Territory, with a particular focus on remote and very remote communities, First Nations peoples, multicultural communities, transient populations and visitors.

As part of the Decision Support Services Program, you will collaborate with the Bureau's Hazard Preparedness and Response team in Darwin and contribute to broader Bureau priorities across the Northern Territory.

At the EL1 level, the role also includes leadership responsibilities focused on national strategy, collaboration and capability development.

To be successful in this role, you will have excellent relationship-building skills and a demonstrated ability to work collaboratively with diverse stakeholders. You will be adaptable, outcomes-focused and comfortable working in a dynamic environment. Experience in community engagement is essential, and experience working with First Nations peoples is highly regarded.

Duties

The responsibilities of the role include but are not limited to:

Applicable to APS6 and EL1

1. Develop and maintain effective partnerships with communities and stakeholders to support preparedness for, and response to, weather-related hazards.
2. Lead the planning, delivery and evaluation of locally relevant community engagement initiatives that support two-way engagement and knowledge sharing.
3. Gather, analyse and communicate community insights to improve understanding of community needs and inform the continuous improvement of Bureau products and services.
4. Implement evaluation activities to measure and report on the effectiveness and impact of community engagement initiatives.
5. Represent the Bureau at Territory-based committees, forums, events and stakeholder meetings.
6. Maintain an understanding of weather and climate hazards in the Northern Territory and contribute to operational response activities during significant weather events, as agreed.
7. Share community insights and engagement outcomes internally to strengthen staff understanding of the communities they serve and promote the work of the Community Engagement team.

Additional responsibilities for EL1

1. Lead the Bureau's national strategic approach to community engagement with First Nations peoples, including developing partnership frameworks, national priorities and coordinated delivery approaches across jurisdictions.
2. Provide leadership within the Community Engagement team by contributing to strategic planning, governance, risk management, capability development and organisational culture.
3. Provide guidance, mentoring and support to team members and contribute to a collaborative, high-performing team environment.
4. Identify and influence opportunities for community engagement to support broader Bureau and government priorities.

All staff

1. Comply with all Bureau work health and safety policies and procedures and take reasonable care for your own health and safety, and that of others who may be affected by your actions.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable experience or qualifications, which are appropriate to the duties.

Skills and experience in community engagement is essential, with experience in engagement with First Nations peoples being highly regarded.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Cherie Stitz, 0407 873 878
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773695

Bureau of Meteorology

Closing Date:Wednesday 04 November 2026

Community Services
Decision Support Services

Job Title	Hydrologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60016878
Agency Website	

Job Description

https://bomcareers.nga.net.au/

Australia is regularly affected by severe weather events. These events are growing in frequency and severity, leading to increased impacts for the Australian community.

The focus of the Hazard Preparedness and Response (HPR) program is to build resilience within the Australian emergency management sector. As part of the Decision Support Services (DSS) Program, we work closely with emergency management partners to support preparation for, response to, and recovery from disasters and emergencies. We provide specialist advice through knowledge sharing, collaborative action and the development of strong relationships built on mutual trust and respect.

As Hydrologist in the HPR South team you will connect seamlessly with your colleagues in the Decision Support Services Community Engagement and Community Information teams, as well as the National Production, Environmental Prediction and Business Solutions teams. Reporting to the Manager of Hazard Preparedness and Response Victoria, you will be a key contact for our critical sector partners, focussing on supporting Emergency Service agencies in Victoria. The role will also involve providing assistance to counterpart agencies in other states and territories. You will be supported by the Manager of Hazard Preparedness and Response Victoria and other hydrologists to ensure a seamless transition into the role.

The role is responsible for continuous improvement activities, delivering and sharing Bureau products and information with Emergency Management partners. You are a key contributor to the provision of clearly communicated expert advice, interpreting impacts, timing, uncertainty and risks by connecting climate, weather and water information to customer's decisions to help them effectively mitigate risks. Collaborating across the Bureau's Community Services and Business Solutions Group teams, you will work with our partner agencies to ensure hazard information of value and impact is expressed in our products and customer services, and within the local and national weather narrative.

You will have a sound background in science, while an understanding of hydrology would be highly desirable. You will demonstrate a curiosity and willingness to learn how climate, ocean, weather, and flood impacts on the emergency management sector.

The successful candidate will be committed to supporting the Bureau and our partners outside the scope of standard working hours during severe weather events or peak periods. During such periods, you will contribute to support the needs of our customers and emergency management partners – as such, the successful candidate may be able or required to carry out their duties remotely, with limited supervision.

Duties

The responsibilities of the role include but are not limited to:

1. Work within a high performing team to contribute to zero lives lost through natural hazards by partnering closely with emergency management agencies across the country.

2. Support the development of new and improved total flood warning systems in Victoria, in partnership with state and local governments, emergency agencies and responders and specialist consultants. Support the maintenance and review of the flood service level specifications in Victoria. With reasonable autonomy liaise with external partners and customers to identify and prioritise service levels changes that meet their planning and response requirements and community needs while optimising operational resources to deliver the service.

3. Support as required other flood service transformation projects in Victoria.

4. Develop relationships with partners and stakeholders in the Emergency Management and first responder communities in Victoria, with a focus on Total Flood Warning System's partners. Support partner engagement activities to capture their requirements for planning, preparation, response and recovery. Support consultative forums and provide briefings to technical and non-technical audiences.

5. Maintain situational awareness of the weather, with particular focus on weather events that may lead to flood impacts.

6. Assist emergency managers with the provision of clearly communicated expert advice, interpreting impacts, timing, uncertainty and risks by connecting water, climate and weather information to customer's decisions to help effectively mitigate their risks.

7. Work closely with your peers and demonstrate a high level of cooperation and innovation across CSG. Contribute to the ongoing delivery of flood warning service development and advice to emergency partners during flood operations using exemplary communication skills.

8. Prioritise your development opportunities and competencies, necessary to deliver the Bureau's Decision Support Service.

9. During severe weather events, you will be committed to supporting the Bureau and our partners outside the scope of standard working hours. This could include fulfilling operational flood forecasting and warning and decision support roles as required.

10. Commitment to APS Values and Code of Conduct and understanding of the Bureau's diversity and inclusion statement of commitment and the Bureau way.

11. Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

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undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Ben Howes, 03 9669 4221
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773705

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data and Digital
IT Services

Job Title	Extreme Weather Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT, Perth WA, Melbourne VIC, Brisbane QLD, Hobart TAS, Sydney NSW, Canberra ACT, Adelaide SA
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60001034
Agency Website	

Job Description

https://bomcareers.nga.net.au/

As part of the Application Operations leadership team, you will apply your expert IT knowledge and leadership experience to provide an exceptional customer experience, lead employee engagement, drive operational excellence and continuous improvement.

You are someone who thrives on ensuring Information Technology Systems and Business services are stable and resilient and has a passion for the development of technology teams for IT Operations with a modernisation mindset driven by digital influences.

As an Application Operations Team Lead you will be responsible for overseeing a Team of IT professionals within the Bureau whose charter is to keep the businesses applications running and operating 24/7 in an efficient manner, giving the business agility, and addressing operational needs quickly. You will support and optimise existing systems, bring into production new systems, oversee and direct the day-to-day activities of an application operational team ensuring that systems, services, and applications work reliably and securely.

To drive the expected results, you will build and support a cohesive team of strong contributors working together towards a common stable service orientated goal. You will have immaculate qualifications, be supremely analytical and an exceptional communicator. This role will have direct

responsibility for managing, developing, and providing day to day leadership and oversight for an IT Application's Team within Application Operations.

Duties

The responsibilities of the role include but are not limited to:

1. Leadership and management of the Extreme Weather Application team. Highly effective leader with expertise in building cohesive high performing teams, elevates and develops team members through mentoring, coaching and knowledge sharing.
2. Provide technical leadership across a portfolio of applications / support services, supporting a range of projects from initiation, inflight and transition to operations, and end state operations.
3. Supervise and participate in software development, enhancements, deployment, and proactive preventive maintenance, including the successful rollout of patches and software releases to maintain application service stability and improve the availability of services.
4. Technical leadership and management of vendors and partners providing software across the application portfolio ensuring contract needs and system licencing requirements are met.
5. Foster and instil ITIL Service Management and ISO Quality Management System practices and procedures within the IT Applications Team in line with Bureau practices.
6. Compile and maintain a best practice Knowledge repository for applications within the area of control, and ensure application and system knowledge, skill and experience is kept current within the IT Applications Team.
7. Collaborate with the Applications Operational Services leadership team to identify, influence, and implement technology, process, and skill changes to modernise Application Operational Services.
8. Key escalation point for any technical issues that appear within the applications remit, liaising with IT Command Centre, resolver groups, Bureau software applications partners, project managers and the application owners for prompt rectification of issues or emergencies.
9. Manage application production outages and escalations end-to-end, ensuring the appropriate stakeholders are involved to drive resolution, communicating to impacted business units, gather data on impact to systems and business, and report on impacts to leadership teams.
10. Collaborate within Data & Digital Group (DDG), IT Services, and business senior leadership to ensure transparent communication, recovery plans in the time of crisis, taking ownership of post-mortem results with preventive measures and service improvement plans
11. Management and reporting of application-set performance including availability, resilience and reliability, and technology risks and issues associated to applications within the portfolio.
12. Other duties as required to contribute to IT Services program outcomes.
13. Available to participate in a rostered after-hours escalation management arrangement, in accordance with Bureau policies, procedures and employment conditions.
14. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Mandatory qualifications

Tertiary qualifications of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR a relevant industry certification; OR relevant experience and training which enables the employee to competently perform the duties at this level.

Desirable qualifications and experience:

- At least 7-10 years of IT Operations experience with track record of coaching, leading, developing teams and transforming services.
- 5+ years of management experience in incident and problem management.
- Strong full stack technology background for hybrid cloud infrastructure and application systems.
- Demonstrated capability to lead critical incident/crisis recovery and management.
- Flexibility for unscheduled engagement to lead & drive major incident resolutions.
- Adhere to best practice processes and procedures to manage BAU environment (e.g., ITIL, ISO QMS).
- Ensure system and data security is aligned to DDG security standards, ensuring the integrity of the application layer.
- Constantly evaluate and mitigate risks associated with business systems performance and availability.
- Post graduate qualifications would be highly regarded.
- Recent relevant experience could include but not be limited to Tier 1 and 2 technology-based companies in finance sectors, service providers or managed services.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Simon Borysiewicz, 03 8638 8276
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773723

Bureau of Meteorology

Closing Date:Wednesday 04 November 2026

Business Solutions
Aviation, Land & Maritime Transport

Job Title	Aviation Meteorologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Brisbane QLD
Salary	$99,734 - $111,701
Future Merit Locations	Melbourne, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60019823
Agency Website	

Job Description

https://bomcareers.nga.net.au/

Aviation Meteorological Services provides the aviation industry with specialised meteorological services contributing to efficient and effective aviation operations within the Australian Flight Information Region and the Asia-Pacific Region.

We are seeking motivated meteorologists to join the Aviation Operations Delivery Team, based in either the Brisbane or Melbourne Aviation Forecasting Centres (AFC) including the Hazardous Weather Unit (HWU).

The products and services delivered in the role will vary over time, depending on the successful applicant’s skills and experience. Successful applicants working in Melbourne can also gain further experience while providing services and creating products as part of the Hazardous Weather Unit (HWU).

The role requires the Basic Instruction Package for Meteorologists (BIP-M) qualification as a minimum, and one year's experience in an operational meteorological service delivery environment is desirable. In keeping with current quality management requirements, the role requires the successful applicant to maintain Aeronautical Meteorological Forecaster competency and, for work in the HWU, Volcanic Ash Advisory Centre Forecaster competency. Training and certification will be provided to successful applicants if required.

The Aviation Meteorologist is responsible for maintaining a suite of products and services for aviation users and will prepare and issue the following products as required:

• TAF

• GAF

• AIRMET

• SIGMET

• Aerodrome Weather Briefing

• Wind Shear Warnings

• Aerodrome Warnings

• Ditching Reports

• Search and Rescue forecasts

• FIFOR

As part of a team, the Aviation Meteorologist will contribute to the development of forecast policy and collaborate with other meteorologists to ensure the provision of a consistent suite of services.

The Aviation Meteorologist role will involve the production and issuance of forecasts and warnings from either the Brisbane or Melbourne AFC, for low-level aviation clients, including forecasts for international airports. The role may also include the requirement to liaise with customers and service partners and provide briefing services to support decision-making.

Aviation meteorologists based in the AFC Melbourne may also have the opportunity to work in the HWU which will involve assisting with the provision of high-level aviation services and products as well as working in the Volcanic Ash Advisory Centre (VAAC). When working in the VAAC, tasks involve monitoring several hundred volcanoes for eruptions within one of the most geologically active regions on the planet and issuing advisories and providing briefings to allow aircraft to avoid dangerous volcanic ash plumes. HWU meteorologists will also engage in periodic SIGMET collaboration trials with neighbouring National Meteorological and Hydrological Service agencies and add local expertise with input to the World Area Forecast Centre predictions across the Australian domain.

The list of products prepared by HWU meteorologists includes:

• Volcanic Ash Advisory/Volcanic Ash Graphic

• VA Graphical Daily Activity Summary

• Medium-level SIGWX charts

• High-level SIGMETs

• SIGMETs in support of Antarctic flights, as required

• Area QNH

The Aviation Meteorologist will commence and commit to continually developing their skills in scientific, technical, professional and personal fields by:

• Attaining and maintaining forecasting competencies

• Learning and developing knowledge of forecasting and customer requirements

• Contributing to aviation projects

• Participation in the performance development scheme

• Depending on experience, mentoring more junior staff by providing guidance and instruction on forecasting and customer requirements.

Shift work is required for this role, as are regular periods off the roster to assist in projects or customer engagement activities to improve the effectiveness of Aviation Meteorological Services.

Duties

As an Aviation Meteorologist, you will be required to:

1. Provide meteorological services to a range of aviation customers within the Australian Flight Information Regions, as part of a 24/7 roster under supervision, depending on your level of competency, skills and experience. Prepare, issue and amend forecasts and warnings as required, following the forecast policy as set by the Senior Aviation Meteorologist. Provide briefing services to customers to support decision-making.

2. Develop and maintain aviation meteorological forecasting skills through on-the-job, group, face-to-face and online training methods.

3. Contribute to the formulation and maintenance of aviation forecast policy. Liaise with other meteorologists within the Aviation Operations Delivery Team as required to achieve consistent forecasts across the aviation product suite.

4. Assist the Senior Aviation Meteorologist when necessary. Work as a member of the forecasting team and support other Aviation Meteorologist within the Aviation Forecasting Centre. Provide guidance and instruction on forecasting and customer requirements to more junior staff.

5. Contribute to projects and initiatives and provide feedback and recommendations relating to the operations and effectiveness of the Aviation Meteorological Services program.

6. Develop and maintain an up-to-date knowledge of techniques and developments in meteorology relevant to the Aviation Meteorological Services program and undertake industry liaison visits.

7. Comply with all Bureau work health and safety policies and procedures. Take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

8. Commitment to APS Values and Code of Conduct and understanding of the Bureau's diversity and inclusion statement of commitment and the Bureau way.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties. In addition, a suitable candidate will hold a BIP-M qualification and have at least 1 year's experience in the role of an operational meteorologist (or equivalent).

Notes

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To Apply

Position Contact	Pauline Vokes, 0417 625 797
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773725

Bureau of Meteorology

Closing Date:Wednesday 04 November 2026

Australian Climate Service
National Climate Risk Assessment

Job Title	Climate Risk Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60019822
Agency Website	

Job Description

https://bomcareers.nga.net.au/cp/

The Climate Risk Analyst delivers climate risk analysis by integrating hazard, exposure and vulnerability data to provide new insights into how Australia is affected by climate change. The role contributes to the development of future projections for population demographics, vulnerability and the built environment and contributes to a broader understanding of how climate risk in Australia is evolving. The role translates complex technical information into clear guidance and advice for decision-makers. Working with multidisciplinary teams and stakeholders, the position supports the delivery of nationally significant climate risk products and services.

Duties

The responsibilities of the role include, but are not limited to:

Climate Risk Analysis and Data Integration

• Analyse and interpret climate, environmental, economic, socioeconomic and built environment projections to identify current and emerging climate risks.

• Contribute to the development and application of methodologies, frameworks and analytical approaches for assessing climate risk and impacts to communities and the economy, including applying statistical modelling and scenario analysis to evaluate current and future climate risks.

• Apply appropriate quality assurance and data governance standards to ensure the integrity and reliability of analyses and outputs.

Communication and Knowledge Translation

• Prepare high-quality reports, technical papers, briefing materials, user guidance and presentations.

• Translate complex technical information into clear, practical and accessible guidance for decision-makers and non-technical audiences.

• Contribute to the development of climate risk products and services that support policy, planning, resilience and adaptation outcomes.

Stakeholder Engagement and Collaboration

• Work collaboratively with multidisciplinary teams across the bureau, Australian Climate Service partners and external stakeholders.

• Build productive relationships with subject matter experts and data providers to support integrated climate risk assessments.

• Contribute to project planning, delivery and continuous improvement activities.

Corporate Responsibilities

• Comply with all bureau work health and safety policies and procedures and take reasonable care for your own health and safety and that of others.

• Demonstrate the APS Values, Code of Conduct and the bureau's commitment to diversity, inclusion and respectful workplace behaviours.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ross Henry, NA
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773728

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data & Digital
Information Technology Services

Job Title	Application Build Services Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019824
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Application Build Services Manager is responsible for providing strategic leadership and oversight of project and program delivery within the Bureau's Application Services environment, ensuring delivery outcomes are aligned to organisational priorities, enterprise architecture, delivery standards and long-term operational sustainment. The role leads the coordination and delivery of complex initiatives across multiple streams of work, providing direction to multidisciplinary teams and embedding consistent, high-quality delivery practices across the portfolio.

The role is accountable for overseeing the end-to-end delivery lifecycle, from planning and mobilisation through to implementation, go-live and transition to operations, ensuring delivery activities are effectively governed, appropriately resourced and managed in accordance with the Bureau Delivery Framework and associated governance, risk and security requirements. Working closely with sponsors, business stakeholders, technical teams, vendors and delivery partners, the Project Delivery Manager provides leadership in managing delivery dependencies, resolving complex issues, maintaining visibility of risks and performance, and ensuring solutions are supportable, sustainable and aligned to future-state business and technology objectives.

The Application Build Services Manager also plays a key role in strengthening delivery capability across the organisation by uplifting governance, standards, workforce capability and delivery practices, while mentoring leaders and fostering a culture of accountability, collaboration,

continuous improvement and delivery excellence. The role represents IT Services in senior governance forums, providing authoritative advice, influencing delivery decisions and supporting enterprise-wide coordination of priorities, resources and outcomes.

Duties

1. Set direction and hold multidisciplinary teams accountable for delivery outcomes. Providing leadership to resolve complex and systemic delivery challenges of application delivery.
2. Provide enterprise-level strategic technical leadership by setting direction for technical solutions ensuring solutions alignment to enterprise architecture, delivery standards, and long-term sustainment of outcomes.
3. Manage a team of multidisciplinary technical experts, Lead and shape a high-performing multidisciplinary workforce, building organisational capability, fostering a culture of accountability, continuous improvement, and delivery excellence across Application Services
4. Accountable for the delivery of complex and high-risk programs and projects ensuring alignment to organisational priorities, effective resourcing, and the integration of multiple delivery streams across DDG.
5. Develop and mentor emerging leaders, actively building leadership depth and succession capability to support sustained delivery outcomes across the portfolio.
6. Be accountable for oversight of project delivery lifecycle, ensuring effective application of the Bureau Delivery Framework, Go-Live processes.
7. Contribute to lifecycle planning, develop plans with operational managers to transition systems to an operational state.
8. Lead system transition to operations, while holding delivery teams to account for quality, risk, and outcomes. Be accountable for early support of systems ensuring operations teams have support they need as systems go live.
9. Lead cross-portfolio coordination and alignment, influencing program planning and delivery across DDG to ensure dependencies are managed and outcomes are optimised at an enterprise level.
10. Drive innovation and continuous improvement across delivery practices and platforms, identifying and implementing opportunities to enhance capability, efficiency, and service outcomes.
11. Own enterprise delivery risk and compliance, ensuring adherence to security, governance and delivery frameworks, and proactively managing and escalating risks at an organisational level.
12. Provide assurance of solution quality and sustainability, overseeing design, build, and transition to ensure outcomes achieve high reliability, low operational cost, and compliance with governance and support models.
13. Represent Application Services at senior governance forums, providing authoritative advice, influencing decision-making, and ensuring transparency of delivery performance, risks, and dependencies.
14. Provide strategic technical advice and direction, guiding architectural decisions and ensuring alignment with enterprise strategies, platforms, and future state objectives.
15. Lead and influence procurement and workforce planning activities, ensuring strategic alignment of vendor engagements, contracts, and recruitment to support delivery capability and program outcomes.
16. Ensure compliance with enterprise security, risk, and delivery frameworks, embedding governance and accountability across all project and operational activities.
17. Drive continuous improvement and innovation, identifying opportunities to enhance delivery practices, platform capability, and service outcomes.
18. Other duties as required.
19. Model APS leadership behaviours, upholding APS Values, Code of Conduct, and Social Justice principles, and ensuring a safe, inclusive, and high-performing workplace.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Simon Borysiewicz, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773777

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data & Digital
Information Technology Services

Job Title	DevSecOps Application Engineering Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019825
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The DevSecOps Application Engineering Manager is responsible for providing strategic leadership, governance, and operational oversight of the Bureau's software engineering, DevSecOps, and release management capabilities. The role leads the development and implementation of enterprise frameworks, standards, tooling, and practices that enable secure, scalable, high-quality, and sustainable software delivery across the organisation.

This position drives the adoption of modern DevSecOps methodologies, software engineering best practices, and continuous improvement initiatives to support the Bureau's digital transformation objectives and service delivery outcomes. It provides expert advice to senior stakeholders, leads workforce capability development, and fosters collaboration across technical teams, business areas, and external partners to ensure solutions are secure, supportable, and aligned with organisational priorities and government requirements.

The role is accountable for building a high-performing team culture, strengthening software development capability across the Bureau, monitoring enterprise software quality and security outcomes, and ensuring operational readiness for new and enhanced services. As a senior leader within IT Services, the position contributes to strategic planning, innovation, organisational change, and the achievement of broader Bureau objectives while maintaining accountability for service performance, governance, risk management, and after-hours escalation management responsibilities.

Duties

1. Lead the team, providing strategic direction, operational oversight, and accountability for service delivery, workforce capability, culture, and achievement of organisational outcomes.
2. Develop and maintain enterprise DevSecOps, software engineering, and release management frameworks, ensuring alignment with Bureau objectives, government standards, security requirements, and industry best practice.
3. Lead the implementation of DevSecOps patterns across project delivery, working with technical leads to ensure that existing patterns are fit for purpose and teams can implement DevSecOps patterns within the project scope.
4. Provide strategic leadership for software delivery governance, including coding standards, quality assurance, lifecycle management, and continuous improvement initiatives across IT Services and the Bureau.
5. Oversee the management and evolution of enterprise DevSecOps tooling and platforms, ensuring solutions are secure, scalable, cost-effective, and support current and future business requirements.
6. Provide strategic workforce planning and capability development outlining key training initiatives team leads should be implementing across the Bureau to improve the software development standards.
7. Provide authoritative advice to senior executives and stakeholders on DevSecOps, software engineering, application operations, technology standards, and service improvement opportunities.
8. Establish and maintain effective partnerships with architects, project teams, business areas, vendors, and technical communities to drive collaboration and successful delivery of enterprise outcomes.
9. Ensure the adoption of secure, scalable, and supportable technology patterns and operational practices, complying with Bureau and Australian Government security, governance, and risk management requirements.
10. Lead organisational readiness and operational transition activities for new and enhanced services, ensuring solutions can be effectively supported, maintained, and continuously improved throughout their lifecycle.
11. Monitor, analyse, and report on the performance, quality, risks, and sustainability of Software standards, tools, and security postures of software development across IT Services and the Bureau, providing strategic insights and recommendations to support executive decision-making.
12. Other duties as required to contribute to IT Services program outcomes.
13. Available for After-Hours roster restriction as an escalation manager
14. Drive innovation, continuous improvement, and organisational change initiatives, fostering a culture of accountability, collaboration, and high performance while contributing to broader IT Services and Bureau strategic outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Simon Borysiewicz, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773779

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data and Digital
Information Technology Services

Job Title	ERP Functional Lead
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019829
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The ERP Functional Lead provides functional leadership and specialist advice across ERP HR and Finance, ensuring business needs are translated into practical, sustainable system solutions.

The role works collaboratively with stakeholders, technical teams, vendors and project resources to lead key functional activities, including:

- functional design and analysis
- system configuration and process improvement
- testing, implementation and change activities
- support for reliable, fit-for-purpose ERP outcomes.

Duties

- Lead the functional management (HR and Finance functions) and improvement of ERP and corporate business systems to ensure they meet business needs and organisational priorities.
- Partner with stakeholders, technical teams, vendors and project resources to design, deliver and support effective system solutions.
- Lead functional analysis, solution design, configuration, testing, implementation and change activities for system enhancements, upgrades and projects.
- Provide expert advice on ERP capabilities, business processes, risks, dependencies and future platform opportunities.
- Drive process optimisation, system utilisation, documentation, standards and governance practices that support effective service delivery and compliance.

- Contribute to ERP roadmaps, investment planning, vendor management and capability uplift aligned to organisational priorities.
- Provide leadership, mentoring and guidance to team members and project resources, promoting collaboration, knowledge sharing and continuous improvement.
- Model APS and Bureau values through inclusive leadership, collaboration, integrity, accountability and a strong focus on delivering public value.
- Demonstrate commitment to APS Values, Employment Principles, the APS Code of Conduct, Bureau values, diversity and inclusion, and work health and safety obligations.

Eligibility
Notes

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To Apply

Position Contact	Helen Tran, n/a
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773781

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data & Digital
Information Technology Services

Job Title	Digital Workplace Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019831
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Digital Workplace Manger role provides strategic leadership for the organisation’s Microsoft applications portfolio, including Microsoft 365, Power Platform, SharePoint, Teams and related workplace technologies. It leads governance, operations, service improvement, risk and compliance, while partnering with senior stakeholders, technology teams and vendors to deliver secure, scalable and user-centred solutions. As an EL2 leadership position, the role drives platform performance, adoption, investment value and digital workplace outcomes aligned to organisational priorities.

Duties

- Provide strategic leadership for the organisation’s Microsoft applications portfolio, setting direction, priorities and standards that enable secure, reliable and user-centred digital services aligned to business priorities, enterprise architecture and broader transformation objectives.
- Develop and implement strategies that enable the organisation to use digital workplace tools effectively to collaborate, communicate, and complete their work efficiently.
- Lead the governance, operation and continuous improvement of Microsoft 365, Power Platform, SharePoint, Teams and related workplace technologies, ensuring platforms support collaboration, productivity, information management, service delivery and enterprise-wide operational needs.

- Exercise sound judgement in managing complex operational, technical, security and governance matters, including system performance, risk, compliance, controls, audit obligations, lifecycle management, upgrades and alignment with organisational policies and regulatory requirements.
- Partner with senior business stakeholders, technology and delivery enablement teams, vendors and delivery partners to shape Microsoft applications capability, translate business needs into practical solutions, influence priorities and ensure platforms enable efficient, standardised and scalable ways of working.
- Lead the delivery of enhancements, integrations, automation and process improvements across the Microsoft applications landscape by prioritising demand, coordinating cross-functional teams, managing change impacts and ensuring outcomes are delivered to agreed quality, timeframes and service expectations.
- Strengthen data governance, information protection, system standards and access controls across the portfolio, ensuring data integrity, reporting reliability, appropriate segregation of duties, secure configuration, responsible content management and effective user permission controls.
- Build organisational capability by leading, mentoring and supporting staff, users and delivery teams; establishing clear service expectations; managing issues and escalations; supporting business readiness; and promoting adoption through effective communication, guidance, training and change support.
- Drive value from Microsoft applications investments by monitoring service performance, user experience, risks and improvement opportunities, while contributing to roadmap planning, vendor management, budget oversight, workforce planning and long-term digital workplace strategy.
- Model APS and Bureau values through inclusive leadership, collaboration, integrity, accountability and a strong focus on delivering public value.
- Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility
Notes

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To Apply

Position Contact	Helen Tran, n/a
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773784

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data and Digital
Information Technology Services

Job Title	Channel Services Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019832
Agency Website	

Job Description

https://bomcareers.nga.net.au/

This role is responsible for leading the end-to-end delivery, operation, and continuous improvement of digital channel services, including web, mobile, and associated platforms. It

oversees a blended workforce of APS and vendor teams to deliver user-centred, high-quality digital solutions aligned with organisational strategy and enterprise architecture.

The position drives multi-stream delivery across complex projects, ensuring effective prioritisation, resource management, governance, and release planning. It also plays a critical role in maintaining platform stability through operational leadership, incident response, and seamless transition to business-as-usual support.

A key focus of the role is building and leading high-performing, multidisciplinary teams, fostering a collaborative, agile and outcome-driven culture while supporting capability uplift and continuous improvement across delivery practices. The role also leads major channel transformation and upgrade initiatives, ensuring alignment with technology roadmaps and digital standards.

Additionally, the position ensures strong vendor and service management, embedding delivery frameworks, governance, and performance reporting to maximise value and uplift organisational maturity. It promotes a culture of safety, inclusion, and accountability, ensuring compliance with all organisational, legislative, and work health and safety requirements.

Duties

- Lead a blended delivery model (APS and vendor teams) to deliver end-to-end, user-focused web, mobile and digital channel projects, including web and mobile applications, web services and APIs, microsites, CMS, and associated architecture and support requirements.
- Provide operational support and on-call leadership to respond to digital platform incidents and service disruptions, ensuring timely restoration of services and coordination across APS and vendor teams.
- Own end-to-end delivery across multiple workstreams, including resource management (APS and vendor), prioritisation, release cycles, testing, and iteration planning, ensuring outcomes meet user needs and organisational strategic objectives
- Establish and lead high-performing multidisciplinary teams, including APS staff and vendor delivery partners, fostering a collaborative, outcome-focused culture and supporting continuous technical and professional development.
- Lead large-scale channel upgrade initiatives across the organisation, ensuring alignment to enterprise architecture, target state platforms and technology roadmaps.
- Drive integrated vendor and service delivery management in partnership with Service Delivery Leads, ensuring performance, governance and value delivery, while maintaining stable, secure platforms and effective transition to BAU operations
- Define and embed delivery standards, governance and continuous improvement practices, uplifting agile maturity, vendor integration, tooling and performance reporting across the Channels portfolio in alignment with the Bureau Delivery Framework and Digital Service Standard.
- Perform additional duties as directed and collaborate effectively with peers, contributing to shared outcomes, cross-team alignment and continuous improvement across the organisation.
- Lead and champion WHS and organisational governance obligations, driving a culture of safety, accountability and inclusion, and ensuring compliance with all legislative, policy and Diversity & Inclusion requirements across teams and delivery partners.

- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Karen Conradi, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773785

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data and Digital
Information Technology Services

Job Title	Operational Data Services Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019833
Agency Website	

Job Description

https://bomcareers.nga.net.au/

This role is responsible for leading the operational management, performance, and continuous improvement of enterprise data services and platforms. It ensures the reliability, availability, and efficiency of data systems through strong service management practices, proactive lifecycle oversight, and alignment with enterprise architecture and strategic priorities.

The position provides end-to-end accountability for operational service delivery, including incident, problem, and request management, while acting as the primary point of contact for data service operations. It also oversees the lifecycle of data platforms, driving optimisation, upgrades, and risk remediation to maintain sustainable, high-performing systems.

A key component of the role is leading and developing a team of technical specialists, fostering a high-performance and accountable culture, and ensuring capability to meet evolving operational demands. The role also supports governance, reporting, and stakeholder engagement by providing insight into service performance and ensuring adherence to organisational processes and standards.

Through a focus on continuous improvement and innovation, the position identifies opportunities to enhance operational efficiency, service quality, and platform stability, while maintaining compliance with security, regulatory, and workplace health and safety requirements.

Duties

Operational Service Management

- Take accountability for the operational performance, availability, and reliability of enterprise data services, ensuring they meet 24x7 operational requirements.
- Oversee incident, problem, and service request management, ensuring timely resolution and effective prioritisation of work.
- Act as the primary point of contact for operational matters relating to enterprise data services, including data lineage, data quality, reference data, metadata and business-critical data dependencies.
- Manage operational backlogs and ensure alignment to service priorities.

Lifecycle & Platform Management

- Lead the end-to-end lifecycle management of data platforms and services, including:
- Maintenance and optimisation
- Enhancements and upgrades
- Risk remediation and decommissioning
- Ensure data services are aligned to enterprise architecture and target state platforms with a focus on sustainability and reduction of technical debt.
- Ensure production data platforms and pipelines operate reliably with minimal downtime and proactive maintenance planning.

Team Leadership & Capability

- Lead and manage a team of technical specialists, including:
- Performance management, coaching, and mentoring
- Workforce planning and capability uplift
- Foster a high-performing, accountable culture, ensuring issues are identified, managed, and escalated appropriately.
- Ensure the team has the capability to support ongoing operational demand.

Work Planning, Governance & Reporting

- Provide regular status updates and reporting to stakeholders and senior management on service performance and issues.
- Ensure adherence to established delivery, governance, and operational processes.

Continuous Improvement & Innovation

- Identify opportunities to improve operational efficiency, service quality, and platform stability.
- Maintain awareness of industry trends and emerging technologies, identifying opportunities to improve data services capability.
- Drive continuous improvement in operational processes, standards, and documentation.

Compliance, Risk & Safety

- Ensure data services comply with Security, governance, and regulatory requirements
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility
Notes

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To Apply

Position Contact	Karen Conradi, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773786

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data and Digital
Information Technology Services

Job Title	Service Delivery Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019834
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The role is responsible for providing strategic leadership and oversight of vendor-delivered services within a complex IT service environment, ensuring alignment between business objectives, contractual outcomes, and service performance.

Acting as a trusted advisor, the position builds and maintains strong relationships with senior internal stakeholders and external service providers, guiding business owners in effective vendor engagement, governance, and performance management. It supports alignment across service expectations, reporting, backlog management, and continuous improvement initiatives, while contributing to the broader SDM community of practice.

The role is accountable for managing the performance of the infrastructure service provider resolving complex issues through effective negotiation, escalation management, and the development of service improvement plans. It supports procurement activities and provides strategic input into sourcing decisions, contracts, and service level agreements, informed by a strong understanding of the commercial environment.

From an operational perspective, the position ensures that service providers deliver in accordance with contractual obligations, proactively identifying risks, dependencies, and opportunities for improvement. It provides timely, insightful reporting on vendor performance, enabling informed decision-making and ensuring transparency across stakeholders.

Supporting the Technology Partner Manager and broader IT Services program, the role contributes to the development of operational procedures, reporting frameworks, and service delivery tools. It also supports business readiness, change management, and service optimisation activities, driving continuous improvement and enhancing overall service effectiveness.

Through strong leadership, stakeholder engagement, and governance, the role ensures that vendor-managed services deliver reliable, value-driven outcomes that support organisational priorities and long-term capability growth.

Duties

Leadership

- Provides strategic leadership and expert guidance to Bureau Business Owners receiving managed vendor support, fostering alignment across vendor expectations, relationship management, governance, reporting, backlog oversight, continuous improvement, and future engagement planning.
- Cultivates and sustains long-term, collaborative relationships with senior internal and external stakeholders, actively contributing to the Service Delivery Management (SDM) community of practice.
- Supports the IT Services program, DDG, and other functions to promote a high-performing service delivery environment, including knowledge transfer and capability uplift.
- Implements the Bureau’s Service Delivery Management framework, including a strategic roadmap to build future capability and maturity.
- Maintains a broad understanding of the commercial environment to inform commercial strategies and sourcing plans.

Supplier Management

- Negotiates with Business Owners and service providers to resolve issues, influence contractual outcomes, and ensure delivery aligns with Bureau objectives.
- Develops and maintains Service Improvement Plans with relevant vendors, including roadmap reviews and capacity planning.
- Manages escalations to resolve incidents, address performance concerns, and ensure service continuity.
- Contributes to procurement activities, including tender evaluations, acceptance documentation, and advice on contracts and service level agreements.

Operational Management

- Ensures service providers deliver contracted operational support and IT service management functions in accordance with agreed terms.
- Proactively identifies and escalates risks, dependencies, and issues within the IT Services program domain, collaborating with stakeholders to resolve constraints and unlock opportunities.
- Delivers timely, insightful reporting on managed vendor performance to meet stakeholder requirements.
- Supports the Technology Partner Manager in developing and implementing operational procedures, reporting cadence, and service delivery tools.

- Undertakes ad hoc activities as required, including business readiness, change management, continuous improvement, and service optimisation.
- Adheres to all Bureau work health and safety policies and procedures, ensuring personal safety and the wellbeing of employees, contractors, and visitors.

Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility
Notes

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To Apply

Position Contact	Ben Stewart, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773787

Bureau of Meteorology

Closing Date:Monday 02 November 2026

Data & Digital
Information Technology Services

Job Title	Governance Assurance Specialist
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019835
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Governance Assurance Specialist is an Executive Level 2 Lower senior specialist role that leads governance, assurance, compliance and risk management activities across Information Technology Services. The role establishes, maintains and continuously improves governance frameworks, assurance practices, risk controls and compliance processes that provide senior leaders with clear visibility of governance performance, risk exposure, control effectiveness and compliance obligations in a public sector environment.

Working independently from commercial contract management functions, the Governance Assurance Specialist provides objective, evidence-based oversight of governance effectiveness, operational and project delivery controls, risk management practices, policy compliance and regulatory obligations. The role exercises sound judgement, discretion and professional expertise in complex, sensitive or ambiguous matters.

The position supports informed, transparent and accountable senior executive decision-making by providing assurance that technology services, sourcing activities and strategic investments are delivered within approved governance frameworks, supported by effective controls and

appropriate evidence. The role operates with a high degree of independence and influence, providing second-line oversight, challenge and assurance aligned with recognised industry practice including COBIT, ISO/IEC 27001 and the Three Lines Model.

At its core, the role provides senior executive assurance that IT Services is managing risks, complying with policies and operating effective governance controls across services, projects, sourcing activities and technology investments, consistent with APS values, public sector stewardship and accountable use of public resources.

Duties

Shapes Strategic Thinking

- Translate enterprise and IT Services strategy into clear governance, risk, compliance and assurance frameworks that provide direction, purpose and accountability across the work area.
- Define governance standards, decision authorities, risk ownership, control expectations and assurance practices that align enterprise objectives, whole-of-government obligations and accountable technology delivery.
- Gather, analyse and interpret information from assurance reviews, audits, risk registers, compliance data and stakeholder feedback to identify critical issues, opportunities and long-term improvement priorities.
- Apply objective, critical analysis and sound judgement to complex governance, risk, control and compliance matters, developing practical options that minimise risk and support executive decision-making.
- Maintain awareness of public sector requirements, contemporary governance practice and industry standards, including COBIT, ISO/IEC 27001 and the Three Lines Model, to strengthen governance maturity.

Achieves Results

- Lead complex governance and assurance reviews across ICT services, programs, projects, sourcing initiatives and technology investments, establishing clear plans, priorities, timeframes and expected outcomes.
- Monitor compliance with internal policies, frameworks, standards, delegated authorities, regulatory obligations and relevant public sector governance requirements, adjusting assurance activity as risks and priorities change.
- Coordinate internal and external audit activities, management responses, evidence collection and remediation tracking, ensuring ownership, documentation, closure and reporting are maintained.
- Build organisational capability by maintaining governance reporting, risk registers, assurance schedules, control records, compliance evidence and decision records that support reliable assurance and repeatable governance practice.
- Deliver intended outcomes by assessing control effectiveness, monitoring remediation activities and providing governance performance reporting, compliance dashboards and maturity assessments that strengthen senior executive visibility, assurance and accountability.

Cultivates Productive Working Relationships

- Build and sustain productive relationships with senior service owners, program managers and vendor management teams to improve governance capability, risk ownership and control maturity across complex technology environments.

- Work collaboratively with enterprise risk, internal audit, cyber security, procurement, compliance and executive governance functions to identify shared priorities and achieve mutually beneficial governance outcomes.
- Facilitate governance forums and assurance reviews across diverse stakeholder groups, valuing different perspectives and building shared commitment to enterprise priorities and assurance outcomes.
- Guide and coach stakeholders to strengthen understanding of governance responsibilities, compliance obligations, control requirements and risk management disciplines.
- Recognise and draw on specialist expertise across the organisation, consulting internally and externally where appropriate to support high-quality assurance outcomes.

Exemplifies Personal Drive and Integrity

- Provide independent, objective and evidence-based assurance on governance effectiveness, risk management, policy compliance and control performance, demonstrating integrity, impartiality and sound public sector judgement.
- Model accountability, transparency, ethical decision-making and adherence to approved governance processes, APS Values, internal policies and regulatory obligations.
- Identify emerging governance, operational, security and compliance risks, anticipate impacts and ensure appropriate controls, registers and mitigation strategies are maintained.
- Exercise resilience, discretion and sound judgement in balancing risk, control, compliance, service performance and delivery outcomes in complex, sensitive or ambiguous public sector environments.
- Commit to continuous improvement in governance maturity, control effectiveness, assurance practices and organisational integrity across IT Services.

Communicates with Influence

- Communicate complex governance, risk, compliance and assurance information clearly and persuasively for senior executive, governance committee and audit audiences.
- Present logical, evidence-based arguments that distil core issues, identify options and support informed decision-making.
- Influence stakeholders through credible advice, constructive challenge and clear recommendations that strengthen governance discipline, risk ownership, control effectiveness, compliance performance and assurance maturity.
- Prepare high-quality governance papers, audit responses, assurance reports and executive briefings that are concise, accurate, balanced and tailored to the audience.
- Negotiate and present evidence-based recommendations that improve governance effectiveness, risk visibility, control maturity and compliance outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We

provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Megan Roussel, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773539

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Friday 30 October 2026

Australian Antarctic
Expeditioner Services Polar Medicine Unit

Job Title	Medical Screening Coordinator
Job Type	Full-Time, Ongoing
Location	Hobart TAS
Salary	$80,371 - $87,496
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible - working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	APS Level 4
Position Number	2026/2477
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=9E132819-081D-53E7-127E-ED63D8D5F085

The Australian Antarctic Division (AAD) is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water. As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals. These goals are to:

- Maintain the Antarctic Treaty System and enhance Australia's influence within it.
- Protect the Antarctic environment.
- Understand the role of Antarctica in the global climate system.
- Undertake scientific work of practical, economic and national significance.

The AAD also has responsibility for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The Expeditioner Services branch provides comprehensive support for expeditioners, encompassing recruitment, onboarding, training, performance management, as well as medical and organizational psychological services and offboarding.

The Polar Medicine Unit, as part of the Expeditioner Services Branch, delivers comprehensive healthcare services to Australia's Antarctic Program. This is done by management recruitment and training of Antarctic medical and other healthcare personnel, the provision of medical supplies and logistics.

Duties

This role offers the opportunity to play a role in supporting Australia’s Antarctic Program by coordinating medical screening and readiness activities for expeditioners and staff. You will develop valuable skills in medical administration, stakeholder engagement, records management and operational coordination while working closely with medical practitioners, contractors and a diverse range of internal and external stakeholders. The position offers a rewarding opportunity to make a meaningly contribution to the safety, wellbeing and operational readiness of expeditioners deployed to Antarctic.

- Coordinate medical arrangements for personnel participating in Australia’s Antarctic Program.
- Organise travel arrangements associated with testing and screening arrangements.
- Follow up outstanding medical tests and results.
- Liaise regularly with other members of the PMU and Expeditioner Services on medical requirements and outcomes.
- Ensure the secure and confidential management of medical records, including digital storage, access, transfer and Electronic Medical Record update and archiving.
- Arrange reconciliation and payment of medical accounts and reimbursement from external agencies and individuals.
- Raise debit advice notices and maintain records of outstanding commitments.
- Ability to learn the processes associated with medical screening for individuals participating in Australia’s Antarctic Program.
- Effective communication and interpersonal skills; including the ability to deal with individuals on a range of sensitive and confidential matters.
- Well-developed coordination and organisational skills; as demonstrated by the capacity to meet regular deadlines, plan workloads in advance and balance competing priorities during peak workload periods.
- Well-developed awareness of medical concepts and specialist medical terminology.
- Develop good working relationships with internal and external stakeholders.
- Attend regular meetings with medical screening contractor for problem solving and process improvement toward KPI assessment and reporting.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Allison Turner, 03 6232 3302
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9E132819-081D-53E7-127E-ED63D8

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773809

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 11 November 2026

Parks Australia
Kakadu National Park KNP Management / Business Management

Job Title	Accounts and Revenue Officer
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 5
Position Number	2026/1909
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=C707BD94-2D79-698C-FE01-ED65B5181B05

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Business Management Unit is responsible for overseeing the financial, administrative, and strategic operations within the jointly managed park. As part of this team, you will provide high-quality financial and revenue management services to support the effective operation of Kakadu National Park. The position contributes to financial integrity, compliance, budgeting processes, revenue collection, accounts administration, and financial reporting.

For more information about us please visit our website.

Duties

Accounts Receivable and Revenue Management

- Process and monitor invoices, receivables, and revenue transactions.
- Manage debtor accounts and follow up outstanding payments.
- Reconcile revenue received through multiple payment channels.
- Maintain accurate financial records and supporting documentation.
- Assist with park revenue streams including permits, leases, fees, concessions, and tourism-related income.

Financial Administration

- Process accounts payable and receivable transactions.
- Conduct reconciliations of bank accounts, general ledger accounts, and revenue reports.
- Assist with month-end and year-end financial activities.
- Support financial audits and compliance reviews.

Budget and Reporting Support

- Assist in preparing financial reports, forecasts, and budget monitoring reports.
- Analyse financial data and identify discrepancies.
- Provide advice to managers on financial procedures and expenditure tracking.

Stakeholder Engagement

- Liaise with internal staff, traditional owner representatives, contractors, tourism operators, and external service providers.
- Respond to financial and revenue-related enquiries professionally and promptly.
- Support training and guidance on financial systems and processes.

Governance and Compliance

- Ensure compliance with APS financial legislation, policies, and procedures.
- Maintain confidentiality and appropriate financial controls.
- Contribute to continuous improvement of financial systems and business processes.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- hold and maintain a valid Australian motor vehicle drivers licence,
- the ability to obtain and maintain a working with children and vulnerable people check,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department’s uniform policy

Notes

Additional Information

- Ability to maintain confidentiality and uphold appropriate financial controls.
- Understanding of, and commitment to, compliance with APS financial legislation, policies, and procedures.

- Capacity to operate with a degree of independence consistent with APS 5 work level standards.
- Willingness to work collaboratively with Traditional Owner representatives, tourism operators, contractors, and other key stakeholders associated with Kakadu National Park.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Karlee Rotuma, 0459 724 293
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=C707BD94-2D79-698C-FE01-ED65E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773810

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 11 November 2026

Parks Australia
Kakadu National Park KNP Management / Business Management

Job Title	Senior Finance Officer
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	$99,734 - $112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/1908
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=8CAD8AA4-1BA2-B8F9-2862-ED65B56DD977

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Business Management Unit is responsible for overseeing the financial, administrative, and strategic operations within the jointly managed park. As part of this team, you will provide high-quality financial and revenue management services to support the effective operation of Kakadu National Park. The position contributes to financial integrity, compliance, budgeting processes, revenue collection, accounts administration, and financial reporting.

For more information about us please visit our website.

Duties

Financial Leadership and Budget Management

- Lead the development, implementation and monitoring of operational and project budgets across Kakadu National Park in partnership with the Business Manager, ensuring financial resources are effectively managed, risks are identified and mitigated, and budget outcomes align with organisational priorities and strategic objectives.
- Provide high-level financial advice and recommendations to the Business Manager and Park Management Team.
- Analyse financial performance, identify trends, risks and opportunities, and develop mitigation strategies.
- Prepare complex financial reports, forecasts, budget submissions and management briefings.
- Monitor expenditure and revenue to ensure resources are managed efficiently and aligned with business objectives.
- Support annual budget planning, monthly forecasting and end-of-financial-year processes.

Revenue and Cash Management

- Oversee revenue collection processes associated with park pass operations and other revenue streams.
- Ensure compliance with departmental financial controls and cash management procedures.
- Review reconciliations, financial transactions and reporting to ensure accuracy and accountability.
- Identify opportunities to improve revenue management systems and business processes.

Procurement and Contract Management

- Lead procurement activities in accordance with Commonwealth Procurement Rules and departmental policies.
- Provide specialist advice on procurement processes, contract administration and purchasing activities.
- Develop, manage and review Deeds of Standing Offer, Period Contracts and other contractual arrangements.
- Evaluate procurement proposals and ensure value-for-money outcomes.
- Monitor supplier and contractor performance, compliance and risk management requirements.

Governance, Policy and Business Improvement

- Interpret, develop and review financial, procurement and administrative policies and procedures.
- Provide authoritative advice on legislative and policy requirements within the role's area of responsibility.
- Prepare complex correspondence, ministerial briefs, reports and business cases.
- Drive continuous improvement initiatives to strengthen governance, compliance and financial performance.
- Coordinate internal and external audit activities and implement recommendations.

Stakeholder Engagement and Joint Management

- Build and maintain productive relationships with Aboriginal Traditional Owners, staff, contractors, government agencies and key stakeholders.
- Support the joint management principles of Kakadu National Park through respectful engagement and collaboration.
- Facilitate the exchange of knowledge, experience and skills between Indigenous and non-Indigenous employees.
- Represent the business function in meetings, working groups and stakeholder forums.

Leadership and Workforce Capability

- Supervise, mentor and develop a small team of finance and administration employees.
- Allocate work, monitor performance and provide constructive feedback.
- Promote workforce capability through coaching, training and development opportunities.
- Foster a collaborative, inclusive and high-performing team culture.
- Contribute as an active member of the Park Management Team and broader leadership group.

Workplace Health and Safety

- Promote and model safe work practices in accordance with the Work Health and Safety Act 2011 and departmental requirements.
- Ensure staff operate within safe work procedures and risk management frameworks.
- Contribute to a positive safety culture across the park.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Desirable qualifications

- Tertiary qualifications in accounting, finance, commerce or a related discipline

Additional requirements

- hold and maintain a current manual driver’s licence and ability to drive a 4WD vehicle,
- note that relocation assistance is subject to negotiation,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department’s uniform policy

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Karlee Rotumah, 0459 724 293
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=8CAD8AA4-1BA2-B8F9-2862-ED65E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773811

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 11 November 2026

Parks Australia
Kakadu National Park KNP Management / Business Management

Job Title	Administration and Reception Officer
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	$57,497 - $79,747
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 1;APS Level 2;APS Level 3
Position Number	2026/1910
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=6159EB81-BDAB-A878-79E9-ED65B57F6216

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

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For more information about affirmative measure employment, see Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission.

Who we are

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Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

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The Business Management Unit is responsible for overseeing the financial, administrative, and strategic operations within the jointly managed park. As part of this team, you will provide high-quality financial and revenue management services to support the effective operation of Kakadu National Park. The position contributes to financial integrity, compliance, budgeting processes, revenue collection, accounts administration, and financial reporting.

For more information about us please visit our website.

Duties

Reception and Customer Service

- Provide a professional and welcoming reception service.
- Respond to telephone, email, and face-to-face enquiries.
- Provide visitors with information regarding park services, facilities, permits, and general enquiries.
- Manage incoming and outgoing correspondence.
- Receive and direct visitors, contractors, and stakeholders.

Administrative Support

- Provide administrative support to park operations and management teams.
- Prepare routine correspondence, reports, spreadsheets, and meeting documentation.
- Maintain electronic and hard-copy filing systems in accordance with records management requirements.
- Assist with travel, accommodation, and meeting arrangements.
- Support procurement activities, including purchase orders and invoice processing.

Records and Information Management

- Maintain accurate records using approved government systems.
- Ensure documents are stored and managed in accordance with agency policies.
- Assist with data entry and information management activities.

Financial and Office Administration

- Process routine financial transactions and reconciliations.
- Monitor office supplies and coordinate purchasing activities.
- Assist with asset and inventory administration.

Stakeholder Engagement

- Develop positive working relationships with colleagues, Traditional Owners, visitors, contractors, and external stakeholders.
- Promote respectful engagement and culturally appropriate communication practices.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- hold and maintain a valid Australian motor vehicle drivers licence,
- the ability to obtain and maintain a working with children and vulnerable people check,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department’s uniform policy

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Karlee Rotumah, 0459 724 293
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=6159EB81-BDAB-A878-79E9-ED65E

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773680

National Environmental Protection Agency

Closing Date:Sunday 01 November 2026

Environmental Permitting and Compliance
Head of Division

Job Title	Executive Officer to the Head of Division
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	2026/2423
Agency Website	http://www.nationalepa.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=36A47BAA-3324-4284-FB3E-ED648BEE1A46

We are Australia’s national environmental regulator and were established on 1 July 2026. The National EPA was established as part of environmental reform to strengthen oversight, rebuild trust, and modernise national environmental regulation. The National EPA brings together regulatory functions of Australia’s national environmental laws into one independent agency.

The **Environmental Permitting and Compliance Division (EPCD)** is responsible for administering legislation and regulatory schemes designed to protect Australia's land, water, air, wildlife and heritage. These schemes are integral to sustainable stewardship and cover international wildlife trade, air quality, waste management, sea dumping, and contaminated sites. We have compliance and enforcement responsibilities across all Commonwealth Environmental laws including the EPBC Act and for underwater cultural heritage. Our division is comprised of the Wildlife Trade and Regulatory Capability Branch, the Compliance and Enforcement Branch and the Waste Environmental Permits Advice Branch.

The **Executive Officer (EO)** will, under limited direction, provide a high-level of executive support to the Head of Division to ensure divisional deliverables and input are provided on time, to a high standard and with the required engagement and work area input. The EO will use a high degree of initiative in performing the role and will be proactive in identifying ways to support the Head of Division.

Duties will include, but are not limited to:

- Coordinating the provision of information and advice to the Head of Division.
- Preparing and/or coordinating briefing notes, talking points, presentations and correspondence for the Head of Division.
- Coordinating the Division's input to key agency deliverables and responses including annual reporting, corporate and business planning and risk management.
- Managing the Head of Division office, with support from the Executive Assistant, to ensure matters are appropriately actioned/tracked.
- Coordinating the Division's involvement in Senate Estimates, including coordinating the preparation of divisional briefing material, providing support during hearings (where applicable) and coordinating the timely response to questions on notice.
- Providing day to day support and management to the EA, with support from the Head of Division, by building capability through identified development opportunities, mentoring, coaching and giving effective feedback.
- Undertaking projects, activities and duties as directed by the Head of Division.

For more information about us please visit our website.

Duties

To be successful in this role, the EO will have had demonstrated experience in assisting senior executive, be used to managing a high volume of work including correspondence preparation, managing competing priorities and understand organisational processes. High-level communication skills, both oral and written, will be integral to the EO's ability to perform successfully. The EO will regularly assist with preparing and coordinating briefing materials for various forums. This can include preparing complex or sensitive correspondence, documentation, reports, submissions and meeting papers.

Skills and capabilities:

- The ability to work under limited direction, using discretion and initiative.
- Excellent organisation and time-management skills, with the ability to manage priorities and track and meet tight deadlines.
- Excellent communication skills and demonstrated ability to produce high level correspondence, briefing notes and reports for senior level managers.
- Excellent interpersonal skills including experience building and sustaining positive relationships with stakeholders at all levels.
- Experience in liaising with a diverse range of stakeholders including agency Executive, agency staff and external authorities and stakeholders.
- Demonstrated high-level analytical skills, professional judgement and strategic thinking.
- The ability to identify and deal effectively with sensitive issues.
- The ability to display a high level of professionalism and champion the behaviours in line with the APS Values and Code of Conduct.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the National Environmental Protection Agency you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Environmental Protection Agency

We are Australia's national environmental regulator and were established on 1 July 2026. The National EPA brings together regulatory functions of Australia's national environmental laws into one independent agency. This includes the assessment and approvals functions of the updated Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act). We deliver transparent, timely, and evidence-based environmental regulation. We are a non-corporate Commonwealth entity lead by a Chief Executive Officer and part of the environment portfolio of the Australian Government.

To Apply

Position Contact	Dani Yannopoulos, 0422 933 370
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=36A47BAA-3324-4284-FB3E-ED648

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773699

National Environmental Protection Agency

Closing Date:Sunday 01 November 2026

Environmental Regulation
Several

Job Title	EL1 Assistant Directors – Regulatory and Policy
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Hobart TAS, Adelaide SA, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	2026/2214
Agency Website	http://www.nationalepa.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=75B89E4B-2BDA-D464-33E6-ED648DCA3D7A

The Environment Regulation Division within the National EPA is a dynamic, exciting place to work. As the key regulator for matters protected under the Environment Protection and Biodiversity Conservation Act 1999, the division works closely with state and territory governments to ensure development is sustainable and achieves the best protection for the environment. Our work directly supports Australia’s need to develop and grow to maintain our quality of life, while ensuring nature and the ecological processes that we rely on are maintained and protected. This safeguards Australia’s future prosperity, and the quality of life for future generations. Our activities include:

- Engaging with the regulated community so they understand their legal obligations and can reduce environmental impacts of proposed development to the greatest extent possible.
- Reviewing environmental impact assessments, providing robust and informed regulatory advice and ensuring decisions are completed within statutory timeframes.

- Applying a whole of system perspective to identify emerging risks, opportunities and improvements across the regulatory framework, helping to ensure the National EPA remains effective, trusted and responsive to changing environmental challenges.
- Identifying and responding to emerging regulatory issues, risks and trends, and contributing to initiatives that strengthen regulatory effectiveness, stakeholder confidence and environmental outcomes.
- Supporting regulatory functions through the provision of high-quality governance, policy advice, guidance, training, business systems process improvement.
- Promoting constructive and collaborative relationships with developers, other areas of the department, Commonwealth agencies, ministers' offices and other key stakeholders.
- Upholding a culture that is supportive, collaborative, diverse and resilient.

We are looking to fill multiple positions to work in and lead teams responsible for regulation and policy development across our five branches:

1. Environment Assessments (Queensland)

2. Environment Assessments (New South Wales, Australian Capital Territory)

3. Environment Assessments (Western Australia, South Australia and Northern Territory)

4. Environment Assessments (Victoria, Tasmania) and Post Approvals

5. EPBC Regulatory Support (Policy, stakeholder engagement, training and referrals gateway)

These positions include teams who are responsible for actively assessing proposed developments and providing recommendations to delegates, as well as teams who provide and develop guidance material, data analysis, system development and other support functions. The merit pool created from this recruitment process will be used to fill positions within the National EPA. For more information about us please visit our website.

For more information about us please visit our website.

Duties

In this role you will:

- Lead a small team to prepare high-quality, legally robust written and/or graphical materials for the Minister, senior executives, other government departments, proponents and the community including ministerial decision briefs, senate estimate briefs, Questions on Notice, ministerial correspondence, meeting papers and technical documentation.
- Lead engagement with regulated entities and stakeholders to promote understanding of regulatory obligations, encourage voluntary compliance, and support consistent, transparent and proportionate regulatory outcomes.
- Ensure regulatory decisions, advice and recommendations are evidence-based, legally robust, proportionate to risk and supported by relevant data and intelligence.

- Contribute to continuous improvement of regulatory frameworks, guidance, systems and processes to improve effectiveness, efficiency and stakeholder experience (consistent with RMG 128).
- Contribute to the strategic direction, people management and planning relevant to your Section, Branch, and the Division.
- Apply critical thinking, problem-solving skills and risk-based approaches to project management and policy development.
- Lead by example and actively promote a culture that is inclusive, supportive, collaborative and resilient.

For detailed information about the job-specific capabilities for this role, **please view the Job Description** which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the National Environmental Protection Agency you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Alison Muscroft, 0478 270 159
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=75B89E4B-2BDA-D464-33E6-ED648

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Employment and Workplace Relations

Vacancy VN-0773645

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 02 November 2026

Enterprise Technology
Infrastructure, Platforms and Operations Business Management

Job Title	Technical Project Manager
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$129,477 - $143,099
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1616
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=E79E3C6B-4B5C-B16E-D9FE-ED6451443995

Reporting to the Director, Business Management Team, the Technical Project Manager is responsible for leading the delivery of complex technology projects and initiatives across the Enterprise Technology Division (ETD).

The role provides end-to-end project leadership for New Policy Proposal (NPP) and capital funded initiatives and acts as the central point of coordination between business stakeholders and ETD delivery teams.

The role requires a strong blend of project management expertise and technical understanding to effectively coordinate activities across multiple technical disciplines and identify delivery impacts arising from changes to project scope, priorities or schedules.

Duties

Responsibilities of the EL1 may include:

- Lead and coordinate complex ICT projects from initiation through delivery, transition and closure, ensuring outcomes are delivered within agreed scope, budget, timeframes and quality expectations.
- Work collaboratively with initiating teams to establish an agreed delivery approach, clarify business and technical requirements, define responsibilities and confirm the information, decisions and resources required to commence delivery.
- Identify, map and actively manage dependencies across infrastructure, cloud, platforms, networks, cyber security, applications, architecture, service management and operational teams.
- Develop and maintain integrated project plans, schedules, budgets, forecasts, risk and issue registers, dependency logs, decision records and other project controls.
- Provide accurate, timely and evidence-based advice on project progress, expenditure, risks, dependencies, decisions and emerging delivery impacts.
- Build productive relationships across business and technical teams.
- Assess proposed changes to scope, schedule or priorities and ensure changes are appropriately documented, agreed and approved.
- Proactively identify delivery barriers, information gaps and unresolved dependencies, escalating matters where necessary and presenting practical options and recommendations to senior decision-makers.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

Essential

- Formal project-management qualifications such as PRINCE2, Managing Successful Programmes (MSP), Project Management Professional (PMP), Agile Project Management or equivalent.

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About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Pamela Gonzalez, 02 6121 5823
Agency Recruitment Site	https://dewr.nga.net.au/?jati=E79E3C6B-4B5C-B16E-D9FE-ED64514439

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Employment and Workplace Relations

Vacancy VN-0773661

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 02 November 2026

Enterprise Technology
Infrastructure Platforms and Operations Business Management

Job Title	Project Office - Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$93,660 - $100,132
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 5
Position Number	26/1614
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=1CC6E24E-41BE-5775-15BA-ED6451C5C671

Reporting to the Assistant Director Client Agency Projects, the Project Office Support Officer plays a pivotal role in success of our project portfolio. This position not only involves assisting in the coordination and administration of multiple projects and their activities but also ensuring their seamless and effective delivery. Your exceptional organisational skills, keen attention to detail, and collaborative spirit will be indispensable as you work alongside dedicated team members and valued stakeholders.

Duties

Duties and responsibilities of the APS Level 5 may include:

- Assist in the coordination and administration of project activities and support the delivery of ETD Front Door operations.
- Support the development and maintenance of project documentation, including project plans, schedules, and reports.
- Monitor project progress and provide regular updates to the Project Coordinator and other stakeholders.
- Assist in the preparation of project-related presentations, briefs, and other communication materials.
- Coordinate and schedule project meetings, including preparing agendas and taking minutes.
- Support the management of project budgets and financial reporting.
- Assist in the identification and management of project risks and issues.
- Provide general administrative support to the project team as required

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

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We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Jaya Rawat, 02 6121 5617
Agency Recruitment Site	https://dewr.nga.net.au/?jati=1CC6E24E-41BE-5775-15BA-ED6451C5C6

Employment and Workplace Relations

Vacancy VN-0773783

Department of Employment and Workplace Relations (DEWR)

Closing Date:Thursday 05 November 2026

Digital Experience and Services
Innovation, Design and Delivery Innovation and AI Transformation

Job Title	Assistant Director - Delivery Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$129,477 - $143,099
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1626
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=FA2A4C3B-D237-EFF6-E4C2-ED657B1FA8E4

Reporting to the Director, Innovation and AI Transformation, the Assistant Director - Delivery Lead is responsible for supporting the adoption and delivery of AI and Innovation transformation priorities within the Department. The IT Team Leader will work with stakeholders from across the department in supporting the identification, prioritisation and delivery of AI use cases. They will support governance reporting and project delivery activities, working within a team of IT professionals.

Duties

Responsibilities of the Executive Level 1 may include:

- Support the planning, coordination, and delivery of AI and innovation projects and initiatives
- Contribute to the development and continuous improvement of AI tools, products, and services in collaboration with technical and policy colleagues

- Prepare and coordinate governance reporting, including briefings, dashboard updates, and committee papers for senior leadership and oversight bodies
- Coordinate stakeholder meetings, including preparing agendas, taking minutes, and tracking action items
- Actively participate in agile ceremonies, including sprint planning, standups, retrospectives, and backlog refinement
- Support the development of department-wide AI adoption strategies, capability uplift programs, and guidance materials
- Promote a culture of responsible AI adoption, continuous learning, and ethical practice within the team and broader department
- Support senior leaders by providing clear and timely advice on AI delivery risks, progress, and emerging issues
- Represent the Director at meetings as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

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To Apply

Position Contact	Joshua Holgate Mannall, 02 6121 8835
Agency Recruitment Site	https://dewr.nga.net.au/?jati=FA2A4C3B-D237-EFF6-E4C2-ED657B1FA8

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Employment and Workplace Relations

Vacancy VN-0773843

Fair Work Ombudsman

Closing Date:Thursday 05 November 2026

Corporate, People and Communications Group
Finance Branch

Job Title	Chief Financial Officer (CFO) / Executive Director, Finance
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Senior Executive Service Band 1
Position Number	26/051EA
Agency Website	http://www.fairwork.gov.au

Job Description

https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=7A26A857%2D2489%2D43

About the OFWO

The OFWO is an independent statutory office established by the Fair Work Act 2009 (Fair Work Act). Our functions outline the responsibilities we have as set by the Fair Work Act and other legislation to achieve our purpose:

- provide education, assistance, advice and guidance to employers, employees, regulated workers, regulated businesses, persons in a road transport contractual chain, outworkers, outworker entities and organisations
- promote and monitor compliance with workplace laws
- inquire into and investigate breaches of the Fair Work Act
- take appropriate enforcement action
- perform our statutory functions efficiently, effectively, economically and ethically.

Duties

The role

The Office of the Fair Work Ombudsman (OFWO) is seeking to appoint a key member of the executive team with responsibility to lead the day-to-day operations of the newly created Finance Branch, which is geographically dispersed across Australia. The executive team is responsible for leading the achievement of the agency's purpose and priorities.

The Finance Branch sits within the Corporate and Engagement Group and is responsible for overseeing the financial strategy, planning and performance of the agency. This includes management of internal budgeting, forecasting, financial reporting, financial compliance and external budgeting, as well as the closely aligned procurement and property functions.

The CFO provides strategic advice to the Corporate Board and collaborates with teams across the agency to deliver reliable, high-quality and trusted corporate services that enable the achievement of the agency's strategic priorities. With a focus on delivering insightful analysis and strategic advice, the CFO will operate constructively in partnership with key stakeholders.

As CFO, you will lead the financial strategy of the agency to ensure long-term sustainability, agility and alignment with strategic priorities. You will:

- Provide authoritative financial advice to the Corporate Board, supporting evidence-based decision-making and strategic resource allocation
- Oversee budgeting, forecasting, financial reporting and the financial compliance framework
- Drive financial reform and capability uplift across the agency, embedding best practice and fostering a culture of accountability and innovation
- Build the financial capability of senior leaders, equipping them with the knowledge and skills to invest in priority activities, develop activity-based budgets and manage spending within budget in a dynamic environment.
- Partner with senior leaders to align financial planning with agency outcomes, enabling responsive and resilient service delivery
- Lead the Finance Branch with integrity and vision, cultivating high-performing teams and strengthening stakeholder relationships across the agency and government
- Champion ethical financial stewardship and continuous improvement, ensuring systems, processes and insights support strategic agility and operational excellence.

Due to the nature of this role, some interstate travel and out of hours contact is required.

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- promote and monitor compliance with workplace laws
- inquire into and investigate breaches of the Fair Work Act
- take appropriate enforcement action
- perform our statutory functions efficiently, effectively, economically and ethically.

What we are looking for

We are seeking an experienced, influential, and strategic leader to fulfil the role of the OFWO's CFO. Our ideal candidate is someone who:

- Communicates effectively, builds trust and has strong stakeholder management skills to guide negotiations and influence outcomes.
- Demonstrates experience using financial information to identify organisational impacts and risks.
- Draws on financial management expertise to influence operational decision-making in a transparent and measured way.
- Has an understanding of government decision making processes, relevant legislative frameworks and governance arrangements including the provision of shared services.
- Leads and manages the staff, budget and all aspects of the Finance Branch to ensure high performance.
- Exercises strong judgement, initiative and professionalism to manage complex issues.
- Is proactive and remains outcomes focused, consultative and collaborative.
- Can effectively manage key data assets within the Finance branch, managing data quality, privacy, safe access, ethical sharing and use, and proactively managing data risks.
- Contributes to broader corporate leadership as part of the agency's collective leadership team, supporting whole-of-agency priorities and representing the agency in cross-government and external settings as required.

Personal and professional qualities we are looking for

To be successful in this role you require:

- Expertise in financial management, governance, property, procurement and financial frameworks, and qualifications as a Chartered Accountant (CA), Certified Practising Accountant (CPA) or equivalent
- Demonstrated record of achievement leading Commonwealth / State financial management and services, accountabilities and obligations.

- Experience successfully leading finance teams to deliver high-quality outcomes and capability uplift in a complex and changing environment.
- Proven ability to drive business change and continuous improvement.
- Exceptional communication skills that lead to successful working relationships and outcomes.
- Proven ability to establish and maintain productive relationships with a diverse range of internal and external stakeholders.
- Demonstrated ability to prioritise and continuously adapt to deliver results in a dynamic, high-pressure and challenging environment.
- Demonstrated ability to uplift capability in your team and across an organisation to achieve outcomes.
- Demonstrated ability to deliver within budget and drive cost efficiencies across the business.

Please note that a merit pool may be established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Gazette. Any merit pool may also be used to fill future ongoing and non-ongoing vacancies where the duties are of a similar nature.

How to Apply

If you are excited about this opportunity, please tell us in no more than **1000 words**:

- Why you want to apply for this role?
- How your skills and experience address the requirements of this role.

When framing your application, you should be mindful of the APS Leadership Capability Framework and Secretaries' Charter of Leadership Behaviours which set out the capabilities and behaviours expected of all Senior Executive Service employees across the APS.

All applications must be submitted via our online application system through the OFWO website.

If you have any questions about this recruitment exercise, please email recruitment@fwo.gov.au.

Please ensure you check your junk mail throughout the recruitment process, as sometimes our emails sent from our online system end up in junk mail folders.

RecruitAbility Scheme applies to this vacancy

Under the RecruitAbility scheme you will be progressed to further assessment if you declare you have a disability (according to definition below), opt into the scheme, and meet the minimum requirements for the position.

The RecruitAbility scheme disability definition is 'a limitation, restriction or impairment, which has lasted, or is likely to last, for at least 6 months and restricts everyday activities'. This also includes episodic conditions. For more information visit: https://www.apsc.gov.au/recruitability.

More Information

• Working with us and tips on applying, visit fairwork.gov.au/about-us/careers

• OFWO's purpose and functions, visit fairwork.gov.au/about-us/our-role-and-purpose

• Office locations, visit fairwork.gov.au/about-us/contact-us/offices

Eligibility

Eligibility

- To be eligible for employment with the OFWO you must be an Australian citizen.
- The successful candidate must hold a current Australian Government Security Clearance (AGSVA) or be willing to undergo and obtain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Ombudsman

The Fair Work Ombudsman (FWO) is an independent government agency created by the Fair Work Act 2009. The FWO is responsible for promoting harmonious, productive, cooperative and compliant workplace relations in Australia. Please visit the FWO website for further information. For a full list of our current office locations in each state, please visit: https://www.fairwork.gov.au/contact-us/offices The FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements. To be eligible for employment with the FWO, you must be an Australian citizen.

To Apply

Position Contact	Recruitment team, N/a
Agency Recruitment Site	https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=E

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0773662

Australian Communications and Media Authority

Closing Date:Sunday 01 November 2026

Communications Infrastructure
Licensing and Infrastructure Safeguards Monitoring and Compliance

Job Title	Assistant Manager - Monitoring and Compliance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$121,755 - $134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	1432-2026-1
Agency Website	http://www.acma.gov.au

Job Description

https://www.acma.gov.au/careers

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Communications Infrastructure Division

The Communications Infrastructure Division manages the planning and availability of radiofrequency spectrum. It manages the issue and renewal of licences for broadcasting, radiocommunications and telecommunications services, in addition to monitoring the compliance of services with technical standards and licence conditions.

Licensing and Infrastructure Safeguards Branch

The Licensing and Infrastructure Safeguards Branch is responsible for the issue and renewal of licences for broadcasting, radiocommunications and telecommunications services, monitoring and compliance activities for services and devices with technical standards and licence conditions. The Branch also oversees various telecommunications infrastructure matters, including technical regulation, carrier licensing, submarine cable and carrier infrastructure deployment arrangements.

Monitoring and Compliance section

The Monitoring and Compliance team is responsible for monitoring and compliance activities

for radiocommunications and telecommunications services and devices with technical standards and licence conditions. The section also oversees compliance with telecommunications infrastructure deployment matters including carrier infrastructure deployment and industry code compliance arrangements.

About the role

This role offers the opportunity to lead staff and contribute to nationally significant regulatory outcomes that protect the Australian community. Whether your expertise is in investigations and regulatory practice or technical spectrum management, you will work across a diverse range of issues, develop staff capability, influence regulatory outcomes and contribute to the effective operation of Australia's communications and radiocommunications regulatory frameworks.

Working collaboratively with the Section Manager and other senior staff, you will help deliver regulatory priorities, manage risks associated with spectrum interference and non-compliance, and support safeguards that protect the Australian community.

Duties

Depending on your skills, experience and area of expertise, you may undertake some or all of the following activities:

- Lead and support regulatory, compliance, investigation or spectrum monitoring activities, including complaints assessment, evidence gathering, analysis and the application of statutory powers where appropriate.
- Contribute to compliance and enforcement outcomes, including the development of regulatory responses and escalation of matters where required.
- Prepare and review briefs, investigation reports, advice, procedures and other regulatory or operational documentation.
- Lead or oversee desktop, field-based or technical monitoring activities to assess compliance and manage risks to the communications environment.
- Apply legislation, regulatory frameworks and policy to complex matters, including emerging issues and new regulatory requirements.
- Build and maintain productive relationships with internal and external stakeholders, including industry, government agencies and community representatives.
- Contribute to project, program and business management activities that support section, branch and agency priorities.

Eligibility

To be eligible for employment with ACMA, applicants must be Australian citizens.

A Certificate IV in Government Investigations (or equivalent recognised qualification), or the demonstrated ability and willingness to obtain the qualification within 12 months of commencement in the role.

The successful candidate will also be required to obtain and maintain a Baseline level security clearance. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work

environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Melissa Moroney, 03 9963 6782
Agency Recruitment Site	https://www.acma.gov.au/careers

This notice is part of the electronic Public Service Gazette PS42 Weekly Gazette Thursday (Vacancy Notices) - 22 October 2026.pdf Published by Australian Public Service Commission.

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